

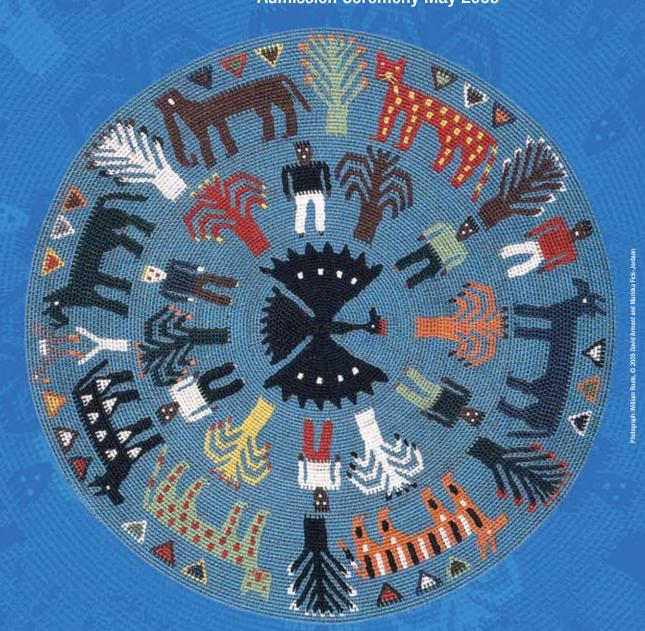
# TRANSACTIONS

Journal of The Colleges of Medicine of SA (CMSA)

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**Admission Ceremony May 2009** 



# Transactions



Volume 53(2): Jul - Dec 2009

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In support of contemporary Zulu telephone wire baskets

Artist: Zama Khanyile, KwaMashu

Photograpger: William Raats

Zama's story is one of perseverance, and is the stuff of fairy tales – a politically correct Cinderella-meets-Pygmalion story. Zama had a low-wage job at a restaurant at Durban Station. She wishes for better things and always kept an eye open for something better. And one day it came to her. She read a news story about Ntombifuthi Magwasa, a settlement dweller who had won the big FNB Vita Craft Now Award for her telephone-wire baskets. Her artwork is available at from the BAT Shop, Durban, Tei: (031) 332 9951, 1, -mail: batcraft@mweb.co.za

Photographs reproduced from the book, *Wired*, by David Arment and Mariska Fick-Jordaan, 2005, S/C Editions Santa Fe. ISBN 0-89013-449-9, with permission. © 2005 David Arment and Mariska Fick-Jordaan. The book is available from David Krut Publishers, (011) 880 4242 or info@davidkrutpublishing.com and local book shops in South Africa. Proceeds from the book will benefit the Wilson Education Foundation and educational development projects in South Africa.

### **Fees and Charges**

(Applicable 1 June 2009 to 31 May 2010)

#### **PAYABLE BY MEMBERS OF THE CMSA:**

#### **Annual Subscriptions**

Annual Subscriptions	S		
Local:			
Associate Founders, A	ssociates, Fellows, Members and Certificants	R	570.00
Diplomates (local)		R	335.00
Overseas (all categorie	es of members)	R	570.00
Retired members		R	65.00
Assessment Fee : Fel	llowship by Peer Review	R	950.00
Registration Fee : As	ssociates	R	620.00
Fe	ellows, Members, Certificants and Diplomates	R	400.00
(The registration fee fo	or F, M C and D forms part of the examination fee	<del>!</del> )	
Voluntary Constituen	nt College Levy	R	70.00
	Gowns and Hoods re of gowns by new Fellows, Members, mates is included in their registration fees)		
Occasional hire: Go	own and hood	R	150.00
Go	own only	R	100.00
Но	ood only	R	60.00
Purchase of hoods		R	250.00
Cost of Past Examina	ation Papers (per set of 6 papers)	R	50.00
PAYABLE BY THE	CMSA:		
	nce (paid in addition to accommodation) per day ly spent on CMSA business		
Senators, examiners a	and staff (local)	R	260/day
CMSA delegates (over	rseas)	\$	215/day
Honorarium (local sub	sistence)		
Local examiners : R26	60 per day less PAYE of R65	R	195.00
Remuneration for Se	tting FCS(SA) Part I Papers	R	330.00
Remuneration for Inv (not applicable to sala	vigilating ried personnel of the CMSA)		
Full day		R	385.00
Half day		R	210.00
Remuneration for Se staff)	cretarial Assistance (not applicable to CMSA		

### Remuneration to Laboratory Technologists/Technicians and Nurses

Claims for reimbursement of laboratory technologists/technicians who assist during CMSA examinations also have to be supported by a special recommendation for payment signed by the examination Convener.

**Travel Reimbursement** (prescribed by the Minister of Finance) R 2,92/km

#### **CMSA MEMBERSHIP PRIVILEGES**

#### Life Membership

Members who have remained in good standing with the CMSA for thirty years since registration and who have reached the age of sixty-five years qualify for life membership, but must apply to the CMSA office in Rondebosch. They can also become life members by paying a sum equal to twenty annual subscriptions at the rate applicable at the date of such payment, less an amount equal to five annual subscriptions if they have already paid for five years or longer.

#### **Retirement OPTIONS**

The names of members who have **retired from active practice** will, upon receipt of notification by the CMSA office in Rondebosch, be transferred to the list of "retired members".

The CMSA offers two options in this category:

#### **First Option**

The payment of a small subscription which will entitle the member to all privileges, including voting rights at Senate or constituent College elections. If they continue to pay this small subscription they will, most importantly, qualify for life membership when this is due.

#### **Second Option**

No further financial obligations to the CMSA, no voting rights and unfortunately no life membership in years to come.

Members in either of the "retired membership" categories continue to have electronic access to the Journal Transactions and other important Collegiate matter.

Waiving of Annual Subscriptions

Payment of annual subscriptions are waived in respect of those who have attained the age of **seventy years** and members in this category retain their voting rights.

Those who have reached the age of seventy years must advise the CMSA Office in Rondebosch accordingly as subscriptions are not waived automatically.

There is a ceiling of R1 320 as persons providing secretarial assistance to the CMSA at examination time already receive a full-time salary. Claims in respect of secretarial assistance rendered have to be supported by a special recommendation for payment signed by the examination Convener.

Hours worked

26 - 30 hours

31 - 35 hours

36 - 40 hours

41 - 45 hours

46 - 50 hours

The following sliding scale applies:

Remuneration

R 40 per hour

R 385

R 555

R 725

R 835

Hours worked

Up to 8 hours

08 - 10 hours

11 - 15 hours

16 - 20 hours

21 - 25 hours

Remuneration

R 945

R1 060

R1 175

R1 265

R1 320



This edition of the Transactions covers the Presidential newsletter in which she explains in some depth the CMSA project: "Strengthening Academic Medicine and Specialist Training in South Africa". The project is in its second year and has involved considerable work. Interim reports are now available. Some priority areas have been identified namely curriculum review for all exams offered by the CMSA to ensure that HIV/AIDS receives adequate and appropriate attention, continuation of the research on specialist needs and introduction of leadership courses. She also discussed the proposed requirements by the HPCSA for a research component to be part of the future requirements for registration as a specialist in South Africa. The HPCSA's move towards unitary exit specialist exams is still on tract. Interactions with the national departments of education and health were also highlighted. CMSA is developing partnerships with sister Colleges in Africa as exemplified by linkages with the Ghana College of Physicians and Surgeons, and the College of Surgeons of East, Central and Southern Africa (COSECSA). Feedback on official visits to Singapore, Canada, America by the CMSA President and other College Presidents are also mentioned.

As usual the list of successful candidates is published and there is a steady increase in the numbers of diplomates, members, fellows and certificants. The last MCFP(SA) exam took place at the March/ May 2009 exams and this will be replaced by the new FCFP(SA) exam from the Aug/Oct 2010 exams. The various college reports are also included in this edition and I encourage members to peruse the reports of their colleges as they cover changes in exam formats, activities covered in the last 6-9 months, official visits to and from sister colleges and outreach lectures/workshops to rural areas in the country.

As part of the discourse on how to implement the research component for the M Med degree, the short article by Prof SR Thomson (UKZN) is an interesting one in view of the proposed future requirements by the HPCSA for specialist registration. It is an established fact that the M Med degree has the research component as a requirement for the award of the degree and presently it is not a requirement for the CMSA fellowship qualification. A few Colleges within the

CMSA have introduced the research component as a requirement for the award of their fellowships. The question to ask is - will other colleges follow the trend if and when the HPCSA's regulation for specialist registration is promulgated? The CMSA needs to engage proactively with its colleges and the HPCSA on this issue especially if it is appointed as the national examining body on behalf of the HPCSA.

The report on the status of radiology resident training in South Africa by Andronikou S et al obtained data from radiology residents who attended two courses one year apart on their training, learning techniques, examinations and postgraduate intentions. This is the first time such a study has been conducted by the College of Radiologists of South Africa and provides data that calls for some reflections especially on the training of radiology residents. A preview of the results revealed that a minority of the residents had ever published in a radiology journal; about 50% said that they received formal incourse assessment and made use of CD-ROM material. In addition, only a minority made use of Internet educational sites and less than 50% of the participants read articles weekly. It will be important for other colleges to evaluate their registrar training programs to identify areas that will need improvement.

Till the next edition of the Transactions in May 2010, I wish you a restful and peaceful December holidays.

#### Prof Gboyega A Ogunbanjo

**Editor: Transactions** 

#### Instructions to Authors

#### 1. Manuscripts

- 1.1 All copies should be typewritten using double spacing with wide margins.
- 1.2 In addition to the hard copy, material should also, if possible, be sent on disk (in text only format) to facilitate and expedite the setting of the manuscript.
- 1.3 Abbreviations should be spelt out when first used in the text. Scientific measurements should be expressed in SI units throughout, with two exceptions; blood pressure should be given in mmHg and haemoglobin as g/dl.
- 1.4 All numerals should be written as such (i.e. not spelt out) except at the beginning of a sentence.
- 1.5 Tables, references and legends for illustrations should be typed on separate sheets and should be clearly identified. Tables should carry Roman numerals, thus: I, II, III, etc. and illustrations should have Arabic numerals, thus 1,2,3, etc.
- 1.6 The author's contact details should be given on the title page, i.e. telephone, cellphone, fax numbers and e-mail address.

#### 2. Figures

- 2.1 Figures consist of all material which cannot be set in type, such as photographs, line drawings, etc.
  - (Tables are not included in this classification and should not be submitted as photographs).
  - Photographs should be glossy prints, not mounted, untrimmed and unmarked. Where possible, all illustrations should be of the same size, using the same scale.

- 2.2 Figures' numbers should be clearly marked with a sticker on the back and the top of the illustration should be indicated.
- 2.3 Where identification of a patient is possible from a photograph the author must submit consent to publication signed by the patient, or the parent or quardian in the case of a minor.

#### 3. References

- 3.1 References should be inserted in the text as superior numbers and should be listed at the end of the article in numerical order.
- 3.2 References should be set out in the Vancouver style and the abbreviations of journals should conform to those used in Index Medicus. Names and initials of all authors should be given unless there are more than six, in which case the first three names should be given followed by 'et al'. First and last page num-bers should be given.
- 3.3 'Unpublished observations' and 'personal communica-tions' may be cited in the text, but not as references.

#### **Article references:**

Price NC. Importance of asking about glaucoma. BMJ 1983; 286: 349-350.

#### **Book references:**

- Jeffcoate N. Principles of Gynaecology. 4th ed. London: Butterworths, 1975: 96
- Weinstein L, Swartz MN. Pathogenic properties of inva-ding micro-organisms. In: Sodeman WA jun, Sodeman WA, eds. Pathologic Physiology: Mechanisms of Disease. Philadelphia: WB Saunders, 1974: 457-472.

#### **Lost Members**

The office of the CMSA is keen to establish the whereabouts of the following "lost members". Any information that could be of assistance should please be submitted to:

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The Colleges of Medicine of South Africa. 17 Milner Road, 7700 RONDEBOSCH, South Africa Tel: (021) 689-9533 Fax: (021) 685-3766 E-Mail: members@colmedsa.co.za Internet: http://www.collegemedsa.ac.za

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Baletseng, Joseph Onthatile (College of Obstetricians and Gynaecologists)

Bennett, Margaret Betty (College of Radiologists)

Block, Sidney (College of Family Physicians)

Breen, James Langhorne (College of Obstetricians and Gynaecologists)

Bresler, Pieter Benjamin (College of Public Health Medicine)

Dansey, Heather Robyn (College of Anaesthetists)

Da Silva E Sa, Manuel Messias Alves (College of Anaesthetists)

Gareeb, Kantha Devi (College of Anaesthetists)

Gibson, John Hartley (College of Obstetricians and Gynaecologists)

Han, Thin Maung (College of Physicians)

Hill, John William (College of Physicians)

John, Jolene (College of Psychiatrists)

Malago, Kahubangwa Tulinabitu (College of Obstetricians and Gynaecologists)

Ndimande, Benjamin Gregory Paschalis (College of Anaesthetists)

Phillips, Kenneth David (College of Family Physicians)

Raubenheimer, Arthur Arnold (College of Obstetricians and Gynaecologists)

Richmond, George (College of Physicians)

Smith, Robin Errol (College of Paediatricians)

Smith, Melanie (College of Obstetricians and Gynaecologists)

Van Straaten, Barend Johannes (College of Forensic Pathologists)

Walker, Nigel Patrick (College of Paediatricians)

Wessels, Dirk Hermanus (College of Family Physicians)

Information as at 28 September 2009

#### **Presidential Newsletter**



The past six months, since the last edition of Transactions, has seen considerable developments within the CMSA. In particular the College Project has moved forward and continues to occupy an important role within the Colleges.

#### The Colleges of Medicine of South Africa Project: To Strengthen Academic Medicine and Specialist Training in South Africa:

This Project has provided us with considerable challenges. As you are all aware, the Project started with a Policy Forum in 2007 which was funded by DFID and the output of this Forum informed how we moved forward. Initially we were involved with fund-raising and once we had received sufficient funding, we developed two initial streams of investigation. The first was aimed at assessing specialist numbers and needs in South Africa and this committee was chaired by Professor Ralph Kirsch while the second Committee reviewed governance of academic centres under the chairmanship of Professor Lizo Mazwai.

There is a core committee responsible for the College Project and this includes the president, vice presidents, the immediate past president, the treasurer, the CEO and Professor Alf Segone who is a member of EXCO. This committee has now been expanded to include the chairmen and registrars of the three standing committees of the Colleges. It is envisaged that ultimately the College Project will require a fourth standing committee within the Colleges. The Project has involved considerable work and the input of Professor Zabow is particularly appreciated.

We have had meetings with potential funders and have been developing the Project for 2009/2010. It was agreed after the Senate meeting in May 2009 that Dr Brigid Strachan, the project coordinator, would provide the provisional reports for the two sub-committees by June 2009. These obviously will be interim reports and, as additional data become available, this will be added into these reports.

We also agreed that our priority was to review all the curricula for every Diploma, Fellowship or Certificate examination within the Colleges and ensure that HIV/AIDS receives adequate and appropriate attention. Following on this, we plan to have a workshop to brainstorm the information we require within our different specialities about HIV/AIDS and then to develop workshops which will be held in Gauteng, KwaZulu Natal and Cape Town. We recognise that colleagues from the Free State and the Eastern Cape will need to attend workshops outside their immediate environment and we hope to raise funds to support this.

We continue with our research on specialist needs and numbers and have asked the Deans of all the Faculties of Health Sciences to contribute to this information. The initial document on the governance models is currently being reviewed. We have partnered with the Medical Protection Society to present their courses on risk management and some of these will be run out of the Durban office in the future. We also plan to develop leadership courses in collaboration with colleagues in the private sector who have funded our Project in the past. New developments include a review of the financing of academic centres and we are currently accessing the expertise of colleagues who may assist us in this project. How we move forward is obviously determined by the funding we manage to generate.

It is very gratifying that colleagues in the National Department of Health, the Treasury and the Department of Education have contributed to our Project and we hope this collaboration will continue in the future. Although the Department of Health has tried to address many HR issues and the Department of Education is providing increased funding to the Faculties of Health Sciences, there are still numerous challenges which need to be addressed and the information which we gain will be made available to these Departments and to all our collaborators.

#### **Examinations:**

There continues to be considerable debate about the examination format in the various constituent Colleges. Some of the Colleges have accepted the proposed requirements by the HPCSA for a research component and this is already very well developed. Other

Colleges are very cautious about moving in this direction. Ultimately the regulations of the HPCSA will dictate how we balance these various requirements in the future. We offer the only examinations in South Africa for the Diplomas and the subspecialist qualifications. We certainly hope that if the HPCSA decides on a unitary examination system that we will be appointed as the body which will administer these examinations. Obviously we wish to continue to support the MMed degree which is an academic qualification and is important in the development of academic medicine in South Africa. Some Colleges are opposed to a research component but ultimately this will be determined by the HPCSA. At present, all indicators seem to suggest that, together with the Department of Education, a research component will become a requirement for specialist registration.

#### **Interactions with the Department of Health, Department of Education and the Treasury:**

The past few months have seen valuable interactions with Departments which impact directly on the business of the CMSA. We certainly hope this will continue in the future and we are delighted that there will be CMSA representation on the Medical and Dental Professions Board of the HPCSA. There has been some delay in the appointment of the new HPCSA council.

#### **Education Processes**

The Examination and Credentials committee arranged an excellent workshop in May 2009 which was presented in Gauteng, KwaZulu Natal and Cape Town (Western Cape) and they actively recruited colleagues from other centres to attend these meetings. These sessions dealt with important assessment processes and, given that the ECC plans to arrange follow-up meetings, undoubtedly this will contribute enormously to the Colleges.

Professors Anu Reddi and Jamila Aboobaker will have a considerably increased load in the coming year given the development of workshops with the MPS and the educational workshops through the College Project. Professor Reddi has already put together an innovative programme to obtain information about HIV/AIDS and the impact on our specialities and we hope this will lead to a valuable College publication.

#### **African Partnerships:**

We continue to develop partnerships with the Colleges in Africa. Our colleagues in Ghana have followed up on previous interactions and several of the Colleges have sent examiners to Ghana. We have recently received an invitation from COSECSA for the President to attend a meeting in Rwanda in December 2009. We will certainly send representatives to this meeting, if possible, as this is an important connection.

#### **Links with Colleges and Colleagues Abroad:**

Regular invitations are sent to the CMSA for the President or his/her representative to attend meetings abroad. The invitations exceed the capacity of our College to send representatives to these meetings and this is regrettable and unfortunately many meetings clash with College events. The funding situation is difficult and it is likely that in the future travel will become even more expensive and participation will be limited. It is important that we retain international connections and input into the African Colleges.

In the past 6 months I have been very privileged to attend the Royal Australasian College of Physicians' meeting. This provided a wonderful opportunity for interaction with colleagues from Colleges around the world, an excellent academic programme and a very stimulating social programme.

In August 2009 I plan to attend the 43rd Singapore-Malaysian Congress of Medicine meeting in Singapore which combines the input from the Academy of Medicine in Singapore and that in Malaysia and in September I will again be attending the Educational Symposium in Canada arranged by the Royal Canadian College of Physicians and Surgeons. This is, at present, the only resident training conference worldwide and the meeting in 2008 was very worthwhile. I have also received an invitation to attend the COSECSA meeting in Ruwanda in December and I certainly hope to be able to accept this invitation. The recent decision taken at the meeting of the Colleges of Medicine Foundation was that the President should try and accept at least one African invitation per year, if at all possible.

Some invitations have been referred to individual Colleges and as a consequence, an invitation was referred to Professor Del Kahn, President of the College of Surgeons, to attend the Annual Clinical Congress of the American College of Surgeons in October 2009. He is unfortunately unable to attend, as the dates of the ACS meeting clash with our own examinations and meetings. Professor Simon Naylor, President of the College of Pathologists, has recently attended an international meeting and sent his report.

#### The future focus of the CMSA:

One of our priorities is finding adequate funding to develop the College complex in Durban. Fundraising is extremely difficult, given the present credit crunch, and the fact that many trusts now find their funding resources somewhat reduced. The efforts of Dr Warren Clewlow and the input of our Trustees is greatly appreciated and we have recently explored new possible avenues of funding. Our senior Vice-President, Professor Anil Madaree, is actively involved in the Durban project.

#### **CMSA** infrastructure:

In October we will elect the new President and Vice-Presidents for the next triennium. The change in the constitution has meant that the Senate elects the new President half-way through its term of office and this has proven to be a very practical amendment. It gives the Senate an opportunity to assess potential candidates and vote with knowledge of their abilities.

The standing committees are currently located in Cape Town, Durban and Gauteng. The Finance and General Purposes Committee is chaired by Professor Del Kahn with Professor Dhiren Govender as the Registrar. The Examinations and Credentials Committee, which is based in Johannesburg, is chaired by Professor Jeanine Vellema with Professor Arthur Rantloane as Registrar. The Education Committee, based in Durban, is chaired by Professor Anu Reddi with Professor Jamila Aboobaker as Registrar. The input of these committees is central to the functions of the CMSA and we appreciate their commitment and contributions to College activities.

Professor Gboyega Ogunbanjo is the Editor of the Transactions and has transformed our journal and continues to provide attractive and innovative editions.

The South African Registrars Association (SARA) has been invited to send representatives to our meetings and their input is important. While they do not have voting rights they can contribute to all the debates within the Colleges and their voice is certainly heard. The role of the Treasurer is central to all the work in the CMSA and Professor Tuviah Zabow agreed to continue in this role for a third term of office. I think all of us appreciate the enormous amount of work this represents and, because of the College Project, he has acquired extra responsibilities. His diligent approach to our College finances, his regular feedback and his support for the College Project has been central to activities over the past year. Without his input, I think the College Project would not have progressed very far.

This newsletter offers the opportunity to thank all the officers including the Chairmen and Registrars of the standing committees for their input, dedication and innovative approaches. Commitment to College activities involves extra work, and also extra commitment from secretarial staff within the Department in which the officers are employed. We need to express our appreciation to the Universities for supporting College activities either directly or indirectly.

I should like to convey the appreciation of all the officers within the CMSA for the support we receive from our colleagues in the three College offices. The Administrative Secretary at the Durban office Anita Walker, our Academic Registrar Ann Vorster and our CEO Bernise Bothma contribute to our College business and their knowledge and loyalty are central to our activities. As the College Project grows, undoubtedly their commitment will increase, and we

are very appreciative of the expressions of support we have received from the Education Committee and the Examinations and Credentials Committees which will undoubtedly have to monitor and develop the programmes which are currently being implemented.

Finally thanks are due to the two Vice-Presidents, Professors Anil Madaree and Gboyega Ogunbanjo. Their innovative ideas and commitment to College affairs have given me considerable support. Both Professors Ralph Kirsch and Lizo Mazwai have been involved in all stages of the College Project and have brought their formidable experience and their considerable wisdom to bear on numerous occasions. To them all of us owe a debt of gratitude.

The past six months have been interesting, challenging and sometimes inspiring. I hope by the time we write the next newsletter many of the projects which have been proposed will be embedded within the College programme.

#### **Zephne M van der Spuy** President



Visit The Colleges' website at: www.collegemedsa.ac.za

### Admission Ceremony 14 May 2009

The admission ceremony was held in the Johannesburg City Hall. A once magnificent building, which has sadly been allowed to deteriorate.

At the opening of the ceremony the President, Professor Zephne van der Spuy asked the audience to observe a moment's silence for prayer and meditation.

Professor TJ Mariba, Executive Dean of the Faculty of Health Sciences of the University of Pretoria and Chairperson of the Medical and Dental Professional Board of the Health Professions Council of South Africa delivered the oration.

One Honorary Fellow was admitted: Mr Julian Ogilvie Thompson, a Trustee of the College of Medicine Foundation to the Colleges of Medicine of South Africa – citation written and read by Dr Ian Huskisson.

Nineteen medallists were congratulated by the President on their outstanding performance in the CMSA examinations. Medals were awarded in the following fellowship disciplines: Anaesthesia, Dermatology, Maxillo-Facial and Oral Surgery, Neurosurgery, Obstetrics and Gynaecology, Ophthalmology, Internal Medicine, Radiology, General Surgery. Medals were also awarded in the following diploma disciplines: Allergology, Anaesthesia, HIV Management and Primary Emergency Care.

The premier award of the CMSA, the Phyllis Knocker / Bradlow award for 2008 was awarded to Dr Jonathan Karpelowsky, a Paediatric Surgeon from Cape Town.

The President announced that she would proceed with the admission to the CMSA of the new certificants, fellows, members and diplomates.

The new Certificants were announced and congratulated.

The Honorary Registrar - Examinations and Credentials, Professor Arthur Rantloane announced the candidates, in order to be congratulated by the President. The Honorary Registrar — Education, Professor Jamila Aboobaker individually hooded the new Fellows. The Honorary Registrar — Finance and General Purposes, Professor Dhiren Govender handed each graduate a scroll containing the Credo of the CMSA.

The new Members and Diplomates were announced and congratulated.

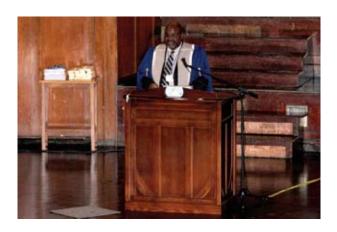
All in all the President admitted 35 Certificants, 186 Fellows, 4 Members (this is the last time that this examination will be offered by the CMSA) and 212 Diplomates.

The choir from the Rand Girls School performed before the ceremony started and then again at the end when the National Anthem was sung, where after the President led the recent graduates out of the hall. Refreshments were served to the graduates and their families.



### Address by Prof Thanyani Mariba at the CMSA **Gradutaion Ceremony 14 May 2009**

### Medical Professionalism: Why Now?



Madam President, Vice Presidents, Presidents of various Colleges, Senators, Diplomates and Fellows present, ladies and gentlemen, thank you for the invitation for today's talk. I decided to choose this topic because of what I have noticed as an increase in complaints against professionals in the last 15 years of my involvement in the Health Professions Council of South Africa and its various structures. Whilst one could ascribe this increase on perhaps the community knowing their rights as described in the "patient charter". A betterinformed community is asking for accountability, transparency, and sound professional standards. This alone cannot explain an increase in case of over-servicing, kickbacks, false medical certificates and claims for services not rendered, and defrauding of the Road accident fund

I accept that Health Professionals are a microcosm of the greater society and in a way reflect the goings on in society.

We have lately heard politicians and religious leaders complaining about the moral decay, eating away at the morals of our society, leading to campaigns such as the moral regeneration.

Max du Preez wrote in a report in "The Star" 19 March 2009: That he is writing about something that he thought would never happen in South Africa a decade ago. He contends that theft of public money, racketeering, tender fraud are no longer aberrations condemned by society, but are accepted as a norm. There is a general sense of entitlement after the struggle, perhaps belief that "its now our turn" One has seen young professionals, especially from the historically disadvantaged groups extend themselves beyond their financial means, by attempting to show that "now they too have arrived".

This is displayed by marked evidence of consumerism and a display of none existent wealth. This for example would be by driving cars that one thinks are beyond their means, or houses in exclusive areas. It's when society begins to attach a lot of value on materialism and its display that ethics tend to fly out of the window.

We have a few weeks ago seen our young colleagues abandon their duties in pursuance of increased salaries before all negotiation channels were exhausted. This despite the fact that the Ministry promised to table issues and resolve matters in two weeks. Some of this action may have then, led to loss of lives and immense suffering for mainly the indigent patient without medical aid. Whilst one respects the right of professionals to a decent living wage, one cannot, but express great reservations in the way colleagues have gone about it. As I speak negotiations are on and lunch time picketing is taking place in some hospitals.

Claire Walmsley (Coach and Mentor at the Royal College) states, " Whilst some of our expectation of, and attitudes to, medicine may have changed over the years, our expectation of a good doctor has not. We define a good doctor as someone we can trust, someone who knows what he or she is doing, with good clinical skills and judgement who will help to make and keep us well and with whom we can establish a relationship of mutual trust and respect.

The transformation of health care into a marketplace governed by commercialism and free competition challenges the doctrine of medicine as a profession, valuing service to the patient, above financial rewards. Financial success, as mentioned earlier, has become the dominant standard of measurement or value.

The dominance of a market driven clinical enterprise will continue to pose challenges to our health care system (Souba). The inability of physicians to serve as advocates for their patients have led to the straining of relationships between doctors and their patients. Physicians have become providers in an industry in which health is becoming a mere commodity.

The whole profession which was once regarded as a vocation or a calling has for many, become a pay cheque, if not a chore. Dissatisfaction and frustration arise from unmet expectations.

The risk to individual physicians is that they may fall short of discovering true meaning and true purpose of their work. This is again when ethics fly out of the window.

Whether we like it or not, the commercial landscape, governed by market forces is here to stay. We tend to select patients like airline passengers i.e selecting our business class types. Medicine cannot be run like a panel-beating shop i.e diagnosing and fixing them as if they are machines. The mitigation of human suffering is what gives meaning and purpose to the medical profession, a task that should not be distorted by profit.

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"The risk to transform patients into units on an assembly line, demeans medicine as caring, as well as a curative field, it demeans the respect due to every patient and ultimately, demeans illness as a significant human condition. (Boston Globe writer)

Medical professionalism signifies a set of values, behaviours and relationships that underpins the trust the public has in doctors. Society values medical professionalism and this is the basis for a moral and social contract between the doctor and the patient.

Professionals are lately seen as elitist, class biased and keen to maximise personal profit. George Bernard Shaw said: "Every profession is a conspiracy against the laity.

The case of the serial killer, Harold Shipman has eroded the public's confidence in the ability of the profession to self regulate.

What are our RESPONSIBILITIES?

- 1. We have to look at more intelligent ways of holding doctors to account for their actions - one that is not informed by a culture of suspicion and poor practise of the minority, one that emphasizes rehabilitation rather than punitiveness.
- 2. Each doctor must reflect on the definition and description of professionalism and see how to express it in their daily practice and take personal responsibility.

- 3. Our student selection should identify students with potential to develop professionalism; this may be done by involving lay people in our selection panels.
- 4. Our undergraduate curricula must emphasize professionalism and there should be a way to assess it. Research should be done on how this can best be taught.
- 5. Ethnicity and cultural diversity need to be taken into account and its impact evaluated on the practice of foreign qualified professionals.
- 6. Ethics points in our CPD system have been introduced. We have to research if this is making an impact at all. The board also imposes obtaining a number of ethics points against some practitioners, found guilty of misconduct.

Extract Working Party on Medical Professionalism of the Royal College of Physicians, published in 2006.

### CMSA – History Book

The book covers the build-up to the formation of the College, its inauguration and covers most of the important events in the Colleges history right up to 2005, the golden jubilee year.

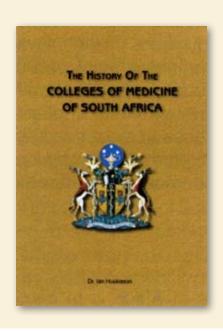
It documents the development of having all the different Colleges under one roof.

This 320 pages hard-cover book contains numerous photographs, many of which are in full colour, was authored by Dr Ian Huskisson and is published by The Colleges of Medicine of South Africa.

At only R130 plus packing and postage of R40, it should be a MUST for all interested in the College!

The book was launched at the Golden Anniversary celebrations in Stellenbosch on the 21st October 2005 and copies are available from the College Office in Cape Town.

For more information contact the College Office in Rondebosch Cape Town on 021 689 9533.



### Mr Julian Ogilvie Thompson at the CMSA May 2009 Graduation Ceremony, Johannesburg



Son of an eminent lawyer and former Chief Justice of South Africa, Julian Ogilvie Thompson was born in Cape Town on 27 January 1934 and educated at Diocesan College (Bishops) where he won a Rhodes Scholarship in 1953.

After reading philosophy, politics and economics at Worcester College, Oxford, he joined Anglo American Corporation and spent some time in London at the De Beers Central Selling Organisation, with the Group's brokers Rowe and Pitman and with Lazards, the merchant bankers.

Soon after his return to Johannesburg in 1957, he was appointed personal assistant to Mr Harry Oppenheimer. In 1961 he was assigned to Anglo American's Finance Division where he was closely involved in a number of major developments. In 1965 he was appointed a Manager in the Division and four years later its head. In 1970 he began to devote more time to De Beers, whose board he joined in 1966.

Mr Ogilvie Thompson was appointed an Executive Director of Anglo American in 1971 and became directly concerned with shaping central policy and financial direction as well as being closely involved in the development of Minorco and of the Group's South American interests. He succeeded Mr Harry Oppenheimer as Minorco Chairman in 1982.

He was appointed Deputy Chairman of De Beers in August 1982 and joint Deputy Chairman of Anglo American on 1 January 1983. Mr Ogilvie Thompson succeeded Mr Oppenheimer as Chairman of De Beers in January 1985 and was appointed Chairman of Anglo American Corporation on 31 March 1990, following the retirement of Mr Gavin Relly. He retired as Chairman of De Beers and Centenary in

December 1997, becoming non-executive Deputy Chairman until the reorganisation of De Beers in January where after he is a Director of De Beers Consolidated Mines until 2006 and De Beers S A until February 2008.

He led the merger in 1999 of Anglo American Corporation of South Africa Limited and Minorco SA of Luxembourg as Anglo American plc, becoming Chairman and Chief Executive, which latter office he handed over to a successor, Tony Trahar, in July 2000, continuing as non-executive Chairman until November 2002.

In April 1988 the honorary degree of Doctor of Law was conferred on Mr Ogilvie Thompson by Rhodes University, the university having conferred the same degree on his father fourteen years earlier. In June 1993 he was made Commander of the Order of the Crown (Belgium). In August 1994 he received the coveted Viscount Cairu award for his contribution to the development of economic relations between Brazil and South Africa. In August 1996 he was made a Grand Official of the Order of Bernardo O'Higgins (Chile) and in September 1997 the Presidential Order of Honour (Botswana) was bestowed upon him.

Mr Ogilvie Thompson was Vice Chairman of The Urban Foundation and is now a Director of its successor, The National Business Initiative. He was a member of President Mbeki's Big Business Council, a group of senior business executives drawn from donors to the Business Trust and has been a Trustee of the Mandela Rhodes Foundation from 2003 and a Rhodes Trustee from 2002.

Towards the end of 2000 the College Foundation was fortunate to have Mr Ogilvie Thompson join the Board of Trustees and since that time we have been privileged to be able to call upon his wise counsel, which we have appreciated very much indeed.

He enjoys a close family life and spends as much time as he can with his wife Tessa, their children, Christopher, Rachel, Anthony and Katherine, as well as eleven grandchildren often at their game farm in Mpumalanga. He enjoys bird shooting, trout fishing and golf.

Madam President, it gives me very great pleasure to ask you to admit HONORIS CAUSA, Mr Julian Ogilvie Thompson to Honorary Fellowship of The Colleges of Medicine of South Africa, secure in the knowledge that he will add lustre to this august body.

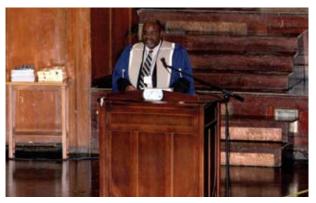
**Author: Dr Ian Huskisson** 

### CMSA 2009 Medallists

#### **Honorary Fellowship**



**College of Medicine of South Africa** Mr Julian Ogilvie Thompson



**Guest Speaker** Prof Thanyani Jonas Mariba

#### **Medallists**



Janssen Research Foundation Medal & Abbott Medal Richard Barry Lawson FCA(SA) Part I



**Jack Abelsohn Medal and Book Prize** Mark Alan Eagar FCA(SA) Part II



**Janssen Research Foundation Medal** Laeeka Moosa FC Derm(SA) Part II



SA Society of Maxillo-Facial and Oral Surgery Medal Christiaan Frederik Hoogendijk FCMFOS(SA) Final



Rowland A Krynauw Medal Llwellyn Cavill Padayachy FC Neurosurg(SA) Final



**Daubenton Medal** Mziwethu Siyabulela Bodlani FCOG(SA) Part II



Neville Welsh Medal Yavische Reddy FC Ophth(SA) Part I



A M Meyers Medal Keir Robert Gregor Mccutcheon FCP(SA) Part I



**Josse Kaye Medal** André Tertius Du Plessis FC Rad Diag(SA) Part II



**Suzman Medal** Brian William Allwood FCP(SA) Part II



Asher Dubb Medal Muhammad Yusuf Chohan FCP(SA) Part II



**Brebner Medal**Chetan Gulab Bhula FCS(SA) Intermediate



Frederich Luvuno Medal Eloise Juliet Miller FCS(SA) Primary



**Trubshaw Medal** Yomesh Dassaye FCS(SA) Primary



Sasa John Couper Medal Richard Barry Lawson DA(SA)



**Douglas Award** Nicolaas Francois Van Niekerk FCS(SA) Final



**Eugene Weinberg Medal** Thaneshvari Moodley Dip Allerg(SA)



**Hiv Clinicans Society Medal** Rispah Nyambura Irunga-Chomba Dip HIV Man(SA)



**Walter G Kloeck Medal** Muhommed Ridwaan Syed Dip Pec(SA)

Premier award of the CMSA, the Phyllis Knocker/Bradlow award for 2008

Jonathan Saul Karpelowsky



### **List of Successful Candidates**

### May 2009

WITS

Fellowship		Fellowship of the College of Obstetric Gynaecologists of South Africa: FCOG		MURPHY Susan Margaret NAICKER Thirona	WITS UKZN
Followship of the College of Appoint	atioto of			NAIDOO Doshendran	UKZN
Fellowship of the College of Anaesthe	etists of	ADAMS Tracey Sheridan	UCT	PARRIS Denise Chevonne	WITS
South Africa – FCA(SA)		CHILOPORA Garvey Chipiliro	UCT	RAMDHAR Natasha Praveenlall	WITS
BOTHA Milica Jean	UP	DLAMINI Makhosini Emmanuel	UCT	ROWE Biance	WITS
BRANDL Aleksandra Bogumila	UP	JOGESSAR Jithesh Vinod	UKZN	SLOGROVE Amy Louise	US
BRANNIGAN Lliam Barrett	WITS	MAFISA Sandiso	UP	TAKOORDEEN Raksha	UKZN
GILDENHUYS Melissa	US	MINNAAR Karen	UP	TAYOB Shafeeka Ismail	UKZN
HART Margaux	UCT	MJOLI Faith Thembeka	WITS	THWALA Mgcini Desmond	WITS
JACOBS Adeline Athalia		MOODLEY Terence Rajendran	UKZN	TITUS Vuyani	UL
KESHAV Jatin	UKZN	NDOBO Herbert		-	
KOCK Cecilia Ruve	UCT	OYEBAJO Adegboyega Babatunde	WITS	VAN DER MERWE Sarah Katrina	US
LYELL Margot Heléne	WSU	PATEL Malika	UCT	VAN HEERDEN Jaques Johan	UP
MOGANE Palesa Nomsa	WITS	TALIP Quonita		WALTERS Elisabetta	US
MONONYANE Kgopotso Rudolf	UL	TRUTER Daniel Bernard	US	Fellowship of the College of Patholog	nists of
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PURBHOO Kashmira Kanoo	WITS	FC Ophth(SA)		KHOSA Sally-Anne Rhulani	UCT
RAWAT Zubair Dawood	WITS	GROVE Jacob Dewalt	US	MTSHALI Nompumelelo Zamokuhle	
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ROOS Stephanus Johannes		NIEMANDT Johannes Jacobus Nicolaas	UL	POTGIETER Elmarie	WITS
STEYN Hendrik Albertyn	MUTO	SOMA Darshana	WITS	WU Hue-Tsi	UCT
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Fellowship of the College of Cardioth	oracio	Surgeons of South Africa: FC Orth(SA)		OMAR Fierdoz	UCT
Surgeons of South Africa: FC Cardio(s				TSAAGANE Peter Pule	WITS
-		DURRANS Matthew John	US	VAN DEVENTER Hendrick Emanuel	WITS
BRINK Johann	UFS	HATFIELD Paul Adrian			
Fellowship of the College of Dermato	logiete	HOBBS Hayden Ronald	UCT	Fellowship of the College of Patholog	
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HOOSEN Koraisha	UKZN	MANDABA Mziwabantu	UCT	GERDENER Theodor Johannes Adolph	UCT
MOOSA Yaaseen	UP	MARITZ Etienne	UP	MAYNE Elizabeth Sarah	WITS
Fellowship of the College of Emergen	101/	MOHIDEEN Muhamed	WITS	SCHAPKAITZ Elise	WITS
	icy	MWESIGWA Apollo	UKZN	VAN SCHALKWYK Willem Adendorff	UCT
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LIEBENBERG Chantelle	UFS	FCORL(SA)		JENKIN Lorna Margaret	
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JIVAN Kalpesh Deraji	WITS	MEYER Estie SOMA Samir	UCT WITS	South Africa: FCP(SA)	110 01
Fellowship of the College of Neurosu	rgeons	TORRES-HOLMES Marco Nicolas	WITS	BAIJNATH Prinita	UKZN
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SEGWAPA Leposha Frans	UL	Fellowship of the College of Paediatri	cians	CHINASAMY Sugenderan	UKZN
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Fellowship of the College of Nuclear		ACKERMANN Sally	UCT	CLEMINSON Louise Samantha	WITS
Physicians of South Africa: FCNP(SA)		BENNETT Kate Gwynneth	WITS	CONRADIE Marli	US
MALAN Nico	WITS	CULLIS Robyn Mary	UCT	CUPIDO Blanche Jeline	UCT
NYAKALE Nozipho Elizabeth		MABUSELA Malebo Rebeca	UP		
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PURBHOO Khushica	WITS	MAGAQA Nokwazi Ethel	UKZN	DELAHUNT Nicole	WITS
STEYN Rachelle Elizabeth	UCT	MATHIVHA Khakhu Tshilidzi	WITS	DLAMINI Sipho Kenneth	UCT

DU PLESSIS LiezI	WITS	Fellowship of the College of Radiatio	n	Certificate in Endocrinology & Meta	bolism
GLUCKMAN Craig Ryan	WITS	Oncologists of South Africa: FC Rad (	Onc(SA)	of the College of Physicians of Sou	h Africa:
GORDON Debra Maxine	WITS	FRÖHLING Rainer Edgar	UCT	Cert Endocrinology & Metabolism(S	A) Phys
GOVENDER Seshen	UKZN	LOHLUN Kim Nicole	WITS	GOOLAM MAHYOODEEN Nasrin	WITS
MAHARAJ Kamal	UKZN	LUUTU Israel	WITS	KEMP Tanja	US
MANZINI Thandekile Cecilia		NARSAI Neil Yeshwant	UKZN	TOET William Dirk	UCT
MAYAYISE Musa Collins	UL	WARIOAI WOII TOSHWAIIL	UNZIN		
MCCUTCHEON Keir Robert Gregor	WITS	Fellowship of the College of Surgeon	is of	Certificate in Gastroenterology of the	
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## Part I, Primary & Intermediate exams

#### Part I of the Fellowship of the College of Anaesthetists of South Africa: FCA(SA) Part I

Anaestnetists of South Africa: FCA(SA	ı) Part I
ABDALLAH Mosbah	UKZN
AMOD Natashia	UKZN
BELHAJ Sami	UKZN
BHOLA Vikash	UKZN
CLOETE Esther	UCT
CORREIA Michelle Rosemary	WITS
DE VAAL Alma	UCT
DUKHI Arusha	UKZN
FOURIE Petrus Daniel Roux	US
FOWLER Gareth David	UKZN
GEORGE Thomas	WITS
HAMEED-IKRAM Sarwat	
HOOKAMCHAND Yashana	UKZN
KASSIE Sumesh Vinodh	
KHUMALO Ayanda Penelope	UKZN
KNIGHTS Catherine Joan	WITS
KOLLER Veronica Leigh	UKZN
KRUGER Jan Diederik	WITS
MAHARAJ Hemanta	
MORGAN Robert Graham Mathew	WITS
NEL Dorothea Catharina	WITS
NEVIN Daniel Gavin	WITS
RAMSON Veena	UKZN
RASHID Shahid	WITS
REDFERN Geraldine Ann	UKZN
SERDYN Tandi	
SMIT Marli	US
SMITH Oliver Ivan	WITS
STEYN Jacobus Arnoldus	WITS
VAN DER BYL Ashley	WSU

#### Part I of the Fellowship of the College of Dermatologists of South Africa: FC Derm(SA) Part I

KRUGER Barend Rudolf	UCT
NKEHLI Lindinkululeko Jabulile	WITS
PILLAY Lushen	WITS

# Part I of the Fellowship of the College of Emergency Medicine of South Africa: FCEM(SA) Part I

BOTHA Liesl	UP
CLOETE Philip Gert	UCT
D'ANDREA Patrick Andrew	UCT
HILTON Thomas Laurence	UKZN
HODSDON Lesley Anne	UCT
KALEBKA Robert Roman	UCT
PILLAY Seelan	US
STEYL Rupert Marius	WITS

# Part I of the Fellowship of the College of Forensic Pathologists of South Africa: FC For Path(SA) Part I

MAMASHELA Thakadu Arnold	UL
MASELA Lungile Silindile	WITS
SELATOLE Moshibudi Juliet	UL

#### Part I of the Fellowship of the College of Neurologists of South Africa: FC Neurol(SA) Part I

BERA Mumtaz	WITS
BULUNDWE Kitongo Kayamba	WITS
DLUDLA Mbongeni Hugh	
GREEN Darren Shiloh	US
MAXWELL Fiona	WITS
RICHARDSON Alison Jean	WITS
ROSSOUW Anastasia Claudia	US
SITHARAM Raksha	WITS

#### Part I of the Fellowship of the College of Obstetricians & Gynaecologists of South Africa: FCOG(SA) Part I

BABA Vuyelwa Lerato Piwe BALASUNDARAM Suguna	WITS UKZN
CHABALALA Muponisi Ezekiel	UP
CHUNDA Reginald George	
DAZA Paul Frivosky Fenner	
DE BEER Krizaan	WITS
GAMEDZE Audrey Gugu	WITS
HALL Warren John	US
JONES Keir Hugh Jones	UP
KALUA Evelyn Khozga	WITS
KHOZA Clive Tinyiko	WITS
LINDEQUE Leneque Xanthe	US
MALOKA Paul Segole	UL
MATHONSI Ntlharhi Wiseman	UP
MAZIBUKO Bongani	UKZN
MGUDLWA Batembu	UCT
MOKONE Nteboheleng Moleboheng Ponts	hoWITS
MOODLEY Ashley Raman	US
NKOSI Bongani Spencer Strike	UP
OJO Oluwatosin Ademola	UKZN
PATRIDGE Paul Geoffrey Llewelyn	WITS
ROSSOUW Jana Nicolene	US
SICHIMWA Godfrey Simasiku	
SIEBRITZ Mark Benjamin	US
SOMLOTA Nontembeko	WSU
SULEIMAN Fatma Muslim	WITS
VAN AARDT Matthys Cornelis	UP
VAN HEERDEN Judith	US
VOLLMER Linda Ruth	UCT

#### Part I of the Fellowship of the College of Ophthalmologists of South Africa: FC Ophth(SA) Part I

AGHDASI Shabnam	UKZN
CHETTY Shivona	UKZN
FERNANDES Gareth Andrew	UP
JOUBERT Francois	US
LAAKS Debbie	US
LENAKE Mpopi Nthabiseng Lebohang	UCT
MOTI Farah Razack	
ROWJEE Taruna	WITS
SINGH Shaneel Mansingh	UKZN
XULU Nozipho Blossom	UKZN

# Part I of the Fellowship of the College of Paediatricians of South Africa: FC Paed(SA) Part I

CHAGALUKA McGeorge Jose	MALAWI
CHIMALIZENI Yamikani Francis Gaveta	MALAWI
DIMITRIADES Konstantinos	UKZN
DONDO Vongai	ZIM
GIBANGO Nsungu Ntemo	UL
KUZWAYO Sibusiso Siyakhona	UKZN
MAHARAJ Sharika	UKZN
MARAIS Quintus Lorenzo	UKZN
MARTINS Anda	UKZN
MBILINI Nandipa	UKZN
MOODLEY Keshnie	UKZN
MUNIAN Leann Prabashnee	UKZN
MUNTHALI Sera Mirriam	WITS
NABY Fathima	UKZN
PILLAY Thirisia	UKZN
POHL Berdine	US
SAYED Tasneem	UCT
STREET Liza	
SWANSON Lenise Christine	US
SWITALA Juli Renate	UCT
TALAKGALE Kwena Tilly	UL
WAJA Nabeela	WITS
WEBB Nicholas Guy	UCT

#### Part I of the Fellowship of the College of Pathologists of South Africa – Anatomical: FC Path(SA) Anat Part I

BLACKBURN Lauren Yvette	WITS
DANCKWERTS Andrew David Gardner	WITS
MOHANLAL Reena Dhansukh	WITS
NEL Carolina Elizabeth	UP
TOMOKA Tamiwe Monica	UCT
WADEE Reubina	WITS

#### Part I of the Fellowship of the College of Pathologists of South Africa - Oral Pathology: FC Path(SA) Oral Pathology

BUNN Belinda Kathleen WITS

### Part I of the Fellowship of the College of Physicians of South Africa: FCP(SA) Part I

BADENHORST Petrus Jacobus	UL
BUTLER India Lucy Claire	WITS
CHHIBA Mukesh	UCT
DAVID Ria	WITS
DAVIDSON Bianca Jane	
ESMAIL Aliasgar Sadagali	UCT
GANGAT Zakaria	WITS
HEYS Izak Cronje	UCT
INGRATTA Argentina Maria	WITS
KOTZ Dirk Daniël Joubert	US
MAKAN Gita	WITS
MAKAN Kavita	WSU
MIA Zakia	
MOODLEY Riya	US
MOOSA Jameel	WITS
MOROKA Kgomotso Nontsikelelo	UCT
MUJWAHUZI Leodegard	WITS
NEL Robert Etienne	UCT
NIKAKHTAR Nadia	WITS
PEPPER Dominique Justin	UCT
RAHMANIAN Sadaf	WITS
SEWG00LAM Shashika	UKZN
SHOUL Evan	WITS
TARR Gareth	WITS
THOMAS Mathews	WITS
VAN DER SCHYFF Nasief	US
WAJA Muhammed Faadil	WITS

#### Part I of the Fellowship of the College of Psychiatrists of South Africa: FC Psych(SA) Part I

ACHERMANN Alice Victoria	WSU
MATROSS Nyameka	UCT
MOODLEY Thiloshinee	UKZN
MOODLEY Aneshree	UCT
SIMON Carol-Ann Louise	

#### Part I of the Fellowship of the College of Diagnostic Radiologists of South Africa: FC Rad Diag(SA) Part I

AHMED Anisa	UCT
DE WITT Juruan Francois	UKZN
DLANGAMANDLA Salome Ziwe	UL
GOODIER Matthew David	UKZN
GOUVEIA Alan John Grota	WITS
KAJEE Shuaib	WSU
LAWSON Andrew James	UCT
MLOTSHWA Zanele Grace	WITS
NOBIN Sasha Maria	UKZN
SHENXANE Odwa	WITS
SITHOLE Sipho Felix	UKZN
TERREBLANCHE Owen Dale	WITS
VANMALI Atish	UKZN



NAIKER Thurandrie UCT NEL Henriette UCT

Primary Examination of the Fellowship of the College of Maxillofacial & Oral Surgeons of South Africa: FCMFOS(SA) Primary

MDLALOSE Lindubuhle Bhekithemba UKZN

Primary Examination of the Fellowship of the College of Surgeons of South Africa: FCS(SA) Primary

ANTWI-ANYIMADU Ernest	
ASHOUR Rami Abdualla Yousef	UKZN
BEZUIDENHOUT Emily Mathilda	WITS
BHAGWAN Yateen Bhupandra Natvarlall	UKZN
BIPATH Rishan	
BOSHOFF Marichelle	UFS
BUKARA Emmanuel	WITS
BUNGANE Pilani Mbuso	WSU
CHIVERS David Andrew	UKZN
CHRISTIAN Wendy Dawn	UCT
DANIEL Koshy Memuriyil	WSU
DOUGLAS Arnold	US
GOVENDER Kugeshen	UKZN
GREEN Garyth Mark	UKZN
HONING Johan Hendrik	UFS
HORN Anria	
KANYEMBA Stanley Ndakoro	
KEYSER Zamira	UCT
KHADEMI Mohammadali	
KHAN Aslam	WITS
KOLIA Mohammed Ehmed	UCT
LEGODI Kgadimonyane Peter	UL
MAHLOBO Teboho Themba	
MAKAMBA Khanyisa	WSU
MALAN Barend Johan	UCT
MANGANYI Masenyani Rodgers	UL
MARITZ Robert Myles	WITS
MKHWANAZI Uluthando	UKZN
MOHIDEEN Moosa Ahmed Farouk	UKZN
MORGADO Tiago	
MOTHAE Sibongile Joalane	UKZN
MUNGAR Reshna	UKZN
MUREKO Alfred Uriapehe	
NAIDOO Veneshree	WITS
NAIDU Preyen	UKZN
NIKOLOV Svetozar Denkov	UKZN
NTLOKO Sindiswa Kholeka Shirley	UKZN
NTSOANE Monchu David	UL
OYOMNO Meryl Dache	WITS
PEPU Bongiwe	UKZN
POHL Edmund Heinrich	
POONYANE Thabane	
RANGOAKO Simon Thapedi	UL
SIVSANKAR Preena Sastra	UKZN
STREET Matthew Russell	WITS
TEMBO Jonathan Aaron	
UANIVI Gerson	WCII
VAN ZYL Willem Jacobus VYAMUNGU Christian	WSU
V TAIVIUNGU CHIISUAH	

Primary Examination incl Neuroanatomy of the Fellowship of the College of Surgeons of South: FCS(SA) Primary incl Neuroanatomy

MALAN Barend Johan UCT
MAMO Dereje Gebrehiwot WITS
MORGADO Tiago

Primary Examination of the Fellowship of the College of Urologists of South Africa: FC Urol(SA) Primary

HAYDEN Rudiger UFS NEL Nicolaas Cornelius PANACKAL Arun Babu

Intermediate Examination of the Fellowship of the College of Maxillofacial & Oral Surgeons of South Africa: FCMFOS(SA) Intermediate

BEUKES Jacques WITS MABASO Elias Tinyiko WITS

Intermediate Examination of the College of Orthopaedic Surgeons of South Africa: FC Orth(SA) Intermediate

ARNOLD John Phillip	UKZN
FERREIRA Nando	UKZN
LAUBSCHER Maritz	
MARÉ Pieter Herman	UKZN
MOOLMAN Willem Jacobus	UCT
MUGHAL Mohamed Assad	UCT
PUDDU Alberto	UKZN

Intermediate Examination of the Fellowship of the College of Surgeons of South Africa: FCS(SA) Intermediate

CAPON Timothy Paul	WITS
CHOKOTHO Tilinde Keith	UCT
DOOKHI Vishal Neeahroo	UKZN
ESTERHUIZEN Ernistus	UKZN
GANDHI Rajeev	UCT
GELDENHUYS Agneta	UCT
GHOOR Saasida	UKZN
GILDENHUYS Christiaan Gerhardus	US
GILL Hardeep Singh	UCT
GOVENDER Gonasagren	UKZN
GRUBNIK Alexandra	WITS
HARRAN Nadine	WITS
HARTLEY Robert Joseph	UP
JACOBS Frederick Julius	WITS
JAYAKRISHNAN Radhakrishnan	WSU
JEHLE Hansjörg Steyn	US
KAMALO Patrick Dongosolo	UKZN
KNOWLES Gaye Ashaini Lauren	UCT
KOLLOORI Avinash	WITS
LOUWRENS Helene	US
MALHERBE Gideon Francois	UCT
MAREE Frans Engelbertus	US
MBUYANE Tommy	WITS
MCGUIRE Colin lain	UCT
NAID00 Janani	UKZN
NEL Corne Pieter Gustav	UFS
NYAMAREBVU Cameline Tinaani	UCT
PRODEHL Leanne May	WITS
RUDOLPH Mattheus Johannes	WITS
SULIMAN Mohamed Feroz	WITS
SURRIDGE Daniel Johnathan David	WITS
SWART Oostewalt	UCT
THOBEJANE Emmanuel Kgoro	UP

Intermediate Examination of the Fellowship of the College of Urologists of South Africa: FC Urol(SA) Intermediate

DHOODHAT Faizel WITS
PURDY Mark Richard WITS

Higher Diploma in Internal Medicine of the College of Physicians of South Africa: H Dip Int Med(SA)

ORJIAKO Livinus Obiora

Higher Diploma in Orthopaedics of the College of Orthopaedic Surgeons of South Africa: H Dip Orth(SA)

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UKZN

Higher Diploma in Surgery of the College of Surgeons of South Africa: H Dip Surg(SA)

JEERAZ Mohammud Alashraf WITS PHAFF Martijn UKZN

Diploma in Allergology of the College of Family Physicians of South Africa: Dip Allerg(SA)

OETTLE Lilly Christjane WITS

Diploma in Anaesthetics of the College of Anaesthetists of South Africa: DA(SA)

Anaesthetists of South Africa: DA(SA)	
AUBIN Anthony James	UCT
BOLON Stefan Nicholas	WITS
CAPEK Adam Lee	UKZN
CASEY Michelle Elizabeth	
CHRISTIE Simon Alan	
DAVIDS Jody Gerschon	US
DU PLESSIS Natasja	UP
DU RAND Jean Harmen	US
ELGHOBASHY Ahmed Mahmoud Ahmed	UKZN
ELLIS Jacobus Charles	UCT
ESSACK Imran	UKZN
GILL Alison Louise	
GILLILAND Lizil	UP
GOKUL Nischal Haridas	UKZN
GOVENDER Minesh	
HALUMAN Nirasha	WITS
JACA Nokwanda Penelope	UKZN
JACKSON Gavin Francis	WITS
JACOBS-MARTIN Gillian Grace	UCT
JANSE VAN RENSBURG Petrus Jacobus	
KHAN Humairah	UKZN
LAMB Edward James	UP
LUSHIKU Lunganga Toms	
MOLEFE-HINSON Mmapila Sophie	WITS
MOOLMAN Adrienne Sarah	UL
MOTSISI Gaopalelwe Maorice	
NKUMANDA Andile Monwabisi	
OLIVIER Jane	UKZN
PAHLANA Siphokazi Michelle	
PE Mya Thet	
PILLAY Trevor	
PLAATJIES Fabian	
PROZESKY Benjamin Vincent Musawenkos	
RUMBOLL Charles Knight	US
SADER Arshad Ahmed Salim	
SEBOLA Hunadi Shelly	UL
SETHUSA Monyelele Elias	UP
TAU Monnaotsile Charles	
TOY Jonathan Jeremy Kum Wai	
VAN DER SPUY Marcelle	US

VAN ECK Johann

**VENTER Laurissa** 

**VORSTER Rene** 

US

WITS

UL

Diploma in Child Health of the Colle		DOKOLWANA Banele Amanda		Diploma in Mental Health of the	College of
Paediatricians of South Africa: DCH		DRAPER Robin Gerald	UKZN	Psychiatrists of South Africa: DM	H(SA)
BUCHNER Ane	UP	DULLIE Luckson Wandani	UFS	AYENIKO Funmilayo	
CAMANOR Sia Wata	WITS	DUNNET Samantha Catherine FALEYE Abidemi Samson	UKZN	ELIASOV Danella	WITS
DANNATT Lisa Gwen	US	GAPU Paradzai	UNZIN	KHAN Taskeen	
ERASMUS Ansa	US WITS	GOVENDER Kerusha	UKZN	MAFONA Manoko Elizabeth	
FERREIRA Louisa GAPU Paradzai	WIIS	GOVENDER Pranessa	UKZN	NAWAB Faeeza	WITS
HOFFMAN Aletta	UFS	GROENEWALD Marli	US	POTO Madumetja Amos	
JANSE VAN RENSBURG Sara Johanna	UFS	HARDMAN Margaret Gavin		SEFALA Gabariel Sephodi	
LEE Ellouise	010	HUMAMA Bilkis	UKZN	SINGH Rasheel Sunker	UKZN
MARTENS Leigh MBATHA Bongiwe Patricia	WITS	IFESANWO Adelaja Michael JIMOH Saheed Oluwatosini	UKZN	SUSSMAN Paul WALUGEMBE Edward	
MOOSA Shahida	WITS	JITH00 Niraksha			
MPUTU Martha Bilema	UKZN	JUDMANN Georg Alois		Diploma in Obstetrics of the Colle	•
PENTZ Adele	UP	KGOSANA Gloria Dikeledi		Obstetricians and Gynaecologists	s of South
SINGH Anamika	UKZN	MAGAZI Thandazile Princess		Africa: Dip Obst(SA)	
STEYL Jolien Anita	WITS	MAHMOOD Arshad	UFS	AKPAKAN Akanimo Effiong	UKZN
VAN AS Anneke		MAKHEDA Nkhangweleni Colbert		AMAECHINA Okezie Ubaka	WITS
Diploma in Forensic Medicine of the	e College	MAKINGA Polycarpe N'djugumu		BOWMAN Lucille Joy	UCT
of Forensic Pathologists of South A	•	MAKULANA Takalani		BUSHRA Ambreen	
Clin: Dip For Med(SA) Clin		MAKWEYA Tlou Christopher		DLAMINI Kolisa	UKZN
NARULA Aashima	UKZN	MANDIMA Patricia Fadzayi		DULLIE Luckson Wandani	UFS
OLIVIER Esmé	UFS	MANYAKA Godfrey Moarabi	WITS	FALUADE Idowu Johnson	UKZN
		MAPHOSA Talent		GQIBA Luthando Lusizo	
Diploma in Forensic Medicine of th		MATHEBULA Petunia	MUTO	HLENGANI Rachel	UL
of Forensic Pathologists of South A	trica: Dip	MATHEWS Moushumi Ann	WITS	KALALA Bruno Kankolongo	UKZN
For Med(SA) Clin/Path		MATHOBELA Charlotte Matete	UL	KRÜGER Herman	UFS
QUARRIE Karisha Claudia	UKZN	MDYESHANA Camagwini Rosalind MITHA Mohammed	UKZN	MAKULANA Tshililo Victor	
Diploma in Forensic Medicine of the	e College	MNDEBELE Nonhlanhla Faith	UKZN	MAKUTA Abetina	UKZN
of Forensic Pathologists of South A	•	MOKOENA Jabulani Jacob		MONSEMBULA Malias Julien	
Path: Dip For Med(SA) Path		MOKWELE Daisy Salome	WITS	MTHETHWA Sibusiso Petros	UKZN
ASAAVA Peter Kesohole	NAIROBI	MOKWELL Buildy Guiding MOKWENA Nthabiseng	******	MULLINS Sally Anne	
JOUBERT Dorethea Maria	UP	MOODLEY Magendhree	WITS	NDIFE Bartholomew Obiora	WITS
MOKAE Shala Winnifred Motlalekgomo		MOSHOKWA Molatelo Linneth		NTAMBWE Kabanga	UP
NJOROGE Richard Ndungú	NAIROBI	MOTLOUNG Itumeleng	WITS	OYEGOKE Olukunle Olugbenle	UKZN
NYAYAL Johansen Oduor	NAIROBI	MOYO Tendayi		SCHULTE Carla	WITS
OKINYI Frederick Otieno	NAIROBI	MSANE Smangele Queen	UKZN	Diploma in Onbahalmalagu of the	Collogo
OKOTH Raphael Obiero	NAIROBI	MUPUNDU Bismarck Chihata-Midzi		Diploma in Ophthalmology of the	
ONWUGBOLU Anselm Uche		MURUGAN Ashley		of Ophthalmologists of South Afr Ophth(SA)	іса: ыр
Diploma in HIV Management of the	College	MUTUNGAMIRI Tendayi Denford		• • •	
of Family Physicians of South Africa	a: Dip HIV	MUTURIKI Memory		MANN Tristian Gater	WITS
Man(SA)		NAIDOO Anben		Diploma in Primary Emergency C	Care of the
ABRAHAMS Mogamat Musaed		NDLOVU Mehluli NZENZA Tinei		College of Emergency Medicine	
ADEBOLU Folafolu Adeniran	UKZN	ODUNTAN Ope-Oluwa Olumuyiwa		Africa: Dip PEC(SA)	
ADEGBOLA Saheed Adekunle	UL	OLABODE Adesoji George	UKZN	ADEYEMI Benjamin Olamide	UKZN
ADELEKE Olukayode Ademola	UKZN	OMAR Zaheen	ONLIV	BAILLIE Tamsyn Beth	WITS
ADENIYI Oladele Vincent		ONAGA Chukwuka Moses		BENNIE George Hofmeyer	UP
ADENUM Isaac Olutayo	UKZN	OSEDIMILEHIN Olabode Samson		DAVIES Helen Margaret	UKZN
ADONIS Lungiswa Sake		OYEBOLA Bolanle Tanwa		DU TOIT Leon	UKZN
AKHETUAMEN Pius Omon AKINBI Adeshola Solomon	WITS	OYEMWIMINA Osarenren Andrew	UKZN	HOFMEYR Michael Ross	
AKINSANYA Olusegun Solomon	UKZN	PERESU Ernest		HOOLE Lynne	US
ALAM Abul Khair Mohammad Nowshad		PHATUDI Ntlhatlamola Kagiso Philip	UP	IJUMBA Ken	UKZN
ALESINLOYE Olatunde Rasaq		PUNNEN Marina		PRINSLOO Gerrit Cornelius	UNZIN
AMODU Afolake Adeola		RADIPABE Moses Senau Cecil			WITC
BALLER April		RIDDICK Alison Elisabeth		STEPHENS Tamara	WITS
BOBAT Bilal	WITS	RUSSELL Tina	WITS	THORNE Dale Wesley	UKZN
BRUCE Jaclyn Danielle		RUSWA Nunurai		VAN NIEKERK Debbie	
BUCKLEY Janice	WITS	SALIMI Saeed	LIEC	WHITTAKER Roslyn Claire	
BURGER Portia		SIMA Najiba	UFS	Follows by near review	
CHARUMA Rodwell		SINGH Sanshiya	UKZN	Fellows by peer review	
CHIKURA Peter Tarugarira		SITHOLE Edwin Gorden Vukile	LICT	By Peer Review	
COURT Richard Gray		UGOAGWU Abimbola Abiola	UCT	Dr William LUBINGA	
DADIDI Ordali Milton	111/71	VANI STATIENT HEE Marie			
DABIBI Ordoli Milton	UKZN	VAN STADEN Ilse-Marie WARA Alakirawa Agwana	IIDW		edicine
DAKWA Isia		WABA Alakirawa Agwana	WSU	College of Emergency M     Prof Elizabeth WASSERMAN	edicine
DAKWA Isia DITSELE Ramalau Moleboyeng Margar				- College of Emergency M	edicine
DAKWA Isia		WABA Alakirawa Agwana WIDDRINGTON John David	WSU UKZN UKZN	<ul> <li>College of Emergency Me</li> <li>Prof Elizabeth WASSERMAN</li> </ul>	

#### **Fellowship ad Endem**

Bowie Malcolm David (C PAED) (2007) Knysna Breytenbach Hermanus (CMFOS) (2001) Stellenbosch Cleaton-Jones Peter Eiddon (CD) (2005) Johannesburg Corder Robert Franklin (CEM) (2007) Maryland, USA Davey Dennis Albert (C PAED) (2008) Bergyliet, Cape Town Davies John Carol Anthony (CPHM) (2007) Johannesburg Gear John Spencer Sutherland (CPHM) (2005) Still Bay Gevers Wieland (CP) (2001) Rosebank, Cape Town Hansen John D Lindsell (C PAED) (2007) Plettenberg Bay Heese Hans de Villiers (C PAED) (2007) Rondebosch Keet Marie Paulowna (C PAED) (2007) Cape Town Levin Solomon Elias (C PAED) (2007) Johannesburg

Lemmer Johan (CD) (2003) Johannesburg Makgoba Malegapuru W (CP) (2003) Durban Ncayiyana Daniel JM (CMSA) (2002) Durban Padayachee Gopalan N (CPHM) (2004) Cape Town Philpott Hugh Robert (COG) (2008) Durban Price Max Rodney (CPHM) (2004) Cape Town Saffer Seelig David (C NEURO) (2004) Johannesburg Sutcliffe Thomas James (C PSYCH) (2008) Cape Town Van Reenen Johannes F (C DENT) (2003) George Van Selm Justin Leander (C OPHTH) (2005) Plettenberg Bay Welsh Neville Hepburn (C OPHTH) (2006) Lydenburg

**CMSA Notices** 

### RWS Cheetham Award in Psychiatry 2009

The award is offered annually (in respect of a calendar year) by the Senate of The Colleges of Medicine of South Africa for a published essay of sufficient merit on trans- or cross-cultural psychiatry, which may include a research or review article. All medical practitioners registered and practising in South Africa qualify for the award which consists of a Medal and Certificate.

The award is restricted to medical practitioners registered and practising in South Africa

The closing date is 15 January 2010. The guidelines pertaining to the award can be requested from the CEO, Mrs Bernise Bothma, at 17 Milner Road, Rondebosch, 7700.

Tel: (021)689-9533 Fax: (021)685-3766

E-mail: bernise.ceo@colmedsa.co.za

### Maurice Weinbren Award in Radiology 2009

The award, which consists of a Medal and Certificate, is offered annually (in respect of a calendar year) by the Senate of The Colleges of Medicine of South Africa for a paper of sufficient merit dealing either with radiodiagnosis, radiotherapy, nuclear medicine or diagnostic ultrasound.

Any persons registered as a diagnostic radiologist with the Health Professions Council of South Africa (full or limited registration) for a period not exceeding 5 years OR registrars in training in radiology

in an approved training post in South Africa (including approved supernumerary post) are eligible for the award.

The closing date is 15 January 2010. The guidelines pertaining to the award can be requested from the CEO, Mrs Bernise Bothma, at 17 Milner Road, Rondebosch, 7700.

Tel: (021)689-9533 Fax: (021)685-3766

E-mail: bernise.ceo@colmedsa.co.za

### Statement Admission to Honorary Fellowship Prof Victor Ngu

The Colleges of Medicine of South Africa wished to acknowledge the significant and widely acclaimed contributions made by Professor Victor Anomah Ngu to surgery in West Africa. This included developing training courses and uniting the various West African Centres. Because of his seminal contributions to training, teaching and advancing the cause of surgery in West Africa, he was nominated for an honorary fellowship of the College of Surgeons of South Africa which was presented to him at the Admissions Ceremony in October 2008.

The Colleges of Medicine were informed after this event that Professor Ngu has recently become involved in HIV/AIDS treatment and research. While he has managed to access testing for many under-resourced areas, his views on therapy are controversial and unsubstantiated. The Colleges of Medicine of South Africa therefore wish to distance itself from his activities in the area of HIV/AIDS

Prepared by members of the CMSA Executive

# Strategic Profile of the Colleges of Medicine of South Africa (CMSA)

Adopted by CMSA Senate in October 2009

#### **VISION**

To improve the health of all the people of Southern Africa by promoting the highest professional and ethical standards through its primary role as the postgraduate educational and examining body.

#### **MISSION**

To sustain and improve postgraduate medical education in Southern Africa through its role as an independent examining body, and to provide guidance on issues affecting health care services.

#### **VALUES**

Professionalism, Excellence, Integrity and Accountability

ENDS	WAYS	MEANS
Consolidate the position of the CMSA as institution of choice for postgraduate medical and dental qualifications.	Maintain legitimacy and acceptance by the constituency of the CMSA, the accredited postgraduate training institutions, the national Departments of Health and Education, the HPCSA, the Council for Higher Education and the SAQA.	Earmark dedicated funding and promote the idea at relevant meetings.
Sustain semi-autonomous constituent Colleges.	Precisely formulate policies, statutes and by-laws, practices and administrative procedures.	Regular meetings of constituent Colleges with approval of their decisions by the CMSA standing committees and Senate.
Develop and continuously improve examination methodologies that promote equity, objectivity and fairness.	Establish and maintain appropriately consultative mechanisms, policies and procedures that achieve the highest level of propriety.	Promote the eventual certification and registration of all examiners by constituent Colleges in a formal examiners roll; and harness their competence to review and improve on examination methods.
Explore and maintain a cost- effective and efficient infra- structure.	Constantly strive to be cognisant of the changes in the environment and the increasing demand that it might place on the CMSA in ways that will ensure its presence, stake and continuous propagation of its objectives.	Distribute resources appropriately in the formulation of a medium to long-term capital acquisition plan, a human resource plan, a facilities maintenance plan and a technology master plan.
Promote professional excellence and academic standards.	Explore and engage means of advancement of medicine and dentistry through co-operative, collaborative and cross-sectoral arrangements.	Consultation and collaboration with Government, Universities and other allied professional bodies and external resources, including donor funds.

Adopted by Senate in October 2008

### Draft Mandate of the CMSA: 2007

#### **PREMISE**

In accordance with the Companies Act 46 of 1926 (as amended), and the authority granted by its registration 21/55/3 dated 21st July 1955 and Articles of Association, the Colleges of Medicine of South Africa (CMSA) is duly mandated to:

#### **CORE BUSINESS**

Conduct the examinations of candidates for admission to the CMSA and/or such examinations in the various branches of medicine, surgery and allied arts and sciences as may from time to time be deemed appropriate; to evaluate the standard of proficiency against a prescribed standard; and to grant diplomas, certificates or other equivalent recognition to medical practitioners having special knowledge related thereto; as integral to being a recognised custodian of clinical specialist practice entry competence.

#### **CORE-RELATED BUSINESS**

Further, the CMSA could from time to time shall elect to:

1. Encourage the study of medicine, surgery and allied arts and sciences; promote the highest degree of skill and efficiency in their practice; cultivate and maintain the highest ethical standards and professional conduct; promote and encourage an/or to provide facilities for teaching, training and instruction in so far as the Council of the CMSA may regard such action as being necessary or expedient and promote and encourage research related thereto.

- 2. Bring together members of the CMSA periodically for scientific discussion and practical demonstration; and diffuse among members information on all matters affecting medical, surgical and allied arts and sciences, and distribute them in forms conducive to any aspect of this mandate or in any way beneficial to the College and its members.
- 3. Admit to membership of the CMSA and/or such status therein such persons as shall be eligible.
- 4. And to take appropriate steps as is necessary to acquire, establish, maintain, sustain and invest in relevant organisation, infrastructure and mechanisms to give effect to this mandate and to operate the day to day business of the CMSA.

#### **ETHOS AND IMPACT**

This mandate shall be exercised by the CMSA in ways not for pecuniary profit, harnessing the collective efforts of its constituency, income and property which shall be applied solely towards the promotion of this mandate for the benefit all South Africans and ultimately of humanity.

#### **NOTE TO READERS**

- 1. The mandate provides the legal basis for the mission. It points to the source of the authority that is used to conduct business. The mandate legitimises what you do in the eyes of your constituency and the public at large.
- 2. The mandate is usually written as a flowing statement. I included the prompte/differentiators on the left to clarify what a mandate comprises.

CMSA Mandate as Proposed by the Finance and General Purposes Committee

### CMSA Mandate as Proposed by the **Finance and General Purposes Committee**

#### **PREMISE:**

In accordance with the Companies Act 46 of 1926 (as amended) and the authority granted by its registration 21/55/3 dated 21 July 1955 and Articles of Association, The Colleges of Medicine of South Africa (CMSA) is duly mandated -

#### **CORE BUSINESS**

- 1 To conduct examinations for Fellowship, Diploma and Certificate candidates in the various branches of medicine and dentistry.
- 2. To define the curricula for these examinations.
- 3. To provide quality assurance of the curricula and examinations.
- 4. To facilitate research in postgraduate training.
- 5. To provide guidance on issues affecting medical standards.

#### **CORE-RELATED BUSINESS**

Furthermore, the CMSA will:

1. Encourage the study of medicine, surgery and allied arts and sciences; promote the highest degree of clinical and research skills and efficiency; cultivate and maintain the highest ethical standards and professional conduct; promote and encourage the provision of

- facilities for teaching, training and instruction as the Senate of the CMSA may deem appropriate or expedient.
- 2. Encourage community engagement and outreach.
- 3. Bring together members of the CMSA periodically for scientific discussion and practical demonstration and diffuse among members information on all matters affecting medical, surgical and allied arts and sciences.
- 4. Admit to membership of the CMSA such persons as shall be eligible.
- 5. Take appropriate steps to acquire, establish, maintain, sustain and invest in infrastructure and put mechanisms in place to give effect to this mandate and to operate the day to day business of the CMSA.

#### **ETHOS AND IMPACT**

This mandate shall be exercised by the CMSA in ways not for pecuniary profit, with the collective efforts of its constituency, income and property applied solely towards the promotion of the mandate for the benefit of humanity.

Adopted by Senate in May 2009

### **CMSA Examinations Policy**

#### 1. Moderation of examination papers.

All colleges will have the final paper peer reviewed by a review committee or a senior examiner not on the current panel.

The convenor has the power to change, amend or request new questions from examiners. He/she is an important person in this process and has the backing of the President of his/her college and the Senate. All MCQ papers will only be set in English.

#### 2. Translation of examination papers

An official translator is appointed by the CMSA for the translating of the examination questions. If required, this translator can be used when a candidate script needs to be translated for an examiner who cannot mark in Afrikaans.

#### 3. Appeal mechanisms for students who fail.

Any candidate who wishes to make an appeal about the conduct of his/her examination must address it to the Academic Registrar within 30 days of the publication of results. Appeals will be considered which allege maladministration or bias or impropriety of some kind, whether in the conduct or in the determination of the results of the examination. Appeals disputing the academic judgement of the examiners will not be considered.

#### 4. The process for the written examinations is as follows:

- 4.1 Candidates are informed of their results.
- 4.2 A candidate can request a breakdown of his/her results after the results have been ratified by Senate (no fee).
- 4.3 Candidates may request a re-calculation of their examination mark e.g. marks correctly added, all marks added in, etc (no fee).
- 4.4 The CMSA will inform the candidate of the re-calculation outcome.

In the clinical examination candidates who fail will be informed whether they failed because of lack of skills, knowledge or

#### Feedback for candidates and training institutions in order to focus their future learning.

All scripts are to be returned to the CMSA Johannesburg's office. The Johannesburg office will arrange for the collection of these scripts from examiners of examinations without orals immediately after the provisional results have been released and from the examinations with orals from the oral convenors. Examination scripts must be kept for a minimum of two years on site, and a further three years off site before being destroyed.

Breakdown of results are available to all candidates and can be sent to the Deans of all Universities for their candidates.

- Convenors must request **memorandums** from all examiners.
- All convenors must submit a detailed report for the examination.
- Guidelines for quality assurance in assessment.

All colleges must update their guidelines for candidates and examiners. These will be published on our website.

- The selection criteria for appointing examiners must be stringently applied. It is an honour to be invited to be an examiner. All colleges must have the power to remove examiners from the panel if they do not conform to the CMSA standards.
- 10. Training of examiners. Examiners are referred to the report of the workshop for guidelines in this respect.
- 11. The letter of invitation to convenors clearly indicates the duties of the convenor and the deadlines must be adhered to.

CMSA Guidelines on Appointing Examiners and Observers

### **CMSA Guidelines on Appointing Examiners and Observers**

The board of examiners for each college should have representatives from all training institutions in that discipline. The examiner from the host institution will generally be appointed as convenor for the examination. Supplementary examiners may be added to this list should this become necessary or desirable. Examiners should all have been observers for at least one examination before their inclusion in the full examining panel. Each training institution should use the observer system to ensure that there is a sufficient pool of experienced examiners from which to draw, to maintain the necessary composition of the panel.

The examination panels for the next set of examinations should, as far as possible, be selected by each college during the preceding clinical examination. The examiner from each centre should, therefore, come to the clinical examination with the name of an available, suitably qualified nominee for the following examination from his/her centre. They should be experienced, competent and with good academic reputation. This panel will then be submitted to the President of the College for approval and onward transmission to the Examinations and Credentials Committee of the CMSA.

Convenors shall be required to submit a report about the quality of the questions set, the conduct of the examinations, the performance of the candidates and what improvements need to be effected in the teaching to the Chairman of the Examinations and Credentials Committee soon after the examinations are concluded.

One of the examiners must come from an examination centre other than the one that a candidate comes from. In order to grow examiners from the rural area, colleges can apply for funding for these examiners to observe.

### **CMSA Examinations/KGSA-Eksamens**

### March/April/May 2009 Maart/April/Mei 2009

### List of Examiners/Lys van Eksaminatore

Observer:

Dr MJ Moche

### FCA(SA) Part I – Overall Convenor: Dr IA Joubert

#### **Pharmacology**

Dr AH Rowse (Convenor)

Dr SL Etoe

Dr OS Porrill

Dr PM van Zyl

Dr AS Wilson

Observers:

Dr OS Porrill

Dr I Young

Dr JL Piercy

Dr S Bechan

### Physics & the Principles of Clinical Measurement

Dr L Lasersohn (Convenor)

Prof PC Gordon

Dr JD van der Vyfer

Dr NT Brouckaert

Observers:

Dr K Kemp

Dr B Blackburn

Prof A van Aswegan

#### **Physiology & Chemical Pathology**

Prof EE Oosthuizen (Convenor)

Dr ES Campbell

Dr MG Senekal

Dr M Gordon

Dr SAM Heijke

Dr D van Dyk

Prof TE Sommerville

Dr EA Vahed

FCA(SA) Part II

Prof SATS Bhagwanjee (Convenor) **Observer:**Dr D Lines Dr PR Penfold

Prof JJ Matsipa Prof BJS Diedericks Dr RE Hodgson Prof AR Coetzee Dr AR Reed

Prof M Mer (Physicians)

Prof FJ Smith

Prof AC Lundgren (Moderator)

FC Cardio(SA) Final

Prof DJ du Plessis (Convenor)

Prof FE Smit Dr A Reddi

FCD(SA) OMP Part II

Prof AW van Zyl (Convenor) Prof FD van Verwayen

Prof.J.I Hille

FC Derm(SA) Part I – Overall Convenor: Dr SJD Jessop

**Anatomy & Histochemistry** 

Dr A Mankahla (Convenor)

Prof D Modi

#### **Pathology**

Dr N Grillo (Convenor) Prof W Grayson

#### **Physiology & Biochemistry**

Dr SJD Jessop (Convenor) Prof A Chuturgoon

#### FC Derm(SA) Part II

Prof D Modi (Convenor)
Prof G Todd
Prof HF Jordaan
Prof J Aboobaker (Extern

Prof J Aboobaker (External) Prof J Wing (Physician)

#### FCEM(SA) Part I

Dr WGJ Kloeck (Convenor) Dr L Engelbrecht Dr CJ van Loggerenberg Prof LA Wallis

#### FCEM(SA) Part II

Dr A Engelbrecht

Dr WGJ Kloeck (Convenor) Prof EB Kramer Prof LA Wallis

#### FC For Path(SA) Part I

Prof J Vellema (Convenor)

Dr KK Hlaise

Dr S Holland

Dr AL Mattheus

Dr R Blumenthal

Dr P Moeng

Dr GM Kirk Dr JJ Dempers Dr BD Bhana

#### FC For Path(SA) Part II

Prof J Vellema (Convenor)

Prof SA Wadee

Dr KK Hlaise

Observers:

Prof BL Bhootra

Dr S Holland

Dr GM Kirk
Dr JJ Dempers
Dr T Naidoo
Dr R Blumenthal

FCMF0S(SA) Primary

Overall Convenor: Prof MA Lownie

Anatomy, Histology, Embryology & Oral Biology

Prof MA Lownie (Convenor)
Prof JH Meiring

#### **Physiology**

Prof M van der Horst (Convenor) Dr CP Jooste

### Principles of Pathology including Microbiology

Dr S Meer (Convenor) Prof JJ Hille

FCMFOS(SA) Intermediate
Overall Convenor: Prof JP Reyneke

#### **Oral Pathology**

Dr S Meer (Convenor) Prof JJ Hille

#### **General Principles of Surgery**

Prof KD Boffard (Convenor)

Dr C Ferretti

#### FC Neurol(SA) Part I

Prof Al Bhigjee (Convenor) Prof Ml Combrinck Prof AJ Kruger

#### FC Neurol(SA) Part II

Prof G Modi (Convenor) **Observer:**Prof PLA Bill Dr AH Mochan
Prof C Schutte

Prof C Schutte Prof BM Kies

#### FC Neurosurg(SA) Final

Prof MSM Mokgokong (Convenor)

Prof R Gopal Prof AG Fieggen Dr N Govender

#### FCNP(SA) Part II

Prof MH Vangu (Convenor) **Observer:**Prof MM Sathekge Dr B Ramjee

Dr NS Perumal Dr P Mpikashe Prof A Ellmann

#### FCOG(SA) Part I

Prof DW Steyn (Convenor)
Prof LC Snyman
Dr P Soma-Pillay
Dr TJ Mashamba
Dr Y Adam
Dr H Ramnarain
Dr TA Horak

#### FCOG(SA) Part II

Prof BG Lindeque (Convenor)
Prof G Dreyer

**Observer:** Prof LC Snyman

Prof AB Koller
Dr CJM Stewart
Dr SR Ramphal
Prof JS Bagratee
Prof DR Hall
Prof SR Fawcus

#### FC Ophth(SA) Part I

Prof GD McLaren (Convenor)

Prof P Roux Dr I Mayet Dr A Ziskind

#### FC Ophth(SA) Part II

Prof TR Carmichael (Convenor)

Prof P Roux Prof GD McLaren Prof D Meyer

#### FC Orth(SA) Intermediate

Prof M Lukhele (Convenor)

Prof JA Shipley Prof GJ Vlok Dr SKM Magobotha

#### FC Orth(SA) Final

Prof M Lukhele (Convenor) Additional examiners:

Prof A Schepers
Prof JA Shipley
Prof GJ Vlok
Prof R Golele
Prof J Walters
Prof S Govender
Dr AJF Robertson

**Observer:** Dr P Makan

#### FCORL(SA) Final

Prof PC Modi (Convenor) Prof AJ Claassen Prof JJ Fagan Prof MI Tshifularo Prof CA Joseph

#### FC Paed(SA) Part I

Prof DE Ballot (Convenor)

Prof BB Hoek
Dr SA Thula
Dr S Mda
Prof AC Argent
Dr G Naidu
Prof J Smith

#### FC Paed(SA) Part II

Prof SC Velaphi

Prof VA Davies (Convenor)

Prof A Venter

Dr A Coovadia

Dr L Mubaiwa

Dr MN

Kennedy
Dr N Shipalana
Prof M Kruger
Dr S Kling
Prof C Motala

#### FC Path(SA) Anat Part I

Prof MJ Hale (Convenor)
Prof RM Bowen
Prof D Govender
Prof SJ Nayler (Moderator)

#### FC Path(SA) Anat Part II

Prof MJ Hale (Convenor)
Prof RM Bowen
Prof D Govender
Prof SJ Nayler (Moderator)

#### FC Path(SA) Chem

Prof JE Paiker (Convenor)
Prof HF Joubert
Prof PAM Berman
Prof RT Erasmus (Moderator)

#### FC Path(SA) Clin

Prof JE Paiker (Convenor) Prof AG Duse Prof WS Stevens Dr JA George (Moderator)

#### FC Path(SA) Haem Part I

Prof WS Stevens (Convenor)
Prof PN Badenhorst
Prof N Novitzky
Dr MHG Shuttleworth (Moderator)

#### FC Path(SA) Haem Part II

Prof WS Stevens (Convenor)

Prof PN Badenhorst

Prof GA Culligan

Prof N Novitzky

Dr MHG Shuttleworth (Moderator)

#### FC Path(SA) Micro

Prof AG Duse (Convenor)

Dr O Perovic Prof AW Sturm

Prof AA Hoosen (Moderator)

#### FC Path(SA) Oral Part I

Prof WFP van Heerden (Convenor) **Observer:**Prof M Altini Dr S Meer

Prof JJ Hille (Moderator)

#### FCP(SA) Part I Basic Sciences

Prof FJ Raal (Convenor) Prof GA Richards Prof M Tikly Prof C Feldman Dr EM Makotoko

Prof BW Jansen van Rensburg

Prof KUJ Dheda Dr PJ Raubenheimer Dr SP Hariparshad Dr N Patel Dr JJ Taljaard Prof PA Brink

#### FCP(SA) Part II

Prof S Naicker (Convenor) **Observers:**Prof CD Potgieter Dr A Mohammed

Prof WF Mollentze
Prof BM Mayosi
Prof VC Burch
Prof RJ Hift
Dr M Tsitsi
Dr FJ Pirie
Prof MR Moosa
Prof I Katz
Prof

Prof FS Hough Prof PS Mntla Prof MO Mzileni Prof M Mer Dr AL Nosworthy Prof JH van Zyl

#### FCPHM(SA)

#### **Core examiners**

Prof S Naidoo (Convenor)

Prof E Buch Dr PGD Rautenbach Dr D Basu

#### **Additional examiners**

Dr OH Mahomed Dr EE Lutge Dr JM Moorman Prof RI Ehrlich

#### FC Plast Surg(SA) Final

Prof D Hoffmann (Convenor) **Observer:**Prof A Madaree Dr E Ndobe

Dr RD Nicholson Prof JF Jooste

Prof PF Coetzee (Moderator)

### FC Psych(SA) Part I – Overall Convenor: Prof PD Carey

#### **Neuroanatomy & Neurophysiology**

Prof PD Carey (Convenor)
Prof ML Channa
Prof GHM Vawda

Prof AB Ngwanwa-Bagumah

Dr HL Uys Prof DJH Niehaus

#### Psychology & related subjects

Prof C Smith (Convenor) Prof AJ Flisher Prof FJW Calitz Prof B Pillay

### FC Psych(SA) Part II – Overall Convenor: Prof CW van Staden

Psychiatry
Prof CW van Staden (Convenor)
Dr WJ Duncan
Dr LM Daniels
Prof DL Mkize
Prof PJ Pretorius
Prof WD Friedlander

Prof CP Szabo Prof SZ Kaliski Prof FY Jeenah Dr PF Collin

Prof S Rataemane

Prof O Alonso-Betancourt

Dr GP Jordaan

#### **Neuropsychiatry**

Prof PM Joubert (Convenor)
Prof MYH Moosa (Co-convenor)

Dr RJ Nichol Dr JA Joska Dr AH Mochan Dr U Subramoney Dr HR Nowbath

Prof C Schutte Dr DS Magazi

FC Rad Diag(SA) Part I - Overall Convenor: Prof M Modi

#### **Physics**

Prof SJ Beningfield (Convenor)
Prof V Mngomezulu (Co-convenor)
Prof WA Groenewald
Prof S Andronikou
Dr J Maharajh
Dr SL Miller
Dr E Nagdie
Dr C Sanyika

#### **Anatomy**

Prof SJ Beningfield (Convenor)

Prof S Andronikou Dr SL Miller

#### FC Rad Diag(SA) Part II

Prof M Modi (Convenor)

Prof V Mngomezulu (Co-convenor)

Prof CS de Vries Prof SJ Beningfield Prof ZI Lockhat Dr AF Stoker Prof S Andronikou

FC Rad Onc(SA) Part I - Overall Convenor: Prof B Donde

### Radiation Physics, apparatus construction & statistics

Prof DG van der Merwe (Convenor)

Prof FJAI Vernimmen

#### Radiobiology & Pathology

Prof JAG Wilson (Convenor)

Prof RP Abratt

#### **Anatomy & Physiology**

Dr J Kotzen (Convenor)

Dr NB Singh

#### FC Rad Onc(SA) Part II - Overall Convenor: Prof B Donde

#### Paper I - Medicine, Surgery & Gynaecology

Prof B Donde (Convenor)

Dr AC Bester

### Paper II – Radiotherapy & Cancer Chemotherapy

Prof JAG Wilson (Convenor)

Prof RP Abratt

### Paper III – Radiotherapy & Cancer Chemotherapy

Dr FJAI Vernimmen (Convenor)

Prof JP Jordaan

#### FCS(SA) Primary

Prof DB Bizos (Convenor)

#### FCS(SA) Primary including Neuroanatomy

Dr ND Fisher-Jeffes Prof AG Taylor Dr J Ouma

### FCS(SA) Intermediate – Principles of Surgery in General

#### Overall Convenor: Prof JP Pretorius

Prof JP Pretorius (Convenor)

Prof KD Boffard

Prof HJC du Plessis

Prof WL Michell

Prof TLB le Roux

Prof B Singh

## FCS(SA) Intermediate – Principles of Surgical Speciality Disciplines

Overall Convenor:Prof JP PretoriusProf D Kahn (Convenor)Observers:Dr SJA SmitProf TE LuvhengoDr SS PillayDr A DhaffalaProf DF du ToitAdditional examiner:

Prof PA Goldberg

#### FCS(SA) Final

Prof JHR Becker (Convenor)

Prof MG Veller

Prof RS du Toit

Prof BL Warren

Observer:

Prof 00 Adekunle

Additional examiner:

Prof CJ Mieny

Prof MCM Modiba Prof PA Goldberg Prof TR Mokoena Prof MD Smith

#### FC Urol(SA) Primary

Dr SBA Mutambirwa (Convenor) Additional examiner:

Prof GT Lebona (Anatomy) Dr NM Bida

Prof RM Bowen (Pathology) Prof L Hay (Physiology) Prof CF Heyns

#### FC Urol(SA) Intermediate

Dr SBA Mutambirwa (Convenor) Additional examiner:

Prof LM Ntlhe Dr NM Bida

Prof RM Bowen Prof CF Heyns

#### FC Urol(SA) Final

Dr SBA Mutambirwa (Convenor) **Observer:**Prof MLS de Kock Dr MA Barmania

Dr RD Barnes Dr FJ van Wijk Dr PH Porteous Dr A van der Merwe Prof CF Heyns (Moderator)

#### MCFP(SA)/LKH(SA)

Dr AJ Mbokazi (Convenor) Additional examiners: Prof GA Ogunbanjo Prof MH Cassimjee Prof SS Naidoo Dr SM Legodi Prof DA Hellenberg (Written only)

#### H Dip Int Med(SA)

Dr G Chita (Convenor) Prof FJ Milne Dr L Clausen Prof RE Kirsch

#### H Dip Orth(SA)

Prof A Schepers Dr SKM Magobotha
Prof JA Shipley Dr MT Ramokgopa
Prof GJ Vlok Prof R Golele
Prof J Walters
Prof S Govender
Dr AJF Robertson

Prof M Lukhele (Convenor) Additional examiners:

Observer: Dr P Makan

#### H Dip Sexual Health & HIV Med(SA)

Dr SA Delany-Moretlwe (Convenor)

Dr F Venter Additional examiners:

Dr V Black Dr F Cowan
Prof VH Rees Dr F Conradie

Dr CE von Mollendorf Dr T Smith Dr NE Pirani

#### H Dip Surg(SA)

Prof D Kahn (Convenor)

Prof B Singh Prof TE Luvhengo Prof SR Thomson

#### Dip Allerg(SA)

Prof RJ Green (Convenor) Dr S Kling (Written only) Dr R Masekela Dr TJ Urquhart Dr G Davis

#### DA(SA)

Dr JM Dippenaar (Convenor)
Dr PJ Kenny
Dr L Cronje

Observers:
Dr M Voigt
Dr L N Nienaber

Dr RD Mulder
Dr T Louw
Dr WA Nates
Dr JJF Handley
Dr SB French
Dr MMA Mashinini
Dr KS Poole
Dr U Singh (Moderator)

#### DCH(SA)

Dr TJ Avenant (Convenor)
Dr UM Hallbauer
Dr ME Patrick
Dr A Robertson
Prof MK Hendricks
Dr GPG Boon
Dr RM Mphahlele
Dr SL Holgate

#### Dip For Med(SA) Clin

Prof J Vellema (Convenor) Prof I.J Martin Dr D Lourens Dr JF Els Dr R Blumenthal Dr KJ Fourie Dr B Krysztofiak

Dip For Med(SA) Clin/Path

### Ohservers. Dr S Holland Dr NL Jessop

Dr P Moeng

### Dip Ophth(SA)

Dr ND Welsh (Convenor) Dr HLE Konig Dr C Martin

#### Dip PEC(SA)

Prof EB Kramer (Convenor) Observers: Dr A Engelbrecht Dr R Dickerson Dr MDJ Wells Dr NK Rains Dr CS Frith

#### Cert Maternal & Fetal Medicine(SA)

Cert Medical Oncology(SA) Paed

Observers:

Dr AL Nosworthy

Dr GS Demetriou

Prof DW Steyn (Convenor) Dr LK Schoeman

Dr RD Wainwright (Convenor)

Dr GMS Mendelson (OSCE)

Prof S Madhi Dr LH Blumberg

Prof G Maartens

Prof MYS Moosa

Prof M Kruger

Prof JE Poole

Dr A Davidson

Prof LM Dreosti

Dr DA Vorobiof

Dr BL Rapoport

Prof M Adhikari

Prof GF Kirsten

Prof R Bhimma

Prof UK Kala

Prof BB Hoek

Cert Neonatology(SA)

Prof VA Davies (Convenor)

#### Cert Cardiology(SA) Paed

Prof AM Cilliers (Convenor)

Dr EGM Hoosen Dr FF Takawira

Prof SC Brown

Dr HS Pribut

#### Cert Medical Oncology(SA) Phys Prof P Ruff (Convenor)

Cert Cardiology(SA) Phys Dr MR Essop (Convenor)

Prof TM Mathivha Prof DP Naidoo Dr GA Cassel

#### Cert Child Psychiatry(SA)

Dr LA Albertyn (Convenor)

Dr HM Clark Prof BA Robertson

#### Cert Critical Care(SA)

Prof M Mer (Convenor) **Prof JP Pretorius** Dr IA Joubert Dr RE Hodgson Prof S Bhagwanjee Dr PD Gopalan Prof GA Richards Prof LR Mathivha

#### Dr D Hahn

Cert Nephrology(SA) Paed

Prof G van Biljon (Convenor)

Cert Nephrology(SA) Phys

Prof BW Jansen van Rensburg (Convenor) Prof AGH Assounga Prof IJ Katz Prof BL Rayner

#### Cert Endocrinology & Metabolism(SA) Phys

Prof FJ Raal (Convenor) Prof NS Levitt Prof AA Motala Prof WF Mollentze

#### Cert Gastroenterology(SA) Phys

Prof R Ally (Convenor) Prof KA Newton Prof CJ van Rensburg Prof SW van der Merwe

#### Cert Gastroenterology(SA)Surg

Prof MD Smith (Convenor) Prof PC Bornman Prof DB Bizos Prof SR Thomson Dr CCM Ziady

#### Cert Gynaecological Oncology(SA)

Prof LA Denny (Convenor) Dr A Mouton

Cert ID(SA)

Prof MP Grobusch (Convenor)

Prof AG Duse Prof M Cotton

### Cert Paediatric Neurology(SA)

Prof JL Rodda (Convenor) Dr L Mubaiwa Dr LG Scher Prof I Smuts

#### Cert Pulmonology(SA) Paed

Prof PM Jeena (Convenor) Dr DA Richards Prof RP Gie

#### Cert Pulmonology(SA) Phys

Prof UG Lalloo (Convenor) Prof M Mer Prof ML Wong

#### Dr M Greenblat Cert Rheumatology(SA) Phys

Prof M Tikly (Convenor) Prof GM Mody Prof AA Kalla Prof MMTM Ally

#### Cert Vascular Surgery(SA)

Prof J van Marle (Convenor)

Prof MG Veller Dr NG Naidoo Prof DF du Toit

Dr RG Ngude Dr S Potelwa

Prof J Vellema (Convenor) Observers: Prof LJ Martin Dr S Holland Dr D Lourens Dr NL Jessop Dr.JF Fls Dr P Moeng Dr R Blumenthal Dr KJ Fourie

#### Dip For Med(SA) Path

Dr B Krysztofiak

Dr RG Ngude

Dr S Potelwa

Prof J Vellema (Convenor) Prof LJ Martin Dr D Lourens Dr JF Els Dr R Blumenthal Dr KJ Fourie Dr B Krysztofiak

#### Observers: Dr S Holland Dr NL Jessop

Dr P Moeng

Dr RG Ngude Dr S Potelwa

#### Dip HIV Man(SA)

Prof G Maartens Dr M Mendelson Dr K Cohen Dr JJC Nuttall Dr WDF Venter Prof MF Cotton Dr GA Meintiles Dr SM Andrews Dr V Black

#### DMH(SA)

Prof RGM Thom (Convenor)

Dr MJ Ndlovu Dr VH Hitzeroth Dr A Pillav Dr TFR Katunzi Dr FCV Potocnik Dr M Ewart Smith Dr SS Maduna Dr M Morales-Herrera Dr LM King

### Dip Obst(SA)

Dr HADT Lombaard (Convenor)

Dr HL Chauke Prof TS Monokoane Dr GH Draper Dr H Ramnarain Dr JC Hull

### Annual Report of the Senate of The Colleges of Medicine of South Africa for the period 1st June 2008 to 31st May 2009

The first Annual Report of the Eighteenth Senate covers the period 1 June 2008 to 31 May 2009 and routinely appears in two sections. The financial statements and matters related to the appreciation of the state of affairs of the CMSA, its business and profit and loss will appear in a separate document and will be published on the web page.

The annual reports of constituent Colleges, covering activities during the period under review, form part of this report but appear as a section on its own immediately after this report.

A general overview of the activities of Senate during the period 1 June 2008 to 31 May 2009 are recorded as follows:

#### **IN MEMORIAM**

Notification was received of the death of the following during the past year and the President and Senate extend sincere condolences to their relatives and friends:

#### **Member of Senate and Chairman Examinations and Credentials** Committee

Prof John Lownie served the CMSA in various capacities since 1986. as Secretary of the Faculty (now College) of Dentistry (1986 – 1992), Chairman of the College of Dentistry (1992 - 1998), Chairman of the College of Maxillo-Facial and Oral Surgeons (1998 - 2005), member of the CMSA Senate (1995 - 2008), Honorary Registrar Examinations and Credentials Committee (2002 - 2004) and Chairman Examinations and Credentials Committee (2004 – 2008). He bravely continued to serve in the latter capacity during his illness, until his untimely death on 2 June 2008. An obituary appeared in the July - December 2008 issue of Transactions.

#### **Honorary Fellows**

**BALLANTYNE. John Chalmers** SHAW, Keith Meares SHIELDS, Robert

#### Fellow ad eundem

VAN SELM, Justin Leander

#### **Founders**

BLOCK, Joseph BOTHA. Daniël Johannes KALLEY, Harold Aaron LEWIS, Henry Montague

#### **Associate Founders and Associates**

BAYLES, Margaret Arbuthnott Henderson BENTLEY-PHILLIPS, Barry BERKOWITZ, Hayman Solomon DE MOOR, Nora Goddefroy DREYER, Cornelis Jan ERASMUS, Cora Annette FUTERAN, Gerald GEFFEN, Heime KARSTAEDT. Abraham Lemel SESEL, John Ruby

#### **Fellows**

ASHERSON, Ronald Andrew BLOM, Wilhelm Philippus BOWEN-JONES, Edward John GERBER, Johan Abraham HAASBROEK, Leonard Johannes KORNELL, Simon LAPINSKY, Gerald Bert MALAN, Gerard PAPPACHAN, Alexander PARBHOO, Naginlal Parag ROSSOUW, Pierre RUTTMANN, Thomas Gotthard STEYN, Lafras Marais VORSTER, Charl Zietsman WARREN, George St Leger WHITE, Ian William Craig

#### **Diplomate**

BOSMAN, Jerome John Peter DE WET, Janine KUSHLICK. Edith LOMBARD, Carl Niehaus PILLAY, Selvarajan Sathaseevan STEYN, Dora Nell SWARTZ, André Francois VAN SCHALKWYK, Riana Johanna



#### TRIENNIAL ELECTIONS

#### Senate

In order to ensure that there is continuity, the election of the next President and two Vice Presidents will take place mid-way through the term of office of the current Senate, i.e. at the end of the Third (October 2009) Senate meeting. The newly elected incumbents will officially take office at the Senate meeting in May 2010.

The following will, therefore, hold office until until May 2010:

**President** Prof Zephne van der Spuy

Senior Vice PresidentProf Anil MadareeVice PresidentProf Gboyega Ogunbanjo

Immediate Past President Prof Lizo Mazwai

The names of the following members (in alphabetical order) who were successful in the 2008 – 2011 Senate elections were reported and ratified at the annual general meeting on 23 October 2008 and they took office immediately thereafter. They will remain in office until October 2011.

ABOOBAKER, J (College of Dermatologists)
ANDRONIKOU, S (College of Radiologists)

BAGRATEE, J S (College of Obstetricians and Gynaecologists)

BRINK, J G (College of Cardiothoracic Surgeons)
BROUWER I G (College of Forensic Pathologists)
BUTLEHEZI, B T (Representative of the Diplomates)

BÜTOW, K-W (College of Maxillo-Facial and Oral Surgeons)

CHAMDA. R A (College of Dentistry)

CLAASSEN, A J (College of Otorhinolaryngologists)
COETZEE, P F (College of Plastic Surgeons)
DAVIDS, G A (College of Radiation Oncologists)

EASTMAN, R W (College of Neurologists)

ELLMANN, A (College of Nuclear Physicians)

GOEDHALS. L (College of Radiation Oncologists)

GOVENDER, D (College of Pathologists)

GOVENDER, S (College of Orthopaedic Surgeons)
HARTZENBERG, H B (College of Neurosurgeons)

HELLENBERG, D A (College of Family Physicians)

HEYNS, C F (College of Urologists)

HEYNS, L (Representative of the Diplomates)

HURRIBUNCE, A C (College of Radiologists)

JAMES, M F M (College of Anaesthetists)

KAHN, D (College of Surgeons)

KIES, B M (College of Neurologists)

KISTNASAMY, M B (College of Public Health Medicine)
KLOECK, W G J (College of Emergency Medicine)
LETLAPE, T K S (College of Ophthalmologists)

LINDEQUE, B G (College of Obstetricians and Gynaecologists)

LUBINGA, W (College of Emergency Medicine)

MAYOSI, B M (College of Physicians)
MEYER, D (College of Ophthalmologists)
MNTLA, P S (College of Physicians)
MUTAMBIRWA, S B A (College of Urologists)

NAIDOO, S (College of Public Health Medicine)

NAYLER, S J (College of Pathologists)
PETTIFOR, J M (College of Paediatricians)

RAMAGES, L J (College of Otorhinolaryngologists)

RANTLOANE, J L A (College of Anaesthetists)

REDDI, A (College of Cardiothoracic Surgeons)

REYNEKE, J P (College of Maxillo-Facial and Oral Surgeons)

SALOOJEE, H (College of Paediatricians)

SEEDAT, S (College of Psychiatrists)

SATHEKGE, M M (College of Nuclear Physicians)

SCHEPERS, A (College of Orthopaedic Surgeons)

SEMPLE, P L (College of Neurosurgeons)

SYKES, L M (College of Dentistry)

TODD, G (College of Dermatologists)
VELLEMA, J (College of Forensic Pathologists)

VELLER, M G (College of Surgeons)

The following were subsequently elected as representatives of the two newly established Colleges for the remainder of the current triennium (ending in October 2011):

BHENGU, N L (College of Medical Geneticists)

MAARTENS, G (College of Clinical Pharmacologists)

VILJOEN, D L (College of Medical Geneticists)

WALUBO, A (College of Clinical Pharmacologists)

#### **Constituent College Officers and Councils**

The names of the following constituent College Officers and Councillors (also in alphabetical order) who were elected for the 2008 – 2011 triennium were reported and ratified at the annual general meeting in October 2008. They also took office immediately thereafter and will remain in office until October 2011.

#### **College of Anaesthetists**

President RANTLOANE, J L A
Secretary DANIEL, C H

BHAGWANJEE, S DIEDERICKS, B J S GOPALAN, P D

GOVIND, P (Diplomate)

JAMES, M F M JOUBERT, I A LE ROUX, P J RAFF, M

#### **College of Cardiothoracic Surgeons**

President REDDI, A

Secretary LINEGAR, A G

BRINK, J G FULTON, J O D ROSSOUW, G J

#### **College of Clinical Pharmacologists**

(President and Secretary elected later)

BLOCKMAN, M MAARTENS, G OSUCH, E ROSENKRANTZ, B SNYMAN, JR WALUBO, A

#### **College of Dentistry**

President SYKES, L M Secretary CHAMDA, RA

CHIKTE, U M E EVANS, W G MISTRY, D STEIN, E THOMADAKIS, G

#### **College of Dermatologists**

President ABOOBAKER, J Secretary MODI, D DU PLESSIS, P JESSOP, S J D MOTSWALEDI, M H NGWANYA, M R RABOOBEE, N TODD, G

#### **College of Emergency** Medicine

President KLOECK, W G J Secretary DICKERSON, R DIMOPOULOS, G E FRITH, C S (Diplomate) LUBINGA, W

RAINS, N K (Diplomate) WELLS, M D J

#### **College of Family Physicians**

President OGUNBANJO, G A Secretary NAID00, S S

BLITZ, J J CASSIMJEE, M H DE VILLIERS, P J T GOVIND, U HELLENBERG, DA MAZAZA, S N E MBOKAZI, A J MFENYANA, K NAIDOO, N VALLABH, B K

#### **College of Forensic Pathologists**

President VELLEMA, J Secretary BROUWER, I G

AIYER, S M DEMPERS, J J ELS, J F (Diplomate) HLAISE, K K

HOLLAND, S KIRK, G M LOURENS, D MARTIN, L J NAIDOO, S R NAIDOO, T WADEE, S A

#### **College of Maxillo-Facial** and Oral Surgeons

President REYNEKE, J P Secretary SINGH, S BÜTOW, K-W FERRETTI, C KARIEM, G LOWNIE, MA MORKEL, J A RIKHOTSO, R E VAN DER LINDEN. W J VAN DER WESTHUIJZEN, A J

#### **College of Medical** Geneticists

(President and Secretary

elected later) BHENGU, N L CHRISTIANSON, A L FIEGGEN, K J HENDERSON, B D KRAUSE, A URBAN, M VILJOEN, DL

#### **College of Neurologists**

President EASTMAN, RW Secretary KIES, B M

BILL, PLA KRUGER, A MODI, G

#### **College of Neurosurgeons**

President HARTZENBER, H B Secretary SEMPLE, P L DU TREVOU, M D FIEGGEN, A G FISHER-JEFFES, N D GOPAL, R

#### **College of Nuclear Physicians**

NADVI, S S

President ELLMANN, A Secretary SATHEKGE, M M

ESSER, J D LIBHABER, C D OTTO, A C

VANGU, M D T H W WARWICK, J M

#### **College of Obstetricians** and Gynaecologists

President LINDEQUE, B G

Secretary STEYN, DW ANTHONY, J BAGRATEE, J S

BUCHMANN, E J BUTHELEZI, B T (Diplomate)

COOREMAN, BF DHAI, A

GOVENDER, L GUIDOZZI, F

KABAALE, M H (Diplomate)

MHLANGA, R E SHIMANGE, O C SNYMAN, L C STEWART, C J M THERON, G B

#### College of **Ophthalmologists**

President MEYER, D Secretary STULTING, A A AMOD, R C CARMICHAEL, T R COOK, CD HARPUR, PJ

JOSEPH, D A (Diplomate) LECUONA, KA

LEGODI, K E M LETLAPE, T K S VISSER, L

#### **College of Orthopaedic Surgeons**

President SCHEPERS. A Secretary DUNN, R N GOVENDER, S

VLOK, GJ

#### College of **Otorhinolaryngologists**

President CLAASSEN, A J Secretary FAGAN, J J DAVIDGE-PITTS, K J JOSEPH, CA LOOCK, JW MODI, PC RAMAGES, L J SEEDAT, RY TSHIFULARO, M I WAGENFELD, D J H

#### **College of Paediatricians**

President SALOOJEE, H Secretary KLING, S BROWN, S C DAVIDSON, A GREEN, RJ

HEYNS, L (Diplomate) PETTIFOR, J M REUBENSON, G VELAPHI, S C WALELE, A H

#### **College of Pathologists**

President NAYLER, S J Secretary MAHLANGU, J N DUSE, A G ERASMUS, RT GOVENDER, D HOOSEN, A A SIRKAR, R

#### **College of Physicians**

STEVENS, W

WAINWRIGHT, H C

President MAYOSI, B M Secretary CASSIM, B BURCH, V C HUDDLE, KRL

LALLOO, UG LAWAL, A M A (Diplomate)

MNTLA, PS MOLLENTZE, W F MOOSA, MR NAICKER, S PARBHOO, T SEGGIE, J L

#### **College of Plastic Surgeons**

President COETZEE, P F Secretary MADAREE, A MORRISON, G NICHOLSON, R D PILLAY, M SNIJMAN, CN

#### **College of Psychiatrists**

President MKIZE, D L Secretary PRETORIUS, P J ALONSO BETANCOURT, O EMSLEY, RA FLISHER, A J JEENAH, FY JOSKA, JA KALISKI, S Z

RATAEMANE, S T

ROOS, JL

SEEDAT, S

#### **College of Public Health Medicine**

**President** NAID00, S **Secretary** KNIGHT, S E

CAMERON, N A COETZEE, D J EHRLICH, R I

 $\mathsf{KAWONGA}, \mathsf{M}$ 

KISTNASAMY, M B

LOUWAGIE, G M  ${\sf C}$ 

MOORMAN, J M

NAIDOO, S

#### **College of Radiation Oncologists**

President GOEDHALS, L Secretary DONDE. B

ABRATT, R P DAVIDS, G A

JORDAAN, JP

LITLHAKANYANE, V L J

MURRAY, E M

VERNIMMEN, F J A I

WILSON, JAG

#### **College of Radiologists**

**President** ANDRONIKOU, S **Secretary** DE VRIES, C S

BENINGFIELD, S J HURRIBUNCE, A C

JOSEPH, E

MILLER, S L

MNGOMEZULU, V

#### **College of Surgeons**

President KAHN, D
Secretar BIZOS, D B

BOFFARD, K D GOLDBERG, P A

LUVHENGO, T E

MADIBA, T E

MILLAR, A J W

PILLAY, S S

ROBBS, J V

THOMSON, SR

VELLER, M G

#### **College of Urologists**

**President** HEYNS, C F **Secretary** HAFFEJEE, M

BARNES, R D

MUTAMBIRWA, S B A
PORTEOUS, P H
SEGONE, A M
VAN WIJK, F J
WENTZEL, S W

Dr Ashwin Hurribunce resigned from the Council of the College of Radiologists and from Senate shortly after the elections for personal reasons and Prof Victor Mngomezulu was duly elected to replace him on Senate. The matter of his replacement on the College Council is receiving attention.

Dr Isabel Brouwer subsequently resigned as Senator, and as Secretary and Councillor of the College of Forensic Pathologists as she will be emigrating to Sydney, Australia. Due process will be followed to elect the respective successor(s).

The constituent College Councils were encouraged to recommend additional members by co-option if this was required to improve representation on a geographical or demographical basis, or to ensure university representation. There were consequently a considerable number of co-options to the aforementioned Councils.

#### **Co-options to Standing Committees**

The following members were duly co-opted to the three standing committees:

#### **Finance and General Purposes Committee**

Dr M I Combrinck Prof M E Jacobs Prof A Moola

Prof W L van der Merwe

#### **Examinations and Credentials Committee**

Prof F Guidozzi Prof S Naicker

#### **Education Committee**

Prof R Hift
Dr E Kiratu
Dr A Nzimela
Prof J V Robbs
Dr K Theroshnie
Dr S Thula

Representatives of the SouthAfrican Registrars Association (SARA) are, as a matter of course, invited to attend CMSA Senate, Brainstorming, Strategic Planning and Standing Committee meetings.

#### **CMSA STAFF STRUCTURE**

The staff structure of the CMSA as at 31 May 2009 (not listed in order of seniority) are as follows:

#### **Cape Town Office**

Mrs Bernise Bothma Chief Executive Officer

Mrs Margie Pollock Accountant

Mrs Jane Savage PA to the CEO / Minute Secretary
Miss P Bredenkamp Senior Administrative Assistant /

Ceremonies Co-ordinator

Mrs Cathy Jordan Senior Data Controller / Telephonist

Mrs Herlien Diamond Assistant Accountant
Mrs Mareldea Galant Senior Accounts Assistant

Mrs Heather Prinsloo Debtors Clerk

Mrs Narriman Hendricks Administrative / Catering Assistant

Mrs Naomi Adams Administrative Assistant

Mrs Jessica Fleurs Bookkeeper Mr Stanley Titus Printer

Mr Mario Joáo Gardener / Office Assistant

Mr Julius Ngamlana Office Assistant Mr Eduardo da Costa Caretaker / Gardener

Mrs Margaret Mzileni Domestic Mrs Florida Zonke Domestic

Part-time:

Mrs Denise Collins Office Assistant / Catering Supervisor

Mrs Gillian Cress Librarian

**Johannesburg Office** 

Mrs Ann Vorster Academic Registrar

Ms Dominique dos Santos Examinations Office Manager

Mrs Christella Beech Examinations Secretary

Ms Shauné Harris Assistant Examinations Secretary

Mrs Angie Buterin PA to Academic Registrar Ms Anelisa Mbulawa Examinations Office Typist

Claudia Wilson Examinations Office Data Capturer

Mrs Edith le Pere Examinations Office Data Capturer

Mr Lucas Maponyane Printer

Mr Johannes Selai Office Assistant

Ms Joleen Williams Examinations Office Clerk

Ms Ayanda Jilana Receptionist Ms Margaret Ketshabang Domestic

**Durban Office** 

Mrs Anita Walker Administrative Secretary Mrs Antoinette Conning Senior Administrative Assistant

#### 'CMSA MANDATE' AND 'STRATEGIC PROFILE OF THE CMSA'

Senate recently adopted two documents entitled the 'CMSA Mandate' and 'Strategic Profile of the CMSA'. These will be published on the website and will be distributed as deemed appropriate. Both appear elsewhere in this issue of Transactions.

### **TERMINATION OF THE COLLEGES OF MEDICINE FOUNDATION TRUST**

The Colleges of Medicine Foundation was officially dissolved on 14 May 2009. In future, the Board of Trustees will function as an entity within The Colleges of Medicine of South Africa.

The existing Trustees will continue to serve for the remainder of the current triennium ending in October 2011, as the election of the Board will coincide with the triennial elections of the CMSA, which is no deviation from the previous policy.

#### CMSA PROJECT: "STRENGTHENING ACADEMIC **MEDICINE AND SPECIALIST TRAINING"**

For record purposes, the following quotation was taken from the report given to Senate in May 2009 by the Project Co-ordinator, Dr Brigid Strachan:

"The project has been in process for one year. Financial support was first received from Discovery Foundation in April 2008, which enabled the project to start with certainty. Progress has been made in consolidating the project within CMSA structures and developing a profile for CMSA nationally with regard to issues the project is addressing.

The Forum in December 2008 stimulated debate and action on issues affecting academic medicine. The technical work of the project has developed, but technical output has been slower than anticipated. The research process involves consultation, which takes time. For 2009 effort will be made to strengthen this activity. There is positive support for the project by key role players such as National Treasury, National Minister of Health, private sector funders, specialists, the Committee of Medical Deans, the National Department of Education.

It is recommended that the project be consolidated and developed further. Senate comment and support for this is essential. Discovery Foundation are meeting with us next week following this Senate meeting and require Senate feedback.

#### **Project Overview and Co-ordination**

#### **Survey on Specialist Needs**

A questionnaire has been designed and circulated to Presidents of constituent Colleges as part of an exercise to establish a plan for specialist needs and growth. A separate questionnaire is to be sent to Deans of Faculties about existing and future numbers of registrars. The aim is to develop a do-able proposal on planned expansion of numbers of registrars by type and location.

#### **Development of a proposal for the Minister on the Governance** of Academic Medicine

An abbreviated document on Governance and Financing of Academic Medicine was developed and submitted to the Minister's Technical Task Team process (TTT process). Three policy areas are highlighted for the CMSA to follow up on: A single funding stream for health science education costs and national decision making process on planning outputs of doctors; to initiate a discussion process on academic conditions of service; to seek agreement on the financing and governance of academic health centres as national assets with devolved management powers. Discussion should be initiated on these three issues using the appropriate structures and processes.

#### **Assessment of Academic Infrastructure**

A pilot study is being undertaken in co-operation with COHSASA (Council for Health Service Accreditation) to assess how their evaluation tools can be used to identify weaknesses in academic training sites. This study was circulated to the CMSA Executive and the Project Committee is awaiting their comment.



#### **Advocacy and Partnership Development**

The CMSA was represented on three of the Minister's Task Teams during April 2009, and on the National NDOH Quality and Standards Committee. It is anticipated that this work will develop further.

#### **Curriculum development for HIV and AIDS**

An outcome of the 2008 Forum was the request for a review of HIV/ Aids content in all specialist curricula. The proposal for curriculum development on HIV and AIDS has been submitted to Constella Futures, and DFID. Gustaaf Wolvaardt of the Foundation for Professional Development has reported a willingness to fund this project.

#### **Leadership Courses**

#### College leadership curriculum

The private sector funder group are willing to finance short courses, especially on issues affecting specialists and the private sector.

It was thought best to start slowly with short courses offered in the evenings or over weekends. Topics suggested so far are: labour law and practice, managing people, financing and planning a practice, the legislative process underway by the Council for Medical Schemes, private sector managed care policy and practice, health risk management in the private sector, provider knowledge on Prescribed Minimum Benefits; the NHI debate, management and leadership in health care, marketing for health care professionals, decision making on the use and cost of technology, etc.

#### **Training Course on Risk reduction in Collaboration** with MPS

This course has been sourced by Professor van der Spuy in collaboration with MPS.

#### **Technical Committees.**

Four technical committees are in operation. These could be strengthened. They have revolved around the output of the reports discussed above (specialist needs, governance and infrastructure).

#### **Specialist Needs Committee**

Prof Ralph Kirsch, Dr Gustaaf Wolvaardt, Prof Brendan Girdler Brown, Mr Alex van den Heever, Dr Nicholas Crisp, Dr Sakkie du Plessis, Prof Zephne van der Spuy, Prof Tuviah Zabow, Mrs Bernise Bothma, Dr Brigid Strachan.

#### **Governance Committee**

Prof Lizo Mazwai, Prof Alf Segone, Prof Anil Madaree, Prof Zephne van der Spuy, Prof Tuviah Zabow, Prof Mike James, Prof Ralph Kirsch, Mr Alex van den Heever, Dr Nicholas Crisp, Prof Wynand van der Merwe, Dr Reno Morar, Prof Marian Jacobs, Mrs Bernise Bothma, Dr Brigid Strachan.

#### **Infrastructure Committee**

Prof Stuart Whittaker, Prof Tuviah Zabow, Prof Zephne van der Spuy, Dr Brigid Strachan.

#### **Public Private Sector Collaboration**

Prof Manie de Klerk, Prof Tuviah Zabow, Dr Brigid Strachan".

A decision was taken at the 2008 Forum on how to proceed with a view to obtaining funds for 2009/2010. One of the areas that were highligted was HIV/AIDS, as the feeling was that although individuals lived with the reality in their clinical practice, there were enormous pockets of lack of knowledge. The curricula for every qualification would, therefore, be reviewed to ensure that HIV/AIDS was adequately covered.

It was agreed that areas should be identified where there was a need for increased knowledge, as there appeared to be lack of knowledge in many areas on the pathology of HIV/AIDS and how it impacted on pathological presentations. There were also many unknown factors regarding the pharmacology in HIV/AIDS antiretrovirals.

The idea is that courses would be run in Cape Town, Johannesburg and Durban to address areas where there were inadequate knowledge and that the courses would follow the same format as the examiners workshops arranged by the Examinations and Credentials Committee.

#### **MEETING WITH THE MINISTER OF HEALTH**

A CMSA delegation consisting of Prof Zephne van der Spuy (President), Prof Anil Madaree (Senior Vice President), Prof Gboyega Ogunbanjo (Vice President) and Prof Lizo Mazwai (Immediate Past President) met with the Minister of Health, Ms Barbara Hogan on 29 January 2009 to outline the role of the CMSA.

The CMSA delegation emphasised the fact that, although it was primarily an examining body, the CMSA was extremely concerned about the conditions of the health services in South Africa since this underpinned training.

Issues discussed, included the following:

- The problems with specialist training and the major concern about South Africa's failure to retain specialists.
- The concerns about funding of tertiary services. The CMSA delegation stressed that there was serious under-funding in tertiary medicine throughout South Africa and that the plans which had been put in place were not conducive to retaining or developing specialists and sub-specialists. It was emphasised that the underfunding in tertiary medicine and decrease in specialist numbers was impacting on healthcare nationally.
- The major breakdown in infrastructure in academic and teaching hospitals.
- The inadequate technology in public institutions and the major difference in what was available in public versus private
- The reasons why health professionals left the service, including the fact that there was no career pathing and that the service conditions were extremely poor.
- The reasons for the breakdown in communication between Provincial authorities and academic units.

Concern was expressed about the fact that staff numbers were being allocated according to beds while "non-bed" activities were often not taken into account. It was pointed out that there was often no consultation with Heads of Department and, while it was appreciated that the Provincial authorities took ultimate responsibility for these decisions, the clinical heads could offer much of value to planning services.

The freezing of posts according to budget restraints, which completely changed the shape of training institutions.

The CMSA delegation requested that there should be an immediate block on freezing or restructuring of tertiary services until the way forward had been mapped out.

It was pointed out to the Minister that until the specialist numbers and needs in South Africa were determined, there could be no planning for the future. It was essential that research be done in order to establish what services were available in both public and private medicine and to determine how these were distributed throughout South Africa.

The recommendation to the Minister was that registration with the Health Professions Council of South Africa, which was compulsory for everyone practising medicine in South Africa, should be more informative.

It was pointed out that the CMSA project had been reviewing governance and funding streams of academic centres and that it was perceived as an urgent requirement to regard these centres as national assets and develop central governance. The Minister asked the CMSA delegation how they suggested this should be done and it was agreed that documentation would be sent to her in due course.

The CMSA delegation requested an urgent review of the trainer to trainee ratio in specialities. For example the HPCSA recommendation of one specialist to two trainees for specialists and one to one in subspecialities seemed reasonable, but some specialities felt they could train more registrars with only one specialist and, given the needs in the country, this needed to be reviewed. The Minister concurred.

In response to a question by the Minister as to what the CMSA regarded as its top priorities, the following were listed:

- · Identifying the specialist needs and numbers.
- Ensuring that no further posts were frozen and that institutions were not reduced until the requirements had been defined.
- Urgently considering changing governance of academic centres in a manner that fitted within the Act.
- · Engaging with all role players.
- Developing a consultative forum between the National Department of Health and The Colleges of Medicine of South Africa, as
  the CMSA wished to be part of the solution. It was emphasised
  that there were enormous skills within the CMSA which were at
  her disposal.

## CMSA REPRESENTATION ON HPCSA BOARDS AND SUBCOMMITTEES

#### **Medical and Dental Professions Board**

Senate resolved that the President would always be the CMSA representative on the MDPB. In the event that the President was elected to the Board in his/her own right, the CMSA representative would be the Senior Vice President or if a similar situation arose, the Second Vice President.

This would mean that there might be a change in CMSA representation mid-way through the term of office of the Board when the election of the CMSA President and Vice Presidents took place.

### Postgraduate Education and Training Subcommittee (Medical) of the MDPB

Senate also agreed that the Chairperson of the Examinations and Credentials Committee would, as a matter of course, be the CMSA representative on this subcommittee.

### Extension of Term of Office for the Current Membership of Boards

Communication was subsequently received from Mr J B Mbhele, General Manager: Professional Boards, HPCSA, advising that the process of nominating and appointing new members to serve on Professional Boards was still ongoing and that there was no indication yet as to when the process would be finalised.

#### **EXAMINATION RELATED MATTERS**

#### **Successful Candidates**

The names of candidates who pass the biannual CMSA examinations appear in each edition of Transactions. The results are also published on the web page: http://www.collegemedsa.ac.za

#### **Medal Recipients**

Recipients of medals during the period under review were:

Johannesburg: 18 October 2008

Robert McDonald Medal: FC Paed(SA) Part II

Sathiaseelan Parmersivan Nair

Novartis Medal: FC Psych(SA) Part II

Pralene Maharaj

Douglas Award: FCS(SA) Final

Anupa Ramnarain

Claude Harris Leon Medal: MCFP(SA)

Sirendra Sirkar

SASA John Couper Medal : DA(SA)

Mohamed Raiman

Walter G Kloeck Medal: Dip PEC(SA)

Gert Pienaar

Cape Town: 14 May 2009

Daubenton Medal : FCOG(SA) Part II

Mziwethu Siyabulela Bodlani

Neville Welsh Medal : FC Ophth(SA) Part I

Yavische Reddy

A M Meyers Medal : FCP(SA) Part I Keir Robert Gregor McCutcheon

Suzman Medal : FCP(SA) Part II

Brian William Allwood

Asher Dubb Medal : FCP(SA) Part II (Clinical)

Muhammad Yusuf Chohan

Josse Kaye Medal : F C Rad Diag(SA) Part II

André Tertius du Plessis

Frederich Luvuno Medal : FCS(SA) Primary

Eloise Juliet Miller

Trubshaw Medal: FCS(SA) Primaryl

Yomesh Dassaye

**Brebner Award : FCS(SA) Intermediate** 

Chetan Gulab Bhula

**Douglas Award : FCS(SA) Final** Nicolaas Francois van Niekerk

**Eugene Weinberg Medal: Dip Allerg(SA)** 

Thaneshvari Moodley

SASA John Couper Medal: DA(SA)

Richard Barry Lawson

HIV Clinicians Society Medal: Dip HIV Man(SA)

Rispah Nyambura Irungu-Chomba

Walter G Kloeck Medal : Dip PEC(SA)

Muhommed Ridwaan Syed

#### **Fellowship by Peer Review**

The candidates listed below, were successfully considered for Fellowship by peer review since the last report:

#### **College of Emergency Medicine (FCEM(SA))**

ENGELBRECHT, A LUBINGA, W

#### **College of Family Physicians (FCFP(SA))**

BLITZ, J J

CAMERON, DA

CHANDIA, J

CONRADIE, H H

DE VILLIERS, M R

DE VILLIERS, P J T

HUGO, J F M

LUBINGA, W

MFENYANA, K

PATHER. M

PISTORIUS, G J

PRINSLOO, E A M

MEYER, HP

MAZAZA, S

MASH, RO J

YOGESWARAN, P

STEINBERG, W J

RUPESINGHE, G F D

MATTHEWS, PA

JENKINS, LS

DIPPENAAR, H

#### **College of Neurologists (FC Neurol(SA))**

SMUTS, JA

#### College of Pathologists (FC Path(SA))

WASSERMAN, E

#### College of Physicians (FCP(SA))

MOTALA, A A

TIKLY, M

**College of Surgeons (FCS(SA))** 

HADLEY, G P

#### **Endowment of SASOM Medal**

A medal was endowed by the South African Society of Occupational Medicine during the past year, which would be awarded to candidates who excel in the Occupational Medicine section of the Fellowship examination of the College of Public Health Medicine.

#### **Portfolios**

Senate ruled that all constituent Colleges would be expected to have a portfolio in place by January 2010. With the assistance of the Education Committee in preparing a generic portfolio, the Examinations and Credentials Committee would be implementing these by the above deadline.

The regulation changes effected in order to introduce the requirement of a portfolio would be published for a minimum of 6 months (on the CMSA website) before applying to only the new registrars entering into a registrar training programme (after that 6 month publication period) to ensure that they have full knowledge of such a regulation change.

#### **Subspecialty Closing Date**

As from the September/October 2009 set of examinations, the closing date for entry to the subspecialty examinations would now be six months prior to the written examinations, i.e. 30 September for the March/May and 31 March for the September/October sets of examinations. The information was published on the CMSA website, sent to all subspecialty training units and appear on the dates attached to examination application forms.

#### **Uniform Assessment Processes**

#### 2008

A full report on the examiners workshop held in May 2008, including the PowerPoint presentations, appeared on the CMSA website.

#### 2009

Workshops were undertaken in a 'road show' manner in three different venues in May 2009. The first of these were on MCQ's and blueprinting, with Prof Det Prozesky doing the MCQs in Johannesburg, Dr Lionel B Thompson in Cape Town and Dr Di Manning in Durban. The blueprinting section was handled by Prof Richard Hift for all three workshops.

#### **Subspecialty Examinations**

#### Cert Gastroenterology(SA) Paed

Revised regulations for the Cert Gastroenterology(SA) Paed were approved and published on the website.

#### **Cert Addiction Psychiatry(SA)**

The Examinations and Credentials Committee approved the request from the College of Psychiatrists for the formation of a new subspecialty in Addiction Psychiatry and the proposed regulations were submitted to the HPCSA for approval.

#### C Rad(SA) submissions

Submissions have been made to the HPCSA to recognise the following subspecialties:

Cert Abdominal Radiology(SA)

Cert Breast Imaging(SA)

Cert Chest Radiology(SA)

Cert Interventional Radiology(SA)

Cert Musculo-skeletal Radiology(SA)

Cert Neuro Interventional Radiology(SA)

Cert Neuroradiology(SA)

#### **Accreditation of Hospital Training Posts**

The following hospitals were accredited during the past year:

#### **H Dip Surg(SA)**

Bongani Hospital

**Eben Donges Hospital** 

Far East Rand Hospital

Ladysmith Provincial Hospital

Leratong Hospital

Madadeni/Newcastle Hospital

McCord Hospital

Potchefstroom Hospital

Prince Mshiyeni Hospital

Sebokeng Hospital

Tembisa Hospital

Tshepong/Klerksdorp Hospital

#### DA(SA)

Rob Ferreira Hospital

#### DCH(SA)

Yusuf Dadoo Hospital

#### Dip HIV Man(SA)

Partners in Health, Lesotho

Murchison Hospital

Eshowe District Hospital

#### Dip PEC(SA)

Krugersdorp Hospital

Netcare Blaauwberg Hospital

Mapulaneng Hospital

Themba Hospital

#### **SCHOLARSHIPS AND AWARDS**

Phyllis Knocker/Bradlow Award: 2008

Dr H S Temmingh won the prestigious Phyllis Knocker/Bradlow Award for 2008. He obtained the FC Psych(SA) in 2005, when he was also the recipient of the Novartis medal and prize.

#### Maurice Weinbren Award in Radiology: 2008

Dr Pieter Janse van Rensburg won the Maurice Weinbren Award for his published paper on "Magnetic resonance imaging of miliary tuberculosis of the central nervous system in children with tuberculour meningitis".

R W S Cheetham Award: 2008

No award was made.

M S Bell Scholarship: 2008

The Scholarship for 2008 was awarded to Dr N Khamker and Dr M M Moola.

#### **EDUCATIONAL MATTERS**

#### **CMSA Bulletin**

Senate agreed during the past year that the bulletin would be run on a rotational basis, starting with the College of Anaesthetists who would be asked to provide MCQs for registrars (accredited for CPD points).

Senators and members who belong to various Societies are encouraged to advertise activities and submit other College noteworthy items on seminars, workshops, courses and personal achievements to Mrs Anita Walker at the Durban office: cmsa-edu@ukzn.ac.za.

## **Educational Development Programme : Visits to Mthatha**

#### 14 - 16 August 2008

Dr E Schapkaitz and Dr S Carmona, registrars in the Department of Haematology, University of the Witwatersrand, presented Updates in Haematology and Dr D M Tanyawinya of the NHLS, University of the Witwatersrand, on Clinical Pathology.

#### 23 - 25 October 2008

Updates in Psychiatry and Ethics were presented by Professor S C Chima, Head of Programme of Bio and Research Ethics and Medical Law, University of KwaZulu-Natal and Dr B Chiliza, Specialist Psychiatrist, Stellenbosch University.

#### 12 - 14 March 2009

Lectures on Orthopaedics and Rehabilitation were given by Professor M Lukhele, Department of Orthopaedics, University of the Witwatersrand and Dr M V Ngcelwane, Orthopaedic Surgeon from Port Elizabeth, with further input from Dr David Oloruntoba, an Orthopaedic Surgeon attached to Walter Sisulu University.

#### 14 - 16 May 2009

Lectures were presented by Dr A Mankahla, Specialist in the Department of Dermatology, University of KwaZulu-Natal and



Dr R Masekela of the Department of Paediatrics, University of Pretoria, with a special interest in Paediatric Pulmonology.

#### **Robert McDonald Rural Paediatric Fund**

No allocations have as yet been made to the Department of Paediatrics, Nelson R Mandela School of Medicine, for the programme as outlined by Prof M Adhikari during 2008 and reported on earlier.

# **Lectureships**

#### **Arthur Landau Lectureship 2008**

Professor U Lalloo delivered his lecture "Respiratory Science through the ages – A retrospectroscope" in Durban on Sunday 5 October 2008. The second lecture was given in Bloemfontein on 31 October 2008.

Professor J Seggie has been nominated by the College of Physicians as the Arthur Landau Lecturer for 2009. More details will appear in the next report.

#### François P Fouché Lecturer for 2008

Professor J J van Niekerk delivered his lecture "The Evolution of Foot Surgery from Francois P Fouché to the Present Date" at the SA Orthopaedic Congress held in Cape Town from 1 to 5 September 2008.

Professor B G P Lindeque from Colorado, USA has been nominated as the Francois P Fouché Lecturer for 2009. Further details will be available in the next report.

# **JC Coetzee Lectureship in Family Medicine 2008**

Professor R C Pattinson gave the above lecture on 8 August 2008 at the SA Academy of Family Practice Congress held in Rustenburg. The title of his lecture was "Integrating PMTCT into Primary Care – What Works?"

# **KM Seedat Memorial Lecture 2008**

Dr E Armstrong from Fronske Health Center, Northern Arizona University, gave the K M Seedat Memorial Lecture on the same day at the SA Academy of Family Practice Congress in Rustenburg. The title of his lecture was "Turning Evidence into Practice".

#### **Margaret Orford Memorial Lecturer**

Professor F Guidozzi was appointed the Margaret Orford Memorial Lecturer for 2008 and he gave his lecture "Surgical management of obstetric complications" at the 33rd National SASOG Congress held in Somerset West from 4 to 8 October 2008

#### The JN Jacobson and WLS Jacobson Annual Lecture

Owing to lack of funds, no lecturer was appointed for 2008.

# **Scholarships and Awards**

# **KM Browse Research Scholarship**

As reported earlier, an award will only be advertised when there are sufficient funds in the distribution account to support a worthwhile research study.

# **OUTREACH IN AFRICA INITIATIVE**

Prof Dhiren Govender has taken over this portfolio in his new role as Honorary Registrar of the Finance and General Purposes Committee. He reported that the African Development Initiative was introduced during the Presidency of Professor Lizo Mazwai and that additional impetus for the initiative followed the 50th Anniversary celebrations of the CMSA in 2005.

He listed the following objectives as identified by a task team:

- The CMSA should play a more significant role in Africa.
- A strategic approach should be developed to address the challenges facing Africa.
- Contacts should be established with sister Colleges in Africa.
- The establishment of a Federation of African Colleges of Medicine should ultimately be considered.

It was recently agreed that the Presidents of constituent Colleges would provide the office with information pertaining to their connections in Africa with either colleges, associations or societies. Senate ruled that the dignitaries of these institutions who were in South Africa at the time, would be invited to the presidential dinner and admission ceremony and where appropriate, would be invited to act as observers at CMSA examinations.

# J C COETZEE PROJECTS (OBSTETRICS AND GYNAECOLOGY)

The JC Coetzee Fund supports projects in three main areas. It provides educational input and support in rural areas, supports education of family physicians and also provides assistance and education to sub-Saharan Africa. Permission has been given previously to run CME courses in metropolitan areas provided they are aimed at primary care physicians. All these activities are within the discipline of Obstetrics and Gynaecology.

The three main areas are as follows:

#### **JC Coetzee Refresher Course or CME meetings**

These are aimed at obstetricians/gynaecologists, family physicians, midwives and other healthcare workers working in Women's Health. These courses are usually organised in an area which does not have a Faculty of Health Sciences, although family physician refresher courses have been organised within academic centres. Most Departments of Obstetrics and Gynaecology access funds for this type of CME activity.

# J C Coetzee Medical Development Programme to sub-Saharan Africa

This programme provides the opportunity of either:

- Providing lectures or examiners for Faculties elsewhere in Africa;
- Bringing colleagues to South Africa for training courses
- Developing specific skills in a facility elsewhere in Africa or running an educational course in a Faculty in Africa; or
- Identifying colleagues in Africa who require special training and supporting them during their stay in South Africa.

The following activities took place during the year under review:

#### **J C Coetzee Refresher Course or CME meetings**

# **University of Cape Town**

The Department of Obstetrics and Gynaecology, University of Cape Town, continued their longstanding outreach activities to the Eastern Cape, which consisted of visits by departmental consultants



on various occasions. The nature of the visits essentially involves presentations, meetings and ward rounds at Dora Nginza, Frere and Cecilia Makiwane hospitals respectively. Dr Mbatani, Dr H van Zyl, Dr M Moss and Dr T Matinde participated in this programme.

# **University of Pretoria**

Lecturers from the University of Pretoria were involved in a refresher course in Polokwane on 5 June 2008. Dr A Mouton, Dr L Snyman and Dr H Lombard participated.

# J C Coetzee Medical Development Programme to sub-Saharan Africa

The University of Pretoria undertook a trip to Gaborone during July 2008. The lecturers were Prof B G Lindeque, Prof P Macdonald, Prof G Dreyer and Dr L Snyman.

Prof J S Bagratee, former President of the College of Obstetricians and Gynae-cologists, visited the Ghana College of Medicine with other Presidents of South African Colleges from 15 to 19 September 2008.

#### **Additional Funding**

The visit of Prof P van Look of the World Health Organisation as lecturer at the 33rd Congress of SASOG from 3 to 7 October 2008 was sponsored by the J C Coetzee fund. The registration fees and accommodation of Prof K Nkyekyer of the Ghana College of Medicine to the same congress, was also paid.

#### **MEMBERSHIP**

# **Membership Benefits**

The link to the MELISA (Medical Electronic Library of South Africa) has now been created from the CMSA website. The library consists of more than 1000 international journal titles including the NEJM and Lancet, plus 100 book titles and access to MD ConsultTM and First ConsultTM, along with access to Cochrane abstracts. The journal titles are linked to PubMed for literature searching and quick full text article retrieval.

#### **Honorary Fellows**

Three Honorary Fellowships were awarded during the year under review. The recipients were:

# The Colleges of Medicine of South Africa

Mr Julian Ogilvie Thompson

# **College of Surgeons**

**Prof Victor Ngu** 

# **College of Neurologists**

Prof Vivian Fritz

# **Associates**

The following registered with the CMSA as Associates during the last financial year:

# **College of Cardiothoracic Surgeons**

DU PLESSIS, Dirk Johannes

# **College of Clinical Pharmacologists**

BLOCKMAN, M

MAARTENS, G

 $\mathsf{OSUCH},\,\mathsf{E}$ 

SNYMAN, JR

# **College of Emergency Medicine**

MORRIS, MS

# **College of Medical Geneticists**

WALUBO, A

ROSENKRANTZ, B

CHRISTIANSON, A L

HENDERSON, B D

KRAUSE, A

#### **Lost Members**

Despite special attempts being made to trace "lost members", a long list with the names of members whose whereabouts are unknown to the CMSA appear elsewhere in these Transactions. Information that can help the office to trace "lost members" will be welcomed.

#### **ASSOCIATION OF MEMBERS**

#### KwaZulu-Natal

Although the Medico-legal seminars held in the past were educational and initially, well supported, interest waned during 2007 and 2008.

The KZN Members Association Committee discussed the future of the Members Association and the Medico-legal Ethics seminars and decided to continue with the Association, but to change the emphasis of the meetings to social events with talks on items of topical interest and personal experiences. These meetings will be held twice a year, after the final results are known, and all successful candidates will be invited together with KZN members. The medico-legal aspects will not be abandoned but will not be included in every meeting.

Initially, a wine tasting evening will be held after the May 2009 examinations when new graduates will be welcomed to the CMSA.

# **Western Cape**

A meeting is held annually towards the end of the year when a speaker is invited to addresses members in the Western Cape and the President welcomes new Fellows, Certificants, Members and Diplomates to the CMSA. Dr Max Price, Vice-Chancellor of the University of Cape Town, was the guest speaker at the meeting on 18 November 2008. The topic of his thought-provoking address was "Why should doctors have a special responsibility to society?"

Members were entertained to cocktails after the lecture.

# **ARCHIVES LIBRARY**

Dr Marc Combrinck, Honorary Archivist/Librarian and Mrs Gillian Cress part-time Librarian, continued to maintain and augment the unique collection of books authored by CMSA members, historical books and other archival material.

Two recent large donations of books from members were added to the Library's computer database.

The display of books, journals and old medical instruments was reorganised and a few excess items were donated to the Cape Medical Museum

# **CMSA PROPERTIES**

**Enhancement and Development of Properties** 

# **Cape Town**

The garden surrounding the Cape Town building has been beautifully landscaped – a project extending over a couple of years which has now almost reached finality.

#### **Johannesburg**

In an endeavor to pay tribute to the vital role the CMSA plays in maintaining standards and guiding the profession, Prof Ken Huddle, former member of Senate and immediate past President and Councillor of the College of Physicians, donated an attractive water feature to the Johannesburg office. The wording on the plaque that was placed above the water feature reads: "In recognition of the Custodians of Medicine".

#### Durban

The purchase by the CMSA of a third property, 10 Glastonbury Place, has been finalised which means that the CMSA now owns four adjoining properties in Durban, directly opposite the Nelson R Mandela School of Medicine, University of KwaZulu-Natal. The intention was to develop these into an office block, but fundraising in the current economic climate has proven to be less than satisfactory.

The Board of Trustees under the Chairmanship of Mr Warren Clewlow are, however, pursuing further fundraising initiatives.

Grant-in-Aid in Respect of Rates : Cape Town Property (Rondebosch)

The Cape Town City Council granted a rebate of R183 070.27 on rates on the property in Cape Town for the 2008/2009 financial year.

# TRAVEL POLICY OF THE CMSA

In order to achieve cost savings, the CMSA has entered into a contract with British Airways. Travel arrangements for senators, examiners and staff are handled by Travel with Flair Cape Town. Mandy Maggen (mandy@twfcpt.co.za) has been appointed as the official travel consultant for the CMSA and although BA is the carrier of choice, she will continue to negotiate the cheapest BA or SAA airfares for individuals travelling on CMSA business.

# RELATIONS WITH SISTER COLLEGES AND ACADEMIES

The CMSA was privileged to be represented at the following meetings of sister Colleges and Academies during the year under review:

42nd Malaysia-Singapore Congress of Medicine held in Kuala Lumpur, Malaysia, from 31 July to 3 August 2008.

Representative: Prof Z M van der Spuy (President).

Royal College of Physicians and Surgeons of Canada; New International Conference on Residency Education held in Ontario from 25 – 27 September 2008

Representatives: Prof Z M van der Spuy (President) and

Prof E L Mazwai (Immediate past President).

American College of Surgeons : 94th Annual Clinical Congress held in San Francisco, California from 12 – 16 October 2008

Representative: Prof D Kahn (President College of Surgeons).

Hong Kong Academy of Medicine: 15th Anniversary Congress to be held on 15 and 16 November 2008

Representative: Prof Z M van der Spuy (President)

International Liaison Committee of Presidents of Colleges of Pathologists (ILCP) held in Sydney, Australia in mid March 2009

Representative : Prof S J Nayler (President College of Pathologists).

Nigerian Postgraduate Medical College (Faculty of Family Medicine): Examinations from 4 – 8 May 2009

Prof G A Ogunbanjo, President of the College of Family Physicians, acted as external examiner/observer.

The Royal Australasian College of Physicians : 2009 Physicians Week to be held in Sydney from 17 – 20 May 2009

Representative: Prof Z M van der Spuy (President).

#### **ACKNOWLEDGEMENTS**

Senate wishes to record its sincere appreciation of the enormous sacrifices made by honorary officers, examiners, trustees, councillors of constituent Colleges and committee members who render a valuable service to the CMSA in addition to their day-to-day activities.

The invaluable contribution by those who participate in the various projects of the CMSA, and particularly also in the activities referred to in this report, is acknowledged with grateful thanks.

The full-time staff play a vitally important role in the success of the organisation and it remains an immense pleasure for Senate to thank the CMSA staff for their dedication and hard work.

Bernise Bothma CEO

# Reports of Constituent Colleges 2008 - 2009

# **College of Anaesthetists**

I am pleased to report on the activities of the College of Anaesthetists for the year under review.

This period coincided with the end of the 2006 – 2008 College elections and the beginning of the next triennium, being 2009 to 2011. I therefore wish to take this opportunity to thank colleagues who served on Council for their commitment and dedication to our College's business during the last triennium. I further wish to congratulate and welcome new Councillors who will be serving our College for the next triennium. They are:

Prof S Bhagwanjee
 Dr I A Joubert
 Dr C H Daniel (Secretary)
 B Dr P J le Roux

3. Prof B J S Diedericks4. Dr PD Gopalan9. Prof A C Lundgren (co-opted)10. Prof J Matsipa (co-opted)

5. Dr P V Govind 11. Dr M Raff

6. Prof M F M James 12. Dr U Singh (co-opted)

Examinations and related matters constituted the major part of our activities in the year under review. A significant achievement was the completion and adoption of an examiners' handbook for all our College's examination offerings. This manual details the process, protocols and conventions that guide our examinations and will be made available to all examiners and observers to any of our examinations.

Another important development during this year was the implementation of the principle of examination moderation for all examinations. In this regard, a panel was appointed under the Chairmanship of the College president and indications are that the FCA Part II examination in particular has benefited from this exercise.

Results have remained fairly stable across the different examinations although there is some concern about the level of preparedness of the FCA Part I and Part II candidates. Notwithstanding that, a number of medals were awarded for outstanding performance by candidates as shown below:

#### Dr Richard B Lawson - FCA Part I

Janssen Research Foundation Medal Abbott Medal

Dr Kim de Vasconcellos – FCA Part I

Glaxo Smith Kline Medal Dr Mark A Eagar – FCA Part II

#### **Jack Abelsohn Medal and Book Prize**

Dr Leah D Reid – DA SASA John Couper Medal

In March of 2009, the President attended a meeting of National Boards of Anaesthesia at the Royal College of Anaesthetists in London, England. This was a sequel to what was previously known as CIREBA (Conference of International Reciprocating Examining Boards in Anaesthesia) and was intended to review and restate the purpose and objectives of the organisation, share challenges and successes as well as extending facilities and expertise to members in need. The attendees agreed to continue this cooperation and will meet as necessary.

Lastly, it is a pleasure to report that our College levy fund remains at a healthy level, thanks largely to support from the industry for some of the costs associated with our meetings. A special word of thanks goes to AstraZeneca in this regard.

# **Prof J L A Rantloane**

**PRESIDENT** 

# **College of Cardiothoracic Surgeons**

This report particularly pertains to the significant events within the College of Cardiothoracic Surgeons during June 2008 – May 2009 which includes, *inter alia*, the recent election of new office bearers for the triennium 2008 – 2011. That in itself, is notable for the inclusion of all Heads of Departments (HOD) of the academic units within the country in an elected or *ex officio* capacity, will enable all departments to keep abreast prospectively of the changes relevant to our College and the CMSA, especially on issues related to the curriculum, the portfolio of learning (conversationally referred to as the logbook) and the conduct of examination, all these now reinforced as mandates of the collective constituent Colleges.

In consultation with the Heads of Departments the aforementioned primary foci have been reviewed, revised and amended and in March 2009 submitted for posting on the website. An adjunctive feature of the syllabus is the section on scientific methodology, research proposal and bioethics which have been specifically appended to the programme (not for examination purposes), thus pre-empting the University requirements for research.

A particular concern of the College is that of the inadequate capacity of the Universities (not applicable to those with programmes currently in situ) to deal effectively with the projected increase in the number of dissertations submitted for the MMed. As academic members within every unit in the country knows someone who knows someone, an option for consideration would be the appointment, by the Heads of Department, of external examiners (within or without our national



boundaries) for these MMed theses, a strategy that is today made convenient by electronic technology.

Endemic anxiety, persistent uncertainty and worst of all, obfuscation of the subject *de rigeur*, requires exigent address by the CMSA and the Committee of Deans, peremptorily, to usher in principles and emollient terms in harmony with the needs of the Department of Health, that is, without perceptible perturbation to clinical service.

#### Prof A Reddi

**PRESIDENT** 

# **College of Clinical Pharmacologists**

It is only in 2009 that the College of Clinical Pharmacologists was established

The HPCSA has accepted the FC Clin Pharm(SA), but this still needs to be promulgated in the government gazette. It is anticipated that candidates will be able to enter for the FC Clin Pharm(SA) Part I examination in March 2010. The regulations were submitted and accepted.

#### **Election of Council**

Prof G Maartens, University of Cape Town, was elected as the first President of the College of Clinical Pharmacologists and Prof E Osuch, Limpopo University (MEDUNSA campus), as the first Secretary. Prof Maartens and Prof A Walubo, University of the Free State, were elected as the College representatives on Senate for the remainder of the current triennium ending in October 2011. The other Councillors elected were Prof M Blockman from Cape Town, Prof B Rosenkranz from Stellenbosch (Tygerberg) and Prof J R Snyman from Pretoria.

#### **Associateship**

Prof Oppel Greeff, Head of the Department of Pharmacology, University of Pretoria, applied to become an Associate of the College of Clinical Pharmacologists. The Council unanimously supported his application and agreed to co-opt him to the Council as he would greatly contribute to the specialty.

#### **Examiners Workshops offered by the CMSA**

The examiners' workshops were attended by Profs G Maartens, M Blockman and B Rosenkranz in Cape Town and Prof A Walubo in Johannesburg.

#### **Prof E Osuch**

SECRETARY

#### **College of Dentistry**

In the past year the College of Dentistry underwent many changes. A new President, Secretary and entire Council were elected into office. While most of these members have had no prior experience in these positions, all of them have great enthusiasm and energy and are eager to re-new interest and enthusiasm in the College of Dentistry from members.

One of the initial tasks they completed was to elect new panels of examiners for the various specialities. This was done in close consultation with old examiners, academics associated with the four teaching institutions and clinicians in private practice. We now have a suitable pool of examiners, but are in the process of recruiting and applying for Associate membership status for colleagues who are experienced examiners, but not part of the College and who

will be valuable additions to this bank. Hopefully they will also be able to assist the Council members in reviewing and updating the regulations pertinent to their fields as this has not been done for many years.

There were disappointingly few candidates who registered for College examinations in the past year, with an equally low success rate. The Council has agreed that they would like to actively campaign and encourage registrars from all of the institutions to sit for College examinations and are hoping that the newly expanded pool of examiners will help in this regard.

There was one adverse event reported by an examiner in the 2009 examination period. He believed that a candidate found out who had set the questions and had then made inquiries about the examiners areas of interest and expertise prior to writing the examinations. He also reported that the candidate had personally approached him after writing the paper. This matter was investigated by the President and the issue was resolved, with a strong recommendation from the examiner concerned that the College take precautions to ensure examiner confidentiality in the future.

We are looking forward to a fruitful year ahead and hoping to see many more dental specialists successfully complete the College examinations.

# **Prof L M Sykes**

**PRESIDENT** 

# **College of Dermatologists**

The current Council consists of:

- Prof J Aboobaker (President and Senator) (UKZN)
- Prof G Todd (Senator) (UCT)
- Prof D Modi (Secretary) (Wits)
- Dr P J du Plessis (UP)
- Dr S J D Jessop (UCT)
- Dr M H Motswaledi (UL)
- Dr R M Ngwanya (UCT)
- Dr N Raboobee (UKZN)

Prof H F Jordaan (US) and Prof W Sinclair (UFS) have been co-opted to the Council.

In recent years several rules of the FC Derm (SA) examination have been changed. These are:

- Only registrars who are in a training post will be eligible to write the FC Derm(SA) Part 1 examination.
- 2. The oral examination in the FC Derm (SA) Part 1 was abolished. Some of the questions given in orals will be given in the papers.
- 3. The FC Derm(SA) Part 1 will still consist of the 3 subjects, viz Anatomy and Histochemistry pertaining to Dermatology and Physiology, and Biochemistry pertaining to Dermatology and Principles of Pathology. The questions on all 3 subjects will be mixed up in all the papers.
- 4. There will be more short answer questions than big essay type answers.

It was felt that in this way a wider range of the syllabus could be tested. All these rule changes plus the updated syllabus were published on the CMSA website. In recent years four candidates were awarded medals for excellent performance in the FC Derm(SA) Part II examination. They were Dr J Moche and Dr L Moosa, both from the University of the Witwatersrand. A new medal has been created, namely the Peter Gordon-Smith medal which is awarded to the best candidate in the FC Derm(SA) Part I examination. The recent recipients of this award were Drs M Moodley and N Khoza, both from the University of KwaZulu-Natal.

The College of Dermatologists is currently busy finalising the Dermatology Portfolio. Professor Sinclair and Dr Jessop are actively involved in this process.

#### Prof J Aboobaker

**PRESIDENT** 

# **College of Emergency Medicine**

It is a great privilege to present the fifth Annual Report of the College of Emergency Medicine of South Africa. As the second triennium of our Council begins, it is pleasing to note that our new discipline of Emergency Medicine continues to grow from strength to strength, as reflected in the following activities and achievements.

#### **Election to Council**

Congratulations are extended to the following members elected to the Council of the College of Emergency Medicine for the next triennium (2008 – 2011):

- Dr W G J Kloeck (President and Senate Representative)
- Dr R Dickerson (Secretary)
- Dr W Lubinga (Senate Representative)
- Dr G E Dimopoulos
- Dr M D J Wells
- Dr C S Frith (Diplomate Representative)
- Dr N K Rains (Diplomate Representative)

# **University Representation**

Five South African Medical Universities offer post-graduate registrar training in Emergency Medicine. Representatives of all these Universities have been co-opted onto the Council of the College of Emergency Medicine during the current triennium:

- Professor L A Wallis Universities of Cape Town and Stellenbosch
- Professor E B Kramer University of the Witwatersrand
- Dr A Engelbrecht University of Pretoria

We are pleased to note that the University of KwaZulu Natal has applied to the Health Professions Council of South Africa for the establishment of an Emergency Medicine Registrar programme, and we look forward to their joining our Council in the near future.

As our discipline is still new, our College actively pursues a policy of close co-operation and consensus between all major academic institutions involved in the training and provision of emergency care, a goal which is essential for the uniformity and development of our Specialty.

# Fellowship by Peer Review

Fellowship of the College of Emergency Medicine (FCEM(SA)) by Peer Review has been awarded by the CMSA to the following two leaders in the field of Emergency Medicine for their ongoing dedication and commitment to the development of Emergency Medicine in South Africa:

- · Dr A Engelbrecht
- Dr W Lubinga

# **Associate Membership**

In recognition of their active involvement in emergency care in this country, the following 4 doctors were nominated as Associates of the College of Emergency Medicine:

- Dr P Anderson
- · Dr P Hargovan
- · Dr M Morris
- Dr W Rauf

#### Diploma in Primary Emergency Care (DipPEC(SA))

To date, a total of 489 candidates have successfully obtained the Diploma in Primary Emergency Care (Dip PEC(SA)) qualification since the CMSA first introduced this Examination in 1986.

We are pleased to have 2 elected Diplomate representatives on our Council, Dr Frith and Dr Rains, who have been tasked with reviewing the regulations for the Dip PEC, with a view to making the Diploma examination more accessible to all medical practitioners with an active interest and involvement in emergency medicine, and not only those based in Casualty and Emergency Departments. Interested candidates will be invited to submit a comprehensive "Portfolio of Learning" in support of their application.

The syllabus for the Diploma is being revised, with less emphasis on basic sciences and greater emphasis on clinical and environmental aspects of emergency care. A formal Resuscitation Skills Assessment will be added to the OSCE component of the examination, further enhancing the practical competence of successful candidates.

# **Medal Awards**

Dr Tracy Nielson and Dr Muhommed Syed are to be congratulated on being the 2008 medal recipients for the DipPEC(SA) examination. Well done!

# Fellowship of the College of Emergency Medicine (FCEM(SA))

To date, the College of Emergency Medicine has 8 candidates who have successfully passed the FCEM(SA) Part II examination and are being registered as Specialists in Emergency Medicine. In addition, 24 candidates have successfully completed the FCEM(SA) Part 1 Examination, and 14 additional candidates have obtained credits in one or more of the four basic sciences subjects (Anatomy, Pathology, Physiology and Pharmacology).

As from January 2010, the four basic science subjects will be examined in combination rather than separately and the basic sciences credit system will be phased out over the next 18 months.

Training in Emergency Ultrasonography will become a compulsory entry requirement for candidates attempting the FCEM(SA) Part II examination as from July 2010, in line with international trends advocating the importance of this valuable diagnostic tool in emergency care. Dr Mike Wells and Dr Stevan Bruijns are to be commended for the extensive preparatory documentation provided in this regard and for agreeing to co-ordinate training programmes and certification in emergency ultrasonography countrywide.

# **Emergency-related Short Courses**

A comprehensive and updated list of emergency-related short courses available in South Africa has been added to the CMSA Website and News Bulletin to assist candidates in their preparation for College examinations, as well as providing a useful resource for all post-graduate doctors practising in South Africa.

As a membership benefit, a discount of R100-00 is offered to all paid-up members of the CMSA on many of the listed courses. The College extends its appreciation to all these training organisations for their continued support and encourages College members to take advantage of this offer.

#### **Emergency Medicine Society of South Africa**

It is very pleasing to note that many recipients of the DipPEC(SA) have joined the Emergency Medicine Society of South Africa (EMSSA), adding strength to the growing voice of Emergency Medicine in South Africa. Members of EMSSA receive the journal "Critical Care & Emergency Medicine" free of charge. Special thanks are extended to Dr Charl van Loggerenberg for providing this Journal to our emergency care practitioners.

Medical practitioners with an interest in emergency medicine are encouraged to join EMSSA, and benefit from the wide range of activities, practice guidelines, congresses, courses and learning opportunities that EMSSA has to offer. Details are available from the website "www.emssa.org.za".

# Membership of the College of Emergency Medicine

Following the establishment of the College of Emergency Medicine of South Africa in May 2004, we are pleased to report significant growth in all our Membership Categories:

- 27 Fellows
- 10 Associates
- 489 Diplomates

The College of Emergency Medicine is proud of all medical practitioners who strive to raise the practice of emergency care in our country, and is pleased to be able to honour and reward colleagues who achieve excellence in this vast discipline.

Dr W G J Kloeck Dr R Dickerson **PRESIDENT SECRETARY** 

# **College of Family Physicians**

The Council of the College of Family Physicians met on 3 February 2009 in Durban, when the following decisions were taken:

The FCFP(SA) regulations were updated with the FCFP(SA) Part I being the common exit examination taken at the end of three years training and the assessment of a portfolio will form part of the Part I examination. The Part II requirements will culminate with the successful examination of a dissertation at institutional level or the submission of an accepted manuscript for publication. The minimum training time for the completion of the fellowship is 4 years.

The weighting of the three written papers for the Part I exam is as follows: Paper I (MCQs) - 50%; Paper II (Modified Essay Questions - MEQs) - 30%; and Critical reading of a journal article - 20%. The clinical component of the examination will comprise an Objective Structured Clinical Examination (OSCE) and Clinical Patient consultations. The last MCFP(SA) examination was offered in March/

May 2009, while the commencement of the FCFP(SA) will be at the Aug/Oct 2010 CMSA examination subject to the approval of the first cohort of family medicine registrars being allowed to sit the examination. They became registrars officially with the HPCSA on 1 January 2008, although they were in the M Med program from June 2007.

It was agreed that all future examiner panels should include one departmental representative and / or one CFP representative in each panel. Observers must have the College's qualification and serve as observers in at least two examinations before qualifying as examiners. In addition, the convener of a subsequent examination must be invited to each current examination for continuity. The next Council meeting is provisionally scheduled for 8 October 2009 in Johannesburg to discuss format and questions for the first FCFP(SA) examination.

Other issues discussed included the following:

An invitation was received from the Nigerian Postgraduate Medical College for Prof Ogunbanjo to attend in his capacity as the CFP President as an external examiner for their May 2009 national Fellowship examination and this was supported by the Council.

Reciprocal recognition of Fellowships in Family Medicine with other sister colleges was discussed and it was agreed that this matter should be cleared with the HPCSA before proceeding further. In addition, the recognition of training of foreign trained Family Medicine specialists was discussed but referred to the relevant subcommittee of the HPCSA for clarification on the process to follow.

Suggestions to have subspecialty certificate examinations in Allergology and Emergency Medicine were discussed and the concept supported. Prof Ogunbanjo was informed that the examination regulations for the subspecialty certificate in Allergology were being compiled in conjunction with the relevant specialist society. The BHF tariffs for Family Medicine as a specialty was discussed in detail and this will be negotiated with the Board of Health funders and SAMA.

Finally, the filling of vacant seats on the CFP Council was raised, as the University of Pretoria, University of the Free State and University of the Witwatersrand were not represented on the Council. Prof de Villiers was to resign as HOD: Family Medicine, University of Stellenbosch, but would continue to serve as a Council member. The following individuals were co-opted: Prof S Smith (UP), Prof W J Steinberg (UFS) and Dr O B Omole (Wits). Prof B Mash was nominated to represent the University of Stellenbosch at future meetings

Prof G A Ogunbanjo **Prof S S Naidoo PRESIDENT SECRETARY** 

# **College of Forensic Pathologists**

The College of Forensic Pathologists entered the 2008 - 2011 triennium with its newly elected and co-opted Council members representing all the postgraduate academic training Departments of Forensic Medicine and Pathology in South Africa. This is due to the amendment of our College Constitution, which now provides for the election of 12 Council members, (previously 5) and allows not only for Council representation from all University training departments, but also for greater diversity and the introduction of younger members to our College Council. During June 2009, we unfortunately lost our Secretary and Senator, Dr Isabel Brouwer, when she emigrated to Australia. Her positions on our Council have been filled respectively by Dr Sageren Aiyer on Senate as representative of the College of Forensic Pathologists and by Dr Gavin Kirk as our Council Secretary, for the remainder of the current term of office.

During 2008, the College of Forensic Pathologists amended the FC For Path(SA) Regulations to include the option of an internal/inhouse Anatomical Pathology Training Program as an alternative to the 1 year rotation through a Department of Anatomical Pathology, to prepare our registrars for the FC For Path(SA) Part I examinations. The necessity of this "alternative" arose due to the rotation limitations imposed upon us by some University Departments of Anatomical Pathology.

Our College Council is also currently in the process of revising the Regulations for the FC For Path(SA), which were rewritten some 5 years ago, to include Portfolios for the Fellowship candidates. This process should be finalised and ready for implementation from 2010. We have already successfully been using Logbooks for our Diploma candidates for the past 6 years. We are also continuing with our efforts to train and enlarge our pool of examiners, to ensure a wider representation of examiners during the CMSA examinations.

Our College graduated an unusually high number of Specialists and Diplomates during the last 2 CMSA examinations of this annual report period, including 5 Diploma candidates from Kenya. We wish to extend our warmest congratulations and welcome to all these new CMSA members:

# FC For Path(SA) II Graduates:

Dr Daphne Anthony, Dr Lorraine Du Toit-Prinsloo,

Dr Christa Hattingh, Dr Nicola Jessop, Dr Portia Moeng,

Dr Chantelle Liebenberg.

#### Dip For Med(SA) Path Graduates:

Dr Thandi Mahuluhulu, Dr Sairita Maistry, Dr Lindani Nyawose,

Dr Sydney Shingange, Dr Marek Stawicki, Dr Janette Verster,

Dr Peter Asaava, Dr Dorothea Joubert, Dr Winnifred Mokae,

Dr Richard Njoroge, Dr Johansen Nyayal, Dr Frederick Okinyi,

Dr Raphael Okoth, Dr Anselm Onwugbolu .

#### Dip For Med(SA) Clin-Path Graduate:

Dr Karisha Quarrie Karisha

#### Dip For Med(SA) Clin Graduates:

Dr Lalitha Badul Ialitha, Dr Sipho Lukhozi, Dr Johanna Marais, Dr Aashima Narula, Dr Esmé Olivier

Our new Council has not yet had a full meeting, mainly because of difficulties in getting all Councillors together at the same time. However, the convenience and accessibility of "internet communication" technology has allowed for open channels of communication

between all our Councillors and the CMSAAdministrative Divisions. On behalf of our Council, I would like to express my sincere thanks to Mrs Ann Vorster and Mrs Bernise Bothma, as well as their Administrative Staff for their ongoing support, advice and assistance.

#### **Prof J Vellema**

PRESIDENT

# **College of Maxillo-Facial and Oral Surgeons**

A new council of the College of Maxillo Facial and Oral Surgeons was elected for the Triennium 2008-2011. The new Council are:

**President:** Prof J P Reyneke **Secretary:** Dr S Singh

#### Representatives on the CMSA Senate:

Prof J P Reyneke Prof K-W Bütow

#### Other members of the Council:

Dr C Ferreti

Prof G Kariem

Prof M A Lownie

Prof J A Morkel

Dr R E Rikhotso

Dr W J van der Linden

Dr A J van der Westhuijzen

The Council held a meeting on 7 October 2008. There was a feeling that the College might play a role in tutoring registrars before examinations. The log books, method of examination and the selection of examiners were all discussed. The Council also felt that the College of Maxillo-Facial and Oral Surgeons should reach out to Colleges abroad to assess standards and exchange ideas.

There were four successful candidates in the final examination in October 2008 and no candidates in May 2009. I would like to thank all the examiners that were involved in these sessions.

The College of Maxillo-Facial and Oral Surgeons deeply regrets the passing of Professor John Lownie on 2 June 2008. Professor Lownie made a tremendous contribution to the College of Maxillo-Facial and Oral Surgeons and in a wider context, to the CMSA. We miss him greatly.

On behalf of the College of Maxillo-Facial and Oral Surgeons, I would like to thank the Council and the staff of the Cape Town, Durban and Johannesburg offices of the CMSA for their ongoing support.

#### Dr S Singh

SECRETARY

# **College of Medical Geneticists**

The College of Medical Genetics was constituted in 2008, as training in the new full specialty of Medical Genetics is now offered.

The first Officers, Councillors and representatives on the CMSA Senate were duly elected, as follows:

**President:** Prof D L Viljoen **Secretary:** Prof A Krause

# Senate representatives:

Prof D L Viljoen Dr N L Bhengu

# **Other Councillors:**

Prof A L Christianson

Dr K J Fieggen

Dr B D Henderson

Dr M F Urban

The first four registrars in the primary specialty have begun their four year training, three based at the Division of Human Genetics, University of the Witwatersrand/NHLS in January 2009 (Dr Candice Feben, Dr Anneline Lochan and Dr Shahida Moosa) and one at UCT in September 2008 (Dr Orit Laskov).



A national meeting of medical geneticists was held in January 2008. As a result of this meeting a consensus statement was prepared detailing how training in the specialty of Medical Genetics should proceed. Current training is being done in line with this document.

#### **Prof A Krause**

**SECRETARY** 

# **College of Neurologists**

Professor Vivian Fritz is congratulated on receiving an Honorary Fellowship of the College of Neurologists at the October 2008 graduation ceremony of the CMSA in Durban. This award was made in recognition of Professor Vivian Fritz's life long contribution to the advancement of Neurology in South Africa with her contributions in the field of medical education, clinical service and research, with special emphasis on stroke.

The newly elected Officers, members of Council and Senators of the College of Neurosurgeons for the triennium 2008 - 2011 are:

**President:** Prof R W Eastman **Secretary:** Prof B M Kies

#### **Representatives on the CMSA Senate:**

Prof R W Eastman
Prof B M Kies

#### Other members of Council:

Prof A I Bhigjee

Prof P L A Bill

Prof J A Carr

Prof A J Kruger

Prof D Magazi

Prof G Modi

Prof C-M Schutte

We are delighted that the Council includes a Senior Consultant from each of the centres where our specialist examinations are hosted.

The annual meeting of the Council of the College of Neurologists was held in Johannesburg on 20 February 2009. The core business of the Council is the neurology specialist examinations and discussions focussed on aspects thereof.

It was agreed that from the year 2010, all newly enrolled registrars would compile a portfolio which would be a record of procedures performed (EEG's, EMG's, nerve conduction studies, evoked potentials) and other experience gained during the course of training. It was also agreed that the sub minimum for the FC Neurol(SA) Part II would be 50% for the papers, clinical and OSCE sections of the examination. Examiners for the FC Neurol(SA) Part I and Part II were approved. It was finally agreed that the President and local examination Convenor would confirm the selection of questions which were included in the papers for Part 1 and Part 11 of the FC Neurol(SA). In future the Novartis medal would be awarded if outstanding candidates present for the FC Neurol(SA) Part II in both the May and October examinations.

The K M Browse Scholarship will be advertised for R10 000 in 2009.

The duties of Profs Eastman and Kies as representatives of the College of Neurologists on the CMSA Senate, include participation

in the activities of the Finance and General Purposes Committee, the standing Committee of Senate based in Cape Town. They also participated in the CMSA Forum: Strengthening Academic Medicine and Specialist Training in South Africa. This special project of the CMSA has successfully facilitated discussions with the Universities, the Health

Professions Council of South Africa, the Private sector, the National Department of Health, the Department of Education, the Department of Finance and other important role players. We trust that the results will include co-ordinated efforts to ensure that sufficient specialists are trained to meet the needs of the Country.

#### **Prof B M Kies**

**SECRETARY** 

# **College of Neurosurgeons**

The annual meeting of the Council of the College of Neurosurgeons was held on 26 August 2008 in Durban. The following members were present: Prof H B Hartzenberg, Prof P L Semple, Prof A G Fieggen, Dr M D du Trevou, Dr S S Nadvi, Prof R Gopal and Dr N D Fisher-Jeffes.

The following were duly elected as Officers, Councillors and representatives on the CMSA Senate for the triennium 2009 – 2011:

**President:** Prof H B Hartzenberg (US) **Secretary:** Prof P L Semple (UCT)

#### **Representatives on the CMSA Senate:**

Prof H B Hartzenberg (US) Prof P L Semple (UCT)

# Other members of Council:

Dr M D du Trevou (KZN)

Prof A G Fieggen (UCT)

Dr N D Fisher-Jeffes (CT)

Prof R Gopal (Wits)

Dr S S Nadvi (KZN)

Prof M S M Mokgokong (UP) was co-opted.

The August — October FC Neurosurg(SA) Final was convened by Dr Mike du Trevou and hosted by the Neurosurgical Division of Albert Luthuli hospital in Durban. Of the three candidates who were invited to the clinical and oral examination, only one was successful. Thanks to Mike du Trevou and staff of the Department of Neurosurgery for organising this examination.

Dr Llewellyn Cavill Padayachy was awarded the Rowland A Krynauw Medal for his outstanding pass of the FC Neurosurg(SA) Final held in March - May 2008.

The March – May 2009 examination was convened by Prof Sam Mokgokong at the University of Pretoria. Out of the two candidates who wrote the examination, one was invited and successfully passed the oral and clinical examination. Our thanks go to Prof Mokgokong and his staff for hosting the examination.

The surgical logbook that was researched and finalised by Prof Patrick Semple has been circulated to all University Heads of Departments, initially for comment and finally during May 09 for implementation by the Head of Units. The surgical logbook has also been sent to Mrs Vorster of the CMSA for inclusion in the College Portfolio that is to be implemented in 2010.



It is of great concern that some Units do not have full-time Heads of Departments and this will be discussed at the next Council meeting which has been scheduled for 7 August 2009.

#### **Prof H B Hartzenberg**

**PRESIDENT** 

# **College of Nuclear Physicians**

The Council of the CNP is happy to announce that the logbook/student portfolio is finalised and will be implemented with effect from next year. CNP has also finalised the proposal for a Certificate in PET/CT. It is expected that candidates who have undergone the required 2-year training and fulfilled the requirements of The Colleges of Medicine of South Africa would obtain a Certificate in PET/CT Imaging and be recognised as Subspecialist PET/CT FNCP(SA) and FC Rad Diag(SA).

CNP believe that there is indeed a national need for this specialty in view of the increasing critical role of PET/CT in management in oncology, as well as the emerging roles in cardiology, neurology and infection/inflammation.

CNP would also like to remind CMSA of the prestige and credibility of South Africa hosting the World Federation of Nuclear Medicine and Biology (WFNMB) 2010 Congress on 18-23 September 2010 in Cape Town (www.wfnmb.org). We invite CMSA to walk along with us in this notable and grand organisation for "Benchmarking Quality" in nuclear medicine for a healthy society and a healthy future.

Prof A EllmannProf M M SathekgePRESIDENTSECRETARY

# **College of Obstetricians and Gynaecologists**

In this election year the "old" Council met once and the "new" Council met once. The College of Obstetricians and Gynaecologists (COG) expresses its immense gratitude to those colleagues who are prepared to serve the College and who have done so with distinction.

The COG offered the following examinations in the previous year of report:

FCOG(SA) Parts I and II

Dip Obst(SA)

Cert Gynaecological Oncology(SA)

Cert Fetomaternal Med(SA)

It is foreseen that the Cert Reproductive Medicine(SA) will be offered at the next examination cycle.

The COG took part in all the CMSA initiatives of the past year to improve the quality of the examination process. As a pioneer of the logbook system and as a College where a research project had to be completed prior to taking the examination, the COG has in many respects taken a leading role in the new processes. The focus of all Council meetings are to keep the examination process modern and validated.

The activities of the COG are not limited to examinations though. JC Coetzee sponsorship allows a year long programme of continuing education, primarily aimed at family physicians in towns and the rural areas. Once again thanks are expressed to those colleagues who took part in the various JC Coetzee programmes.

Lists of examiners during the year under review:

#### October 2008

#### FCOG(SA) Part I

Dr T H Smith (Convenor)

Dr N E Pirani

Dr L K Schoeman

Dr A Muse

Dr N Matabese

Dr P J Swart

Dr R Gangaram

Di ii dangaram

Dr H van der Merwe

Dr J M du Plessis

#### FCOG(SA) Part II

Prof R E Mhlanga (Convenor)

Dr M Moodley

Prof G B Theron

Prof D W Stevn

Prof L Denny

Prof A P Macdonald

Prof F Guidozzi

Prof B D Goolab

Prof G A B Buga (Observer)

Dip Obst(SA)

Dr H C Maise (Convenor)

Dr M H Sebitloane

Prof E Buchmann

Dr T Matinde

Dr P S Steyn

Dr H Lombaard

Cert Gynaecological Oncology(SA)

Dr M H Botha (Convenor)

Dr R Soeters

Cert Maternal and Fetal Medicine(SA)

Dr L Govender (Convenor)

Prof D R Hall

Dr H Lombaard (Observer)

#### May 2009

# FCOG(SA) Part I

Prof D W Steyn (Convenor)

Prof L C Snyman

Dr P Soma-Pillay

Dr T J Mashamba

Dr Y Adam

Dr H Ramnarain

Dr T A Horak

Dr R C Schackis

FCOG(SA) Part II

Prof B G Lindeque (Convenor)

Prof G Dreyer

Prof A B Koller

Dr C J M Stewart



Prof J S Bagratee

Prof D R Hall

Prof S R Fawcus

Prof L C Snyman (Observer)

Dip Obst(SA)

Dr H A D T Lombaard (Convenor)

Dr H I Chauke

Prof T S Monokoane

Dr G H Draper

Dr H Ramnarain

Dr J C Hull

Cert Gynaecological Oncology(SA)

Prof L A Denny (Convenor)

Dr A Mouton

Cert Maternal and Fetal Medicine(SA)

Prof D W Steyn (Convenor)

Dr L K Schoeman

# **Prof B G Lindeque**

**PRESIDENT** 

# **College of Ophthalmologists**

The College of Ophthalmologists enthusiastically supports the principle of a national unitary exit examination for all ophthalmologists trained in the Republic of South Africa. In order to ensure maximum participation towards this ideal, the newly elected/co-opted Council of this College has representation from all the eight Faculties of Health Sciences in South Africa as well as a significant representation from the private sector.

#### **Council Members**

The members of the Council representing the Universities are (in University alphabetical order): Prof Colin Cook and Dr Karin Lecuona (University of Cape Town), Prof Andries Stulting (University of the Free State), Prof Anè Pienaar (University of Limpopo), Dr Linda Visser (University of Kwa-Zulu Natal), Prof Polla Roux (University of Pretoria), Prof Yuser Surka (Walter Sisulu University), Prof David Meyer (Stellenbosch University) and Prof Trevor Carmichael (University of Witwatersrand). Because colleagues from the private sector are extremely important to the College the following specialists represent the non-academic and private sectors: Dr Rizwana Amod (Cape Town), Dr Peter Harpur (Knysna), Dr D A Joseph (Kroonstad - Diplomate), Dr Kgaogelo Legodi (Pretoria), Dr Kgosi Letlape (Johannesburg).

The officers for this triennium are: Prof Andries Stulting (Secretary), Dr Kgosi Letlape (Senator) and Prof David Meyer (President and Senator).

# **Africa Outreach**

Outreach to the African continent has been and is an important initiative of our College. Profs Andries Stulting and David Meyer and others have several ongoing initiatives across the continent which include clinical outreach and training as well as the recruitment of supernumery registrars for training in South Africa. These doctors come with a commitment to return to their country of origin upon completion of their specialist training. One of these initiatives during this year was the international Programme Directors Course in

Addis Ababa, Ethiopia (December 2008) under the auspices of the International Council of Ophthalmology. This was an excellent Course to which all Programme Directors and Heads of Ophthalmology Departments in sub-Saharan Africa were invited to. Prof Stulting, from the University of the Free State and Prof Polla Roux, from the University of Pretoria represented South Africa at this very informative meeting. Prof Stulting made copies of the proceedings available to all Heads of Ophthalmology Departments in South Africa.

Prof Colin Cook heads the Institute of Community Eye Health base at the University of Cape Town. This organisation in conjunction with non-governmental agencies promotes the quality of clinical and academic ophthalmology through a large part of sub-Saharan Africa.

#### **New Curriculum**

The Council of the College of Ophthalmologists seeks to ensure that our curriculum for both the Diploma in Ophthalmology (Dip Ophth(SA)) as well as the Fellowship in Ophthalmology (FC Ophth(SA)) remains on par with that of other International Colleges as well as the International Council of Ophthalmology and therefore have embarked on the process of revising both curricula. This process is in an advanced stage of completion and the Council will seek to implement the new curriculum as

soon as possible. In principle the new Fellowship curriculum will include an intermediate examination with emphasis on Clinical Optics and Applied Pathology, will require a surgical logbook to be presented for evaluation at the time of examination, will make a research project mandatory and will include modern examination techniques such as multiple choice, short and long questions in the papers and clinical stations. The curriculum for the Diploma in Ophthalmology will also be re-assessed and streamlined to achieve its desired outcomes.

The current Councillors look forward to a productive and fulfilling triennium in the service of academic and clinical ophthalmology.

#### **Prof D Meyer**

PRESIDENT

# **College of Orthopaedic Surgeons**

The College Council has held its usual three meetings during the past year. Currently we are reviewing the guidelines for the H Dip Orth(SA) examination, as this was last done some five years ago. Any recommended changes will be forwarded to the College.

A lot of concern has been expressed regarding the high failure rate in the new intermediate examination. The College Council is going to look at the various training programmes available to candidates, as well as the format of the questions being set in the examination. There is controversy amongst different Heads of Department as to when the Intermediate examination should be written. Certain universities feel that it is part of the registrar training, and that a registrar should have done at least one year of orthopaedics in order to write the Intermediate examination. Other universities use the Intermediate examination as an entrance examination to a registrar post. This too is under discussion and agreement will hopefully be reached in the future.

Concerns have been expressed regarding the format of the log book required for the final examination. Many members of the College Council feel that the log book is of no value. It has been suggested that we compile a list of procedures that should be done prior to writing the examination and set a minimum number of each procedure necessary before being allowed to qualify as an Orthopaedic Surgeon. This issue too, has not been resolved and ongoing discussion is taking place.

The concern has also been expressed at the lack of awarding the Edelstein medal for overall excellence in the final orthopaedic examination. This medal has not been awarded for a number of years, despite there being excellent candidates during this period. Hopefully a suitable candidate to receive the medal will be found during the 2009 examinations.

The François P Fouché lecture will be delivered by Prof B G P Lindeque at the annual SAOS Congress in 2009

The possibility of formally establishing subspecialties for orthopaedics is under consideration and discussion is currently centering around the establishment of subspecialty training and registration. As yet no firm conclusions have been reached.

Contact in our outreach program between Southern, Central and Eastern Orthopaedic Associations is continuing and a further combined meeting is planned for the future.

Regarding activities, the basic AO course was held in Maputo, Mozambique in November/December 2008. ECSAOA orthopaedic session was held at the same venue during the Association of Surgeons East Africa (ASEA) meeting in December 2008.

# **Prof A Schepers**

**PRESIDENT** 

# **College of Otorhinolaryngologists**

The new FCORL(SA) Primary examination will be implemented at the August/October 2009 examination and we have, at this stage, seven candidates who will attempt the inaugural examination. This took several years of planning and effort to overcome the resistance to change. Our primary examination is now a discipline orientated one and will result in better utilisation of time and effort by the candidates wanting to specialise in Otorhinolaryngology.

We are experiencing extremely difficult times with registrar appointments, which now have become a major undertaking instead of being the formality that it should be. Theatre lists have been cut to the bone and surgical training is being undermined in a serious fashion.

# **Prof A J Claassen**

**PRESIDENT** 

# **College of Paediatricians**

# **New Council**

The new Council of the College of Paediatricians commenced its threeyear term of office in October 2008. The new Council incorporates a good blend of experience and "new blood", ensuring that it will fulfil its mandate with wisdom and zest. The Council has representation from various provinces, universities and practice settings.

#### Office bearers

I thank the new Council for allowing me to serve a second term as President of the College. Dr Sharon Kling also retains the post of honorary secretary, and Prof John Pettifor will serve as a Senate representative for another term.

# **Councillors**

The members of Council for the period 2009-2011 are as follows:

Prof S C Brown (UFS)
Dr A Davidson (UCT)
Prof R J Green (UP)

Dr L Heyns (Diplomate)
Dr S Kling (US) (Secretary)

Prof J M Pettifor (Wits)
Dr G Reubenson (Wits)

Prof A D Rothberg Co-opted (College webmaster)

Prof H Saloojee (Wits) (President)

Prof S C Velaphi (Wits)

Prof A H Walele (2nd Military Hosp)

#### **Examinations**

The primary focus of the Council is to ensure the conduct of fair, valid and reliable postgraduate examinations. The College has strived over the past five years to conduct professional examinations that incorporate the best current educational pedagogies related to assessment. Thus, activities such as blueprinting, standard setting, marking memoranda and pre-and post examination review are now all routine. The College has also expanded its assessment tools to include different types of MCQs (A, X and R-types), short notes, scenario based questions and data interpretation in its written examinations.

The Diploma in Child Health examination now includes history taking, communication and skills stations in addition to the usual clinical stations. Standardised marking sheets (schemes) are now used in the clinical examinations.

The new Council will continue to invest efforts at improving the quality of its examinations over the next triennium. New examiner panels are soon to be constituted and the College welcomes the inclusion of new examiners, particularly from non-academic settings.

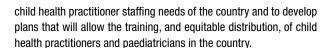
# **Certificate (sub-specialty) examinations**

A somewhat neglected area has been the sub-specialty Certificate examinations. There has been a lack of uniformity among the various Certificate examinations

regarding pre-entrance requirements (e.g. the portfolio) and assessment strategies. A priority for the new Council was to establish guidelines that the various Certificate examinations can use to develop the examinations to best serve their own needs. The task was successfully completed in May 2009 and the guidelines are now available.

# Training the Paediatrician of 2015 initiative

The College appreciates its premier position in influencing paediatric training and in ensuring that paediatric trainees acquire the competencies required to meet the needs of South African children. As such, it has launched the "Training the Paediatrician of 2015" initiative, in conjunction with the South African Paediatric Association and the South African Child Health Priorities Association. The broad aim of the initiative is to better define the competencies required by the graduating paediatrician in 2015 and to lead the review and possible re-organisation of registrar curricula and training programmes nationally to ensure that these competencies are achieved. Further, the initiative seeks to define the paediatric and



#### **Role of Fellows, Certificants and Diplomates**

A common criticism of the College has been its seeming neglect of the needs of existing membership. At present, other than offering the honour of belonging to a prestigious College, members' financial contribution is mainly used to ensure that the standards of the profession are maintained through quality examinations. The new Membership sub-committee will seek ways to initiate activities that involve the broader College membership. Recently, a call for members to volunteer to be examiners was met with an overwhelmingly good response. I would welcome suggestions about how the College could better serve the membership. I trust that the College will continue to serve the needs of the profession and fulfil its mandate.

Finally, a word of thanks to the CMSA staff at all three regional centres for their efficient support and assistance of the College in the various activities we undertake.

# Prof H Saloojee President

# **College of Pathologists**

The new Council of the College of Pathologists has now taken office. In order to ensure representation of all disciplines and geographical regions/institutions the Council of the College of Pathologists took the step of co-opting three Councillors to meet the requirements of the constitution. A registrar representative is now also included. The Council has had one meeting since election and a second meeting is planned for the upcoming FSASP congress.

Revised syllabi and registrar portfolios are already in place in a number of disciplines. Three disciplines are in the process of finalising the update of their curricula and examination rules, with this process expected to be completed by the end of 2009 and in place for 2010.

The core business of examining has been successful with each discipline maintaining the high standard of examinations synonymous with the CMSA. The College of Pathologists offers Fellowship examinations (both primary and second part) in seven separate pathology disciplines as well as one certificate examination (clinical haematology) and although numbers of individual candidates are small, this is the largest number of different Fellowships offered by any of the constituent Colleges of the CMSA. This puts considerable pressure on the convenors and examiners, the pathology community being relatively small comparatively.

The College continued to expand its international relationship with counterparts both in Africa and beyond. The Council is in the process of finalising a memorandum of understanding with the West African College of Laboratory Medicine and in August the President attended an initial meeting in Nairobi in an advisory capacity to assist in the formation of a College of Pathology of East, Central and Southern Africa (COPECSA).

Candidates for the Fellowship from Qatar have already begun participating in C Path(SA) examinations and the C Path(SA) is one of the recognised examination bodies for pathology registration in Qatar.

The annual meeting of the International Liaison Committee of Presidents of Colleges of Pathologists (ILCP) was hosted by the College of Pathologists (CMSA) in Johannesburg in September 2008, with a very successful meeting being held over two days. On the social front an exciting and informative afternoon trip to the Cradle of Humankind at Maropeng was undertaken by the ILCP members and their spouses. The President attended the 2009 meeting in Sydney in March and the next ILCP meeting is scheduled for September 2010 in Hong Kong.

Through the efforts of the Honorary Registrar of the CMSA, Prof Dhiren Govender, more formal links with the Royal College of Pathologists are also in the pipeline.

The forthcoming year will offer challenges as the CMSA strives to become the preferred provider of the unitary specialist exit examination and the Council of the College of Pathologists will be working hard with HODs and stakeholders to ensure that the processes and standards of examination maintain the expected high quality associated with the CMSA.

We wish to thank the administrative staff of the CMSA, particularly Mrs Bernise Bothma, the CEO and Mrs Ann Vorster, the Academic registrar and all their dedicated staff for their tireless work and efficiency in running the examinations, as well as the Councillors of the College of Pathologists and all convenors and examiners for their hard work and support during the past year.

Prof S J Nayler Prof J N Mahlangu
PRESIDENT SECRETARY

# **College of Physicians**

The main activities of the period under review were:

- (1) the election of new Councillors;
- (2) the appointment of Arthur Landau Lecturers for 2009 and 2010;
- (3) discussions on the reform of the format and content of the FCP(SA) Part I examination; and
- (4) planning of the Joint Conference of the Royal College of Physicians of London and the College of Physicians (CMSA).

The 12 new Councillors of the College of Physicians, whose names are listed on the CMSA website (http://www.collegemedsa.ac.za), took office in October 2008 and will serve until October 2011. The process of nomination of the Arthur Landau Lecturer was opened to all Fellows of the College of Physicians as a means of increasing the participation of members in the affairs of the College. There was wide participation by Fellows based locally and overseas, resulting in the election of Professors Janet Seggie (Cape Town) and Sarala Naicker (Johannesburg) as the Arthur Landau Lecturers for 2009 and 2010, respectively.

The number of candidates who write the FCP(SA) Part I examination has increased substantially over the past two years. It has become apparent that the present format of short question answers is no longer appropriate in terms of covering the full spectrum of the syllabus in a balanced way (Kenyon C. Academic health sectors fail in HIV response. *S Afr Med J* 2007;97:310-12) and efficient marking of the scripts. The College has decided in principle to adopt a multiple choice question format for the FCP(SA) Part I examinations with effect from the March examination in 2010. A Workshop will be held in Cape Town in August 2009 to develop a bank of questions for use in the future.

The Royal College of Physicians of London and the College of Physicians of South Africa have held two successful Joint Conferences in South Africa in the past, the last one being in Cape Town in 2007. It is proposed that the next Joint Conference will be hosted by the Department of Internal Medicine in Bloemfontein. The date of the meeting will be decided within a few weeks.

The College of Physicians is in good financial health. The balance of the levy account in March 2009 was R241,000.

#### **Prof B M Mayosi**

**PRESIDENT** 

# **College of Plastic Surgeons**

The annual general meeting of the College of Plastic Surgeons was held on 20 October 2008, at Sun City. The new President, Prof P F Coetzee, was congratulated as were the Secretary, Prof A Madaree and other Council members:

Dr G Morrison, Dr R D Nicholson, Dr M Pillay and Dr C N Snijman. The President and Secretary were elected to serve on the CMSA Senate as representatives of the College of Plastic Surgeons.

In line with the aims of the CMSA, the College of Plastic Surgeons has spent most of its efforts the past year on rejuvenating its examination format and making it more transparent for the candidates.

Portfolios will become essential as from 2010. The manner in which this is recorded, scrutinised and implemented needs to be resolved. The research component also needs to be streamlined so that it can be implemented when this is compulsory.

Adding to the changes of the written part of the FC Plast(SA) previously, an OSCE was routinely added to the clinical part of the examination and that replaced the old oral part. Together with this, the cases and questioning was standardised to make the examination uniform for each candidate. A moderator has been added routinely to the panel of examiners, not only to evaluate every aspect of the examination but even to act on behalf of the candidate during the process. Adding a MCQ component to the written part is another change being contemplated.

The process of having a single outcome examination has progressed a long way and a final document for approval by all role players has been prepared.

The challenge for the year will be to promote and co-ordinate educational activities through members and potential new Associates of the College and integrating that with the activities of the educational sub-committee of the Association of Plastic and Reconstructive Surgeons of South Africa.

Prof P F CoetzeeProf A MadareePRESIDENTSECRETARY

# **College of Psychiatrists**

# **New Council**

The new Council took office in October 2008. The term of office of the Council extends to October 2011.

# **Examiners Workshop**

A successful first Examiners Workshop for the FC Psych(SA) Part II was held in Johannesburg on 10 May 2009. Several issues were discussed, including:

- (1) The need to revise the format of the Neuropsychiatry clinical examination to an OSCE format. It was agreed that the OSCE will be implemented in the March/May 2010 examinations. A task team to plan the format of the Neuropsychiatry OSCE has been convened. This task team will meet in Cape Town during the October examinations.
- (2) The current format of the psychotherapy logbook is not user friendly. It was suggested that a committee should be appointed to look into the possibility of designing a more user-friendly format.
- (3) The need for greater involvement of examiners in the private sector was also a matter that was raised at the workshop.

# March/May 2009 Examinations

The DMH(SA), FC Psych(SA) Part I and FC Psych(SA) Part II examinations were held in Johannesburg. Eleven of eighteen candidates were successful in the Part II, five of eight candidates passed the Part I and ten of fourteen candidates passed the DMH examinations.

# **Submission of Sub-specialties for Approval**

The three submitted subspecialties (Forensic Psychiatry, Old Age Psychiatry and Neuropsychiatry) have been approved by the HPCSA Board and are now awaiting promulgation by the Department of Health. The sub-specialty in Addiction Psychiatry is currently under review by the HPCSA Board. A fifth subspecialty, the Certificate in Consultation-liaison Psychiatry, was recently submitted to the CMSA's Examinations and Credentials Committee for consideration.

#### **Internship Training**

Internship Training in psychiatry is presently not satisfactory. Psychiatry/Mental Health training is under the Department of Family Medicine which decides how much time the interns can spend in a psychiatry block. Discussions with the HPCSA are going on to rectify this anomaly.

A task team to plan the format of the Neoropsychiatry OSCE has been convened. This task team will meet in Cape Town during the October examinations.

#### Prof D L Mkize

PRESIDENT

#### **College of Public Health Medicine**

For the triennium 2008 to 2011 a new Council was elected as, follows:

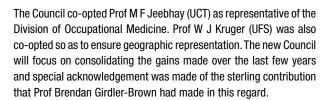
President: Prof S Naidoo (Wits)
Secretary: Dr S E Knight (UKZN)

# Representatives on the CMSA Senate:

Prof S Naidoo (Wits) Dr M B Kistnasamy (JB)

Other members of the Council:

Dr N A Cameron (US)
Dr D J Coetzee (UCT)
Prof R I Ehrlich (UCT)
Dr M Kawonga (Wits)
Dr G M C Louwagie (UP)
Dr J M Moorman (Wits)



The gazetting of the qualification for the new specialty of Occupational Medicine was to be pursued as well as the feasibility of offering the Diploma in Travel Medicine. The Council also revised its Guidelines for the 2009 examinations and updated requirements for the Short Report, Formative Assessments and Head of Department certification of registrars' training.

The new portfolio as recommended by the CMSA Senate was adopted in principle and modifications for this speciality was suggested for piloting this year. The Council is in the process of developing a larger pool of examiners for both the public health medicine and occupational medicine examinations through its capacity building programme aimed at recently graduated Fellows to ensure demographic spread and enlisting observers and additional examiners in a phased manner over a period of time.

Dr Greg Kew was welcomed as an Associate in the Division of Occupational Medicine.

#### **Prof S Naidoo**

**PRESIDENT** 

# **College of Radiation Oncologists**

The College of Radiation Oncologists has been perturbed by the number of failures in the FC Rad Onc (SA) Part I. After many months and hours of meetings and deliberation it has been decided to adopt and change the examination format and procedure.

The UCT unit put forward the examination procedure of the Australian and New Zealand curriculum and this has been accepted by all the University Departments with a few minor amendments.

The new examination format has been submitted to the Examinations and Credentials Committee for approval. The personal portfolio has not been agreed upon by all the University Departments but with further deliberations and compromise this will be agreed upon by January 2010.

# **Prof L Goedhals**

**PRESIDENT** 

# **College of Radiologists**

The Council of the College of Radiologists was expanded to ensure representation and participation of all the large training centres throughout the country. The goal of our College is to enhance the participation of candidates from universities which do not use English as the main language of teaching in the CMSA examination process with the ultimate aim of a unitary examination.

Numerous changes have been introduced:

- · A detailed performance portfolio has been submitted and approved for use.
- Examination changes included the introduction of an examinations moderator which worked extremely well for keeping a high standard.

- A new format to the examinations was agreed upon to embrace digital advancements in medicine.
- Radiology sub-speciality curricula were prepared and submitted for approval. This process also involved a combined submission with the College of Nuclear Physicians in PET CT.
- An overhaul of the rules and regulations was debated and agreed upon for future examinations, allowing prospective candidates to attempt the FC Rad(SA) Primary prior to receiving any training in radiology. This is designed to liberate the training time for actual training and learning of the ever expanding radiology curriculum, rather than basic sciences which can be self taught.

A very strong representative Council has been formed and appears to be co-operating well to address differences in training and opinion. The radiology 'think-tank' meetings of the previous years (sanctioned by the College of Radiologists) have fostered these excellent relations and are gradually being replaced by more frequent and representative Council meetings. This in turn gives the College of Radiologists an enhanced role in raising examination standards, aiming for a unitary examination while continuing to be the only true national examination for qualifying as a radiologist.

Dr S Andronikou **PRESIDENT** 

**Prof C S de Vries SECRETARY** 

# **College of Surgeons**

The core business of the College is the examination and assessment of registrars in general surgery and the various subspecialities. Over the last few years there has been significant transformation in the examination process. The syllabi for the Primary, Intermediate and Final FCS(SA) were refined and are now well established. Professor Damon Bizos, together with representatives form each of the medical schools, has been working hard to establish a new bank of MCQ questions for the FCS(SA) Primary. The use of an OSCE examination in the FCS(SA) Final is now also well established.

The number of candidates writing the FCS(SA) Intermediate has increased significantly in the last few years and has become a logistical challenge. This has stimulated discussion about how we conduct the examination and the need for change.

The one part of the Final examination which remains unresolved is the place of the logbook. Although it has been compulsory to maintain a logbook, the process of the assessment of the logbook still needs to be developed.

About four years ago the College took the decision to include the completion of a research dissertation as part of the requirements to write the FCS(SA) Final examination. The date of implementation of this rule will be determined by the Examinations and Credentials Committee, after which only candidates who had submitted a research dissertation of their respective universities would be admitted to the examination.

The College continues to foster relations with the College of Physicians and Surgeons in Ghana. Colleagues from Ghana have participated in our examinations and vice versa.

# **Prof D Kahn**

**PRESIDENT** 

# **College of Urologists**

A General Meeting of the Fellows of the College of Urologists took place on 8 August 2008 during the biennial Congress of the Urological Association of South Africa at the Champagne Hotel, Drakensberg, KwaZulu-Natal. Items on the agenda included the annual report for 2007/08, proposed changes to the regulations and the format and conduct of examinations.

A meeting of the Council and the Panel of Examiners of the College of Urologists took place in Pretoria on 10 May 2009. The minutes of this meeting were taken by Prof S Wentzel, who served as Secretary in the absence of Prof M Haffejee.

The new Urology Registrars' Portfolio has been developed by Prof Wentzel and was discussed at the meeting. Some members expressed certain reservations, namely that the portfolio was too cumbersome, especially the part where registrars were required to list their learning objectives before every rotation, and that the numbers of procedures recommended were too many because of the lack of opportunities for registrars to perform these procedures. It was suggested that registrars could utilise facilities in the private sector for assistance to reach these targets, although this could create problems with service delivery in their departments. It was agreed that the recommended numbers of specific procedures would not be used as absolute criteria to debar a candidate from the examination, but would serve as a guideline for the candidate and department to identify areas where training could be improved.

It was pointed out that the Registrars' Portfolio should assure ongoing evaluation at regular intervals by all the consultants who supervised the candidate, so that problems and inadequacies in training could be identified and remedied. It was decided that the use of the portfolio should become compulsory for registrars who start their training in 2010. It was agreed that the portfolio should be signed off by the Head of Department and submitted 3 months before the Final examination, and that the Convenor and Examiners could debar a candidate from the Final examination if the portfolio was not satisfactory.

Concerns were expressed about the number of registrar posts in Urology Departments because some registrars had complained about the lack of training and opportunities to obtain surgical experience. It was pointed out that even though the number of registrars relative to the number of full-time consultants might be in line with the HPCSA's required ratio of 2:1, the number of registrars also had to be weighed up against the number of Urology hospital beds and the amount of theatre time.

Part of the problem seemed to be that the objectives of the provincial Department of Health with regard to service delivery in a large number of hospitals over an extended area led to the creation of additional registrar posts, without regard to the requirements of registrar training. These additional registrar posts were created without consulting the Urological Association of South Africa or the College of Urologists (CMSA). The meeting agreed that a letter should be sent to the relevant authorities to point out the problems that had been created by this lack of consultation and adequate planning.

The issue of the number of years of training in an HPCSA registered post was discussed. Currently the HPCSA requires 4 years of training

in a registered post in Urology, which could include 1 year in Surgery or Gynaecology, as well as a specialist qualification (FC Urol(SA) or MMed) for registration as a specialist in Urology. The CMSA requires 3 years in a Urology post registered with the HPCSA for admission to the Final examination. The MMed Urology degree at the various medical faculties in SA requires 5 years of registrar training, of which 4 years must be in Urology

A potential problem has arisen because the provincial Department(s) of Health may appoint a registrar for a period of only 4 years. If the registrar has not passed the FC Urol(SA) or MMed examination within this period, it may create problems if the registrar has to vacate the post, thereby losing the opportunity for further training and experience in order to prepare for the exit examination. This problem is compounded by the appointment of an inordinately large number of registrars, further reducing the opportunities for gaining operative experience.

Possible solutions include extension of the 4 year training period with an optional year, subject to approval by the Head of the Department and/or the appointment of applicants in a 2 year medical officer rotation before the commencement of registrar training. However, such posts are not available in all Departments and due to the current intricacies of the registrar selection process, automatic progression from a medical officer to a registrar post can not be guaranteed.

It was proposed at this meeting that the College of Urologists should extend the training period to 4 years in Urology, in line with the MMed. Candidates should be allowed to take the Final examination before completion of their 4 year training in Urology, but should only receive the Fellowship enabling registration as a specialist at the end of 4 years of Urology. It was agreed that the President would take up this matter with the CMSA and report back to the Council and Panel of Examiners.

With regard to undergraduate training in Urology, it deserves to be mentioned that, thanks to an educational grant from the pharmaceutical company Sanofi-Aventis, the Urological Association was enabled to sponsor the publication of a bilingual English/Afrikaans textbook with full colour illustrations - Introduction to Urology/Inleiding tot Urologie - authored by Chris Heyns and Dick Barnes. A total of 7 000 copies of the textbook were printed and supplied to the Urology Departments at all 8 medical faculties, where it is hoped that the book will contribute to the promotion of undergraduate teaching of Urology.

Prof C F Heyns President

# How to implement "The Research Component" of the M Med degree?

Thomson SR Professor of Surgery, Assistant Dean: Masters of Medicine Programme. NRMSM, College of Health Sciences, UKZN

# Introduction

It should be made clear that the primary role for introducing a research component into the specialist training requirements is to produce a complete product, who is able to function to provide the best specialist care for his patients. In my view the trainees cannot do this if they do not have a fundamental understanding of research methodology and research process. It is just as essential as technical skills, ethics or molecular biology, in the syllabus/requirements for the qualification. It is essential because we are involved in the dynamic process of continued professional development which encourages and demands that one adapts one's practice based on evidence. Appraisal of evidence based medicine demands a working knowledge and understanding of research methodology. We must provide it.

There are several other secondary benefits. It will provide a foundation for an academic career in those 10-15% who wish to pursue it. It will also increase the publication rate and improve the quality of research, something which in surgery is badly needed.

# The Fellowship and the MMed / the college and the university

How do we implement it? Their needs to be a unified concept.

We still have a dual registration pathway Fellowship of the College or University MMED. The Universities are the trainers and the College the examiners. The syllabi comes from the College and the Universities and there needs to be complete unity here. This has largely been achieved for the course work element but the incorporation of the Research Component as a requirement for a specialist College qualification is not universal. It has taken several years of debate in The College of Surgeons and has been incorporated in our syllabus and requirements for eligibility to award the degree from January 2009.

# The College of Surgeons regulations

This is the excerpt for our College's rules.

3.2.3 undertaken and submitted a supervised research project, of a moderate size in the area of general surgery, to the university at which the candidate is registered for a MMed. It should be in the required format for a MMed of the training university department. The following may, depending on the University in question, be deemed to be of appropriate scope:

- 3.2.3.1 A dissertation on a hypothesis based research project or
- 3.2.3.2 One peer reviewed article as first author or
- 3.2.3.3 Two first author case report or
- 3.2.3.4 Presentation of two commentaries (one commentary may be a literature review or a detailed study of a condition, or a case of which the candidate has had personal experience. The other commentary must be based on original research done by the candidate. Commentaries should include the candidate's own conclusions, based on the literature search or research findings. Length of one commentary should be 2,000 - 3,000 words with adequate referencing, or

#### 3.2.3.5 A Systematic review

The College of Surgeons of South Africa will only award the FCS(SA) to the candidate once the above research award has been approved for awarding of the MMed by the university to which it has been submitted.

I would urge all colleges to debate this matter and consider its practical implementation within the frame work of their syllabus requirements.

However, in the end of the day this debate may well be overtaken by its implementation as a requirement for registration by the Medical Board of the HPCSA. If this comes as a directive, the Colleges will have to implement it. In my view would be better to be pre-emptive and prepared rather than retroactive and unprepared.

# The custodians of the research component are keen

Once we hopefully institute the need in all our syllabi. We have moved a giant step forward. However the custodians of the research component are the Universities. They or certainly, Nelson R Mandela School of Medicine, UKZN is keen for this research component to be completed to enhance its academic reputation by more publications. for financial reasons of the Department of Education subsidy earned on degree completion and the ensuing publications. The simplest route which is what we have done in our faculty is to use the college syllabus/requirements as the basis for your MMed rules.

# What the university needs to provide

Once these steps have been taken, you need to provide a basic research methodology course the key elements of which are outlined

# Topics in our research methods module for Clinical Disciplines

Introduction to the research process.

Defining a research aim, objectives and questions

How to conduct a literature review

Research designs, including appropriate sampling

Surveys, including epidemiology

How to conduct a systematic review

Health systems research

Experimental design

Writing a research proposal, including planning the data analysis

Instrument design and testing

Ethics of research

Analyzing data (descriptive and comparative data analysis)

Qualitative data analysis

Writing an abstract

Presenting your work at a meeting

Writing a research article

The ethics of publishing (Authorship and Plagiarism)

in the list below. You must involve "clinical researches" in this course, don't delegate it entirely to your laboratory scientists.

In our faculty, probably the largest in the country, we have over 600 Registrars in training. This means that you need to bolster the postgraduate office and improve the efficiency to deal with the "Masters" process of supervision/ protocol submission/ scientific and ethical review/ and examination.

# **Practical experiences and suggestions from** UKZN

I must submit that modifying these existing processes is not easy. I have not achieved as much as I would have hoped in a year as Assistant Dean responsible for the MMeds, but we have made head way. One must recruit individuals who are committed to task who do not get fobbed off likely. Instituting Audit Databases and the infrastructure to maintain them is a track we should all be considering. Having a peer reviewed publication as the 'dissertation' element of the MMed without further examination is also worthy solution. Other areas which need consideration are individual and group supervision and building capacity in this regard. Research Ethical Approval remains a thistle in my side. Moving the process of both scientific and ethics to a largely IT based system to increase efficiency and monitoring of the process is essential and a course which we are actively pursuing.

# What The DOH Needs To Realise Is The Time To Do It

If we expect this of our product we must lobby for the time to do it. Government wants more specialists. We must ensure they are adequately trained. Four years is not enough time to train them properly if we believe a research component is required. We need to put our case for this to extend the training time to five years.

#### Conclusion

I believe we should do it. It is implementable but you need a will to succeed. It is not all plain sailing. There is a need to make this a common will not only at the College and University level but at the DOE, DOH and HPCSA. I trust I have given you some insight on the obstacles processes and their solutions.

# **References:**

Available on request from the author.

# Report on the Status of Radiology Resident Training in South Africa

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# **Abstract**

Successive annual courses were used to gather data relating to registrar training in South Africa.

Aim: To obtain data from radiology residents in South Africa concerning training.

**Method:** Survey questionnaires were distributed to attendees of the courses.

Results: A minority had published in a Radiology journal. 47% on Course 1 felt that their training was adequate in contrast to those on Course 2 (72,3%). Less than half on both courses said that they received formal in-course assessments. Approximately 50% made use of CD-ROM material. A minority on both courses made use of internet educational sites. Approximately 22% of the respondents on Course 1 and 50% of the respondents on Course 2 said that they read articles weekly.

Conclusion: The results suggest the need for a clear curriculum, locally written teaching material and adequate equipment. Registrars must make greater use of the internet, digital devices and journals for learning.

# Introduction

The College of Radiology of South Africa of the Colleges of Medicine of South Africa held consecutive pre-examination courses one year apart (Course 1 and Course 2). These forums were used as an opportunity to gather data relating to registrar training and intended post-qualification practice. It was hoped that this data would be useful for assessing training and registrar perceptions of their respective courses. The institutional differences could also be compared and analyzed to identify aspects that could be altered to improve current training practices at individual institutions. Comparisons could also be made between Course 1 and Course 2. No other data of this nature exists in South Africa which boasts multiple recognized training programs affiliated to universities of good standing as well as a national examining body in the College of Radiologists of South Africa.

Aim: To obtain and analyze data from radiology registrars (residents) in South Africa concerning training, learning techniques, examinations and post-graduation intentions, to analyse opinions and assess potential differences relating to the two courses one year apart.

Method: Anonymous identical survey questionnaires were distributed to all the attendees of Course 1 and Course 2. Registrars were encouraged to answer all questions frankly during allocated sessions near the end of the courses which ensured a 100% response rate. Question data fell into the following 5 categories (which were not indicated on the survey cards):

- demographics,
- training,
- self learning,
- registrars intention after graduation,
- rating of the courses.

Data obtained from each course were then analyzed and compared.

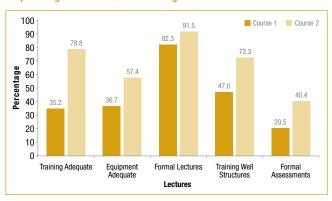
Results: There were 69 respondents from Course 1 (one was excluded because of missing data) and 48 respondents from Course 2 (one was also excluded because of missing data). There were 33 males and 35 females on Course 1 (age range 27-47) and 27 males and 20 females on Course 2 (age range 27-50).

Demographic Data: 89.7% of the respondents on Course 1 and 91,4% of the respondents on Course 2 were SA citizens. The remainder were foreign national post-graduate students in "supernumerary" positions. Universities represented at both courses were the Universities of Cape Town, Stellenbosch, Pretoria, Free State, Witwatersrand, Kwazulu Natal and Medunsa/Limpopo. Only 7,3% of the attendees on Course 1 were in their 1st year of study, 4,4% were in their 2nd year and 23,5% were in their 3rd year. Most of the attendees (54,4%) were in their 4th year of study while 10,2% were in their 5th year. 12,7% of the attendees on Course 2 were in their 1st year of registrar training, 12,7% were in their 2nd year and 8.5% were in their 3rd year. Again, the majority (55,3%) of the attendees on Course 2 were in their 4th year of study. A further 4,2% and 2,1% were in their 5th and 6th year, respectively. A remaining 4,2% were in unofficial training posts (medical officer).

Exams and Research: 91,2% of the delegates on Course 1 and 95,7% on Course 2 intended to write the College of Radiology of SA examination, 58.8% of the delegates on Course 1 and 70.2% on Course 2 intended to write a Master of Medicine (MMed) thesis and obtain a Master's degree. Only 14,7% of the attendees on Course 1 had published in a Radiology journal. This figure increased to 25,5% on Course 2. 20,5% of the candidates on Course 1 and 23,4% on Course 2 had obtained other post-graduate degrees and diplomas before entering the radiology registrar programme.

Course and Training: The majority (82,3% and 91,5%, respectively) of the attendees on both courses said that they received "formal" lectures and tutorials (Graph 1). The majority (72,3%) of the respondents on Course 2 felt that their training and structuring of their training were adequate. Only 57.4% of respondents at course 2 felt that their hospital equipment was adequate. In contrast, less of the respondents on Course 1 felt the same way (47% of the respondents felt that their training and structuring of their training were adequate and 36,7% felt that their hospital equipment was adequate). Less than half of the respondents on both courses said that they received formal 'continuous' assessments (20,5% and 40,4%, respectively). 75% and 85,1 % of the candidates on Course 1 and Course 2, respectively, intended to remain in a registrar post for a 5th year in departments where this was possible.

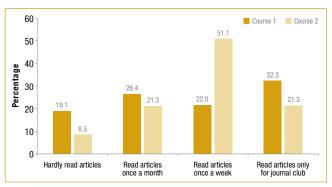
**Graph 1: Registrar's Course and Training** 



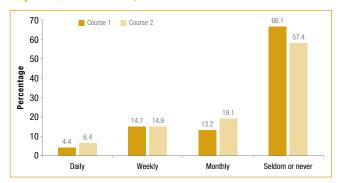
Books, Learning Materials and Self-Learning: The total number of books owned by 68 registrars on Course 1 was 267, with an average of 4 books per registrar. The 47 registrars on Course 2 owned a grand total of 181 books, also with an average of 4 books per registrar. The most commonly used books were: "Textbook of Radiology and Imaging" 1, "Grainger & Allison's Diagnostic Radiology: A Textbook of Medical Imaging" 2, "Fundamentals of Diagnostic Radiology"3, "Radiology Review Manual" 4, "Aids to Radiological Differential Diagnosis" 5, and "Pocket Radiologist Top 100 Diagnoses"6. A wide variety of other books (not listed) were also used. 51,4% of the registrars attending Course 1 and 51,1% attending Course 2 made use of study cases from CD-ROM as an additional method of self-training. Approximately 50% of the respondents on Course 2 said that they read articles weekly (Graph 2). This was in contrast to 22% of the respondents on Course 1. A minority of the attendees on both courses (19,1 % and 8,5%, respectively) said that they hardly ever read articles. Between 20 and 35% of the attendees on both courses said that they read articles once a month or only for Journal Club. 33,8% of the respondents on Course 1 said that their department produced study material and protocols to assist practice, as opposed to 46% on Course 2. 89,7% and 83% of the attendees on Course 1 and Course 2, respectively, said that there is a need for a South African-produced standardised study (service or academic) manual. A minority of the candidates on both courses made use of the 'Aunt Minnie Quiz' [http://www.auntminnie.com/ index.asp?sec=edu&sub=cdh], whereas the majority seldom or never used it (Graph 3).

Future of Radiology after graduation: Just over 50% of the respondents on both courses said that they would acquire further training abroad or would work abroad for more than 3 years (Table 1). 60,2% and 53,2% of the attendees on Course 1 and Course 2, respectively, said that they intended to pursue an academic career. A slightly higher proportion of the attendees on both courses 66,1 % and 60%, respectively) said that they intended to work in private practice. A minority (13,2% and 12,8%) said that they intended to emigrate from SA (this group included foreign nationals studying in SA).

**Graph 2: Reading of Articles** 



**Graph 3: Use of Aunt Minnie Quiz** 



**Table 1: Future career** 

College Course	1st	2nd
Intend to do fellowship or niche training abroad	55,8%	60%
Intend to pursue an academic career	60,2%	53,2%
Intend to work in private practice	66,1%	60%
Comtemplating working abroad for more than three years	52,9%	61,7%
Intending to emigrate from South Africa	13,2%	12,8%

Rating of the 1st and 2nd College of Radiology of SA Preexamination Courses: The vast majority (97,1% and 100%) of respondents on Course 1 and Course 2 felt that the course tutors were good. A small minority felt that they were adequate and none thought that they were poor (Table 2). The courses overall were considered to be interactive and of a good standard. The majority (70,6% and 74,5%) of respondents on Course 1 and Course 2 said that their understanding of the Examination requirements had increased a lot, a smaller proportion (26,5% and 21,3%) said this had increased moderately and a small minority (2,9% and 4,3%) said that this had only increased a little (Table 3). A small proportion of the respondents said that their exam confidence had only improved a little. The remaining candidates said that it had improved moderately or a lot (Table 4).

Discussion: The College of Radiology of SA is the only national nonuniversity examining body in South Africa for Medical Specialization and Subspecialization. Most of the speakers at the courses were College Council members, and included the heads of departments of the radiology training centres / universities in SA. The data collected should be interpreted in the context of a training system fragmented by differing University policies offering recognized alternative MMed examination options, and a national health policy favoring primary health care over tertiary referral care. This at times results in variably under-staffed and under-equipped Radiology Departments. The 1st and 2nd College of Radiology of SA courses managed to congregate more current registrars and medical officers than any other meeting in South Africa had done before and this report represents the first collection of such data. The data therefore represents the majority of registrars undergoing training to become Radiologists in SA. Any deficiencies exposed should not be condoned, but should be addressed by locally relevant training tactics. South Africa has an established international reputation for delivery of high-quality medical services and training of skilled medical graduates 7. African postgraduate radiology training programs, including those in SA, face a myriad of challenges, including the expense of purchasing and maintaining radiology equipment, competition with other medical programs for scarce health care resources, the acquisition and maintenance of radiology teaching materials, and the "brain drain" due to the emigration of valuable, locally trained radiologists to wealthier nations or to the private sector 7.

The fact that most of the respondents were in their 4th year of study is in keeping with their imminent Part Two (final/exit) examinations. An increase in the number of 1st and 2nd year registrars attending the 2nd course may reflect the more structured Part One (primary) component offered in the 2nd course.

**Table 2: Rating of Tutors** 

College Course	1st	2nd
Tutors good	97,1%	100%
Tutors adequate	2,9%	0%
Tutors poor	0%	0%

**Table 3: Understanding of the Examination Requirements** 

College Course	1st	2nd
Understanding increased a little	2,9%	4,3%
Understanding increased moderately	26,5%	21,3%
Understanding increased a lot	70,6%	74,5%

**Table 4: Improvement in Examination Confidence** 

College Course	1st	2nd
Confidence improved a little	14,7%	4,3%
Confidence improved moderately	45,6%	46,8%
Confidence improved a lot	39,7%	48,9%

Most of the registrars were SA citizens, while a smaller contingent were foreign nationals funded by their own governments to acquire training in SA as "supernumerary" registrars. This may well reflect the elevated status of South Africa within sub-Saharan Africa for training specialists. The age of the youngest registrar (27 years) reflects the entry requirements for training in radiology, which includes a medical degree (6 years), completion of an Internship year, followed by a year of community service. The age of the oldest registrar (50 years) indicates that age is not a discriminating factor and mature students are welcomed as registrars.

There were a limited number of registrars who had other post-graduate degrees, and even fewer had published anything in a Radiology journal. This is usually the international measure of the academic standard of a department. This relative lack of involvement in research was an important observation. Participation in research teaches the resident how new knowledge in radiology is created and how changeable that body of knowledge may be 8. Furthermore, an interest in research is positively correlated with interest in a research academic career and negatively correlated with interest in 10 private practice 9.

The data relating to the intended examination to be written by candidates is probably distorted, as this was a survey performed by the College of Radiology of SA which hosts one of the exams.

However, it is useful to note how many candidates intend to write College examinations and to note that a large number of delegates also intend to complete a Master of Medicine (MMed) thesis which would give them an additional master's degree from their universities. Currently, both the College and MMed qualifications are recognized for specialist registration and practice in South Africa. It should be noted that the MMed degree requires completion of a research thesis. Discussions are underway working towards a single national unitary examination and supplementation of the College FC Rad exam with a thesis. This would give the Universities which train registrars the opportunity of awarding a masters qualification without having to set the examinations themselves.

82.3% and 91,5% of the respondents on the 1st and 2nd courses, respectively, said that they received formal lectures and tutorials. Formal lectures and other methods of didactic teaching are an effective method of presenting facts to large numbers of students<sup>10</sup>. However, formal assessments were said to be inadequate (20,5% on the 1st course and 40,4% on the 2nd course). The success of any training program cannot be measured unless adequate systems of evaluation are in place. Evaluation of the resident is equally as important as evaluation of the faculty and of the program in general<sup>10</sup>. Effective evaluation also includes formal feedback allowing residents the opportunity to modify and improve their performances continually throughout their 4 years of training 10. The Accreditation Council for Graduate Medical Education (ACGME) in America requires regular evaluation of residents' knowledge, skill, and overall performance as well as appropriate and timely feedback to residents 11. This has subsequently become a requirement of the College of Radiologists of South Africa. There were differences in opinion between the attendees of the 1st and 2nd courses regarding the structure and adequacy of their respective training programs and hospital equipment. The majority of the respondents on the 1st course felt that these were inadequate while the respondents on the 2nd course felt that these were adequate (a number of the Academic Hospitals had received new equipment during the period between the 1st and 2nd courses). Self-learning, which is an important aspect of post-graduate training, was also investigated. This may depend on availability of computers and affordability of books. Registrars on the courses owned and used an average of 4 books each. The cheaper soft-cover manuals and handbooks of differential diagnoses were owned and used almost universally [4,5]. Registrar's responses indicate that there is a short supply of locally produced study material (33.8% on the 1st course and 46% on the 2nd course).

Between 80 and 90% of the respondents on both courses said that there was a need for a SA training text or radiology manual. This suggests that registrars require clarification on the syllabus and the topics that are relevant to local practice and examinations. This also suggests that a single book covering the full extent of the training course would be more desirable than a variety of different books. This is somewhat contrary to the expectations of universities from post graduate students, who should independently source information important to them. On the other hand the high price of foreign books and the low local wages of registrars may have prompted such a desire. Only 50% of the respondents responded positively to the use of CD-ROM's for learning and regular reading of published journal articles was poor at between 20% and 50%. The internationally well-known and free radiology learning website (Aunt Minnie), was not utilized by the majority of registrars and medical officers (66% on the 1st course and 57% on the 2nd course). This perceived inadequate use of Internet learning opportunities may be due to poor personal or departmental Internet access, but other possibilities are that post-graduate students find it more comfortable learning from more traditional media such as books and notes, or they do not see value in the digital media, or that they are not motivated. Computers and the Internet are felt to play an ever-increasing role in medical practice and education 12.

The Internet has provided an electronic avenue for the distribution of a vast array of medical and radiologic information 13. However, authors that consider the 'general ubiquity of personal computers makes them an attractive access point for teaching materials' 13 are not necessarily considering the current situation in sub-Saharan Africa where not only computers and internet access are scarce but also electricity to run these. South Africa is more fortunate as computers and internet access are available even if somewhat limited. Web-based learning with an online curriculum has the potential to become an integral component of residency training14. RadioGraphics' on-line CME provides an effective method for teaching residents professional skills 12. The residency review committee (RRC) for diagnostic radiology of the ACGME expect residents to use on-line medical information to support their own education 15. Access to a Radiology Library/Learning Centre is vital to any educational program, but available resources vary between departments 7,16. ACGME-accredited programs must provide 24-hour access to an onsite departmental library and the institutional library must have Internet access for online literature searches and retrieval via medical databases 7. Our universities would do well to invest in infrastructure and programs to promote use of the vast resources available electronically.

A positive response from attendees boding well for the future of Radiology in SA was the low number of registrars who plan to emigrate after qualifying (13%). In fact, a portion of positive respondents were actually foreign nationals completing their training in SA with the original understanding that they will return to their homelands postgraduation. More concerning was the 50-60% incidence of registrars planning to work abroad for more than 3 years, which commonly leads to a decision to remain overseas. A similar number of respondents also intend to pursue sub-specialty / niche training overseas. Even though this would fit with the desire to pursue a sub-specialty, it likewise has the risk of losing Radiologists to overseas departments who can offer more than some SA institutions. There was an almost equal incidence of respondents hoping to pursue a private practice career as those intending to pursue an academic career. The respondents also demonstrated a belief that they could pursue both academic and private practice careers either simultaneously or in succession. This was encouraging as the health of academic radiology is vital to all radiologists, whether they are in private or academic practice 17.

# **Conclusion**

Whilst it may be difficult to draw hard scientific conclusions from subjective and personal data, understanding and addressing perceptions to teaching and learning methods can improve transfer of knowledge and skills. One means of assessing improvement may be comparing successive groups of registrars at the same course over time. Improvements appear to have already been noted by the higher number of respondents at the 2nd course, who felt that their training had improved. Having said this, there were already individual institutions where the majority of registrars believed their training and hospital equipment to be adequate. Leaders and teachers should examine their own training practices. The College of Radiologists of SA should consider these registrar comments in setting out a clear curriculum and offering teaching materials in book or note form. Registrars should, in the meantime, operate as post-graduate students and optimize their use of the Internet, digital devices and journals as significant learning tools. This is especially true when books are relatively expensive or inaccessible. Input into the quality

and quantity of a curriculum is essential to any learning program 16 and it has been reported that after adoption of a formal curriculum, registrar knowledge and skills improve considerably 18,19. Registrars should also play roles in critique of the curriculum and their training programs 16, 20.

There has been a recent countrywide drive to upgrade hospital equipment at training institutions and registrars attending the 2nd course have already noted the improvement, which is encouraging. It is also heartening see perceived improvements regarding adequacy and structuring of courses. Other important conclusions are that registrars in SA expect active teaching and good equipment to rate their training as adequate. This must be considered in the context of a qualification intended for clinical practitioners. Learning is primarily by using books, while digital media and the Internet are poorly used. Inadequate equipment and registrar evaluation remain concerns. Registrars believe that "home-grown" material is necessary and that this could be incorporated into a more structured syllabus. Standardizing learning expectations with a clearly defined syllabus at all training institutions, together with the possible production of a standardized Radiology training manual will go a long way to improve training throughout South Africa. The College of Radiologists of South Africa could do more by expanding its role from purely that of examining body to an educational one also.

Undoubtedly, the first two South African College of Radiology Courses were successes, and registrar morale and the quality of training of Radiologists in this country can only improve as a consequence. The persistence of an alternative route to certification via University Masters programs devolves the neutrality of the national/ board examination body to local institutions, which may be biased and be influenced based on personal experience. However, a unitary exam with split responsibilities between the College [examiner] and Universities [research] would offer a swift transition into a 'board' style examination and qualification process while preserving a role for all the institutions involved.

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# Honorary Fellows The Colleges of Medicine of South Africa As at 31 May 2009

Abrahamse Leonard George (CMSA) (1991) Acquaye Joseph Kpakpo (CP) (2004) Adams Aileen Kirkpatrick (CA) (1987) Adamson Fryhofer Sandra (CP) (2003) Akande Oluwole (COG) (2002) Alberti Kurt George MM (CP) (1998) Anderson Edward William (C PSYCH) (1964) Arulkumaran Sabaratnam (COG) (2005) Asmal Kader (CMSA) (2003) Atkins Hedley John Barnard (CS) (1968) Azubuike Jonathan C (C PAED) (2005) Ballantyne John Chalmers (C ORL) (1989) Baltzan Richard (CP) (2001) Barlow Charles Sydney (CS) (1970) Becklake Margaret R (CP) (1994) Benatar Solomon Robert (CP) (2001) Bird Alan Charles (C OPHTH) (2006) Blaisdell F William (CS) (1986) Bortz Edward L (COG (1957) Bothwell Thomas Hamilton (CP) (1994) Bouchier Ian Arthur Dennis (CP) (1992) Boulter Patrick Stewart (CS) (1961) Boix-Ochoa José (CS) (2006) Bradlow Emanuel Percy (CMSA) (1980) Brain Walter Russell (C NEUROL) (1957) Brebner Innes Wares (CS) (1961) Breen James Langhorn (COG) (1984) Brock John Fleming (CP) (1973) Brown Thomas C K (Kester) (CA) (2002) Browse Norman (CS) (1996) Bruce John (CS) (1962) Burger Henry (CP) (1984) Burgess John H (CP) (1991) Byrne Patrick Sarsfield (CFP) (1975) Calder Andrew (COG) (2005) Calnan Charles Dermod (C DERM) (1970) Cameron Donald Patrick (CP) (1998) Caruso Vincent (C PATH) (2005) Chalmers lain Geoffrey (COG) (2001) Chisholm Geoffrey Duncan (C UROL) (1990) Clark Douglas Henderson (CS) (1979) Clayton Stanley George (COG) (1975) Clewlow Warren (CMSA) (2006) Collin John Richard Olaf (C OPHTH) (2007) Conti Charles Richard (CP) (1991) Courtemanche Albert Douglas (CS) (1991) Couture Jean (CS) (1979) Cowley John Godfrey (CMSA) (1989) Cox John (C PSYCH) (2000) Craib William Hofmeyer (CP) (1974) Crichton Eric Cuthbert (COG) (1963) Cunningham Anthony Andrew (CA) (2004) Cywes Sidney (CS) (1998) Dacie John Vivian (C PATH) (1973) Dall George (CMSA) (1989) Dart Raymond Arthur (CMSA) (1984) Daubenton François (Snr) (COG) (1986) De Beer Johannes (CMSA) (1978) De Klerk Frederick Willem (CMSA) (1994)

De Laey Jean-Jacques (C OPHTH) (2000)

Accra, Ghana London, UK Atlanta, USA Ibadan, Nigeria London, UK Frant, UK London,UK Cape Town, SA London, UK Enugu, Nigeria London UK Saskatoon, Canada Johannesburg, SA Montreal, Canada Cape Town, SA London, UK California, USA Pennsylvania, USA Johannesburg, SA Edinburgh, UK Cumbria, UK Barcelona, Spain Johannesburg, SA London, UK Halfway House, SA New Jersey, USA Cape Town, SA Victoria, Australia London, UK Edinburgh, UK ictoria. Australia Westmount, Canada Manchester, UK Edinburgh, UK London, UK Queensland, Australia NSW, Australia Oxford, UK Edinburgh, UK Glasgow, UK Surrey, UK Sandton, SA London, UK Florida, USA Ottawa, Canada Quebec, Canada Johannesburg, SA London, UK Somerset East, SA Cape Town, SA Dublin, Ireland Cape Town, SA London, UK Cape Town, SA Johannesburg, SA Cape Town, SA Pretoria, SA

Cape Town, SA

Denny-Brown Derek Ernest (CP) (1971) Deschênes Luc (CS) (1998) De Swiet Michael (COG) (2004) Deutman August (C OPHTH) (2000) De Villiers Henri Paul (CMSA) (1993) Dewar Frederick Plummer (C ORTH) (1982) Dewhurst Christopher John (COG (1978) Dickson Wright Arthur (CS) (1960) Diederichs Nico (CMSA) (1977) Dinsdale Henry B (CP) (1996) Donald Ian (COG) (1967) Dott Norman McOmish (CS) (1975) Douglas Donald MacLeod (CS) (1972) Douglas Neil James (CP) (2005) Doyle J Stephen (CP) (1994) Drake Charles George (CS) (1972) Drife James Owen (COG) (2002) Dubb Asher (CP) (1998) Dudley Hugh Arnold Freeman (CS) (1987) Duff Francis Arthur Joseph M (CS) (1972) Dunlop Derrick (CP) (1978) Du Plessis Daniel Jakob (CS) (1982) Du Toit Guillaume Tom (C ORTH) (1982) Elkington Andrew R (C OPHTH) (1997) Elliot Guy Abercrombie (CP) (1968) English Terence Alexander H (CS) (1991) Fabb Wesley Earl (CFP) (1975) Farooqui Muhammad S (CP) (2001) Fitzpatrick John Michael (C UROL) (2002) Foëx Pierre (CA) (2007) Forman Frank (CP) (1970) Foulds Wallace Stewart (C OPHTH) (1992) Fritz Vivian Una (FCP) (1972) Galasko Charles S B (C ORTH) (2003) Gear James Henderson S (CMSA) (1990) Geldenhuys Frans Gert (COG) (1987) Genest Jacques (CP) (1970) Gillingham Francis J (C NEUROS) (1981) Gill Geoffrey Victor (CP) (2007) Gilmore Ian Thomas (CP) (2007) Giwa-Osagie Osato O F (COG) (2005) Gluckman Henry (CP) (1983) Gordon Isidor (C FOR PATH) (1984) Gordon-Smith Derek Peter (CMSA) (1993) Greenberger Norton J (CP) (1991) Guillebaud John (COG) (2004) Hamilton Andrew M P (C OPHTH) (2001) Hamilton Stewart (CS) (2005) Hanlon C Rollins (CS) (1988) Hanrahan John Chadwick (CS) (1992) Harrison Donald F N (C ORL) (1988) Harwood-Nash Derek C (C RAD) (1991) Hederman William Patrick (CS) (1992) Hennessy Thomas Patrick J (CS) (1997) Hoffenberg Raymond (CP) (1956) Hollins Sheila (C PSYCH) (2005) Hudson Alan Roy (C NEUROS) (1992) Hume Robert (CS) (1992) Huskisson Ian Douglas (CMSA) (1997)

Boston, USA Quebec, Canada London, UK Nijmegen, Netherl. Johannesburg, SA Ontario, Canada London, UK London, UK Pretoria, SA Ontario, Canada Essex, UK Edinburgh, UK Dundee, UK Edinburgh, UK Dublin, Ireland Ontario, Canada Leeds, UK Johannesburg, SA London, UK Dublin, Ireland Edinburgh, UK Johannesburg, SA Johannesburg, SA Hampshire, UK Cape Town, SA London, UK Victoria, Australia Karachi, Pakistan Dublin, Ireland Oxford, UK Tel Aviv, Israel Glasgow, UK Johannesburg, SA Cheshire, UK Johannesburg, SA Pretoria, SA Montreal, Canada Edinburgh, UK Wirral, UK London, UK Lagos Johannesburg, SA Durban, SA Johannesburg, SA Massachusetts USA Oxford, UK Middlesex,UK Alberta, Canada Chicago, USA Peppermint Gr. WA London, UK Toronto, Canada Dublin, Ireland Dublin, Ireland Queensland, Austr. London, UK Ontario, Canada Glasgow, UK Cape Town, SA Birmingham, UK

Cape Town, SA

Gent, Belgium

Hutton Peter (CA) (2003)

Idezuki Yaso (CS) (1992) Illingworth Charles Frederic W (CS) (1965) Jaffe Basil (CFP) (2007) Jansen Ernest George (CP) (1959) Janssen Paul Adriaan Jan (CMSA) (1989) Jeffcoate Thomas Norman A (COG) (1972) Joubert Peter Gowar (CMSA) (1999) Kathrada Ismail (CMSA) (1998) Kay Andrew Watt (CS) (1972) Keogh Brian (CP) (1998) Kerr David Nicol Sharp (CP) (1992) Keys Derek Lyle (CMSA) (1993) Knocker Phyllis Amelia H (CMSA) (1988) Kok Ordino Victor Steyn (CA) (1975) Krige Christiaan Frederik (COG) (1966) Kuku Sonny F (CP) (2001) Landau Arthur (CP) (1981) Langer Bernard (CS) (2001) Leffall LaSalle D (CS) (1996) Lemmer Johan (CD) (2006) Leon Alan Henry (CMSA) (1978) Levett Michael John (CMSA) (1999) Levin Lawrence Scott (C PLAST) (2006) Loewenthal John (CS) (1972) Looi Lai Meng (C PATH) (2005) Lorimer Andrew Ross (CP) (2004) Louw Jan Hendrik (CS) (1980) Luke Egerton M F (CP) (2001) Luntz Maurice Harold (C OPHTH) (1999) MacKay Colin (CS) (1998) MacKenzie Walter Campbell (CS) (1975) McDonald John W David (CP) (2004) McLean Peter (CS) (1998) MacLean Lloyd Douglas (CS) (1996) MacSween Roderick N M (C PATH) (1998) Mandela Nelson Rohlihlala (CMSA) (1995) Maran Arnold George D (CS) (1998) McKenna Terence Joseph (CP) (2005) Meakins Jonathan Larmonth (CS) (2004) Mensah George A (CP) (2005) Mercer Walter (C ORTH) (1956) Meursing Anneke Elina Elvira (CA) (2003) Middlemiss John Howard (C RAD) (1975) Mieny Carel Johannes (CMSA) (1996) Mokgokong Ephraim T (COG) (2006) Molteno Anthony C B (C OPHTH) (2001) Morrell David Francis (CMSA) (2004) Mortimer Robin Hampton (CP) (2004) Murley Reginald Sydney (CS) (1979) Mushin William Woolf (CA) (1962) Myburgh Johannes Albertus (CMSA) (1991) Myers Eugene Nicholas (C ORL) (1989) Nel Cornelius Johann C (CMSA) (1998) Newman Philip Harker (C ORTH) (1982) Ngu Victor Anomah (FCS) (2008) O'Brien Bernard McCarthy (C PLAST) (1992) O'Donnell Barry (CS) (2001) Ogilvie Thompson Julian Oh Teik Ewe (CA) (2003) O'Higgins Niall (CS) (2005) Oliver Thomas Keyser (Jnr) (C PAED) (1980) Ong Guan-Bee (CS) (1976) Opie Lionel Henry (CP) (2008) Oppenheimer Harry Frederick (CP) (1968) Organ Claude H (Jnr) (CS) (1986) Pasnau Robert O (C PSYCH) (1988) Patel Naren (COG) (1997) Peel John (COG) (1968) Petrie James Colquhoun (CP) (1998) Pinker George (COG) (1991) Platt Harry (CS) (1957) Porritt Arthur (CS) (1962) Prys-Roberts Cedric (CA) (1996) Ramphele Mamphela Aletta (CMSA) (2005)

Reeve Thomas Smith (CS) (1991)

Saitama, Japan Glasgow, UK Cape Town, SA Pretoria, SA Beerse, Belgium Liverpool, UK Johannesburg, SA Durban, SA Glasgow, UK Dublin, Ireland London, UK Johannesburg, SA Johannesburg, SA Pretoria, SA Johannesburg, SA Lagos, Nigeria Cape Town, SA Ontario, Canada Washington, USA Sandton, SA Cape Town, SA Cape Town, SA North Carolina, USA NSW. Australia Kuala Lump. Malaysia Glasgow, UK Cape Town SA Merseyside, UK New York, USA Glasgow, UK Alberta, Canada Ontario, Canada Dublin, Ireland Quebec, Canada London, UK Johannesburg, SA Edinburgh, UK Dun Laoghaire, Dublin Oxford, UK Georgia, USA Edinburgh, UK Blantyre, Malawi London, UK Pretoria, SA Medunsa, SA Otago, New Zealand Kenton on Sea, SA NSW, Australia London, UK Wales, UK Johanneburg, SA Pennsylvania, USA Bloemfontein, SA Suffolk, UK Cameroon Victoria, Australia Dublin, Ireland Johannesburg, SA Perth, West Australia Dublin, Ireland North Carolina, USA Mid-Lev. Hong Kong Cape Town, SA Johanneburg, SA California, USA California, USA Dunkeld, Scotland Salisbury, UK Edinburgh, UK London, UK Manchester, UK Wellington, N Zealand Bristol, UK

Retief Daniel Hugo (CD) (1995) Rhoads Jonathan Evans (CS) (1972) Rice Donald Ingram (CFP) (1975) Richmond John (CP) (1991) Rickham Peter Paul (CS) (1992) Robson Kenneth (CP) (1969) Rosenheim Max Leonard (CP) (1972) Rosholt Aanon Michael (CMSA) (1980) Roth Martin (C PSYCH) (1973) Rudowski Witold (CS) (1990) Rupert Antony Edward (CP) (1968) Rutledge Felix Noah (COG) (1990) Saint Charles Frederick Morris (CS) (1967) Salter Robert B (C ORTH) (1973) Salyer K Everett (C PLAST) (2007) Saunders Stuart John (CMSA) (1989) Schulz Eleonora Joy (C DERM) (2006) Segal Anthony Walter (CP) (2008) Seedat Yackoob Kassim (CMSA) (1962) Sellors Thomas Holmes (CS) (1972) Sewell Jill (CP) (2005) Shaw Keith Meares (CS) (1979) Shear Mervyn (CD) (1999); (C PATH) (2004) Shields Robert (CS) (1991) Shires George Thomas (CS) (1979) Siker Ephraim S (CA) (1983) Sims Andrew C Peter (C PSYCH) (1997) Slaney Geoffrey (CS) (1986) Smith Edward Durham (CS) (1990) Smith John Allan Raymond (CS) (2005) Smith Marlow Rodney (CS) (1976) Smythe Patrick Montrose (C PAED) (1988) Soothill Peter William (COG) (2004) Sparks Bruce Louis W (CFP) (2006) Spitz Lewis (CS) (2005) Stallworthy John Arthur (COG) (1964) Staz Julius (CD) (1989) Steer Phillip James (COG) (2004) Straffon Ralph A (CS) (1992) Strong John Anderson (CP) (1982) Strunin Leo (CA) (2000) Swart Charles Robberts (CP) (1963) Sweetnam Sir Rodney (CS) (1998) Sykes Malcolm Keith (CA) (1989) Tan Ser-Kiat (CS) (1998) Tan Walter Tiang Lee (CP) (2001) Taylor Selwyn Francis (CS) (1978) Te Groen Lutherus Johannes (COG) (1963) Terblanche John (CMSA) (1995) Thomas William Ernest Ghinn (CS) (2006) Thomson George Edmund (CP) (1996) Tobias Phillip (CMSA) (1998) Todd Ian P (CS) (1987) Townsend Sydney Lance (COG) (1972) Tracy Graham Douglas (CS) (1979) Trunkey Donald Dean (CS) (1990) Tucker Ronald BK (CMSA) (1997) Turnberg Leslie Arnold (CP) (1995) Turner-Warwick Margaret (CP) (1991) Underwood James C E (C PATH) (2006) Van der Horst Johannes G (CP) (1974) Van Heerden Jonathan A (CS) (1989) Vaughan Ralph S (CA) (2003) Viljoen Marais (CMSA) (1981) Visser Gerard (COG) (1964) Walt Alexander J (CS) (1989) Wijesiriwardena Bandula C (CP) (2005) Wilkinson Andrew Wood (CS) (1979) Wrigley Arthur Joseph (COG) (1957) Yeoh Poh-Hong (CS) (1998)

Alabama, USA Philadelphia, USA Ontario, Canada Edinburah, UK Altendorf, Switzerl. London, UK London, UK Johanneburg, SA Cambridge, UK Warsaw. Poland Stellenbosch, CT Texas, USA Cape Town, SA Ontario, Canada Texas, USA Cape Town, SA Pretoria, SA London, UK Durban, SA London, UK Victoria, Australia Dublin, Ireland Cape Town, SA Liverpool, UK Nevada, USA Pennsylvania, USA Leeds, UK London, UK Victoria, Australia Sheffield, UK London, UK Durban, SA Bristol, UK Parktown, SA London, UK Oxford, UK Cape Town, SA London, UK Ohio, USA Edinburgh, UK London, UK Brandfort, SA London, UK Oxford, UK Singapore Singapore London, UK Pretoria, SA Cape Town, SA Sheffield, UK New York, USA Johannesburg, SA London, UK Victoria, Australia NSW, Australia Oregon, USA Cape Town, SA Johannesburg, SA London, UK Sheffield, UK Cape Town, SA S Carolina, USA Cardiff, UK Pretoria, SA Utrecht, Netherlands Michigan, USA Kalubowila, Sri Lanka Edinburgh, UK Cheshire, UK Kuala Lump, Malaysia

Cape Town, SA

NSW, Australia

<sup>\*</sup> Deceased

# CMSA Life Members As at 31 May 2009

Aaron Cyril Leon Abdulla Mohamed Abdul Latif \*Abel Solomon **Abell** David Alan \*Abrahams Abduragiem Abrahams Cyril Ahramowitz Israel Ackermann Daniel J Joubert Adam Anvir Adams Edward Barry \*Adler David Ivan \*Adler Max Adno Jacob Africa Benjamin Jakobus **Ahmed** Yusuf Aitken Robert James **Alderton** Norman \*Alexander Louis Leonard Allan John Cameron \*Allen Colin E Lewer \*Allen Keith Lewer Allie Abduraghiem Allison John Graham **Allwright** George Tunley \*Anderson Donald Frederick \*Anderson Joan Anderson Mary Gwendoline Anderton Edward Townsend Andrew William Kelvin **Appleberg** Michael \*Armitage Bernard Albert \*Arndt Theodore C Heinrich Asmal Aboobaker \*Baigrie Robert D Hutchinson \*Bailey Michael John Baillie Peter Baines Richard E Mackinnon Baise Gershan Baker Graeme Cecil Baker Lynne Wilford **Baker** Peter Michael Barbezat Gilbert Olivier Barday Abdul Wahab Barlow John Brereton \*Barnard Christiaan Neethling **Barnard** Pieter Melius **Barnes** Donal Richard **Barnetson** Bruce James \*Barrett Carl T Herzl \*Barron David Barry Michael Emmet **Baskind** Eugene \*Batchelor George Bryan Bax Geoffrey Charles **Beatty** David William Becker Herbert Becker Ryk Massyn \*Bedford Michael Charles \*Beemer Abraham Mayer

**Benatar** Solly Robert

Benjamin Ephraim Sheftel

**Bennett** Margaret Betty

Bennett Michael Julian

Bernstein Alicia Sheila

\*Bensusan Arthur David

\*Berkowitz Hayman Solomon

**Benatar** Victor

Berk Morris Eli

\*Bernstein Henry Bethlehem Brian H James \*Bezuidenhout Daniel Johannes J Beyer Elke Johanna Inge **Biddulph** Sydney Lionel **Biebuyck** Julien Francois **Binnewald** Bertram R Arnim \*Bird Allan Vivian Blair Ronald Mc Allister Blaylock Roger Selwyn Moffat \*Blecher John Aubrey Bleloch John Andrew **Bloch** Cecil Emanuel **Bloch** Hymen Joshua \*Block Joseph **Block** Sidney Blum I ionel \*Blvth Alan George Bock Ortwin A Alwin \*Bodenstab Albert TBH \*Bok Louis Botha \*Booth John Vivian **Bosman** Christopher Kay \*Botha Daniel Johannes Botha Jean René \*Botha Louis Johannes **Bothwell** Thomas Hamilton **Boulle** Trevor Paul **Bowen** Robert Mitford **Bowie** Malcolm David \*Bradlow Bertram Abraham **Braude** Basil Bremer Paul MacKenzie **Bremner** Cedric Gordon \*Brenner Dietrich Karl Briedé Wilhelmus M Hendrik **Brink** Andries Jacob Brink Stefanie
Brits Jacobus Johannes Brock-Utne John Gerhard Brokensha Brian David **Broude** Abraham Mendel \*Brown Alexander Annan \*Brown Helen Annan **Brown** Raymond Solomon **Brueckner** Roberta Mildred **Bruwer** Ignatius Marthinus Stephanus \*Buch Julius **Buchan Terry** \*Bull Arthur Barclay Burger Thomas François Burgin Solomon **Burns** Derrick Graham **Burton** Dudley Walton \*Butcher Nigel Ross **Butler** George Parker **Butt** Anthony Dan

**Buys** Anna Catherina

Carim Abdool Samad

Cavvadas Aikaterine

**Charles** David Michael

**Charles** Lionel Robert

Catzel Pincus

Byrne James Peter Caldwell Michael William

**Catterall** Robert Desmond

Chaimowitz Meyer Alexander

\*Charlewood Godfrey Phillips **Charlton** Robert William \*Charnock Frederick Niven \*Cheetham Richard W Spencer \*Chenik Gerald Samson \*Chetty Dhevaraj Vasudeva \*Chitters Max \*Chouler Florence Joan Gordon \*Cilliers Leon Cilliers Pieter Hendrik Krynauw Cinman Arnold Clive Claassens Hermanus JH Clausen Lavinia \*Cluver John Arthur Clyde Jack Howard Coetzee Daniël Coetzee Louis Frederik Coetzer Hendrik Martin Cochrane Raymond Ivan Cohen Brian Michael Cohen David Cohen Eric Cohen Harvey Cohen Leon Állan \*Cohen Lionel Cohen Morris Michael Cohen Philip Lester Coller Julian Somerset Combrink Johanna Ida Lilly **Comfort** Peter Thomas \*Conradie Marthinus T Steyn Cooke Paul Anthony Coote Nigel Penley Coovadia Hoosen Mahomed Coovadia Mohamed Abdool Hak **Cort** Alexander Cowie Robert Lawrence \*Cowley John Godfrey \*Cowley Ronald \*Cowlin John Albert \*Cox Herbert Walter Coxon John Duncan Craig Cecil John Tainton Crewe-Brown Heather Helen Crichton Eric Derk Crosier James Herbert Crosley Anthony Ian Croucamp Petrus C Hendrik **Cullis** Sydney Neville Raynor **Cywes** Sidney \*Dall George Dairymple Desmond Ross Danchin Jack Errol \*Dando Raymond Victor Danilewitz Daniel **Daneel** Alexander Bertin **Darlison** Michael Tatlow **Daubenton** François \*Daubenton François (Snr) Daubenton John David **Davev** Dennis Albert Davidson Aaron Davies David Davies Michael Ross Quail Davis Charles Pierre \*Davis Meldrum J Finnamore **Dawes** Marion Elizabeth

De Beer Hardie Alfred De Klerk Daniel Johannes Janse \*De Kock Johannes Hendrikus \*De Kock Machiel Adriaan De Villiers Jacquez Charl \*De Villiers Jan Naude De Villiers Pieter Ackerman De Wet Jacobus Johannes Dean Joseph G Kerfoot \*Denis-Lester Leslie **Dent** David Marshall **Dennehy** Patrick J Pearce \*Dickie-Clark William Findlay \*Dommisse George Frederick **Donald Peter Roderick** Dornfest Franklyn David Douglas-Henry Dorothea **Dove** Fohraim \*Dove .lechiel \*Dowdle Eugene B Davey Dower Peter Rory \*Dreyer Cornelis Jan **Dreyer** Wynand Pieter \*Dubb Seymour \*Duckworth William Calvert **Duncan Harold James** \*Du Plessis Daniel Jacob Du Plessis Dionisius Johann Du Plessis Hendrik Pienaar Du Plessis Hennie Lodewia Du Plessis Hercules Gerhardus \***Du Plessis** Willem Hendrik **Durham Francis James** \*Du Toit Guilluame Tom Du Toit Johan Jakob Du Toit Johan Loots Du Toit Pierre F Mulvihal **Duursma** Rienk Willem \***Dykman** Cornelis Derksen \*Eales Lennox Eathorne Allan James **Edelstein** Harold **Edelstein** Wolfe Edge Kenneth Roger \*Edge William E Basil Ehrlich Hyman Eksteen Jurgen Kotze Engelbrecht Jacobus Adriaan **Enslin** Ronald \*Enslin Theophilus Benedictus \*Epstein Edward Erasmus Frederick Rudolph Erasmus Philip Daniel Christoffel Essack Maimona **Etellin** Pierre Anthony Evans Warwick Llewellyn \*Evans William Benjamin David I \*Eyre Jane \*Faiman Israel Osser \*Fainsinger Maurice Haig Fanarof Gerald Fehler Boris Michael \*Feldman Max Bernard Fergusson David J Guillemard Findlay Cornelius Delfos

Fine Julius

Fine Leon Arthur

Fine Stuart Hamilton

\*Daynes William Guy

\*Fischer Gustav Fichardt Fisher-Jeffes Donald Leonard Fleishman Solomon Joel Flynn Michael Anthony Fontein Batholomeus T Petrus \*Foord Charles John Forman Robert Förtsch Hagen E Armin Foster Nathaniel E George Foster Patrick Anthony
\*Fourie Christian F Gilsen Frankel Freddy Harold Frank Joachim Roelof \*Franks Maurice Freedman Jeffrey Freeman Arthur Arnold Freiman Ida \*Friedberg David \*Friedland Benjamin Percival \*Friedman Isidore \*Friedman Sydney Friedmann Allan Ísodore Glyn Thomas Raymond Goeller Errol Andrew \*Goetz Robert Johannes \*Goldberg Solomon \*Goldblatt Nochem Goldin Martin Goldschmidt Reith Bernard Goldstein Bertie \*Gollach Benjamin Leonard Goodley Robert Henry Goodman Hillel Tuvia \*Gordon Grant M Cameron \*Gordon Isidor \*Gordon Vivian Nathan \*Gordon Walter \*Gordon-Smith Derek Peter Gorvy Victor Govender Perisamy Neelapithambaran Gowans Ronald \*Graham John Donald **Graham** Kathleen Mary \*Grant John F Cardross \*Grayce Isaac \*Grek Isaac Joseph **Greyling** Jacobus Arnoldus \*Grieve James Muir Griffiths Joan McElwee **Griffiths** Seaton Bythyl **Grimbeek** Johannes Fredericus **Grobbelaar** Nicolaas Johannes **Grobler** Johannes Lodewikus **Grobler** Marthinus **Grotepass** Frans Willem \*Grundill Wilfrid **Grusiner** Wolf \*Haarburger Oswald Maximillian \*Hacking Edgar Bolton Haffejee Ismail Ebrahim \*Hamelberg Henri Jacques \*Hamilton Clarence Gawn **Hamilton** Donald Graham \*Hamilton Ritchie Douglas Archibald Hangelbroek Peter Hansen Denys Arthur Hansen John D Lindsell Harris Ian Michael \*Harris Michael \*Harrison Derek Haddrell \*Harrison Gaisford Gerald Hartdegen Richard Gerhardus Hartley Patricia Staunton **Hartman** Ella Hassan Mohamed Saeed \*Haupt Frank Johannes Groot \*Haynes Donovan Russell

Hayward Frederick

Heitner Rene Hefer Adam Gottlieb

Helman Isaac

Heese Hans de Villiers

\*Helfet Arthur Jacob

**Henderson** Rex Scott

Henderson Linda Grantham

\*Hendrix Robert J Maria \*Henning Alwyn J Harvard Henson Soloman \*Hersch Sidney Julius \*Hersman Doris \*Heselson Jack \*Heymann Seymour Charles Heyns Anthon du Plessis Hift Walter Higgs Stephen Charles Hill John William Hill Paul Villiers Hillock Andrew John \*Hilson Don Hirschowitz Jack Sydney Hirschson Herman Hitchcock Peter John **Hockly** Jacqueline Douglas Lawton Hoffmann David Allen Hoffmann Vivian Jack \*Hofmeyr Francis Edward Hofmeyr Nicholas Gall Holland Victor Bernard Holloway Alison Mary Horrowitz Stephen Dan \*Hossy Sidney Charles Hovis Arthur Jehiel Howell Michael E Oram Howes Neville Edward Hugo André Paul Hugo Pierre Andre \*Human Randolph Russell **Hundleby** Christopher J Bretherton Hurwitz Mervyn Bernard Hurwitz Solomon Simon **Huskisson** lan Douglas **Hyslop** Robert James Immelman Edward John Ichim Camelia Vasilica Ichim Liviu \*Ingle Pauline Cornwell Isaacson Charles \*Ismail Mahomed Hoosen Hajee Israelstam Dennis Manfred \*Jacob Hilderbrand Hamilton Jacobs Miguel Adrian Jacobs Peter \*Jacobson Isaac Jaffe Basil **Jammy** Joel Tobias Jan Farida Jansen van Rensburg Martinus Jassat Essop Essak Jasön Peter Michael Constantine Jedeikin Leon Victor Jeffery Peter Colin \*Jeppe Carl L Biccard Jersky Jechiel Jöckel Wolfgang Heinrich \*Joel-Cohen Sidney Joffe Leonard Johnson Sylvia
\*Jones Cecil Stanley Jonker Edmund Jooste Edmund Jooste Jacobus Letterstedt Jordaan James Charles Jordaan Robert Joubert James Rattray Kaiser Walter \*Kalley Harold Aaron Kane-Berman Jocelyne Denise Lambie Kaplan Cyril Jacob \*Kaplan Harry Kaplan Neville Lewis Karlsson Eric Lennart
\*Karstaedt Abraham Lemel \*Katz Arnold \*Katz Hymie Kotton Bernard Kotzé Johannes van Zyl

Kriel Jacques Ryno \*Krige Christiaan Frederick Krige Louis Edmund \*Kriseman Michael Maurice \*Krogh Lex Kussel Jack Josiah Kussman Barry David Labuschagne Izak **Lachman** Sydney Joshua Laing John Gordon Dacomb Lake Walter Thomas Lampert Jack Arthur Landsberg Pieter Guillaume \*Landsman Gerald Bernard Lantermans Elizabeth Cornelia \*Lapinsky Gerald Bert Lasich Angelo John Laubscher Willem M Lötter Lautenbach Earle E Gerard \*Lawrence Henry Martin Lawson Hugh Hill **Leary** Peter Michael Leary William P Pepperrell Leask Anthony Raymond \*Lebona Aaron David Leeb Julius \*Leeming John A Lamprey
\*Leigh Werner E Julius Lejuste Michel JL Remi \*Lemmer Eric Richard Lemmer Johan Lemmer Lourens Badenhorst Le Roex René Denyssen Le Roux Desmond Raubenheimer Le Roux Petrus A Jacobus Lessing Abrahim J Petrus Levin Joseph Levin Solomon Elias Levy Reginald Bernard Levy Wallace Michael Levy Walter Jack Lewin Arthur \*Lewin Ethel \*Lewis Henry Montague L'Heureux Renton \*Liebenberg Nicolaas Dreyer Linde Stuart Allen **Lipper** Maurice Harold \*Lipschitz David \*Lipschitz Robert \*Lipsitz Max Lipworth Edward Lissoos Irving Lloyd David Allden Lochner Jan de Villiers Lodemann Heide Katharina Loening Walter E Karl Lombard Hermanus Egbertus Loot Sayyed M Hosain **Loots** Petrus Beaufort Losken Hans Wolfgang Losman Elma Lotzof Samuel Loubser Johannes Samuel \*Louw Adriaan Jacobus \*Louw John Xavier MacEwan Ian Campbell \*MacGregor James MacWilliam MacKenzie Basil Louis MacKenzie Donald Bernard MacLeod Ian Nevis \*Maggs Roderick Frank Mahomed Abdullah Eshaak Mair Michael John Hayes Maitin Charles Thabo Malan Atties Fourie Malan Christina \*Malan Gerard Maliza Andile \*Malkiel-Shapiro Boris Mangera Ismail \*Mangold Fritz Theodor Mankowitz Emmanuel \*Mann Noël Myddelton Mann Solly

Marais Johannes Stephanus \*Marchand Paul Edmond Maresky Abraham Leib \*Maresky Leon Solomon Margolis Frank Margolis Kenneth Marivate Martin Markman Philip Marks Charles \*Masey George R Frederick \*Mason Eric Ivor Henry \*Massey Patricia J Helen Matisonn Rodney Earl \*Matus Szlejma Mauff Alfred Carl May Abraham Bernard Maytham Dermine McCutcheon John Peter **McDonald** Robert \*McIntosh Robert Roy McKenzie Malcolm Bett McPhee Michael Henry Mears Jasper W Walter Meer Farooq Moosa Meeran Mooideen Kader Melvill Roger Laidman Melville Ronald George \*Mendel Sonnie Ivan \*Mendelow Harry \*Mendelsohn Leonard Meyer Meyer Anthonie Christoffel Meyer Bernhardt Heinrich \*Meyer Cornelius Martinus Meyer David \*Meyer Eric Theodore \*Meyer Jan Abraham Meyer Julius Meyer Roland Martin Meyers Anthony Molyneux Meyersohn Sidney Jacob Meyerson Louis \*Michael Aaron Michel Michaelides Basil Andrew Michaels Maureen Jeanne Michalowsky Aubrey Michael Michelow Maurice Cecil Midgley Franklin John Mieny Carel Johannes Miles Anthony Ernest Millar Robert Norman Scott
\*Miller Samuel Milne Anthony Tracey Milne Frank John Milner Selwyn \*Mirkin Wilfred Hyman Misnuner Zelik Mitchell Peter John Mokhobo Kubeni Patrick Molapo Jonathan Lepoqa \*Möller Carl Theodorus Molteno Christopher David Moodley Jagidesa Moola Yousoof Mahomed Moosa Abdool-Sattar Morley Eric Clyde Morris Charles David Wilkie \*Morris Derrick Ryder Morris Edel Morrison Gavin Moti Abdool Razack Movsowitz Leon Mullan Bertram Strancham \*Muller Hendrik Mulligan Terence P Simpson \*Mundy Raymond \*Murray Neil Laird Myburgh Johannes Albertus Myers Leonard Naidoo Balagaru Narsimaloo Naidoo Lutchman Perumal Naidoo Premilla Devi Nanabhay Sayed Suliman Nash Eleanor Scarborough Naude Johannes Hendrik

\*Naylor Aubrey Chalkley

Koz Gabriel

Krengel Biniomin

\*Kretzmar Noel

\*Kramer Michael Sherman

Neifeld Hyman Nel Elias Albertus Nel Jan Gideon **Nel** Pieter Daniel Nel Rhoderic William Arthur Nel Wilhelm Stephanus Neser Francois Nicholas Nestadt Allan Newbury Claude Edward \*Nicholson John Campbell Noble Clive Allister Noll Brian Julian Norman-Smith Jack \*Norwich Isadore Novis Bernard **Nurick** Ivan James **Obel** Israel Woolf Promund **Odendaal** Hendrik Johannes Okreglicki Andrzej Michael Olinsky Anthony Oliver Johannes Andries \*Opie William Henry Orelowitz Manney Sidney \*Osler Henry Ingram Ospovat Norman Theodore Padayatchi Perumal Palmer Philip Edward Stephen Palmer Raymond Ivor Pantanowitz Desmond \*Paradisgarten Hymie Charles Parkes John Ryan Parsons Arthur Charles \*Pascoe Francis Danby Patel Prabhakant Lalloo Pather Runganayagum Pearlman Theodore \*Penn .lack \*Pein Nathaniel Kemslev Perdikis Phoebus \*Perk David Peters Ralph Leslie **Philcox** Derek Vincent Phillips Gerald Isaac Phillips Louisa Marilyn \*Piesold Gerald A Ferdinand \*Pieterse Holland Frederik Pillay George Permall Pillay Govindasamy Sokalingum Pillay Rathinasabapathy Arumugam Pillay Thiagarajan Sundragasen Pillay Veerasamy K Govinda Planer Mever Plit Michael \*Polakow Raphaely **Politzky** Nathan Pollak Ottilie Polley Neville Alfred Pompe van Meerdervoort Hjalmar Frans Porter Christopher Michael \*Posel Max Michael \*Potgieter Louis **Pretorius** David H Schalk Pretorius Jack Pretorius Johannes Lodewikus Price Samuel Nathaniel Prinsloo Simon Lodewyk Procter Desmond S Collacott Prowse Clive Morley **Pudifin** Dennis James Quantock Owen Peter Quinlan Desmond Kluge Quirke Peter Dathy Grace \*Rabinowitz Albert \*Rabinowitz Leslie **Radford** Geoffrey Raftopulos Paris

Raine Edgar Raymond

Rankin Anthony Mottram

Ransome Olliver James

Rebstein Stephen Eric

\*Reid Frederick Payne

Rayman Ashley

Reichman Leslie

Reichman Percy

Reinach Werner **Renton** Maurice Ashley Retief Daniel Hugo \*Retief Degenes Jacobus Retief Francois Johannes Petrus Retief Francois Pieter Reynders Johannes Jurgens Reyneke Philippus Johannes Rice Gordon Clarke
\*Richey Allan Frank Whitfield
Richards Alan Trevor Richmond George Ritchken Harry David Roberts William A Brooksbank \*Roberts William Michael \*Robertson Thomas Chalmers **Robinson** Brian Stanley Rode Heinz Roediger Wolf Ernst Wilhelm Roman Horatius E Hereward Rome Paul Roos Charles Phillipus Roos Nicolaas Jacobus Roose Patricia Garfield Rosenberg Basil Rosenberg Edwin Robert \*Rosenthal Elijah \*Rosin Isodore Roland \*Ross Bremner Lloyd Rossouw Dennis Pieter \*Rossouw Johan Tertius \*Rothschild Emil E Aaron \*Roux Daniel Jacobus Rudolph Isidore \*Russell John Tait \*Rutovitz Isaac .lacob Ryan Raymond \*Sacks Selig \*Sacks Sidney Sacks William Safro Ivor Lawrence \*Salkinder Joe Samson lan David Samson John Monteith Sandeman John Charles \*Sanders Eric John Sanders Hannah-Reeve Sandison Alexander Gorrie \*Saner Robert Godfrey Sapire David Warren \*Sarkin Theodore Leonard \*Sartorius Kurt Honbaum Saunders Stuart John Saxe Norma Phyllis **Schaetzing** Albrecht Eberhard Scallan Michael John Herbert \*Schepers Nicolaas Jacobus Scher Alan Theodore \*Schneider Tobias Schneier Felix Theodore Scholtz Roelof Schutte Philippus Johannes Schwär Theodor Gottfried Schwarz Kurt \*Scott James Graham Scott Quentin John \*Scott Walter Fleming Scragg Joan Noelle Seaward Percival Douglas Sedgwick Jerome Seedat Yackoob Kassim Sellars Sean Liam

Senior Boris

\*Sesel John Ruby

\*Shapiro Norman

Sharpe Jean Mary Shear Mervyn

Sher Joseph Norman

Smulian Hubert Godfrey

\*Smythe Patrick Montrose

Sher Gerald

Sher Geoffrey

Sher Mary Ann

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