



TRANSACTIONS

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Admission Ceremony October 2019



COVID-19

INFORMING PUBLIC HEALTH RECOMMENDATIONS



TRANSACTIONS

Volume 64 (1) January - June 2020



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Instructions to Authors

1. MANUSCRIPTS

- 1.1 All copies should be typewritten with double spacing and wide margins.
- 1.2 In addition to the hard copy, material should also, if possible, be sent on disk (in text only format) to facilitate and expedite the setting of the manuscript.
- 1.3 Abbreviations should be spelt out when first used in the text. Scientific measurements should be expressed in SI units throughout, with two exceptions: blood pressure should be given in mmHg and haemoglobin as g/dl.
- 1.4 All numerals should be written as such (ie not spelt out) except at the beginning of a sentence.
- 1.5 Tables, references and legends for illustrations should be typed on separate sheets and should be clearly identified. Tables should carry Roman numerals, thus: I, II, III, etc and illustrations should have Arabic numerals, thus: 1, 2, 3 etc.
- 1.6 The author's contact details should be given on the title page, ie telephone, mobile, fax numbers, and e-mail address.

2. FIGURES

- 2.1 Figures consist of all material which cannot be set in type, such as photographs, line drawings, etc. (Tables are not included in this classification and should not be submitted as photographs). Photographs should be glossy prints, not mounted, untrimmed and unmarked. Where possible, all illustrations should be of the same size, using the same scale.
- 2.2 Figure numbers should be clearly marked with a sticker on the back and the top of the illustration should be indicated.

- 2.3 Where identification of a patient is possible from a photograph the author must submit consent to publication signed by the patient, or the parent or guardian in the case of a minor.

3. REFERENCES

- 3.1 References should be inserted in the text as superior numbers and should be listed at the end of the article in numerical order.
- 3.2 References should be set out in the Vancouver style and the abbreviations of journals should conform to those used in Index Medicus.
Names and initials of all authors should be given unless there are more than six, in which case the first three names should be given followed by "et al". First and last page numbers should be given.
- 3.3 "Unpublished observations" and "personal communications" may be cited in the text, but not as references.

Article References:

- Price NC. Importance of asking about glaucoma. *BMJ* 1983; 286: 349-350.

Book references:

- Jeffcoate N. *Principles of Gynaecology*. 4th ed. London: Butterworths, 1975: 96
- Weinstein L, Swartz MN. *Pathogenic properties of invading Micro-organisms*. In: Sodeman WA jun, Sodeman WA, eds.
- *Pathologic Physiology: Mechanisms of Disease*. Philadelphia: WB Saunders, 1974: 457-472.

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Information as at 17 March 2020

Editorial

Professor Leanne Sykes

Building, Constructing and Developing



Professor Leanne Sykes

Welcome to a new decade, a new editor and many new faces at the CMSA.

During the last few years we have worked through many of the early “teething problems” (excuse the dental analogy) of the Unitary Exit Examinations process. This would not have been possible without the dedicated perseverance and hard work of all the staff at the CMSA as well

as the members of the various committees, the steering guidance from Mrs Ann Vorster, the input from our educationalist Vanessa Burch, and of course the total buy-in and commitment from you, our colleagues and members. We are also aware that rapid and dramatic changes are taking place in the world with respect to urbanization and migration, science and technology and the future of the earth. The stethoscope is dying after serving us well for over 200 years and will likely be replaced with a handheld ultrasonic device. With these rapid advances and the momentum of the Fourth Industrial revolution, our curricula, teaching, learning spaces and examination methodologies also need to transform. “There is a demand for us to try and solve many of the crucial healthcare challenges through translational research that integrated various disciplines. This will entail integration of Big Data platforms for collection and interpretation of data, as well as practical skills training using state of the art technology”¹. To this end we ourselves need to remain current, and to adapt to the changing world. I thus chose a theme of “Building, Constructing and Developing” for this edition of the Transaction Journal. The research paper by Cloete, Jooste, Parker and Geduld reflects of how the College of Emergency Medicine has grown from its inception in 2012, where they had 28 candidates sitting for the final exam to 2017 where this number had multiplied substantially to 133. While on the one hand we admire this growth, the study by Khan, Mabongo and Kolisa reminds us of the stark realities in SA of why their services are so essential. In 2017, the Department of Oral and Maxillofacial Surgery at the Chris Hani Baragwanath Academic Hospital saw over 5000 new trauma related patients over a three month period. Countrywide there is also over 30 000 trauma related deaths reported annually. It presents data showing the increased volume of trauma related injuries seen by Oral and Maxillofacial

surgeons in just one of the many large state hospitals.

It is very easy to get caught up in the numbers and forget why we studied medicine in the first place. Surely our first obligation should be to try and prevent the harms of trauma and violence through patient and societal education and counseling. Thereafter to use our skills to treat all patients in need of medical care. This brings me to focus on the patient, and more specifically on a holistic approach to treatment planning and execution. I have thus taken the liberty of dedicating the rest of my editorial to a short ethics paper I wrote that addresses this issue and ties in with the theme of building.

It is titled:

Constructing the Consultation Chair.

Reflecting over the past century in medicine with 20:20 vision, we have seen a number of changes in materials, techniques, medicaments, facilities, patient desires, and treatment options. What has not changed is the duty of the clinician to “use knowledge and conscience to promote and safeguard the health of all patients, and to always act in their best interest when providing medical care.”

In practice, all healing carries the risk of harm, and almost every prophylactic, diagnostic, and therapeutic procedure involves certain risks and burdens. The onus is on the clinician to determine the most suitable and beneficial treatment option with the least risks for each patient. This is not always easy as there are a number of external factors to consider. Their levels of training, skill and experience, their personal preferences, ethical standards, the availability of materials and facilities, and the time and costs of treatment will all influence planning and decision making. In addition, they must consider patient factors such as level of education and understanding, family and peer pressure, their desire to conform to social media standards and their actual needs versus their wishes and demands. This paper will look at all of the different elements that may impact on treatment planning and clinical decision-making, using the analogy of a four legged chair with seat and backrest.

The clinician is the carpenter whose aim it is to construct a well balanced, comfortable, aesthetically pleasing, durable, and functional chair. The seat of the chair is the treatment plan, the most central element in the entire process. The four legs are the pillars that support the patient, and are represented by four “E” concepts, these being Education, Evidence Based Dentistry, Experience, and Ethics. Each “E” has to be present and carefully balance with the other three legs if the chair is to be comfortable and stable under load. The last

element is the back of the chair. This represents the laws governing medical practice. It is generally not crucial for the chair to function, but goes a long way to providing additional comfort, support, and a solid backing for the patient to lean on if needed.

1. Education

The bulk of clinical decision-making and treatment is based on the education doctors received as undergraduate and postgraduate students. However, science and technology are constantly advancing and changing. Clinicians are morally obliged to keep abreast of the latest developments and to adapt their practices accordingly. Attendance at CPD courses and “hands-on skills training” are legal requirements in medicine and dentistry throughout the world. Sadly, many of these programmes have become money-making ventures for the presenters and point collecting activities for the participants, rather than valid learning experiences. There is little control or monitoring of the material that is presented at these courses. At a recent congress (2019), a presentation on facial aesthetics referred to measurements of facial profiles taken from a 1960’s study done on Scandinavian patients. They used these guidelines for work carried out on a very racially diverse South African population. Not only was the information dated, but the so-called “ideal norms” were subjective, and unsuited to the local population. Not a single person in the audience challenged this! So, while it is a legal requirement to attend ongoing training, it is incumbent upon us to ensure we acquire current, valid and reliable information. This is also obtained by reading peer-reviewed scientific literature and by following technological developments to learn about new materials and products, and to then implement changes and adapt our practice accordingly (when necessary or indicated). One should be suspicious of any doctor who is still using all the same techniques and materials they were taught many years ago. That said, there are still a number of situations where traditional, conservative management is the best option. The aim of any treatment should be preservation and retention of what is, rather than restoration of what has been lost.

2. Experience

There is no substitute for experience. Every patient encounter is a learning exercise. Clinicians gain as much knowledge from their successes as from their failures, and both will influence how they approach the next similar patient situation. The “In my hands” approach to decision-making and treatment often becomes the norm for well-established practitioners especially if this stance has served them well for many years previously. However, it has the danger of leading to complacency, blinding them to the possibility that there may be newer and better ways of doing things. The wise practitioner will know when it is time to consider abandoning one approach for another.

Conversely there may be clinicians with LITTLE experience but a LOT of zeal. They eagerly embark on testing out new products, instruments and free samples on their patients, and in effect turn them into walking human experiments. While their desire to remain current or to aid progress is admirable, and it is known that much of medical progress is based on research involving experimentation on human subjects, the health and well-being of patients should never be put in jeopardy in the process. The dentists may justify

their actions if they have a strong conviction that they are improving prophylactic, diagnostic, or therapeutic procedures. Nobody can argue that even the best-proven medical science must continuously be challenged to confirm its effectiveness, efficiency, accessibility, and quality. However, the well-being of patients should always take precedence over a clinician’s interests, ambitions, (bank balances) and objectives, and of the needs of science and society.

3. Evidence Based Medicine / Dentistry (EBM / EBD)

All clinical practice should be based on methods, materials, and procedures that have undergone extensive laboratory and / or clinical trials. The research must be based on good science, well controlled with suitably sized randomized samples, and must have undergone rigorous scientific review i.e. be evidence based. It may be difficult for practitioners focused on clinical commitment to judge the value of published research. In 1992 Guyatt’s proposal that there should be a formal means of evaluating the trustworthiness of research² led to the development of “The Evidence Ladder / Pyramid”. This grades the quality of research from highest to lowest as follows: high quality systematic reviews, large randomized trials with clear results; smaller randomized trials with uncertain results; non-randomized trials with contemporary controls; non-randomized trials with historical controls; cohort studies; case-controlled studies; dramatic results from uncontrolled studies; case series and lastly are reports or expert opinions based on clinical experience.³

Thus, whenever clinicians are presented with a new material, device or technique, the onus is on them to examine all available evidence before blindly accepting and using it. In the absence of evidence or only company sponsored research, the claims must be viewed with circumspection if not suspicion, and it may be best to avoid the offerings until more credible results become available.

While EBD is the universally accepted “gold standard” in research, it has become almost impossible to secure ethical approval for clinical studies involving patients. This has led to the more recent trend of journals accepting case reports, and, to a greater extent, case series, for publication. Many groundbreaking discoveries have come about by chance. This makes it crucial for practitioners to keep comprehensive, accurate, and clear patient records and to either document cases of interest, or at least to disseminate this information amongst their colleagues - especially if they notice a trend developing. NB – this is NOT the same as, or an excuse to permit “experimenting” on patients and leads to the fourth leg – that of ethical conduct.

4. Ethics

There are a myriad of papers, books, guidelines, and opinion pieces related to ethical clinical practice. Most of them revolve around the four key elements proposed by Beauchamp and Childress in 2001,⁴ namely 1. Patient autonomy (including understanding, education and consent) 2. Beneficence 3. Non-maleficence 4. Justice. Essentially, ethics is a matter of treating each patient in the same manner as you would like to be treated yourself, striving to maintain and promote health, choosing the treatment option that offers the most benefits and the least amount of risk or discomfort, and refraining from willfully inflicting harm or damage. The latter is not restricted

to physical harm, but also includes the burdens of emotional stress, wasted time, financial costs, and having to endure pain and suffering. Thus, we believe that ethical considerations should be the guiding factors when drawing up any set of treatment options and deciding on the most appropriate and suitable treatment plan. And so we move up from the legs to look at the seat of the chair.

5. The Seat

The seat refers to the treatment options, plan, and execution. It forms the foundation for the patient's mental and physical health and will be used for years to come. As such it needs to be sturdy, comfortable, aesthetically pleasing, functional, durable and suited to the overall chair design. Not all seats can or will be made out of the same material or in the same manner and may function slightly differently. Most are designed to make optimal use of the materials present when the patient first arrived, but may be influenced by factors such as their desires and demands, the amount of time they are willing to spend in construction, as well as the funds available for purchasing additional "building supplies". Some chairs may have to be made with compromised seats, especially if there was limited or poor-quality material present initially. It may still be possible to restore the seat, but the patient needs to be cautioned to use it with care. Some seats may be built as temporary measures until such time as the patients can afford more permanent materials or used as diagnostic aids to evaluate the load that they will need to carry. More complex seats require regular maintenance, and adjustments, with professional monitoring and repair. Finally, regardless of the design and type, all seats need daily home care by the patients. No chair should ever be delivered without the clinician taking the time to explain this process fully and clearly.

Some final design thoughts and guidelines: keep it simple; never discard or destroy any material that the patient arrived with unless it is undoubtedly beyond saving; choose the most conservative design first, this allows one to opt for a more complex restoration at a later date; if in doubt on how to proceed, don't make major or irreversible changes to the existing chair; never be tempted to choose a design that is based on personal interests or the desire to bolster sales of a product, and to swell your own pockets; at times, the best choice may be to do nothing and leave the existing chair to function as it has been, after all the patient came in using it and it would be foolish to destroy what they have unless you are certain you can build a better one; and remember, you have the right to refuse taking on a project when the patient has unrealistic demands. Perhaps the final guiding principle comes from 19th-century English surgeon Thomas Inman who said "Practice two things in your dealings with disease: either help or do not harm the patient".⁵

6. The Backrest

At times it becomes necessary to sit back and reflect upon the success and comfort of the chair. In such cases the backrest becomes a type of concinnity, a skillful fitting together of parts, so that it offers benefits to both or either of the two parties, the patient and doctor. While all chairs have backrests, they are not always used, and many competent and experienced clinicians don't pay much attention to this aspect when planning and working on the other components. However, the patient's comfort will be vastly improved if they know there is this extra support on which to lean should the need arise. That support / the backrest is the Law. It is generally only

focused upon when the patient is unhappy with other elements of the craftsmanship. Thus, if a clinician has forgotten to provide a proper backrest in the form of legal and ethical requirements the patient may "fall off" the chair. They may then return with any number of complaints such as the seat being uncomfortable, the chair breaks frequently, the legs are unstable, they don't like the design, colour or materials used to make the chair, their family feel the chair doesn't suit them, they were not told about the different choices of design initially, the doctor destroyed some of the seat material that could have been saved and re-used, the chair looks and functions worse than when they brought it in for repair, or most commonly, that they have been over charged for the chair.

Generally, when a dispute arises, independent expert witnesses, usually experienced colleagues of good repute, will assess the case. It is never easy to criticize another doctor's work as there are often many sides to each complaint, and a number of extenuating circumstances that could have impacted on the treatment outcome. Their judgement is usually made using the Reasonable Man Rule i.e. what would a reasonable clinician, under the same circumstances, have done in a similar situation for their patient? The ruling will depend on whether the witness believes the doctor acted in a reasonable manner and in their patient's best interest.

However, there is one major lapse in this approach. It usually involves debating the technical and legal aspects of the treatment and its outcomes. There is seldom consideration of all four legs of the chair. Has the doctor remained current in Education or were dated materials and procedures used? Did the treatment conform to that advocated by the best practice approach of EBM / EBD? Was the doctor Experienced enough to undertake the work? And finally, did he/she have good intentions and act Ethically? The latter may have a strong influence on whether the verdict should be innocent or guilty. For example: the witness needs to differentiate between a cautious "wait and see" approach and supervised neglect; or between an adverse event and gross negligence. Other ethical issues to consider are the frequency, magnitude, and intent of the clinician. Once-off adverse events where the intention was good may be condoned, however repeat offenders with malicious intentions need to be admonished. A final consideration for the expert witness is to be aware of and cautious not to allow personal views and practice philosophy to influence or bias their determinations.

So, in conclusion, perhaps we in the medical profession need to re-look at how we go about constructing our consultation chairs and assemble our treatment planning and execution according to our own adapted version of the legal rule.

Ours can be called "The Reasonable ETHICAL Man Rule"

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1. Quoted with permission from Professor Tiaan De Jager, Dean of the Faculty of Health Sciences at the University of Pretoria.
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Novel Coronavirus Disease (COVID-19): A Call For Solidarity and a New Norm Dr Flavia Senkubuge



Dr Flavia Senkubuge

Richard P Feynman said, “We are at the very beginning of time for the human race. It is not unreasonable that we grapple with problems. But there are tens of thousands of years in the future. Our responsibility is to do what we can, learn what we can, improve the solutions, and pass them on.”

so as to ensure the health of our community and society because that is what being a doctor truly is. We, together with the entire health team are now the soldiers fighting a war that is going to test us to the very core. A war which no one prepared for, an unseen and an unknown enemy. History will judge us by every decision we take, every action we don't. As we put service above self may we also not forget to take care of ourselves. I want to thank the CMSA leadership, board, senators, constituent college council members, examiners and all our stakeholders and partners for the selfless work you have been doing and will be doing. I thank you for the sacrifices that each one of us will have to make in order to ensure that we survive this storm. May we be guided by that beautiful age old hymn, make me a channel of your peace,”

As I sat down to pen this message, I was left remembering these words from Richard P Feynman. When I wrote our last message, none of us could have imagined how much would have changed by this time. Colleagues, never before in the history of our College have we faced the challenges that we are facing right now due to Novel Coronavirus Disease (COVID-19). Currently, the entire world is in a period of uncertainty, and the greatest difficulty is in truly admitting that, that we are in a period of uncertainty. That admission will allow us to be able to move forward in a manner that will ensure that we experience minimal disruption to the work that we are required to do.

The Director General of the World Health Organisation (WHO) Dr Tedros Ghebreyesus in his call for global solidarity in the fight against COVID-19 said, “...we need global solidarity that's cemented on genuine national unity. Without national unity and global solidarity, trust us, the worst is yet ahead of us.” Never before has it been more important for us all to stand and pull together not only as colleagues, but as the medical fraternity, than it is right now as we lend our hand in this crisis. Our colleagues across the globe are facing daily mounting challenges in the quest to contain COVID-19, and many have fallen in this battle we are fighting against an invisible enemy. We salute our heroes and heroines.

It is not often that as medical professionals we have to reflect on why we do what we do. However, at times like these when majority of us have been or will be called upon to be at the frontlines of this battle, we are called to remember the oath that we took. That oath was to exercise our profession for the safety and welfare of all persons entrusted to our care and for the health and wellbeing of humanity. We will constantly have to remind ourselves of this oath as we continue to work our way through this extremely difficult time.

It's natural to feel apprehensive about our own health and that of our friends and family, as this is also the time when being a doctor truly is put to the test. Each of us is being called to rise above our own needs

*“...Make me a channel of your peace
Where there's despair in life let me bring hope
Where there is darkness, only light
And where there's sadness ever joy
Oh, master grant that I may never seek
So much to be consoled as to console
To be understood as to understand
To be loved as to love with all my soul...”*

I would also like to thank the staff of the CMSA who have been tirelessly working remotely, due to the national lockdown, and ensuring that the CMSA continues to function during this challenging time. The CMSA family during this period welcomed a number of new staff appointments, Prof Eric Buch was appointed as our new CEO; Prof Vanessa Burch as the Executive director: Education and Assessment; Ms Yolokazi Kanzi as the Academic Registrar and Ms Carina van der Berg as the Executive manager: Finance. The appointment of this formidable team of colleagues is exciting and moves forward the needle on our gender and transformation agenda. We warmly welcome our colleagues to the CMSA family and look forward to working with you as we implement a kinder, more responsive CMSA and adopt a new CMSA architecture of Ubuntu through the implementation of the CMSA Agenda 2021.

We as the CMSA, have had to balance our primary duty as clinicians who must serve our country in a time of crisis, while still ensuring that candidates are able to complete their examinations and also ensure that we are confident of the credibility of our examination process. Therefore, like many organisations across the globe the

CMSA has had to make a number of changes due to COVID-19. We have for the first time ever, had to defer some of our exams. Further, the national state of disaster and lockdown regulations on physical distancing necessitated a relook at the format of the exam so as to protect our candidates, examiners and staff while adhering to the national regulations. As such, constituent colleges have been implementing the senate resolution of conducting, Structured Oral Case-Based Examinations (SOCBE) and holding these examinations by videoconference from decentralised sites. This remote exam, a first for the CMSA, ushers in a new norm and also ensures that the CMSA mandate is fulfilled while maintaining the excellent standards for which the CMSA is known for. COVID-19 has also meant that the future, comprehensive Workplace Based Assessment (WBA) will begin to be implemented where Colleges will use the principles of and criteria for WBA in a manner that is practical under the circumstances.

The CMSA leadership, board, senate and staff, together with our stakeholders and partners will continue to work around the clock to ensure that the changes due to COVID-19 cause minimal disruption to our registrars, constituent Colleges, examiners, stakeholders and partners. We are acutely aware that every decision we make affects moms, dads, husbands, wives, individuals, their plans, their hopes and dreams and this is not lost on the CMSA. We will, in all our decisions use the most cutting edge and current evidence and heart. In this climate where every organisation is functioning in an environment of “business unusual” we as the CMSA will worker closer and in solidarity with the whole CMSA family together with our stakeholders and partners. Being sensitive, understanding, kind,

caring and companionate will be even more important during this difficult time, not only to others but to ourselves as well. It is only in working together in solidarity as all different arms of the CMSA family, stakeholders and partners that we will be able to navigate our way through the COVID-19 crisis we currently facing.

Cicero, a roman philosopher, once said “ In nothing do men nearly approach the gods, than in giving health to men.” Giving health to all is what we all do on daily basis, but this time it will be on a larger scale than any of us have ever experienced before. It will take time for us to return to what we knew as normality and in some instances we may never return to the old but, we will need to embrace a new normal. As we go forward in the new normal let us hold dear the words of the father of medicine Hippocrates, when he said, “Wherever the art of medicine is loved, there is also a love of humanity”. May we never forget that.

I wish the entire CMSA family, stakeholders and partners all the strength emotionally and physically that will be needed, God speed to us all and in the words of the old traditional Irish blessing,

*“May the road rise up to meet you.
May the wind be always at your back.
May the sun shine warm upon your face;
the rains fall soft upon your fields and until we meet again,
may God hold you in the palm of His hand.”*

Hope

If you only carry one thing throughout your entire life, let it be hope. Let it be hope that better things are always ahead. Let it be hope that you can get through even the toughest of times. Let it be hope that you are stronger than any challenge that comes your way. Let it be hope that you are exactly where you are meant to be right now, and that you are on the path to where you are meant to be...because during these times, hope will be the very thing that carries you through.

NIKKI BANAS

Admission Ceremony 31 October 2019

The Admission Ceremony was held at the Station Urban Events Space, Stamford Hill, Durban.

At the opening of the ceremony the President, Dr Flavia Senkubuge asked the audience to observe a moment's silence for prayer and meditation.

Ms Josina Z Machel, the Founder and Managing Director of the Kuhluka Movement gave the oration.

Seventeen medallists were congratulated by the President on their outstanding performance in the CMSA examinations. Medals were awarded in the following fellowship disciplines, Anaesthetics, Dermatology, Medicine, Paediatrics, Psychiatry, Public Health Medicine, Radiology and General Surgery.

The Diplomat Admission Ceremony is now held at the time of the Diploma Oral Examinations and does not form part of the formal CMSA Admission Ceremony.

The President announced that she would proceed with the Admission to the CMSA of the new Certificants and Fellows.

The new Certificants and Fellows were announced and congratulated.

The Honorary Registrar - Examinations and Credentials, Professor Victor Mngomezulu announced the candidates, in order, to be congratulated by the President.

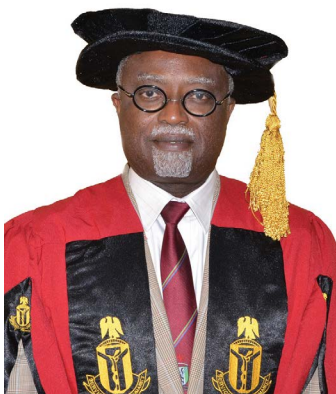
The Honorary Registrar – Education Committee, Dr Dean Gopalan individually hooded the new Fellows.

The President was assisted by Professor Pitcher Honorary Registrar – Finance and General Purposes Committee who handed each graduate a scroll containing the Credo of the CMSA.

All in all, the President admitted 43 Certificants and 268 Fellows.

At the end of the Ceremony the National Anthem was sung, where after the President led the recent Graduates out of the hall.

Refreshments were served to the graduates and their families.



Professor Opubo Benedict da Lilly-Tariah

GUEST OF HONOUR

Professor Opubo Benedict da Lilly-Tariah is the President of the National Postgraduate Medical College of Nigeria.

Professor Opubo Benedict da Lilly-Tariah was a guest of honour at The Colleges of Medicine of SA (CMSA), Admission Ceremony in October 2019.

He is a Professor of Otorhinolaryngology at the University of Port Harcourt Teaching Hospital and Consultant Otorhinolaryngology Surgeon at the University of Port Harcourt Teaching Hospital, Rivers State.

His area of interest is Head and Neck Surgery. He has published numerous papers in local and international scientific journals.

Oration delivered by Ms. Josina Z. Machel at the Admission Ceremony of The Colleges of Medicine of SA (CMSA), The Station Urban Events, Durban 31 October 2019



Ms. Josina Z. Machel

Graduates of the Class of 2019! Members of the Senate, President of the Colleges of Medicine of South Africa, Vice President of the Colleges of Medicine of South Africa, President of the National Postgraduate Medical College of Nigeria, Distinguished Guests, Ladies and Gentleman, I am honored to be standing here today and be given the opportunity to address you.

Congratulations to the Class of 2019, on a day that you receive a certificate from the Medical Board, the Medical Community and your society at large. This certification changes your whole life and it is the realization of many dreams to come. I applaud you for the perseverance and determination you found within to sustain you through the long hours of training, the late and sleepless nights of studying, and the endurance tests of rigorous examinations. All the tears and the sweat that finally culminate in today's celebration have been worth it! I also honor and congratulate the parents, the guardians, the aunts and uncles, the grandmothers and grandfathers who have made tremendous sacrifices and selfless contributions to ensure that we are here today, and that you can have a bright tomorrow.

I also take a moment to acknowledge the faculty and administration of The University of KwaZulu-Natal, who work tirelessly to ensure this fine learning environment is recognized as a reputable institution that grooms the brightest brains and specialists in the field of medicine in this Country.

Graduates, this University has afforded you with specialist expertise and today you are well equipped to navigate the challenges of this World and there are many challenges. According to Stats SA 2018, HIV-AIDS, Tuberculosis, Cholera, Breast and Cervical cancer, Diabetes, Cerebrovascular diseases and Gender-based Violence place a tremendous strain on the South African health-care system, social fabric and economy at large.

You will be faced with work overload, inadequate infrastructure, inequalities in distribution of services, and many other trying challenges. However, you will also be presented the powerful

opportunity to make a significant impact in the lives of those you touch – physically, mentally and spiritually. I urge you to make sure that each of your patients are positively impacted by your compassion and skill, and grateful for the humanity that you bring to your profession.

I begin my remarks today with this plea of empathy, because I speak from a painful place of personal experience.

On 17th October 2015, I was savagely beaten by my then-partner as a seated passenger in his car.

When the first blow came, I was stunned into paralysis. The second blow burst my right eye open. The third blow hit me to the back of my head. At that moment, a force called Life instructed me to run from the car and scream for help in order to save myself from what I feared was my own death.

As I shrieked for assistance along an affluent street of Maputo, I was received with a deafening silence. No one came out to help me. The man who abused me eventually decided to put me in his car and take me to the Hospital.

As I burst through the doors, holding onto my eye and asking for help at around 1am in the morning, the blasé attitude of the medical team was incredulous. The lack of urgency and attention given to me, a woman who was absolutely shocked, shoeless, drenched in blood, using both hands to hold onto her eye and crying for help, is still incredibly difficult for me to come to terms with. I was met with nothing but cold indifference.

A caring look, as a recognition of the turmoil and pain I was in, would have made a difference over the 4 treacherous hours in which I was on my knees asking for anyone, anyone to call my family so I could be taken to another hospital and receive the comprehensive medical care I needed and deserved. All the training the nurses and doctors had received were failing me and no one displayed the compassion, the empathy, the human touch to adequately help me in these most horrific of circumstances.

In the midst of my immediate chaos, thankfully, my family was able to arrange for my admission to a specialist clinic in Europe. Before flying out, I was taken to an eye specialist in Maputo who stitched my cornea back into the socket, with local anesthetic because I

had to fly that same day. While I layed motionless for an hour, the understanding and caring attitude of the 2 doctors gave me mild relief and a momentary sense of calm. Implicitly I trusted them with life, knowing my health and my vision was in their hands.

The Doctor that performed the surgery delivered the tragic news that my retina had burst beyond repair, yet I was not the only person to whom he had ever delivered such life-changing message. At that moment however, he was present and compassionate, and treated me as if I were his only patient in the world. He provided his gentle and personalized medical care without judgement and with a heart full of empathy. His warmth made all the difference.

I am sharing my story with you all because at that singular moment, the whole predisposition of that particular Doctor, made me decide that my disability would not define the rest of my Life. I got the courage to stand up and be counted. I would not be a number, I would not be a victim, instead I would be a voice and a face as a testament to the horrific war against women.

The African American social justice activist, Angela Davis, reminds us wisely that “you have to act as if it is possible to radically transform the World, and you have to do that all the time”.

The reality is that you can and must change the world with your actions. You must always choose to act courageously in spite of all odds and difficulties. Your attitude every time you meet a patient in need of care and interact with those in your medical fraternity, will impact on how we progress as humanity.

As you toil seemingly endlessly to provide medical care to those in need, in the late hours of the nights, in hospitals and clinics that may be under-resourced, exhaustion may try to overwhelm you. You may be tempted to disregard the drunkard. To dismiss the mentally unstable. To treat a bruised, raped woman as just a statistic or a chart to complete. Yes, physical injuries fall within clinical guidelines that you need to treat, however the emotional damage and the subsequent journey of survival to all who pass through your doors require unique care and sensitivity.

So, I appeal to you, instead of looking at us who find our way to your stethoscope and operating table, as one more case, one more number, humanize us and attach us to our life stories. Acknowledge our different trajectories and personalize us with our names and faces. You have to humanize the numbers in order to influence positively the future of those who have endured unspeakable horrors and come to you in our moments of most vulnerable need.

Studies by Oxfam 2010 have demonstrated that in police stations and in hospitals, the behavior of the staff can determine whether a survivor of domestic violence, for example, will have the emotional fortitude to go on to press charges and take up the difficult path of walking away from her abuser. Your interventions in these critical moments can transform a person's life, be that supportive change that is needed!

Graduates, the unique marrying of technical skill of your hands and minds together with the compassion within your heart and spirit is what is expected and required of you. Your individual and collective contribution can change the dynamics and the trajectory of the Gender-based Violence pandemic in South Africa.

Now it is time to get back to the communities that raised you and acquaint, immerse yourselves in its realities. As doctors, you diagnose the physical signs of disease, but remember that our contemporary illnesses have their origins in the social and community fabric of our societies. Do not disassociate yourself from the community you have today vowed to serve.

Rest and enjoy the next days of euphoria to revel in your graduation and your exciting journeys ahead, but know that your significant body of work is yet to come. Your greatest contributions and celebrations of service to others lie ahead. God gives us Life and in choosing this profession you consciously have chosen to be the hands that perform health miracles every day.

You have chosen a profession which is about Service. As doctors, healers, fixers, givers of Hope you will use your life in service and you will be in Service to Life. Use your knowledge as well as your heart to Serve your people.

I thank you.



The Colleges of Medicine of SA (CMSA) Staff Announcements



PROFESSOR ERIC BUCH
CHIEF EXECUTIVE OFFICER

We are pleased to inform you that Professor Eric Buch, a Fellow of the Faculty of Public Health Medicine has been appointed as the Chief Executive Officer (CEO) of The Colleges of Medicine of South Africa (CMSA).

Professor Eric Buch - MBBCh, MSc (Med), DTM&H, DOH, FFCH (CM) (SA) is a stalwart of the medical fraternity, a Professor of Health Policy and Management at the University of Pretoria (UP) and formerly Dean of its Faculty of Health Sciences.

He has led its Albertina Sisulu Executive Leadership Programme in Health.

Professor Buch was formerly Health Adviser for the New Partnership for Africa's Development (NEPAD), Deputy Director General for Health Care in Gauteng Province, Executive Director for Health, Housing and Urbanisation of Johannesburg and a Director of the Centre for Health Policy at the University of the Witwatersrand.

He also served as General Secretary of the anti-apartheid National Progressive Primary Health Care Network (NPPHCN), was active in the National Medical and Dental Association (NAMDA) and co-founded the University of the Witwatersrand Rural Health Services Development Unit in Bushbuckridge.

He has served as Chair of the Board of the National Health Laboratory Service and on the Boards of the Global Health Workforce Alliance and Health Systems Trust.

In 2015 he was awarded the Public Health Association of South Africa's "Phila" Lifetime Achievement Award.

Professor Buch's appointment is historic as it is the first time ever in CMSA's 65-year history that a medical specialist is appointed as CMSA's CEO.

We are delighted and honoured to welcome Professor Buch to the CMSA and look forward to working with him in his role as the CEO.



MRS YOLOKAZI KANZI
ACADEMIC REGISTRAR

The Colleges of Medicine of SA is pleased to announce the appointment of Mrs Yolokazi Kanzi as of the 01 January 2020 in the position of Academic Registrar to the CMSA. Prior to this appointment, Mrs Kanzi held the position of Deputy Academic Registrar at the CMSA.

Mrs Kanzi brings with her a wealth of experience from various Academic Institutions such as University of South Africa, University of Pretoria and Stellenbosch University. Her previous employment at the HPCSA has also proved of great benefit to her.

Her background in Academia involves quality assurance, marketing and public relations, programme management, student enrolment, student and academic systems as well as database management.

She holds a BA (Language and Communication Studies) from the University of the Western Cape (UWC).

She is a member of the Board of Directors as well as a member of the Senate of the CMSA.

We wish Mrs Kanzi well in her new role as Academic Registrar to the CMSA.



MRS CARINA VAN DER BERG
EXECUTIVE MANAGER: FINANCE

The Colleges of Medicine of SA is pleased to announce the appointment of Mrs Carina Van Der Berg as Executive Manager Finance to the CMSA with immediate effect.

Mrs Van Der Berg has previously held the position of Financial Manager as well as Acting Financial Director at the CMSA.

Mrs Van Der Berg brings a wealth of financial knowledge to the CMSA.

She holds a Bachelor's degree in Commerce Accounting from the University of the Western Cape.

Her professional skills are vast and are not limited to IFRS and GAAP, ISA (Auditing), SA taxation and Financial accounting which are but to name a few.

She is a member of the Board of Directors as well as a member of the Senate of the CMSA.

We wish Mrs Van der Berg well in her new role as Executive Manager - Finance to the CMSA.



**PROFESSOR VANESSA BURCH
EXECUTIVE DIRECTOR:
EDUCATION AND ASSESSMENT**

We are pleased to announce the permanent appointment of Professor Vanessa Burch to the Colleges of Medicine of SA in the role of Executive Director: Education and Assessment with immediate effect.

Professor Vanessa Burch is a Rheumatologist and Health Professions Educationalist who holds a PhD in Assessment from Erasmus University in Rotterdam, the Netherlands.

Vanessa Burch was Professor and Chair of Clinical Medicine at the University of Cape Town from 2008-2018.

She is currently Honorary Professor of Medicine at UCT and works as an Educational consultant to the Colleges of Medicine of South Africa.

She has received numerous awards for Health Professions Education, serves on the editorial board of international medical education journals, and is the founding editor of the African Journal of Health Professions Education.

She is widely published and is considered a leader in Health Professions Education in sub-Saharan Africa.

Professor Burch has received four national lifetime awards for teaching excellence: (1) Distinguished Teacher's Award at the University of Cape Town; (2) National Excellence in Teaching and Learning jointly awarded by the Council for Higher Education (CHE) in the Department of Higher Education and Training and the Higher Education Learning and Teaching Association of Southern Africa (HELTASA); (3) Distinguished Educator (South African Association of Health Educationalists (SAAHE), and most recently, (4) a Teaching Advancement at University (TAU) fellowship, jointly awarded by the CHE and HELTASA.

Vanessa Burch is also a Fellow of the Foundation for Advancement of International Medical Education and Research (FAIMER), founding Director of the sub-Saharan Africa FAIMER Regional Institute (SAFRI) and holds a Teaching at University (TAU) Fellowship from the Council for Higher Education of South Africa.

Her education research and education expertise include assessment of clinical competence, novel methods of teaching and assessment in the workplace, clinical reasoning, curriculum design and programme evaluation.

We wish Professor Burch well in this exciting venture at the CMSA and look forward to her very valuable guidance and leadership.

SOUTH AFRICAN SIMS FELLOWSHIP SUB-SAHARAN AFRICA

Nominations are invited from Presidents of eligible Colleges for the above Fellowship. The objective of the Fellowship is to establish and maintain educational development programmes in sub-Saharan Africa.

The disciplines of medicine eligible for the South African Sims Fellowship are the same as those eligible for the Sir Arthur Sims Commonwealth Professorship, ie Anaesthesia; Cardio-thoracic Surgery; Medicine; Neurology; Neurosurgery; Ophthalmology; Orthopaedics; Otorhinolaryngology; Paediatrics; Plastic Surgery; Surgery (General) and Urology.

The nomination must be submitted with the CV of the nominee, a motivation from the President of the College (as above) and an outline of the proposed visit.

The closing date is May 2021

*Further information
regarding the fellowship
can also be obtained from:*

Mrs Nelisha Govender

Tel +27 31 261 8213

Tel +27 31 261 8518

E-mail: nelisha.govener@cmsa.co.za

Medallists and Events



Dr B Korda
Janssen Research Foundation
Medal
Glaxosmithkline Medal

International Liaison of Pathology Presidents Cape Town, October 2019



Front Row, left to right: PROF L BURKE (Dean, Faculty of Pathology, Royal College of Physicians of Ireland), DR R LIEBMANN (Vice-President, Royal College of Pathologists UK), DR C ROSS (President, Canadian Association of Pathologists), MRS L HAYES (CEO, The Colleges of Medicine of SA), PROF J MAHLANGU (President, College of Pathologists, CMSA), MS E PROPPER (Secretariat, International Liaison of Pathology Presidents), PROF T PILLAY (College of Pathologists, CMSA)

Middle Row, left to right: DR J BURTON (Chairman of Council, Association of Clinical Pathologists UK), PROF A RYSKA (President-Elect, European Society for Pathology), DR M DRAY (Vice-President, Royal College of Pathologists of Australasia), MR S MYERS (CEO, College of American Pathologists), DR G SIEGAL (President, American Society for Clinical Pathology), DR D GRAVES (CEO, Royal College of Pathologists of Australasia), DR I CREE (WHO Representative Pathology), MS S ZIEMNIK (Vice-President, CPD, American Society for Clinical Pathology)

Back Row, left to right: DR P GODBEY (President, College of American Pathologists), PROF B LATHAM (President, Royal College of Pathologists of Australasia), PROF SK CHEONG (President, College of Pathologists, Academy of Medicine of Malaysia), MR G NEL (Financial Director, CMSA), MS H DOW (Executive Director, Canadian Association of Pathologists), PROF L MARTIN (College of Forensic Pathologists, CMSA)

List of Medallists: 2019

Janssen Research Foundation Medal

FCA(SA) Part I
Dr Koji WAKABAYASHI
October 2019

Abbott Medal

FCA(SA) Part I
Dr Koji WAKABAYASHI
October 2019

Hymie Samson Medal

FCA(SA) Part I
Dr Koji WAKABAYASHI
October 2019

Glaxosmithkline Medal

FCA(SA) Part I
Dr Pieter Schalk ODENDAAL
October 2019

Crest Healthcare Technology Medal

FCA(SA) Part II
Dr Lizee GELDENHUYS
May 2019

Jack Abelsohn Medal and Book Prize

FCA(SA) Part II
Dr Lizee GELDENHUYS
May 2019

Peter Gordon-Smith Award

FC Derm(SA) Part II
Dr Gwyneth ARENDORF
May 2019

Dr Johann DE WET
May 2019

Campbell MacFarlane Memorial Medal

FCEM(SA) Part I
Dr Margaret Penelope FITCHETT
May 2019

Resuscitation Council of Southern Africa Medal

FCEM(SA) Part II
Dr Suma RAJAN
May 2019

The Kloeck Family Medal

FCEM(SA) Part II
Dr Suma RAJAN
May 2019

The Tim Quan Medal

FCFP(SA)
Lauren Nicole HUTTON
October 2019

Threnesan Naidoo Medal

FC For Path(SA) Part II
Dr Laura Dawn TAYLOR
May 2019

Sigo Nielsen Memorial Prize

FC Neurol(SA) Part I
Dr Bhavin BHAGWAN
May 2019

Dr Salvatore SSEMMANDA
May 2019

Novartis Medal

FC Neurol(SA) Part II
Dr Kireshnee NAIDU
May 2019

Dr Lenon GWAUNZA
October 2019

GP Charlewood Medal

FCEM(SA) Part IA and IB
Dr Maliha KHAN
October 2019

Daubenton Medal

FCEM(SA) Part II
Dr Charlene Adjoa Adobea ANNOR
May 2019

Neville Welsh Medal

FC Ophth(SA) Primary IA
Dr Viola Lydia MASHAAH
May 2019

Ophthalmological Society Medal

FC Ophth(SA) Intermediate IB
Dr Ingrid WALTERS
October 2019

Justin van Selm Medal

FC Ophth(SA) Final
Dr Anna STEYN
October 2019

JM Edelstein Medal

FC Orth(SA) Final
Dr Jeannie Katharine MCCAUL
October 2019

Leslie Rabinowitz Medal

FC Paed(SA) Part I
Dr Kim WHITEHEAD
May 2019

Robert McDonald Medal

FC Paed(SA) Part II
Dr Anne Lauren ARMOUR
May 2019

The Simon Nayler Medal

FC Path(SA) Anat Part I
Dr Suzanne KOTZE
October 2019

AM Meyers Medal

FCP(SA) Part I
Dr Mkhacani Simon BALOYI
May 2019

Dr Gordon Hamilton Ian ROBERTSON
October 2019

Suzman Medal

FCP(SA) Part I and Part II
Dr Constance Sandra ADAMS
October 2019

Dr Raeesa Ismail BHORAT
October 2019

Asher Dubb Medal

FCP(SA) Part II
Dr Raeesa Ismail BHORAT
October 2019

Penn Medal

FC Plast Surg(SA) Final - Jack
Dr Mosadi MAHOKO
October 2019

Lynn Gillis Medal

FC Psych(SA) Part I
Dr James Willoughby BURGER
October 2019

Novartis Medal

FC Psych(SA) Part II
Dr Nicolaas Jacobus VAN DER MERWE
May 2019

Rhône-Poulenc Rorer Medal

FC Rad Diag(SA) Part I
Dr Hendrik Christiaan LABUSCHAGNE
May 2019

Frederich Luvuno Medal

FCS(SA) Primary Anatomy
Dr Andrea K GEORGIOU
May 2019

Trubshaw Medal

FCS(SA) Primary
Dr Stefanus Petrus OOSTHUIZEN
October 2019

Brebner Award

FCS(SA) Intermediate
Dr Nolitha Tisetso Makapi MORARE
May 2019

Douglas Award

FCS(SA) Final
Dr Ian Roy GRANT
May 2019

Lionel B Goldschmidt Medal

FC Urol(SA) Final
Dr Danelo Estienne DU PLESSIS
May 2019

Eugene Weinberg Medal

Dip Allerg(SA)
Dr Reratilwe MPHABLELE
October 2019

SASA John Couper Medal

DA(SA)
Dr Junaid Yusuf AJAM
May 2019

The Paediatric Management Group Medal

DCH(SA)
Dr Linesri THAVER
May 2019

The HIV Clinicians Society

Dip HIV Man(SA)
Michele PERKS
May 2019

Valmy BRUWER
October 2019

YK Seedat Medal

Dip Int Med(SA)
Dr Shaheed Salim SORATHIA
October 2019

Connor Farrel Medal

Cert Pulmonology(SA) Paed
Dr Lore Maria Bertha VAN BRUWAENE
October 2019

CMSA Admission Ceremony List of Successful Candidates October 2019

FELLOWSHIPS				
Fellowship of the College of Anaesthetists of South Africa FCA(SA)				
ABRAHAM MEERA	WSU			
ASMAL IMRAAN ISMAIL	UKZN			
BEZUIDENHOUT EMILY MATHILDA	Wits			
BIESMAN-SIMONS TESSA	UCT			
BOBAKER SALEM .A. SULIMAN	UKZN			
BORETTI LORENZO GIOVANNI	WSU			
CLOETE NADIA DANIELLE	UFS			
CROWTHER MARCELLE	UCT			
DAL LAGO ALEXA JOSLIN	Wits			
DU TOIT MICHEL ADRIAAN	UCT			
ELHOUNI ALI ABDALLA TAHER	UKZN			
FOUCHE ELOUISE PATRICIA	WSU			
HENDRICKS NICOLE EMALINE	Wits			
HOLLMANN CARYL	UCT			
HOUSTON CELESTE	UKZN			
IMILO BRUCKMANN KLAUDIA	Wits			
INDIVERI LAURA	Wits			
JAYRAJH SHAKTHI ANAND	UKZN			
LOTZ THERESIA	US			
MAHOMED MISHKAH	Wits			
MAJA RAPHAEL NTLHANE	Wits			
MAMOOJEE ANISAH ISMAIL	Wits			
MATSANE LEOGANG MARTIN	Wits			
MOTSHABI NOMSA ELIZABETH	SMU			
MUKUCHA GABRIEL SHAWN	Wits			
NOVEMBER VUYOKAZI JOY	WSU			
PEGU KYLESH DEVNARAIN	Wits			
SCHOEMAN DOREEN	US			
SEHLAPELO MATHABE	Wits			
SHEAD DANIELLE CLAIRE	US			
SIMPSON GARY CHRISTOPHER	UKZN			
SIRRALS WAYNE	UP			
SWART REINIER	UFS			
VAN BILJON WILBUR	UFS			
VAN DER STOCKT KAREN	UP			
VERMEULEN DEWALD	UP			
VILJOEN EBETH	UP			
Fellowship of the College of Cardiothoracic Surgeons of South Africa FC Cardio(SA)				
BHIKA SHARMEL	Wits			
		HABIBI REZA	Wits	
		Fellowship of the College of Dentistry of South Africa - Orthodontics FCD(SA) Orthod		
		ALENAZI KHALED R S S	UWC	
		CARIM RIDWAANA	UWC	
		JOUBERT PIETER GIDEON	UWC	
		Fellowship of the College of Dermatologists of South Africa FC Derm(SA)		
		BUTHELEZI S'LINDILE OMEGA	Wits	
		DAS SWETA	Wits	
		KUNENE MNDENI LINDOKUHLE	WSU	
		MUPUNDU BISMARCK CHIHATA-MIDZI	Wits	
		O'KENNEDY JEREMY DAVID	UFS	
		Fellowship of the College of Emergency Medicine of South Africa FCEM(SA)		
		BESKYD PETER MARK	Wits	
		CHADINHA LOUIS PAUL CALDEIRA	Wits	
		FURSTENBURG PHILLIP PIETER	UCT	
		GIBSON JOSHUA GLYNN	UCT	
		HART JEDD CRAIG	Wits	
		LAI KING LAUREN VERONICA	US	
		MASINA JOHN	Wits	
		MAYET MOHAMMED	UCT	
		MCCREESH NICOLA	UCT	
		MILTON MAXINE	UP	
		NAIDOO ANTOINETTE VANESSA	UCT	
		NDADANE NQOBILE	UKZN	
		NONDE JAMES	Wits	
		OJFINNI KEHINDE ABRAHAM	Wits	
		ZOGHBY MATTHEW GABRIEL	Wits	
		Part A of the Final of the Fellowship of the College of Family Physicians of South Africa FCFP(SA) Final Part A		
		BOKILA MAMBAKATALA EUGENE	Wits	
		BROWNBRIDGE JOSHUA		
		CHRISTOPHER LUKE MICHAEL	US	
		CHUEU MATJATJI MACHUENE	UP	
		FREDERICKS KELLY JADE	UKZN	
		HUTTON LAUREN NICOLE	US	
		MABATHOANA MAKAFANE CYRIL	Wits	
		MAHOLE GOITSEONE LESLEY	Wits	
		MOCHAOA MAMPHO JUNIA	UKZN	
		NAIDOO ESTHER RUTH	US	
		OGUNWALE OLAOLU ISAAC	UKZN	
		OMED ALI RIDWAAN	UKZN	
		RABE MAREIKE	Wits	
		SADANAND ANEETH ASHOKNAND	UKZN	
		WILLIAMS DORESHA LIZE-MARIE	US	
		Fellowship of the College of Family Physicians of South Africa FCFP(SA)		
		BOKORO ARLETTE ILALI	Wits	
		BROWNBRIDGE JOSHUA CHRISTOPHER		
		LUKE MICHAEL	US	
		FADAHUN OLUWAFOLA JIMI OLUSESI	Wits	
		HUTTON LAUREN NICOLE	US	
		IGHODARO OSASUMWEN	SMU	
		ITAKA MAKANDA BOB	Wits	
		NASHED KAMELIA KAMEL	SMU	
		OLAYIWOLA AKINTUNDE	Wits	
		PHUKUTA NYUNDU SIMON JUNIOR	Wits	
		RAHIMI AMIR	UP	
		STEYN ALETTA CATHARINA	SMU	
		Fellowship of the College of Forensic Pathologists of South Africa FC For Path(SA)		
		MATLALA MALEKGOPO MOLOGADI	UL/SMU	
		MPHATJA TEBOGO WILHEMINA	UL/SMU	
		ONOYA ERIC DJUNGONYO	SMU	
		Fellowship of the College of Maxillofacial and Oral Surgeons of South Africa FCMFOS(SA)		
		ABDOOLA IRSHAAD	SMU	
		ALHARBI ABDULAZIZ ABDULLAH N	Wits	
		BARNARD NIEL	UWC	

HIRA PRIYESH GUNVANT	Wits	MPEHLE CATHERINE SIBONGILE	WSU	Fellowship of the College of Otorhinolaryngologists of South Africa FCORL(SA)	GONCALVES NICHOLAS	UCT
RANCHOD SANJAY	UWC	NTSHANGASE NOMPUMELELO			MATIMBA ABONGILE	UFS
Fellowship of the College of Neurologists of South Africa FC Neurol(SA)					MUANZA DIKAMBA	SMU
AHMED MOHAMED ABDELRAHMAN		PAMELA	UKZN		NIENABER MANUS	US
KHIDER	UFS	ONWUGHARA CHIDEBERE EDWIN	UKZN		Fellowship of the College of Paediatricians of South Africa FC Paed(SA)	
GWAUNZA LENON TONDERAYI	US	PAULSEN CARRIE ANNE	UCT		CHANG CHIH-LUO	Wits
KOUFOS ANNITA	Wits	PHELP JULIETTE JANE	Wits		DARWICHE KAMAL	UKZN
NAIDOO LAVANYA	UKZN	RABOTHATA TSHEPO RASODI JOEL	UP		ELKHATIALI EMHEMED ELHAMRONI	UKZN
PHIRI TIWONGE	US	SEEVNARAIN DIVALKA	UKZN		GABRIELS CINDI	UCT
Fellowship of the College of Neurosurgeons of South Africa FC Neurosurg(SA)					GEDDARA NAGIB	UKZN
BOUNGOU-POATI PRINCE DARSİ	Wits	SOOKNUNDEN BHAVNA GAWSMITHI	UKZN	GHU PUMZA SAMANTHA	WSU	
SADIKI TSHILIDZI ORECIOUS	SMU	SUBRAYAN MARISE	Wits	GOM SIMON-PETER TERUMBUR	Wits	
TROMP SEAN ANDREW	UCT	TAKARINGWA-HONDONGA ELLEN	Foreign	GREYBE LEONORE	US	
VICTOR JOHANNES IGNATIUS	US	TEMENU ADEBOWALE VICTOR	Wits	HBLIOUS HAIFA MOLOUD AHMED	UKZN	
Fellowship of the College of Nuclear Physicians of South Africa FCNP(SA)				KADER NAUSEEN	UKZN	
ISAH AHMED RUFAl	UCT	VAN WYNGAARD BIANCA	UFS	KETSHOTSENG OTENG	Wits	
JOOMA JEFFREY ADAM	US	ZIKI ENESIA	Foreign	LEVIN CANDYCE	UCT	
MEKONNEN BETHELHEM WORKU	US	ZULU SIYANDA MLUNGISI JOSHUA	Wits	LISHMAN JUANITA	US	
MOMODU JALEELAT IMOITSEME	Wits	Fellowship of the College of Ophthalmologists of South Africa FC Ophth(SA)		MABUSA RAMADIMETJA TEBATJO	UFS	
Fellowship of the College of Obstetricians and Gynaecologists of South Africa FCOG(SA)				MAHMOOD SHAHID	Wits	
ARMATAS DENISE	US	BASSON ALBERTUS WILLEM	US	MAHOMED RIZWAANA	UKZN	
ARTHUR-BAIDEN EMMANUEL	UCT	BONI ANTHONIA OLAOMOJU	SMU	MAKGATHO EUPHRASIA	Wits	
ASHNAF DARIN ALI OTHMAN ALI	Wits	MBELWA SAMKELO LEON	UFS	MATABOGE KABELO	SMU	
CHAMUNYONGA FELIX	UCT	MTHETHWA SIBONGILE CONSTANCE	UP	MATLHADISA MATAKALA MOSES	Wits	
CHUKWU OBINNA PETER	SMU	NKOMBYANI LUCKY	SMU	MOYO DOMINIC ZALIRO SAMU	UCT	
ETWARO ARVIND CHETAN	UKZN	PROXENOS CHARLES	UKZN	MTSETWENI POELO FLORENCE	SMU	
GANATHI XOLILE	UFS	SEBOGODI KABELO	UP	MWAMBENU BILEMA	UP	
GOVINDASAMY SUVESHNI	UCT	STEYN ANNA	UCT	NCANYWA ZOLEKA JOSEPHINE	Wits	
HABINEZA JOHN PAULUS	UKZN	VAN DER MERWE PIETER JACOBUS		NCUBE ZOLA ZILUNGILE	Wits	
HESSEN MOHAMED E ALMABROUK	UCT	STEPHANUS		NDHLOVU LESEGO	Wits	
IMOGIE SUNDAY AFEMIKHE	UKZN	Fellowship of the College of Orthopaedic Surgeons of South Africa FC Orth(SA)		NDLOVU NONJABULO XOLILE	SMU	
JENNEKER MARWAH	UKZN	ANTOS OLIVIA	Wits	NOTUNUNU SINOYOLO NAMHLA		
KLASSEN THALIA	UCT	BASSON TINUS RENIER	US	QABAKAZI	WSU	
MAHARAJ ASHLYN KIM	UKZN	DESAI YUSSUF MOHAMMED	UKZN	NUCKCHEDEE DOOKHONY		
MAKHEDA NKHANGWELENI COLBERT	Wits	DICKINSON GWYNETH-ASHLEY	Wits	LUVINA DEVI	US	
MANANA NKOSINATHI EMMANUEL	UP	DLAMINI SANELISIWE HLOB'SILE	SMU	OSMAN TABASSUM	UFS	
MANDAHA MOSES VHUTSHILO	WSU	GERICKE ENGELBERTUS	UKZN	PHIKO SINAZO	Wits	
MANYERE NGATENDWE ROSEMARY	Foreign	HARTZENBERG FERDINAND	UFS	PILLAY LARISHA	UKZN	
MHLARI BUSHY	SMU	MARAIS DIETER	SMU	SEEFANE DITHEKO JUSTOLINE	SMU	
MOHLALA NORMAN BOYMAN	SMU	MCCAUL JEANNIE KATHARINE	UCT	SEKGABO NIGHTINGALE	US	
MOLEFI KGOTLAETHATA AARON	SMU	MEIJER JOHANNES GERARD	UP	SHAPAKA JOHANNA T	UCT	
MONTGOMERY COLIN JACO	UCT	MERCURE CHRISTOPHER		TSHAMISWE MBILAELO	UL/SMU	
		IAN-ANTHONY	UKZN	VAHED ANISA	UCT	
		MUGLA WALID	UCT	VAN DER NEST ALISON	Wits	
		NAICKER DHARSHEN	Wits	VAN NIEKERK MARGARETHA SUSAN	US	
		NGCAKANI ANATI	Wits	YUNIS NUREA A	UKZN	
		NKOMO WOYISILE BULELANI	UCT	Fellowship of the College of Paediatric Surgeons of South Africa FC Paed Surg(SA)		
		O'CONNOR MEGAN	UKZN	BATKA-MAKWINJA KAGISO	UP	
		ORJIAKO LIVINUS OBIORA	Wits			
		SPANGENE BERG HENDRIK				
		CHRISTOFFEL	Wits			
		STEYN IAN JAMES COLIN	UP			
		TYUMRE NTSIKELELO	UFS			
		VAN ZYL RAINHARD DANIEL	US			
		VELDMAN FREDERIK JOHANNES	UKZN			
		ZONDO ZWELIBANZI WILLIAM	Wits			

BHIM NAZREEN	UCT	NKYA DEOGRATIAS ARNOLD	Foreign	MELAPI TANDO ABNER SIVILE	Wits
BUTHELEZI THANDEKA	UFS	PILUSA JANE HLOLOGELO	UP		
DZIVHANI NDIVHUWO	UL/SMU			Sub-specialty Certificate in Gastroenterology of the College of Paediatricians of South Africa	
PILLAY PRINITHA	Wits			Cert Gastroenterology(SA) Paed	
ROTHMAN MARIETTE	UFS				
Fellowship of the College of Surgeons of South Africa					
FCS(SA)					
ALMAHROUG ABDULWHAB. M.		DU TOIT HENDRIK RUDOLF	US	RADEBE LINDOKUHLE THOBILE	US
ABULGASEM	Wits	EPAFRA EMMANUEL	Wits		
BARAKZAI NAZIA	UKZN	JOUBERT LLOYD	US	Sub-specialty Certificate in Gastroenterology of the College of Physicians of South Africa	
BOOLAKY KURT NIRISHAN	UKZN	KOMAPE KWENA BEBSY	Wits	Cert Gastroenterology(SA) Phys	
BOTES STEFAN NICOLAAS	US	LEVIN MENACHEM ZVI	Wits		
BUDGE MELISSA	US	MOSES PORTIA	UFS	ALMRADI AHMED KHALIFA MOHAMED	UCT
BUNDHOO GIRISH	UKZN	NAIDOO DARRIN RYAN	UKZN	ALSHMANDI MOHAMED ALMOKHTAR MOHAMED	Wits
GOVENDER TRACEY	UKZN	RAMACHANDRAN DEYA	UKZN	DABAH RAMADAN MUFTAH NASAR	Wits
GXOBOLE ASANDA ZANDILE	UKZN	XANA ANDILE	UFS	GASIM GASIM IBRAHIM MOHAMED	Wits
HARICHUNDER PRASHTI	UKZN				
HIRJEE ADARSH	UKZN			Sub-specialty Certificate in Gastroenterology of the College of Surgeons of South Africa	
KADWA MOHAMED HAROUN	UKZN			Cert Gastroenterology(SA) Surg	
KALENGA NKOMBA CHRISTOPHE	SMU	GEORGE GEM ELIZABETH	US		
MONGALE ONKABETSE EULLET	SMU			ABD ELRAHMAN AHMED ABD ELRAHMAN ABDALLA	Wits
MOUTON HENDRIK PIERRE	US			NAIDOO VENESHREE	Wits
PALMER HENRY ARTHUR WINSTON	UKZN				
PERUMAL NEVILLE	UKZN			Sub-specialty Certificate in Gynaecological Oncology of the College of Obstetricians and Gynaecologists of South Africa	
RAMASAWMY DIROUVARLEN	UKZN			Cert Gynaecological Oncology(SA)	
SHERSINGH MANISH JAIKARRUN	UKZN				
UMAR MOHAMED TAAHIR	UKZN	CAWOOD SHANNON KIM	Wits	Sub-specialty Certificate in Gynaecological Oncology of the College of Obstetricians and Gynaecologists of South Africa	
ZULU NOZIPHO GINA	UKZN	OOSTHUIZEN KARLIEN	Foreign	Cert Gynaecological Oncology(SA)	
Fellowship of the College of Urologists of South Africa					
FC Urol(SA)					
EVANS CHRISTOPHER NEAL BRUCE	UP			BIRUNGI JULIET BIRUNGI	UCT
FOURIE JOHANNES LODEWICKUS	UFS			MBODI LANGANANI	Wits
JOHN JEFF THADATHILANKAL	WSU	GRABOWSKI NICOLA	UP	NAIDOO ANUSHA	UP
MOUTON DAWID JOHANNES JACOBUS	UP				
NAIDOO DHESIGAN	UKZN			Sub-specialty Certificate in Infectious Diseases of the College of Physicians of South Africa	
PILLAY SHAUN	UKZN			Cert ID(SA) Phys	
SINGH AVIKAR	UKZN				
CERTIFICATES					
Sub-specialty Certificate in Allergology of the College of Paediatricians of South Africa					
Cert Allerg(SA) Paed					
DE WAAL PIETER JOHANNES	UFS	LLALE SIBONGILE	Wits	NGONGANG SANDRA CHRYSTELLE	UCT
Sub-specialty Certificate in Cardiology of the College of Paediatricians of South Africa					
Cert Cardiology(SA) Paed					
JIYANA SAMKELO JIYANA	WSU			Sub-specialty Certificate in Medical Oncology of the College of Paediatricians of South Africa	
				Cert Medical Oncology(SA) Paed	
		KARSAS MARIA	UP	NKABI THANDEKA UNATHI	UP
Sub-specialty Certificate in Forensic Psychiatry of the College of Psychiatrists of South Africa					
Cert Forensic Psychiatry(SA)					
GOVENDER NAVANTHREE	Wits			Sub-specialty Certificate in Neonatology of the College of Paediatricians of South Africa	
				Cert Neonatology(SA)	
				MAHARAJ SUBASHNI	WSU

MOODLEY PRAVEN MORGAN	UKZN	SHAREEF OSAMA ORO	Foreign	HOYI NOMVUYO PATRICIA	Wits
SEAKE KARABO PERTUNIA	Wits			ISSAADI HISHAM MOHAMED K	Wits
Sub-specialty Certificate in Nephrology of the College of Paediatricians of South Africa Cert Nephrology(SA) Paed		Sub-specialty Certificate in Rheumatology of the College of Paediatricians of South Africa Cert Rheumatology(SA) Paed		JANSE VAN RENSBURG HENROE	UP
AUJO JUDITH CAROLINE	UCT	FUSEINI YANINGA HALWANI	UCT	JANSEN KLARA	
IRUSEN SHAEGAN	Wits	Sub-specialty Certificate in Rheumatology of the College of Physicians of South Africa Cert Rheumatology(SA) Phys		KEMP RHONA	SMU
OGBE PATIENCE BIFAMNA	Wits	ALAMIN SHARAFELDIN MOHAMMED		KHESWA NDUMISO AYANDA	
Sub-specialty Certificate in Nephrology of the College of Physicians of South Africa Cert Nephrology(SA) Phys		ALHASSAN ALBASHEER	UKZN	MVUSELELO	UKZN
AMIRALI MAZHAR	US	BRIJLAL URISHA	UCT	KRIEL INGE	
MEEL SWATI	Wits	PALALANE ELISA ASSIS	UCT	KUMALO NTHABISENG JACQUELINE	
MOABI ROSEMARY MAUD	Wits	VAN ROOYEN GISELA	UP	LE ROUX JOHANNES JACOBUS	
ROCHE NATALIE JANE	UP	Sub-specialty Certificate in Trauma Surgery of the College of Surgeons of South Africa Cert Trauma Surgery(SA)		LINDT RUTH JENNILEE	US
SINGH MITESH	UKZN	YAHYA FADHL HUSSEIN GHALEB	UKZN	MADONSELA SPHIWE EUNICE	UP
THAPA SANTOSH	US	Sub-specialty Certificate in Vascular Surgery of the College of Surgeons of South Africa Cert Vascular Surgery(SA)		MAEPA DIALE MAHLAKO	UP
Sub-specialty Certificate in Neuropsychiatry of the College of Psychiatrists of South Africa Cert Neuropsychiatry(SA)		BAITCHU YADHIR	US	MALL RAISSA	
ELOFF INGRID GEESKE	UCT	NSHUTI RICHARD	Wits	MAMETJA KGO THATSO AUDREY	
THELA LINDOKUHL	UKZN	PART I, PRIMARY AND INTERMEDIATE EXAMINATIONS		MANTLAKA THOZAMA	WSU
Sub-specialty Certificate in Paediatric Neurology of the College of Paediatricians of South Africa Cert Paediatric Neurology(SA)		Part I of the Fellowship of the College of Anaesthetists of South Africa FCA(SA) Part I		MASHAIRE GODKNOWS KUDZANAYI	
NABORN BERNICE	Wits	BELASYSE-SMITH PETER BARTHOLOMEW		MATHEW ROBIN GEORGE	WSU
Sub-specialty Certificate in Pulmonology of the College of Paediatricians of South Africa Cert Pulmonology(SA) Paed		BLOMERUS RIKUS		MDZINWA NASIPHI	UP
VAN BRUWAENE LORE MARIA BERTHA	UP	BOTHA NATALIE	Wits	MEINTJES JEANNE MARIE	
Sub-specialty Certificate in Pulmonology of the College of Physicians of South Africa Cert Pulmonology(SA) Phys		BROWN MAGDALEEN		MFEKA NTOMBIZABANGUNI GLORY	Wits
BENJJI SAMI MHAMED	US	CHAUKE TINTSWALO MERCY		MKHIZE SISALINDELE ZAMAKHIZE	
PERUMAL RUBESHAN	Foreign	CRUICKSHANK GRANT RONALD		NAIDOO LAVINIA	
WILKEN ELISMA	US	DIPPENAAR LORI	US	NAOBEJ JUANITA BLOMMETJIE	UCT
Sub-specialty Certificate in Reproductive Medicine of the College of Obstetricians and Gynaecologists of South Africa Cert Reproductive Medicine(SA)		DLADLA SINENKOSI		NCANA LESEDI	US
DIALE QINISILE PATRICIA	UP	DUBE NOKUKHANYA ZAMANTIMA		NERUPFUNDE GODFREY	
		FERREIRA GUIDO		NGEMA LORRAINE SIPHIWE	
		GANGEN SOGENDRIN BALAN	US	NKOSI NOBUHLE BONGEKA	
		GILES DANIEL		NOMATHOLE YOLANDA	
		GOVENDER VIVEN		ODENDAAL PIETER SCHALK	
		HARMSE LEANI	US	OGUNJIOFOR ASINOBI CYRIL	Wits
		HOOD KIRSTEN ANNE		PETERSEN ASHRAF	
		HOSKING BRETT RANDALL		PIETERSE JENNI	
				RAMTOHUL VERA BOGDANOVNA	UKZN
				RANGAI KARUSHA	
				SABONA NCUMISA	
				SALLIE ALLISON CLAUDETTE	UKZN
				SEPHEU LETSHOKGE	
				SEYMOUR LISA	
				SMIT CHARL PIERRE	
				SUKWANA ABONGILE	
				SYMONS MEAGAN	UP
				TABANE TEBOGO MOKOTONG-MOSEKAMA	
				TARLTON THOMAS MARK	
				TSHITETA PABLO SAMUEL	
				VAN DE MERWE ETIENNE	
				VAN WYK NATALIE JEAN	Wits
				WAGHMARAE SWECKA	Wits
				WAKABAYASHI KOJI	
				WILSON KYLE EMERY	
				Part I of the Fellowship of the College of Clinical Pharmacologists of South Africa FC Clin Pharm(SA) Part I	
				BANDA CLIFFORD GEORGE	UCT
				MONBLEKI ENKOSI	UCT
				PILLAY-FUENTES LORENTE VESHNI	US
				VAN RENSBURG ROLAND	US

**Part I of the Fellowship of the College of Dermatologists of South Africa
FC Derm(SA) Part I**

KARIMATSENGA VIMBAINASHE	SMU
KONYANA STEPHEN PUMELELE	
PUMLANI	WSU
MAIMANE MONI DESIREE	UL/SMU
MOKWATLO KAISHA MARY	Wits
MOLAPO RAMOLAPO ANTONY	UP
MOSOJANE KAREN ITUMELENG	Wits
PARKAR SAMINA PARKAR	US
THOBYE REFENTSE WILHEMINAH	
ZWANE NKOSINATHI OWEN	UKZN

**Part I of the Fellowship of the College of Emergency Medicine of South Africa
FCEM(SA) Part I**

AKUAAKE LEMBI MAGANO	
BIRD HOLLY ANNA	
HORN JAN JOUBERT	
JARGHON SAEB A. M.	Wits
JERE SOLOMON MOFFAT KANYAMBO	
KHALAOMBA	UCT
KANNAI JERISHA	
KENNY LLEWELLYN PATRICK	UKZN
KHANYI HALALISIWE BRIDGETTE	UKZN
MAHARAJ AKESH BHAIRONATH	UKZN
O'MEARA RYAN MARK	
OSOGI BASSEY USANG	Wits
RAGHUBEER NISHEN	
SITTMANN JOHANN CHRISTIAN	
SONO SYLVIAH TINAH	
TONKIN GREGORY MATHEW	

**Part I of the Fellowship of the College of Forensic Pathologists of South Africa
FC For Path(SA) Part I**

MOKOKA MADINANE	UL/SMU
NKOSI THULANI LANCELOT	UFS
RAMELA MALERATO	

**Primary of the Fellowship of the College of Maxillo-Facial and Oral Surgeons of South Africa
FCMFOS(SA) Primary**

GHAZIASGAR MAZIAR	
SALLIES MOEGAMAT	
XOKI BUNTU	

**Part I of the Fellowship of the College of Neurologists of South Africa
FC Neuro(SA) Part I**

BASANT RAI BHUVANESHLAL	
COLLATZ WILLIAM	

GREEN WESLEY SHANE	
GULE MANQOBA VUSUMUZI	
JONKER KARELI	
MOTHAPO KHUTJO PETER	
NGELE BONGANI BRILLIANT	UP
STRAUB ISOLDE ARIADNE	
TSHIBANG KABET JIMMY	

**Primary of the Fellowship of the College of Neurosurgeons of South Africa
FC Neurosurg(SA) Primary**

BUCKSON ESTHER	
DANSO KEITH ANDERSON	
DE GOUVEIA MELISSA INES FARINHA	
HOMEM	
FIELIES MATTHEW LAURENCE	
HAJI-JOANNOU TIMOTHY	
HATUTALE JASON NATANGUE	
KHUMALO SCELO	
LAMBAT SUHAIL	
LAMPRECHT MATTHYS EDWARD	
LEOLA KELETSO	
MONGANE TSHEGOFATSO	
MOYO ELIAS	Wits
MUTHINJA MARTIN KIRIINYA	UCT
SCWEBU BABALWA NONCEBA	
TSHITE BOIPELO ANTONETT	
WEBB HENTIE	

**Part I of the Fellowship of the College of Nuclear Physicians of South Africa
FCNP(SA) Part I**

HASHALN MOHAMMED	UCT
LIFSHITZ GABRIELLA CHANA	Wits
THOMAS JOHNSON	Wits

**Part IA of the Fellowship of the College of Obstetricians and Gynaecologists of South Africa
FCOG(SA) Part IA**

ALI SAIDA JAMALUDIN	US
AMANIAMPONG KAREN	UCT
ASSUMANI BASEMENANE JUSTIN	SMU
BAFFOUR-DUAH KENNEDY	Wits
BOMVU MNELISI GIDEON	
BOUANGUI-BAZOLANA SUCCES	
BREGE ALBERT	
CHEUNG TIK SHAN	US
DAZA PAUL FENNER	
DUTYWA AFIKILE	
EMSLIE MEIKLE	
ESAU JADE MONIQUE	
FETI MULEMA NOEL	
GERARDO RONIA HENDRINA	
GILBERT ANEMANA	WSU
GONESE FARAI	

HANCKE ELLEN	
HASSIM TASLEEM	
HLAKO TEBOGO CLIVE	
JOBARTEH KINNEH	
KHAN MALIHA	
LEDWABA PANKIE KINGSLEY	
LEGOABE ZANDILE LULAMA	UKZN
MANXEBA ZANELLA	
MAPHIRI GIDIMISANI CANDICE RAEI	
MAY LUNGA GOODMAN	
MAYOSI S'VUYILE	
MBOENKAKE ANTOINE	
MDLALOSE NTUTHUKO	UKZN
MJULEKA PUMZA	
MOHAMED SHAFEEQAH	
MULOMB KAVUL	
NDALA KAMBOLA ELIE	Wits
NELSON RONWYN	
NGWENYA CYNTHIA ZANELE	
NTUNJA SIVE LOVEMORE	
OKAFOR CHUKWUEMEKA	
RAJCOOMAR RAVI CHANDRA KHUSHAL	
SITHOLE SHANE KING	UKZN
SWANEPOEL MARCO CLINT	
VAN ROOYEN AMY	
ZONDO LEOD	

**Part IB of the Fellowship of the College of Obstetricians and Gynaecologists of South Africa
FCOG(SA) Part IB**

AMO -TACHIE JEMIMA	UKZN
APOLLOS CAYLIN PIA	US
BUHOBE SEELE	
BURNS LUCINDA CARMEN	US
BVUMBI RAYMOND	Wits
CHEUNG TIK SHAN	US
CHUENE SEKEDI YVETTE	Wits
DAZA PAUL FENNER	
DIKGALE BUSISIWE MORARE	UP
GILBERT ANEMANA	WSU
HANCKE ELLEN	
JAHN GERALDINE	UP
JEEANA SUNDEEP	UKZN
KAMBA NGUNZA	
KAMMIES JO-ANN DESIREE	US
KAZADI KASONGO	Wits
KGOLOKO STAN NGWANATSOMANE	
KGOLOKO TSHOLOFELLO MOROESI	
KHAN MALIHA	
LAMFEL RANDY VALANCIA	
MACASSANE KATIA ALEXANDRE	UP
MACHIWANA NYAMAPFENE TAPIWA	
MAGWABENI RINAE BONITA	
MAHASHA MAPULA MARRY	
MAKUTA ABETINA	
MAKWAMBENI ISHEUNESU LEONARD	
MANSOOR FATHIMA	UCT

KOEN JOHANNES GERHARDUS	US
KRUGER HENDRIK JOHANNES	
LANEY ESTELLE	Wits
MAHARAJ SANVIR	
MAISTRY NIVESHNI	
MARTIN STEPHEN-JOHN	
MATARUKA GERALD TATENDA	
MATENCHI MAHLODI WINNIE	
MAZOMBE JOHNSON TAKURANARWO	UP
MBATHA SIPHESIHLE	
MGIQIKA TANDAZWA	UP
MOTHA MESHACK NKOSINAYE	Wits
MTHETHWA ANELE NTOMBENHLE	UKZN
MULDER WIKUS WESSEL	UFS
MUSHAYABASA TAKUNDA	
NAIDOO CLINTON	UKZN
NAUHAUS HELGA MARGRET	
NGWISANYI WELUDO	Wits
NKOMO SIPHIWOSETHU RUPERT	UP
NYATSAMBO CHIDO	Wits
PAPE JAMES	
PELSER SAREL CHRISTOFFEL BEKKER	SMU
PIENAAR ZANDRI	
PIETERSE COENRAAD FREDERIK	SMU
PILLAY PAVALINI	
PILLAY SHAYLIN	UKZN
POOE PHUTI	
POTGIETER TERTIUS NICHOLAS	
RAMAWELA MPHU OBED	UKZN
RAMTOHUL KRISHNADASS JAYPRAKASH	
RATTRAY DARREN RAY	Wits
RETIEF HENDRIK JACOBUS	UFS
STEYN HENDRIETHA CORNELIA	UFS
TEYANGESIKAYI GILBERT	UCT
VAN DER WESTHUIZEN NICOLE	
BERNADETTE	UP
WITBOOI LEROY BERTRAM	SMU

HIGHER DIPLOMA

Higher Diploma in Family Medicine of the College of Family Physicians of South Africa
H Dip Fam Med(SA)

BADAT ZAKARIYA	UKZN
KUBHEKA AMOS BONGINKOSI	
OMED ALI RIDWAAN	UKZN
SRIRAM THIPPA GOPALSWAMY	UKZN
TSEBE KELETSO KAREN	

Higher Diploma in Orthopaedics of the College of Orthopaedic Surgeons of South Africa
H Dip Orth(SA)

MWELASE SANDILE MZIMKHULU	UKZN
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Higher Diploma in Surgery of the College of Surgeons of South Africa
H Dip Surg(SA)

BUITENDAG JOHANNES JACOBUS	
PETRUS	US

DIPLOMAS

Diploma in Allergology of the College of Family Physicians of South Africa
Dip Allerg(SA)

DEETLEFS MARIA ELIZABETH CATHARINA	
HOUSEN SAFIA	UKZN
MPHAHLELE RERATILWE	
NDLOVU SIBUSISO	
PITSO BOITUMELO	

Diploma in Anaesthetics of the College of Anaesthetists of South Africa
DA(SA)

ABRAHAMS CAOLAN	
ADAM MUHAMMED YAAMEEN	
ALHADEFF SAMANTHA LAUREN	
BADENHORST JACOBUS JOHANNES	
BESTER ELÉ	
BLOMERUS RIKUS	
BOSHOF MARTHA MARIA JACOBA	
BOSMAN DANIELLE MARGUERITE	
BOUWER PETRA JOHANNES	
BULBULIA HUMAIRA	
BUTHELEZI ZANDISWA CHARLOTTE	
CHACKO MICHAEL JOHN MEDAYIL	
CHAPPEL PATRICK LOUIS	
CILLIERS MARK	
CLOETE MARIUS	
CLOETE NADIA	
DE BRUIN CATHARINA PETRONELLA	
DHILRAJ DEEPIKA	
DU PREEZ WERNER JOHAN	
DU TOIT NICOLAI PIERRE	UP
EKSTEEN EZET	
FERREIRINHA DAVID PAUL	
GRIESEL SIMONE	
GUNPATH RANDHIR RAMNATH	
GWALA ELETU SINENHLANHLA	
HAFFAJEE ZUBAIR	
HOY CHANTELE CARINA	
ICELY ANDREA CATHERINE MARY	
JAICH ROBERT WILHELM	
JAMBAYA MUNYARADZI EDWIN	
KATO-KALULE NALUKENGE JOYCE	
KHAN NAADIR	
KHATIB FAHMEEDAH KHATIB	
KILLINGBECK TERRI ANNE	
KLEYN STEPHAN	

KOHLER NATHALIE	
KUUN ENGELA	
LAÄS DANIËL JACOBUS	
LINDE CATHERINE	
MADIGA-TSEBE KHOLOFELO	
SCHOLASTICAH WELHEMINAH	
MAKINTA MPHU WILLIAM	
MALADZE-TSANWANI THIRABELI PORTIA	
MASHIGO BOITUMELO ESTHER	
MAWJEE BHAVIC	
MAZIBUKO-TSEOLE MBALI THANDIWE	
MBHELE ZIBUSISO	
MCELENI AVELA	
MEINTJES JEANNE MARIE	
MHLANGA DANAI LLOYD	
MOKADDAN IRSHAAD	
MOLOTSI CAIPHUS KGATLHISO	
MOOSA KHALID	
MOTLOUNG SELLO GOODENOUGH	
MULAUDZI VHONANI	
NAIDOO ALISHKA	
NGEMA SIZWIWE VANGELI	
OSMAN RAEESA	
PENFOLD BRETT GERALD	
PIENAAR ELDIE	
PRESTON ANNA JOHNOVNA	
PUMLOMO MONWABISI PATRICK	
REDDY SANUSHA	
RICHARDS-EDWARDS CHRISTOPHER	
LLOYD	
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Guidance Documents For Public Health Approaches To Managing COVID-19

The College of Public Health Medicine established a Task Team to develop guidance for public health approaches to managing COVID-19.

It has produced three guidance documents using evidence-based methodologies to produce rapid reviews on key questions for policy interventions.

The three reviews include:

1. Preventing COVID-19 transmission on public transport
2. Use of cloth masks in community settings
3. Use of medical masking in community and household settings

The reviews provide guidance which policy makers can consider in making key decisions on strategies for control of the epidemic.

Reducing the Transmission of COVID-19 When Using Public Ground Transport Informing Public Health Recommendations

RAPID REVIEW OF RESEARCH EVIDENCE¹

- COVID-19 spreads from person-to-person through respiratory droplets produced when an infected person coughs or sneezes, and from touching contaminated surfaces.
- WHO declared COVID-19 a pandemic on March 11, 2020 and in South Africa President Ramaphosa announced that the COVID-19 outbreak had been declared a national state of disaster in terms of the Disaster Management Act.
- Interventions implemented include international travel bans, school closures, encouragement to work from home, bans on large social gatherings and events over 100 persons, and social distancing, where the public is recommended to avoid contact with other individuals.

RISK OF TRANSMISSION OF RESPIRATORY VIRAL INFECTIONS IN PUBLIC TRANSPORT

A barrier to achieving social distancing is the widespread use of public ground transit such as buses, taxis, and trains. Large numbers

of people are in close proximity to each other, often in over-crowded conveyances. The risk of transmission is associated with:

- seating proximity to an index case
- duration spent aboard
- inadequate ventilation and the consequential recirculation of virus droplets in air

REDUCING RISK OF TRANSMISSION OF RESPIRATORY VIRAL INFECTIONS IN PUBLIC TRANSPORT

The rapid review of the current research evidence (up-to-date on 21 March 2020) on interventions for reducing the risk of viral infection while using public ground transport, included four studies (one systematic review, one case-control study and two modelling studies). It found that:

- The use of public transportation in the 7 days prior to symptom onset was associated with a significantly higher frequency of influenza A (H1N1) in 2009.
- Rail transport was important in accelerating the spread of influenza to new areas in the 1918 Influenza A (H1N1)

pandemic and transmission to persons in previously unaffected destinations from arriving long-distance rail passengers was observed in China during the Influenza A (H1N1) 2009 pandemic.

- From modelling studies, filtering air being circulated within a bus can reduce transmission of influenza between passengers and improving ventilation to a train can decrease risk of influenza infection.

RISK REDUCTION STRATEGIES FROM INTERNATIONAL AND NATIONAL GUIDANCE

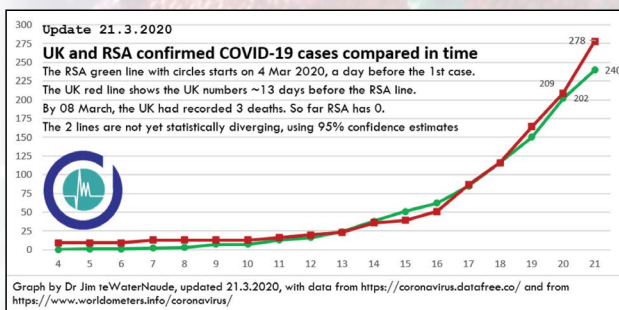
- Minimize the use of public transport.
- If sick, do stay at home.
- Where using public transport is unavoidable:
 - Environmental control: Surface cleaning, avoid touching handrails, doorknobs and touching face, and ensure adequate ventilation.
 - Respiratory etiquette: When coughing and sneezing cover mouth and nose with flexed elbow or tissue.
 - Hand hygiene: Hand washing or use of hand sanitizers, if water and soap not available, as often as possible before, during and after using public transport
 - Masks are not useful for those who are healthy.
- Active communication and information sharing to ensure the public is informed.

RECOMMENDED INTERVENTIONS TO REDUCE THE RISKS OF TRANSMISSION OF COVID-19 WHEN USING PUBLIC TRANSPORT – SOUTH AFRICA

Due to the high volume of citizens who travel in minibus taxis, buses and trains, we can infer that transmission of COVID-19 is likely to be rapid within communities once local spread increases. Using other country epidemic profiles as guidance, South Africa will transition to widespread community transmission within the next two weeks.

See graph below:

The rapid review has informed the suite of options and combinations of options outlined below:



1. Minimize use of public transport

- *Complete closure of workplaces and public transport*
 - Industry and workplaces are closed. This could be

implemented for a 2-week period to coincide with nationwide school closures.

- All citizens to be strongly encouraged to stay at home and to reduce all non-essential travel and to only leave home for shopping or medical needs.
- May require government to promulgate new regulations and enforcement capacity.
- *Social distancing measures*
 - Industry and workplaces are strongly encouraged to transition to work-from-home (remote work) where this is possible; where this is not possible, staggered work shifts to be implemented to permit citizens to travel on public transport avoiding peak traffic periods (this will reduce crowding).
 - Workplaces and industry to ensure all employees over 60 and those with comorbidities are working remotely or released from duties (ideally facilitated under special leave coverage to reduce income disruption).
 - Citizens to stay at home if sick, and to call NICD hotline or healthcare provider if displaying symptoms of COVID-19 (cough, fever, shortness of breath)

2. Infection prevention and control measures

- *At public transport hubs*
 - Widespread information-sharing via public address system regarding hygiene in all modes of public transport and in bus stations, train stations and at taxi ranks: wash hands or sanitize before and after travel, avoid touching handles and rails, cough and sneeze etiquette
 - Community healthcare workers or similar (e.g. Non-government organization staff) to be deployed to central taxi ranks, bus stops and train stations to advise passengers:
 - Queuing strategies (passengers to stand in staggered lines so that no-one is closer than 2 m from another person)
 - Advise passengers to board vehicle while clasping hands together to avoid touching handles and rails
 - Provide information regarding hygiene practices
 - Screen passengers for COVID-19 symptoms and advise against travel if any symptoms present, and facilitate referral to designated healthcare provider for COVID-19 testing; if temperature checks are done with scanners, these should use no-contact techniques. Screening especially important for long-distance travel to avoid sick passengers travelling and possibly spreading the virus to unaffected areas
 - Disseminate graphic information leaflets with text translated to appropriate language. Include the NICD hotline number or local provincial hotline
 - Mobile hand-washing and hand sanitizer to be available at all transport hubs and designated staff to ensure adequate supplies and refill constantly
 - Trains, taxis and busses to be cleaned overnight according to NICD guidelines (sodium hypochlorite – bleach solution)
 - All surfaces in stations and waiting ranks (e.g. rails) to be cleaned hourly with soap and water

- *In the taxi, bus and train*
 - Ventilate – regulations required to ensure windows on both sides of vehicle or conveyance are open to allow air to ventilate through
 - Regulate for no more than 50% of carrying capacity for vehicle
 - Provide adequate quantities of hand sanitizers in the vehicle for passengers to use
 - If possible, hourly cleaning of window ledges, handles and backs of seats
 - Conductors of conveyances which have manual doors (e.g. taxis) to open and close doors to reduce passengers touching handles

A note on masks and gloves: There is no evidence on the usefulness of face masks worn by healthy or asymptomatic persons as a mitigation measure, therefore it is not recommended. Gloves are not effective unless discarded after each use, and should not replace regular hand-washing. In resource-constrained settings, masks and gloves should be retained for healthcare workers and those caring for those who have COVID-19.

3. Monitoring implementation of interventions

General principles of epidemic surveillance should accompany the implementation of any interventions during this period. We therefore recommend that a repeated random cross-sectional survey of passengers travelling through central transport hubs is immediately conducted to identify passengers with the presence of symptoms or ideally with COVID-19 test-kits to provide the prevalence of the disease in the commuting population (which is a likely good representation of the majority of people living in South Africa).

Such a survey, repeated at regular intervals, will give us the best means to monitor the epidemic, to evaluate the success of implemented interventions, and to inform when we implement further restrictions or lift these. There is good epidemiological evidence to suggest that the South African experience will be similar to, or worse than, other countries due to underlying vulnerabilities in our communities. For this reason, it is likely that we will need to make decisions regarding interventions for several months into the future and repeated survey data will be informative. The Ethics approval and funding for this can be expedited if testing kits are available.

SUMMARY STATEMENT

The rapid review of evidence-based interventions provides practical guidance for reducing transmission in public transport by using mitigation measures. These include reducing the need for travel by workplace closure and social distancing measures such as remote working and staggering work shifts. When travel is required, infection prevention and control practices at transport hubs include regular cleaning of surfaces and provision of facilities for hand-washing and sanitizers, and social distancing practices such as staggered queuing; in vehicles, ventilation and prevention of over-crowding are key to reducing viral transmission, as is regular cleaning and limiting opportunities for passengers to touch surfaces.

Implementation of the above recommended measures will require inter-sectoral collaboration with engagement with public transport organizations, municipalities, taxi operators and community health workers. Implementation of any interventions aiming to reduce transmission should be monitored by conducting repeated cross-sectional surveys of the prevalence of SARS-CoV-2 to evaluate effectiveness and to guide future decisions.

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The College of Public Health Medicine COVID-19 Evidence-based Guidance Task Team

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“In the midst of movement and chaos, keep stillness inside of you.”

DEEPAK CHOPRA

Reducing the Transmission of COVID-19 When Using Cloth Face Masks Informing Public Health Recommendations

RAPID REVIEW OF RESEARCH EVIDENCE¹

- COVID-19 is caused by the SARS-CoV-2 virus and spreads from person-to-person through respiratory droplets produced when an infected person coughs or sneezes, and from touching contaminated surfaces.
- Close contact with infected people should be avoided, and the risk of transmission mitigated using infection prevention and control measures, including personal protective equipment (PPE) such as face masks
- The pandemic has led to a global shortage of PPE, including masks and respirators. Masks are critical in healthcare settings to protect healthcare workers from becoming infected, and are being widely promoted in community settings to prevent transmission in the general population. This is particularly relevant with SARS-CoV-2, since transmission prior to symptom onset is thought to be important
- Homemade or cloth masks have been used in several settings prior to the COVID-19 pandemic, and have been suggested as a stopgap in community settings in order to save medical masks for use in healthcare workers. The evidence for their effectiveness, however, is unclear.
- Guidance from global oversight bodies varies. See Table overpage.

RISK OF COMMUNITY TRANSMISSION OF SARS-COV-2 IN SOUTH AFRICA

As South Africa went into its Covid-19 lockdown on March 27, confirmed cases climbed above 1,000, and the outbreak was now reaching the stage of local transmission and of clustered and community transmission where it is no longer a majority-imported disease.

The World Health Organisation (WHO) categorises the coronavirus and the disease it causes (COVID-19) into four categories: Stage 1 - imported by travellers; Stage 2 - clustered transmission; Stage 3 - local transmission, and Stage 4 - widespread community transmission.

At 1,000 positive tests, South Africa is on the boundary of community transmission.

Community transmission is of particular concern in densely populated informal settlements with limited water supply and sanitation where engineering and administrative infection prevention and control measures are challenging.

Panel: Recommendations on face mask use in community settings

WHO¹

If you are healthy, you only need to wear a mask if you are taking care of a person with suspected SARS-CoV-2 infection.

China²

- People at moderate risk* of infection: surgical or disposable mask for medical use.
- People at low risk** of infection: disposable mask for medical use.
- People at very low risk*** of infection: do not have to wear a mask or can wear non-medical mask (such as cloth mask).

Hong Kong³

- Surgical masks can prevent transmission of respiratory viruses from people who are ill. It is essential for people who are symptomatic (even if they have mild symptoms) to wear a surgical mask.
- Wear a surgical mask when taking public transport or staying in crowded places. It is important to wear a mask properly and practice good hand hygiene before wearing and after removing a mask.

Singapore⁴

- Wear a mask if you have respiratory symptoms, such as a cough or runny nose.

Japan⁵

- The effectiveness of wearing a face mask to protect yourself from contracting viruses is thought to be limited. If you wear a face mask in confined, badly ventilated spaces, it might help avoid catching droplets emitted from others but if you are in an open-air environment, the use of face mask is not very efficient.

USA⁶

- Centers for Disease Control and Prevention does not recommend that people who are well wear a face mask (including respirators) to protect themselves from respiratory diseases, including COVID-19.
- US Surgeon General urged people on Twitter to stop buying face masks.

UK⁷

- Face masks play a very important role in places such as hospitals, but there is very little evidence of widespread benefit from members of the public.

Germany⁸

- There is not enough evidence to prove that wearing a surgical mask significantly reduces a healthy person's risk of becoming infected while wearing it. According to WHO, wearing a mask in situations where it is not recommended to do so can create a false sense of security because it might lead to neglecting fundamental hygiene measures, such as proper hand hygiene.

* People at moderate risk of infection include those working in areas of high population density (e.g., hospitals, train stations), those have been or live with

somebody who is quarantined, and administrative staff, police, security, and couriers whose work is related to COVID-19. ** People at low risk of infection include those staying in areas of high population density (e.g., supermarket, shopping mall), who work indoors, who seek health care in medical institutions (other than fever clinics), and gathering of children aged 3 to 6 years and school students. *** People at very low risk of infection include those who mostly stay at home, who do outdoor activities, and who work or study in well-ventilated areas.

Source: Feng, 2020, published on 20 March 2020²

EVIDENCE OF EFFECTIVENESS OF CLOTH MASKS FOR PREVENTING COMMUNITY TRANSMISSION

The rapid review of the current research evidence (up-to-date on 31 March 2020) assessed the effects of cloth masks for preventing transmission of SARS-CoV-2 in the community setting. A single cluster trial of 15 hospitals conducted in Hanoi, Vietnam was included. This was not a trial in the community setting, but a trial of healthcare workers, and we have interpreted the evidence as indirectly related to the general population. The review found that:

- Clinical and laboratory-confirmed respiratory infections may increase approximately 1.5 times when wearing cloth masks compared with medical masks
- 28 more people per 1000 may develop clinical respiratory infections if they wear a cloth mask compared to a medical mask. This could be 0 fewer to 71 per 1000 more infections
- 22 more people per 1000 may develop laboratory confirmed respiratory infections if they wear a cloth mask compared to a medical mask. This could be 2 fewer to 63 per 1000 more infections
- There is very low certainty evidence that influenza-like illness is increased approximately 1.6 times when wearing cloth masks compared with medical masks.

In summary, there is moderate evidence that cloth masks increase the risk of acquiring infection compared to medical masks. The evidence for the effects of cloth masks in the general population compared to not wearing a mask remains unknown. Review of ecological studies on widespread use of cloth facemasks versus not using any form of facial covering is still required.

ADDITIONAL FACTORS TO CONSIDER FOR THE POSSIBLE USE OF CLOTH FACEMASKS FOR PREVENTING COMMUNITY TRANSMISSION

Considering the limited evidence for the use of cloth facemasks in the reduction of community transmission the following were also taken into account in developing the guidance:

- We develop guidance using the overriding ethical principle of “first do no harm”
- Most single intervention measures will be insufficient to contain the spread of Sars-Cov-2; but combinations of measures may reduce the reproduction number below 1³
- Subversion of other measures of prevention of transmission including hand hygiene, respiratory hygiene and physical

- distancing may occur, should facemask use become widespread
- Water, sanitation and hygiene are not equally accessible and social distancing measures are not feasible in many communities, thus alternative additional options would be important to consider in these communities
- Cloth facemasks may be considered for high-risk transmission settings where physical distancing is difficult, such as public transport, queuing (such as for shopping and grant collection) and waiting areas (such as at health facilities)
- Societal norms and possible stigmatisation with use or not of facemasks⁴
- Consideration of presymptomatic and asymptomatic transmission, which may or may not be prevented by the wearing of facemasks
- Studies which indicate that cloth masks become saturated due to breath condensation which may increase the porous nature of the cloth

RECOMMENDATIONS REGARDING CLOTH FACE-MASKS TO REDUCE COMMUNITY TRANSMISSION OF COVID-19 – SOUTH AFRICA

The rapid review has informed the suite of options and combinations of options outlined below:

1. Cloth masks must NOT be used as Personal Protective Equipment (PPE)

- Cloth masks must NOT be used by health care workers.
- Cloth mask usage only as a last resort and must not be used as Personal Protective Equipment (PPE).

2. Medical Masks and N95 respirators must be reserved for particular categories

- This is particularly imperative in resource-constrained settings, where there is a shortage of medical masks.
- N95 respirators should only be used by health care workers
- Medical masks should only be used by frontline workers (e.g. police, military) and those caring for those who have COVID-19, when faced with limited resources. This is to protect those at higher risk of infection.
- Medical masks should be used by those already infected with COVID-19. This is to prevent further infection of those around them by droplet spread, whilst in self-isolation

3. General Infection prevention and control measures must continue

- Hand-hygiene (regular hand washing with soap and water for 20 seconds)
- Respiratory hygiene (sneeze and cough into your bent elbow away from other people)
- Physical distancing (no physical contact, remain 2 arms-lengths away from other people)
- Isolation for positive cases
- Quarantine for contacts of positive cases
- Reduction in gathering and congregation of people
- Disinfecting and sanitisation of surfaces

4. Cloth masks, home-made masks and/or facial coverings for community use cannot at this stage be recommended based on uncertainty of the evidence

- There is uncertainty of the evidence as to whether the benefits outweigh the harms of cloth facemasks and if wearing, especially prolonged, may increase risk of acquisition of infection.
- Should cloth facemasks be advised for community use, it would be imperative to be implemented only in conjunction with particular and clear messaging around design, production, and safe-use, including donning, doffing, not touching your face / mask while wearing, cleaning, disinfecting and disposal, as well as rigorous emphasis on other hygiene measures. In other words “Masks + Message”.

5. Further Research

- It is recommended that urgent research to determine the benefits and harms of cloth masks in a community setting is undertaken. This may be prudent to combine with the current rollout of widespread community screening and testing intervention.

SUMMARY STATEMENT

- Cloth masks must not be used as Personal Protective Equipment (PPE) for Health Care Workers.
- Medical Masks and N95 respirators must be reserved for particular categories, viz. health care workers, frontline workers, persons tested positive with COVID-19 and those caring for them.
- Cloth masks, home-made masks and/or facial coverings for community use cannot at this stage be recommended, based on uncertainty of the evidence as to whether they reduce or could even increase the risk of transmission.

- Should cloth facemasks be advised for community use, it would be imperative to be implemented only in conjunction with particular and clear messaging around design, production and safe-use, as well as rigorous emphasis on other hygiene measures. In other words “Masks + Message”.
- Based on current evidence, there is potential that cloth masks are worse than no masks, just as the opposite could be true. Further research is therefore recommended to determine the benefits and harms of cloth masks in a community setting.

Released by:

The College of Public Health Medicine COVID-19 Evidence-based Guidance Task Team

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Reducing Community Transmission of COVID-19 Through Medical Masking: Informing Public Health Recommendations

BACKGROUND

- COVID-19 is caused by the SARS-CoV-2 virus and spreads from person-to-person through respiratory droplets produced when an infected person coughs or sneezes, and from touching contaminated surfaces.
- Close contact with known infected people should be avoided, and the risk of transmission mitigated by using infection prevention and control measures, including personal protective

equipment (PPE) such as face masks.

- The pandemic has led to a global shortage of PPE, including masks and respirators. Masks are critical in healthcare settings to protect healthcare workers from becoming infected, and are being widely promoted in community settings to prevent transmission in the general population. This is particularly relevant with SARS-CoV-2, since transmission prior to symptom onset is thought to be important.
- Guidance from global oversight bodies is not consistent at this

stage¹, and is in flux. In recent weeks, guidance has changed in some instances from “avoid wearing masks for people who are well”, across the spectrum of “use cautiously”, to advocating mask use for the general population².

RISK OF COMMUNITY TRANSMISSION OF SARS-COV-2 IN SOUTH AFRICA

The South African epidemic is reaching the stage of local transmission and of clustered and community transmission where it is no longer a majority-imported disease.

The World Health Organization (WHO) categorises the coronavirus and the disease it causes (COVID-19) into four categories: Stage 1 - imported by travellers; Stage 2 - clustered transmission; Stage 3 - local transmission, and Stage 4 - widespread community transmission. At 2,272 individuals with confirmed infection (13th April 2020), South Africa is now between Stage 2 and Stage 3 transmission.

Community transmission is of particular concern in densely populated informal settlements with limited water supply and sanitation, where engineering and administrative infection prevention and control measures are challenging.

EVIDENCE OF EFFECTIVENESS OF MEDICAL MASKS FOR PREVENTING COMMUNITY TRANSMISSION

A rapid review³ of the current research evidence assessed the effects of medical masking for preventing transmission of SARS-CoV-2 in the community and household settings. No trials of preventing SARS-CoV-2 were identified. Indirect evidence from trials of influenza-like illnesses, found:

In Community Settings:

- Two cluster trials evaluated the effectiveness of medical masks versus no masks for protecting wearers from acquiring influenza-like infection among university residence students
- Together these trials provide evidence that medical masks may make little or no difference to the chance of acquiring infection compared to no masks (RR=0.98 (95%CI 0.81-1.19) (low certainty evidence). This effect may range from a reduction of 19% to a 19% increased probability of infection.

In Household Settings:

- Five cluster trials evaluated the effectiveness of medical masks versus no masks for protecting household members from acquiring infection from a household member who was ill with influenza-like illness. The member who was ill wore a mask in all trials and in two trials, both the ill household member and the healthy household members wore masks.
- Together these trials provide evidence that medical masks worn by an ill household member may slightly reduce the chance of other household members from acquiring infection by 19% compared to no masks (RR = 0.81 (95% CI 0.55- 1.20) (low certainty evidence)). This effect may range from a reduction of

45% to a 20% increased probability of infection.

In summary, there is low certainty evidence that using medical masks may make no difference in transmission when in community settings (“my mask protects you, your mask protects me”) but these results are specific to university settings and may not reflect broader community settings. When worn inside the household by individuals who are ill (“my mask protects you”), medical masks may provide some protection to other household members. None of the trials evaluated masks in combination with eye protection.

ADDITIONAL FACTORS TO CONSIDER FOR THE POSSIBLE USE OF MEDICAL MASKING FOR PREVENTING COMMUNITY TRANSMISSION

Considering the low certainty of the evidence for the use of medical masking in the reduction of community transmission, the following were also taken into account in developing the guidance:

- We develop guidance using the overriding ethical principle of “first do no harm”.
- Overarching benefits vs harms are assessed whilst also taking into account uncertainties and unknowns.

Combination Interventions:

- Most single intervention measures will be insufficient to contain the spread of SARS-CoV-2; but combinations of measures may reduce the reproduction number to below 14, i.e. <1 additional case of a disease each infected person will cause during their infectious period, which would bring the epidemic to an end.
- Should facemask use become widespread, there may be a de-emphasis of other measures of prevention including hand hygiene, respiratory hygiene and physical distancing

Specific Population Or Setting Challenges:

- Water, sanitation and hygiene are not equally accessible and social distancing measures are not feasible in many communities, thus alternative additional options would be important to consider in these communities
- Other high-risk transmission settings where physical distancing is difficult include public transport, queuing (such as for shopping and grant collection), and waiting areas (such as at health facilities and in public transport hubs). See our CPHM Guidance on Public Transport https://www.cmsa.co.za/view_news_item.aspx?NewsID=149

Cultural And Behavioural Factors:

- Societal norms and possible stigmatisation with use, or not, of facemasks⁵ is an important consideration and may operate in both directions, i.e. may increase or decrease stigma.
- Incorrect use of masks (such as mask not covering nose, worn inside-out, worn when wet or moist, repeated touching of the mask) would not only reduce the potential benefits, but may cause harm in being a nidus of infection when worn by those with confirmed or asymptomatic infection.

Transmission Factors:

- Consideration of pre-symptomatic and asymptomatic

transmission, which may or may not be prevented by the wearing of facemasks⁶.

RECOMMENDATIONS REGARDING MEDICAL MASKING TO REDUCE COMMUNITY TRANSMISSION OF COVID-19 – SOUTH AFRICA

The rapid review has informed the suite of options and combinations of options outlined below:

1. Medical masks and N95 respirators must be prioritised for particular categories

- This is particularly imperative in resource-constrained settings.
- N95 respirators should only be used by health care workers.
- Medical masks should be primarily used by frontline workers (e.g. police, military) and by those caring for those who have COVID-19. This is to protect those at higher risk of infection.

2. General infection prevention and control measures must continue

- Hand-hygiene (regular hand washing with soap and water for 20 seconds)
- Respiratory hygiene (sneeze and cough into your bent elbow, away from other people)
- Physical distancing (no physical contact, remain 2 arms-lengths away from other people)
- Isolation for individuals who are confirmed COVID-19 positive
- Quarantine for contacts of individuals who are confirmed COVID-19 positive
- Reduction in gathering and congregation of people
- Disinfecting and sanitisation of surfaces

3. Medical masking for community use may be implemented with caveats

- Masks alone are unlikely to have significant effect in interrupting the spread of respiratory viral illnesses. However, when used in conjunction with other infection prevention and control measures in high-prevalence environments and in scenarios with limited access to water and sanitation, and where physical distancing measures are not feasible, there may be some benefit.
- Medical masks may be slightly beneficial in preventing the transmission from individuals who are ill in the household setting and consideration should be made for provision of these, without reducing PPE resources to healthcare workers.
- Medical masking should only be considered if sufficient supplies are available for all healthcare workers and frontline workers such as community health workers, cleaning staff, persons with COVID-19 and persons caring for those with COVID-19. Equitable access to all communities, especially vulnerable communities, must be ensured.
- Should medical masking be advised for community use if resources permitted, it would be imperative to be implemented only in conjunction with particular and clear messaging around obtainment and safe-use, including donning, doffing, not touching your face / mask while wearing, cleaning, disinfecting and disposal, as well as rigorous emphasis on other hygiene measures. In other words: “Masks + Message”.

4. Further Research

- Urgent research to determine the effectiveness of medical masking to prevent transmission in a community setting, and to quantify the protection of medical masks in a household setting under pandemic conditions, should be undertaken. Additional measures such as provision of eye protection and hand-sanitisers should also be tested in combination with masks.

SUMMARY STATEMENT

- There is low certainty evidence that medical masks worn by an ill member of a household may slightly reduce the chance of other household members acquiring infection when worn inside the household (“my mask protects you”).
- There is low certainty evidence that using masks may make little to no difference to reducing transmission in community settings (“my mask protects you, your mask protects me”).
- Medical masks and N95 respirators must be reserved primarily for particular categories, viz. all healthcare workers and frontline workers such as community health workers, cleaning staff, persons with COVID-19 and persons caring for those with COVID-19
- Medical masking may have benefit when used in conjunction with other infection prevention and control measures in high-prevalence environments and in scenarios with limited access to water and sanitation, and where physical distancing measures are not feasible.
- Medical masks may be slightly beneficial in preventing the transmission from individuals who are ill in the household setting and consideration should be made for provision of these, without reducing PPE resources to healthcare workers.
- Further research to determine the effectiveness of mass medical masking in a community setting and in households under pandemic conditions is recommended.

Released by the College of Public Health Medicine COVID-19 Evidence-based Guidance Task Team⁷

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Fair And Equitable Benefit Sharing for the COVID-19 Pandemic

The College of Public Health Medicine recently signed on to a call for the United Nations to work with WHO to secure binding commitments from pharmaceutical and other manufacturers to support the needs of developing countries.

Under international law, commercial utilization of genetic resources is meant to ensure that benefit-sharing is mutual and allows for equitable sharing of benefits such as vaccines or treatments.

This is critically important to ensure that vaccines developed for COVID-19 are accessible to developing country populations, including those countries who contribute genetic materials that are used to develop such vaccines or treatments.

This includes:

1. Binding commitments from corporations for the rapid supply of

existing and future medical products, especially diagnostics, therapeutics and vaccines to developing and least developed countries at an affordable price

2. Open platforms for the widespread and unconditional sharing of technology and knowledge that enable development of diagnostics, therapeutics and vaccines
3. Coordination of Research and Development through an open innovation platform for the rapid public sharing of all research outcomes
4. Ensuring intellectual property rights do not hinder efforts to curb the COVID-19 outbreak

Anyone wishing to sign on can do so at
<https://forms.gle/DtWeuqSbp8vLJ2dN9>

Operationalizing Fair and Equitable Benefit Sharing for the COVID-19 Pandemic

The Convention on Biological Diversity (CBD) and its Nagoya Protocol on Access and Benefit Sharing are binding international instruments. The CBD has 196 Parties while the Nagoya Protocol has 116 Parties.

The foundation of these instruments is that States have sovereign rights over their own natural resources and that access to genetic resources is subject to prior informed consent (PIC) of the State providing the resources, and further requires fair and equitable sharing of benefits arising from the commercial and other utilization of genetic resources with the State providing such resources. Access and benefit sharing should be on mutually agreed terms (MAT). Pathogens such as COVID-19 are within the scope of these instruments.

The sharing of pathogen samples and sequence information is crucial for the rapid development of diagnostics, therapeutics and vaccines. In 2011, the World Health Organization adopted a historic landmark agreement known as the Pandemic Influenza Preparedness Framework (PIP Framework) that sets out international rules in WHO with regard to access to influenza viruses of pandemic potential (IVPP) and fair and equitable sharing of benefits arising from their use. For the first time, access to IVPP was linked on an “equal footing” to access to vaccines and other benefits.

The PIP Framework is a multilateral instrument built on CBD principles of access and benefit sharing with commitments on access to medicines, vaccines and diagnostic kits to enable treatment in developing and least developed countries.

With this Framework, WHO has entered into binding contracts with biopharmaceutical manufacturers securing firm commitments to deliver diagnostics, anti-viral products and vaccines during the time of a pandemic.ⁱ According to WHO, through 13 signed Standard Material Transfer Agreement (SMTA) as at May 2019, it has secured approximately 420 million doses of pandemic vaccine and 10 million treatment courses of antivirals that it would be able to send to countries in need at the time of a flu pandemic.ⁱⁱ The SMTA also provides the option of manufacturers providing royalty free licenses to manufacturers in developing countries for the production of pandemic influenza vaccines, adjuvants, antiviral products and diagnostics needed in a pandemic.

The scope of the PIP Framework is limited to influenza viruses of pandemic potential and would not extend to COVID-19. Notably, however, the discussion on sharing of other pathogen samples and digital sequence information as well as fair and equitable benefit sharing was well underway in WHO, before the COVID-19 outbreak stalled the discussion.

The international binding obligation of fair and equitable benefit sharing of the CBD and its Nagoya Protocol and its operationalization by securing binding commitments from relevant manufacturers are very relevant and valid in the context of COVID-19.

In January 2020, China rapidly shared the sequence information for COVID-19. Since then, the sharing of COVID-19 samples with reference laboratories for rapid confirmation and analysis, as well as the sharing of digital sequence informationⁱⁱⁱ has continued. It is this sharing that is enabling the research and development of diagnostics, medicines and vaccines across the world.

However, the concern is that this sharing of samples and digital sequence information is not reciprocated equitably, as seen by the scramble for medical supplies globally with developed countries, especially the United States and European states leveraging their political and financial clout at the expense of developing and least developed countries.^{iv}

Hence the call on the United Nations to work with WHO to secure binding commitments from pharmaceutical and other manufacturers with the aim to support the needs of developing and least developed countries.

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COVID-19: An Unprecedented Pandemic but an Historic Opportunity For South Africa and The World

Authors: Dr Tracey Naledi, Professor René English, Professor Leslie London

On 11 March 2020 the World Health Organisation (WHO) Director-General Dr Tedros Adhanom Ghebreyesus declared the COVID-19 outbreak a pandemic, after having received its first report of unusual pneumonia of unknown cause in City of Wuhan, Hubei province, China on 31 December 2019. As we now know, the causative agent was identified as a novel coronavirus (subsequently named SARS-CoV-2) which the WHO had warned on 10 January 2020 carried high risk of human-to-human transmission. Two months after this warning, the Director-General cited “the alarming levels of spread and severity and... alarming levels of inaction” as the reason for declaring this as a pandemic. The WHO noted that even though the novel coronavirus infects all ages there was increased vulnerability in older persons and those with underlying medical conditions. At the time of declaration of the pandemic, there were 118 319 cases and 4292 deaths in 113 countries/territories/areas affected with China experiencing the greatest impact accounting for 70% of all cases. Fast forward to a month and half later and there were over 2,5 million cases and over 175 000 deaths in the world, and fewer than 2% were from South East Asia Region (1). In this article we highlight why this pandemic and its response is historic for the world and South Africa.

THE SCALE OF THIS EPIDEMIC IS UNPRECEDENTED IN RECENT YEARS

Previous epidemics of Severe Acute Respiratory Syndrome (SARS) and Middle East Respiratory Syndrome (MERS), both caused by other strains of novel coronavirus, did not reach this scale nor spread so quickly. When the WHO declared on 5 July 2003 that the SARS outbreak was contained, about four and half months after the first case was reported, there were an estimated 8000 SARS cases and nearly 800 deaths across 26 countries with an overall Case Fatality Rate (CFR) of 9.6% (2,3). MERS has not as yet been contained, but from September 2012 to November 2019 the WHO reported 2494 cases and 858 deaths across 27 countries with a CFR of 34.4% (3,4). With this emerging pandemic commentators have drawn comparisons with the 1918 Spanish Flu that is estimated to have infected half a billion people (about a third of the population at the time) and killed about 50 million people. McKibbin and Fernando have modelled seven scenarios of how the COVID-19 pandemic could evolve in the coming year and they estimate deaths of 15 million in the their lowest pandemic scenario and 68 million in the highest pandemic scenario (5). In South Africa their models estimate that there will be in the range of 75 000 to 337 000 deaths due to COVID-19 in contrast to the approximately 20 000 deaths due to influenza and pneumonia reported annually by StatsSA (6). Others have been much more guarded on their predictions of expected

cases and deaths citing the heterogeneity of population profiles and contexts (7). There could also be an offset of total mortality rates due to the potential reduction of deaths from limited movement of people resulting in lower deaths related to environmental causes like road traffic injuries (8). The WHO however has reported that currently mortality for COVID-19 is between 3-4% compared to approximately 0,1% for the seasonal influenza (9). The mortality for COVID19 could therefore be about 30 – 40 times higher than of the seasonal flu. This however must be noted with caution as these figures might be revised if the antibody surveys confirm that 80 to 90% of infections are asymptomatic or inconsequential and not reported. These cases would have not been included in the denominator of the calculation of current mortality rates thus over-estimating them.

GLOBAL COORDINATION AND LOCKDOWN

Bootsma & Ferguson, in their analysis of the impact of interventions on the 1918 Spanish Flu have shown the importance of the timeliness of actions, not only to implement non-pharmacological interventions as early as possible, but also to avoid prematurely ending these interventions (10). This crisis and the need for timely action has facilitated unprecedented coordinated action at both global and local levels. The coordination of the global response by WHO is to be commended. They continue to provide regular data updates, technical support and guidance to countries and mobilisation of resources such as personal protection equipment. Importantly they have advocated for countries to respond urgently and comprehensively to this pandemic, repeatedly citing the seriousness of this pandemic. In turn numerous countries have responded, albeit at various rates and levels of intensity. The aim of these actions is to protect immunologically naïve populations against this novel coronavirus for which there is no confirmed treatment nor vaccine. This relatively fast and coordinated response is much better than the response to the Ebola Epidemic when it took the WHO five months from the first Ebola notification in West Africa to declare a public health emergency (11).

The coordinated lockdown to reduce transmission of COVID19 of nearly the entire world in such a short space of time is completely unprecedented. This rapid and far-reaching response can be partly attributed to the connectedness of the world, readily available information and global experiences seen and felt via technology. However, the rates, intensity, timing and range of interventions has varied widely across countries. Measures have included public information campaigns, closing of schools and workplaces, cancelling public events, closing public transport, restrictions of internal and international movement of people, fiscal and monetary measures, emergency investment in health systems and commodities like vaccines (12). Hale and colleagues developed a score for the stringency of country responses to the pandemic over time, with the aim of assessing and comparing the impact of these responses by country (12). In their first publication, 77 countries who had implemented these measures were included with more to come. Unfortunately, the global coordination role of WHO is under threat right in the middle of the global response. The United States of America (USA) which contributed approximately \$400m of the WHO's

\$6bn budget for 2018-2019 has decided to stop this funding for 60 to 90 days to investigate allegations of mismanaging and concealing of the emergence and spread of the virus (13). This unilateral action has been widely condemned by world leaders. The USA has a history of withholding its assessed contributions from the WHO, a strategy some have criticised as a long-standing USA strategy to weaken the central stewardship role of the WHO in global health governance. (14)

WEAK HEALTH SYSTEMS - AN OPPORTUNITY FOR UNIVERSAL HEALTH CARE

Minister Zweli Mkhize is to be commended for his leadership in ensuring that there is an evidence-based response to the pandemic, which is in stark contrast to the response displayed by prior administrations to HIV. There are already indications that the lockdown in South Africa has succeeded in postponing the COVID19 curve and bought us time to prepare the health system for the potential Tsunami of COVID19 admissions. Provincial health departments have been procuring addition ventilators, personal protection equipment and setting up temporary field-testing sites and hospitals sites. It can however be argued that the already overburdened, under-resourced and under-funded health system is at risk of further deterioration. There have already been anecdotal reports of provincial departments diverting existing health resources to the COVID19 response and limiting primary health care services including sexual reproductive services and services for chronic conditions. Civil society health organisations such as Treatment Action Campaign launched a Covid-19 survey to assess the veracity of claims of limited access to antiretrovirals (15). These reports could be true based on previous experiences in South Africa of mass campaigns displacing primary care services in the health system. For example, Vergeut and colleagues have shown that during the month of the national supplemental immunisation activity (SIA) of 2010, coverage of children under 1 year who were fully immunised decreased by 29%; contraceptive use decreased by 7–17% and antenatal visits reduced by 10% (16). President Ramaphosa has, however, pledged an additional R20billion to the health sector and it remains to be seen if this will limit a diversion of health services to respond to COVID19 as was the case during the SIA.

The inequitable distribution of resources between the public and private sector is a key challenge that has been widely discussed in the context of the imminent National Health Insurance legislation in South Africa. Alex van den Heever, a professor of social security and management studies at the Wits School of Governance has reported that there are currently 4 957 critical care beds in the private sector with 50% occupancy rate serving less than 20% of the population in South Africa compared to 2 238 in the public sector at around 80% occupancy serving more than 80% of the population. Public and private collaboration has been promoted by the Minister as a response to the increased need for critical care beds and other health services. It is, however, unclear what the nature of this collaboration would be. It would be a true indictment on us as a nation if public sector resources will be used to “buy” services from the private sector at private sector prices. This could empty the public purse even faster and stand to increase the private sector profits even more.

We can learn from some countries like Spain and Ireland who have commandeered private health services to respond to the COVID19 pandemic. If South Africa does the same, it might simultaneously help catalyse the development of a universal health system in South Africa by showing all of us that universality is indeed possible.

Challenges with adequate human resources for health are likely to be exacerbated during COVID19. Health worker maldistribution between public and private sectors in South Africa is a major constraint where approximately 70% of all doctors, especially specialists, work only in the private sector serving 16% of the population (17). The protection of health workers, including community health workers, is a critical issue as this is an essential element of the health system response. There has been concern about the health and safety of workers with some health facilities closing due to lack of personal protection equipment. Community Health Workers have sometimes not been able to go out for community screening due to the lack of or limited PPE. There have been attempts to provide guidelines on the stratification of health workers on the basis of their health risk factors and level of risk of health tasks. Stratification by risk aims to keep workers at higher risk out of the workplace whilst allowing younger, lower risk workers back to work. According to the South African Nursing Council data from 2017, 1 in 5 nurses were 60 years or older (18). Prevalence of diabetes in South African adults aged 60-69 years is estimated to be about 10% (19). This implies that there will be part of the health worker force that should not be exposed to COVID19 thus further limiting health worker availability. To make matters worse, better resourced health systems in northern countries like the UK have relaxed immigration procedures to allow easy migration of qualified health professionals to fill their short fall of health workers (20). This when high-income countries have nearly 12 times as many health workers per population compared to low-income countries (21). These challenges could however be an opportunity for innovations that make better use of lay workers and telemedicine. The publication of the telemedicine guidelines by the Health Professional Council of South Africa is a welcome facilitator for this. There are already services such as the online General Practitioner like the "Hello Doctor" service in South Africa. Reproductive health care online platforms are already used in other countries to increase availability of particular services for key populations that often find health services difficult to access.

A further weakness is that our health information systems and outbreak response systems that are not sufficiently integrated across health facilities, across levels of care and across the public and the private health systems. The President has announced that there would be an integrated data centre at the Council for Scientific and Industrial Research (CSIR) to capture all COVID19 cases. He also announced the justice-system supervised use of GPS coordinates from mobile phones to track potential contacts of cases. This provides an opportunity for the country to grow an integrated comprehensive information system that could be used for the COVID19 pandemic to provide monitoring and planning data for future outbreak response and to improve access to normal primary health care services. It is imperative that South Africa and the world use the COVID19 pandemic to strengthen health systems to progressively move towards universal health care.

SOCIAL DETERMINANTS AND HEALTH INEQUALITIES AS SIGNIFICANT RISK FACTORS

South Africa, like many low- and middle-income countries with high levels of inequality, is plagued by urban overcrowding, malnutrition, high communicable and non-communicable disease burdens and weak health systems, and will likely be hardest hit by this pandemic. Africa does not yet have the large numbers of infections to provide empirical evidence for this. However, it is unlikely to escape the exponential rise of cases experienced in other countries as recent reported infections and deaths suggest. The impact of Hale's stringent measures, even though appropriate from a public health perspective to suppress the epidemic, have hit the poor and the vulnerable very hard. Some of these vulnerable groups include people with limited regular income, short term daily or weekly income; people with limited space to self-isolate and people with limited opportunities for keeping children safe and engaged or keeping themselves safe from perpetrators of gender-based violence. Reports from the United States show the unequal distribution of the impact of COVID19 on the poor. In Chicago, African Americans made up 70% of all COVID19 cases in the City and 50% of cases in the state yet they are only 30% of the population. This is largely due to dense urban environments and inability to limit exposure as many of in this population are essential workers.

Across a range of dimensions (e.g. economically, assets, wealth, labour), South Africa is one of the most unequal countries in the world. South Africa is thus undoubtedly extremely vulnerable to the socio-economic and other effects of the national lockdown measures. The economic impacts are particularly significant in South Africa and around the World. The World Economic Forum has estimated that there would be a 20% income drop as a result of COVID19 resulting in an additional half a billion people around the world pushed to poverty (22). We have already seen civil unrest, looting of shops and food delivery trucks around the country with desperate people demanding food. Furthermore, due to the HIV and AIDS burden and the prevailing migrant labour system, many children are raised by their grandparents, many of whom have underlying medical conditions, which increase their risk for severe COVID-19. The failure of social distancing between younger people with higher rates of infection but milder disease and old people who suffer worse disease is said to have contributed to high mortality in Italy. South Africa can ill-afford this disparate impact on older age groups with underlying medical conditions and the concomitant potential social impact on those children dependent on grandparents for care.

SOCIAL SOLIDARITY

This COVID19 pandemic that sees no colour, race, gender and class is our time for reckoning. There has never been a better time for the world to deal with inequality and strengthening the health systems than the present. Scientists and commentators have been appealing to the world to stop carbon emissions, to address inequality and poverty and warning of zoonotic outbreaks. It is likely more pandemics are to come and if COVID-19 is anything to go by, the impact of these global outbreaks will outstrip the capacity of governments, private

and social sectors to respond. Despite the aforementioned, at this historic time, numerous positives have emerged.

President Ramaphosa has now announced a R500bn economic and social support package that includes: growth-enhancing economic reforms, public spending to support job creation, establishment of an Infrastructure Fund, investments in education, health and municipal social infrastructure and providing an addition amount to the social grants for the next 6 months. The President has further called for a new Social Compact across all sectors that is aimed at collaboration and partnership to transform the South African economy such that it is inclusive and transforms people's livelihoods. Many other countries have similarly implemented economic interventions to protect workers' jobs, people's livelihoods and their national economies. The public, civil society and private sector have also acted in social solidarity with multiple donations, sharing of tips on social media, innovating social media concerts and parties or just offering to call a neighbour. Solidarity Funds with potential for crowdfunding have been set up internationally and in South Africa (23–25). Locally, two billionaires pledged \$1 billion each to the SA COVID19 Solidarity Fund. But South Africa is a country of huge economic inequality – the two donors are amongst 3 individuals who own as much as do the poorest 50% of the entire population of the whole country. So, donor contribution from billionaires are laudable but the expectation is that others in the top 10% in income and wealth will follow suit. Meaningful redistribution of some wealth will not only provide services and support during crisis but transform people's lives in preparation for inevitable future epidemics. The inequity in South Africa where more than 80% of the population earns R5000 or less per month is unsustainable. The world has 10 years to meet the Sustainable Development Goals for eradicating poverty identified by the United Nations as “an indispensable requirement for sustainable development”. This crisis can work in our favour to once and for all transform our lives to be slower, more connected to our families and communities, more compassionate for those who have less than us, reflecting more acts of solidarity with others, with less consumption to reduce the demand on finite resources and impact climate positively. Ultimately, this historic moment gives governments and citizens an opportunity to right the wrongs of the past, further promote redress, equity and equality, and work towards strengthening the health systems as we prepare to move towards the ultimate goal of universal health care.

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Obituaries



DR BERTIE GOLDSTEIN
17 January 1925 - 23 June 2019

Dr Bertie “Bobby” Goldstein MB B Ch (Wits) FF Path (SA) passed away in Johannesburg on Sunday 23rd June 2019 aged 94. Born on the 17th January 1925 in Bethal Mpumalanga, to Jacob Julius and Rose May Goldstein, he attended the local Primary School starting at age 7 in 1932 and later the Hoogenhout High School in Bethal where he completed Matric in 1939.

In 1943 Bobby started his medical career at the University of the Witwatersrand. He trained at Wits and unfortunately took ill whilst in 4th year Medicine. This forced him to have to interrupt his studies for a few years and subsequently completed his MB B Ch in 1951 and studied further to specialize in Pathology.

Dr Goldstein joined the South African Institute for Medical Research in Braamfontein in December 1955 where he worked in the unit dealing with pathology of the lungs and heart and research on the dust related diseases contracted in asbestos coal and gold mines. He was also later involved in research into occupational diseases and this unit eventually became known as the National Centre for Occupational Health. Bobby is quoted to be part of the team that “made valuable diagnostic and research contributions” working with the Miners’ Medical Bureau and the SAIMR. He was admitted as a Fellow of the College of Pathologists in South Africa in 1966 and in 1967, during a long sabbatical, toured Europe where he visited several medical laboratories that were involved in similar work. In subsequent years he often attended and presented papers at local and international conferences dealing with dust related diseases in miners. He authored and co-authored several journal articles in his field of research. As a member of the South African Society of Pathologists, he was also affiliated to the International Society of Pathologists and regularly attended and participated in their

congresses locally and sometimes overseas.

Bobby officially retired at age 63 in 1988 but continued to assist and to complete and publish research work voluntary basis until he moved to the Rand Aid Elphin Lodge retirement village near Sandringham, Johannesburg.

People who knew him describe him as a very special person - very quiet, polite, respectful and humble with a vast knowledge of information that spanned medical knowledge to gardening to physics and the like. He spoke 4 languages - English, Afrikaans, Zulu and some German.

Having never married, Bobby had no children of his own but was very close to his late brother Cyril and his family. He is survived by nieces Professor Michelle Slone and Associate Professor Chyrisse Heine and their families - “we thought of him as much more than an Uncle - more like a second Father”. MHDSRIP



RAYMOND GLYN THOMAS
7 August 1930 - 23 August 2019

Professor of Radiology, University of the Witwatersrand, Johannesburg
With the passing of Raymond Glyn Thomas on 23 August 2019, at the age 89, the radiological fraternity lost a colleague who made a sustained and seminal contribution to our discipline, both nationally and internationally.

After matriculating at Parktown Boys High School in 1946, Raymond graduated MBChB from the University of the Witwatersrand in 1952. He was awarded the Diploma in Radiodiagnosis from the Royal College of Physicians of London, and the Royal College of Surgeons of England, in 1957.

He was our country's leading authority on the imaging of industrial lung disease, serving as the Chief Radiologist of the Chamber of Mines, in a highly distinguished career spanning two decades.

Throughout his professional career he held a teaching appointment at the University of the Witwatersrand, culminating in ad hominem promotion to Visiting Professor in 1998.

Raymond leaves a legacy of absolute commitment to the College of Radiologists, which he served with dedication for almost forty years. He was an Associate Founder in November 1965, served two terms as a Councillor, two terms as Secretary and two terms as President. In October 1995, he was awarded Life Membership and in October 2001, Fellowship by Peer Review.

Professor Glyn Thomas also had the rare distinction of achieving high office in both the College of Radiologists and the Radiological Society of South Africa, which he served as Vice-President for one term.

He was a Fellow in Radiology at Harvard University and Beth Israel Hospital, Boston in 1964, a Chamber of Mines Fellow at the University of California, San Francisco, in 1984, and Visiting Professor at the Chinese University of Hong Kong in 1987.

The following moving tribute was penned by his long-time friend and colleague, Professor Elaine Joseph. It was with great sadness and a feeling of loss, that I heard the news of Raymond Glyn Thomas's passing. It seemed as though, because of his enthusiasm for work and play, he would live forever.

I first met him as my examiner, for both the first and second parts of the Radiology Fellowship examinations, on both occasions with real terror in my heart due to his fearsome reputation of being a quiet, gentle, weeder (out) of incompetents.

The awe with which I regarded him in no way diminished when I

accepted his invitation to work with him, for the Chamber of Mines, at the Rand Mutual and Cottesloe Mine hospitals. His guidance allowed passage to an insight into trauma, and respiratory radiology, which I would have received nowhere else.

Looking back at the time I spent with him what jumps to the fore is the generosity and enthusiasm with which he shared his formidable knowledge and experience. Each image was fresh for him, and new technologies and techniques delighted him. Considering the huge and rapid advances in Radiological imaging which happened during his lifetime, it is quite remarkable that he should have become as adept as quickly as he did. His modesty hid a very astute mind. Together we supported one another through new techniques, and my memory is of learning and a lot of fun.

He was a great teacher, as generations of registrars, now consultants, would confirm, and it was thanks to his encouragement that I also began to teach and became an active member of the College of Radiology. It was again through his mentorship that I became an examiner.

The great loves of his life were his wife, his profession, his daughters, his dogs, his dinghy, good wine and books.

For me, his passing brings an end to an era of highly professional and dignified consultants who were not only superb radiologists but also superb role models.

He was one of the best.

Professor Elaine Joseph

“Satisfaction lies in the effort, not in the attainment.

Full effort is full victory.”

MAHATMA GANDHI

John and Madelaine Lownie Annual Lectureship 2019

Africa: A Window on the True Frontier in Head and Neck Cancer

Delivered in Cape Town, South Africa on 25 October 2019 at *Joint Congress of South African Society of Maxillofacial and Oral Surgeons, British Association of Oral Maxillofacial Surgeons, Australia New Zealand Association of Oral Maxillofacial Surgeons, and the African Division of the International Association of Oral and Maxillofacial Pathologists.*

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INTRODUCTION

By 2030, 85% of the world's population will reside in developing countries ¹. Cancer of the head and neck is a Developing World disease: 67% of head and neck cancers and 83% of head and neck cancer deaths occur in developing countries ². The incidence and mortality relating to cancer in Africa is expected to almost double between 2010 and 2030 ³. Yet only 5% of global cancer resources are spent in developing countries, and there is a 30% difference in cancer case fatality between highest- and lowest-income countries ⁴.

A correlation exists between the specialist surgical work force per 100 000 people and head and neck mortality-incidence ratios ⁵. However, a specialist workforce to deal with head and neck cancers is in very short supply in developing countries, with <5% of patients in Africa and South Asia having timely access to safe, affordable surgery (*Figure 1*) ⁶. A survey published in 2017 revealed a tremendous shortfall of ENT surgeons and services in Sub-Saharan Africa (SSA), and a worsening of the ratio of ENTs to population over the preceding 6 years due to rapid population growth ⁷. Twenty eight of 54 countries in Africa do not have radiation therapy, and where it is present, waiting times may be almost a year, and technology is often outdated ⁸.

So, clearly the major challenge to address head and neck cancer for the vast majority of the world's population is not high-cost, high-technology medical and surgical care, but simply, **access to care**. In this presentation I focus on four interventions I have been involved with to improve access to head and neck cancer care in Africa and beyond, to hopefully embolden and inspire others to do the same.

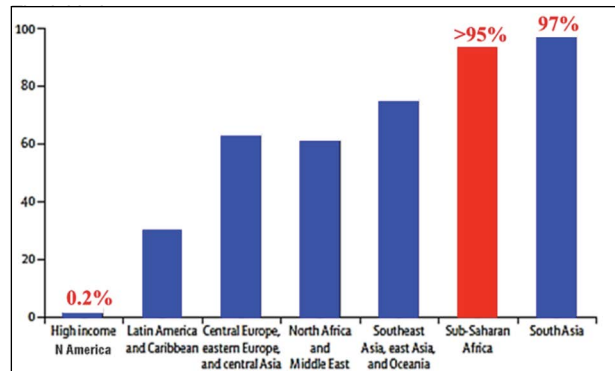


Figure 1: No access to timely, safe, affordable surgery (Adapted from Alkire ⁶)

1. OPEN ACCESS PUBLISHING

Accessing educational and scientific material is key to improving head and neck cancer care in developing countries. Yet many trainees, practitioners and researchers cannot afford textbooks or pay-to-view journals and cannot afford to pay-to-publish their research. In 2003, the World Health Organization (WHO) reported that of 75 countries with a GNP per capita per year of <US\$1,000, 56% of medical institutions had no subscriptions to journals over the previous 5 years; 34% of countries with a GNP between US\$1 and US\$3,000 had no subscriptions, and 34% had an average of two subscriptions per year ⁹. Many ENT trainees in developing countries are not salaried, and specialists in some African countries earn as little as US\$400 per month, and hence cannot afford major textbooks, the content of which is also often inappropriate for limited resource settings. Initiatives such as *HINARI* (World Health Organisation) make journals available in low-income countries, but trainees and doctors in middle-income countries in Africa (Algeria, Botswana, Egypt, Gabon, Libya, Mauritius, Morocco, Namibia, Nigeria, Tunisia) and elsewhere coming from disadvantaged backgrounds have restricted access ¹⁰. South Africa, even though ranked by the World Bank as an upper middle-income country, is experiencing an economic meltdown, and being the most unequal society in the world, has many specialist trainees coming from disadvantaged backgrounds who are excluded from accessing journals through *HINARI* ¹¹. However, ENT trainees and specialists in developing countries have internet access. Consequently, open access internet-based publishing presents a wonderful opportunity to disseminate knowledge to surgeons and trainees in developing countries.

I self-publish two free, open access textbooks, *Open Access Atlas of Otolaryngology, Head and Neck Operative Surgery*, and *Open Access Guide to Audiology and Hearing Aids for Otolaryngologists*. More than 130 authors from >20 countries have contributed, and >100 European colleagues have translated chapters into Spanish, French and Portuguese. The *Open Access Atlas of Otolaryngology, Head and Neck Operative Surgery* (<http://www.entdev.uct.ac.za/guides/open-access-atlas-of-otolaryngology-head-neck-operative-surgery>) provides detailed, step-by-step descriptions of surgical procedures. Most senior authors are international authorities and volunteered to contribute. It includes some surgical procedures no longer performed in developed countries such as hammer and gouge mastoidectomy which would not be included in modern textbooks. Being in electronic format, chapters are very detailed with numerous photographs and videoclips. Chapters are still being added, and existing chapters are edited from time-to-time. This illustrates an important advantage of electronic textbooks i.e. they do not have to be completed before being published, as chapters can be added over a time. In terms of the copyright licence selected, readers may use material as they wish provided it is referenced. Hyperlinks to individual chapters are maintained on the *IFOS Developing World ENT* website (www.entdev.uct.ac.za/guides/).

Figure 2 illustrates the growing popularity of the “Atlas” as additional chapters and translations are added, and it becomes better known. Compared to “Big ENT Textbooks” that sell only about 4000 copies, chapters of the two textbooks have been downloaded >2.4m times, currently at a rate of 2100 downloads per day, i.e. a download every 41 seconds. Though intended for developing countries, many visitors to the website are from developed countries. This probably reflects the number of ENTs rather than the percentage of users. Editors usually have little idea what readers would wish to read when planning a textbook. However, we are now able to rank the popularity of topics according to downloads, and surprisingly, pectoralis major flap is the most popular chapter. Figures 3 illustrates that younger doctors (likely trainees) are the principal users, and Figure 4 shows the importance of open access resources being mobile-friendly. The textbook received *The Open Education Consortium (OEC) 2017 Award for Open Education Excellence*, a tribute to all its contributors (<http://www.oecconsortium.org/projects/open-education-awards-for-excellence/2017-oe-award-winners-oer-categories/>).

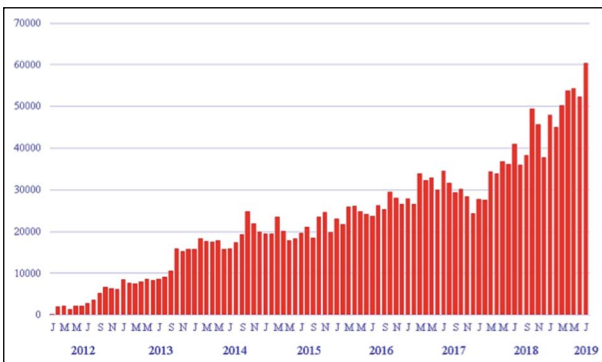


Figure 2: Monthly downloads of “Atlas” chapters

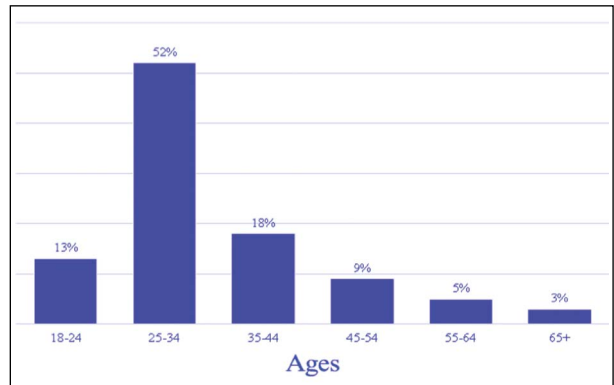


Figure 3: Age groups (%) of users of website

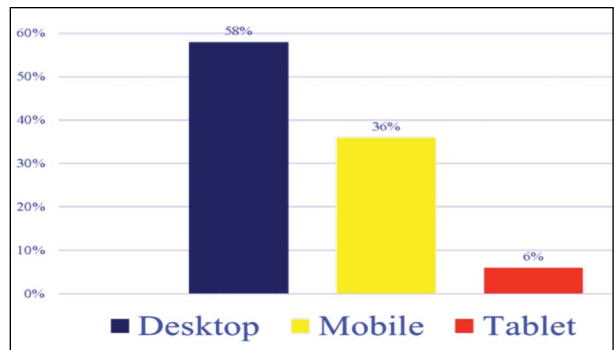


Figure 4: Devices (%) used to access website

Apart from the benefits already described, I believe that societies and individual authors should adopt an open access policy for all educational material for the following reasons:

- Cost: our open access texts have not cost a cent to produce
- Authors retain copyright
- Publishers cannot discontinue publications
- Chapters can be edited/updated anytime, even on a mobile phone
- Reaches most remote areas, including conflict zones, where textbooks are inaccessible
- Niche topics e.g. hammer and gouge mastoid surgery, can be included
- Can be read on a mobile phone
- Electronic texts will become translatable into many languages
- Open access publishing is a great leveller across developed and developing worlds
 - Makes educational material equally available
 - Empowers doctors and researchers to bypass established publishers and institutions

Open access publishing however also brings new challenges. The pay-to-publish model creates yet another barrier for authors from developing countries. Concerns also exist about the quality of peer review of predator journals. Therefore, just as governments are starting to discuss means to regulate social media, medical societies should step in and advise its members what are reputable YouTube videos, textbooks and journals to watch, to read and to publish in.

We also need to encourage diversity of opinions, and I hope that the *Atlas*, being a free, convenient online resource, will not discourage others from publishing other surgical atlases.

2. UNIVERSITY OF CAPE TOWN KARL STORZ FELLOWSHIP IN ADVANCED HEAD AND NECK SURGERY

In 2005, there were no trained head and neck surgeons between South Africa and Egypt for >1 billion people. An audit of ENT services in SSA published in 2009 revealed that even basic head and neck operations such as parotidectomy, neck dissection and laryngectomy were not/poorly available in many countries, and patients were dying from potentially curable tumours⁷.

As there were no formal opportunities to train surgeons in head and neck surgery in Africa, I established the *University of Cape Town Karl Storz Fellowship in Advanced Head and Neck Surgery* at the *University of Cape Town (UCT)* in 2005.

The fellow's salary is paid by Karl Storz Endoskopie, a German manufacturer and distributor of specialised surgical equipment, and the fellowship is based at Groote Schuur Hospital in Cape Town. Fellows are either ENT or general surgeons, and spend a year getting hands-on clinical training in head and neck surgery. Its format is identical to American fellowships. It is a 12-month clinical fellowship and surgical exposure compares favourably with programs in the United States¹². The first 12 fellows from Uganda, Kenya, Senegal, Ghana (2), Nigeria (2), Rwanda, Malawi, Tanzania, Zimbabwe, and Ethiopia all returned to teaching hospitals in their home countries to train others. A Pan-African Academy of Christian Surgeons (PAACS) - Cameroonian Baptist Convention (CBC) - Hopkins Head and Neck Fellowship program at the Mbingo Baptist Hospital in Northwest Cameroon is an outreach-training model with training provided by volunteer head and neck surgeons from the United States and a resident ENT surgeon. The first fellow from Kenya qualified in 2017 and was followed by fellows from Ethiopia and Madagascar. These two fellowships are the only head and neck fellowships in SSA, but the 2nd fellowship has regrettably been suspended due to political unrest in Cameroon.

We have reported the clinical and teaching benefits of these two fellowships, and that Africa-based fellowship training is an excellent model to improve access to head and neck cancer care⁸. The next phase is to introduce more such fellowships in Africa under the auspices of the AfHNS and run by graduates of the Cape Town and Cameroon fellowship programs to accelerate provision of head and neck services and ensure sustainability.

3. ESTABLISHMENT OF THE AFRICAN HEAD AND NECK SOCIETY (AFHNS)

The *African Head and Neck Society* (www.afhns.org) was established in 2016 in Rwanda by the first 14 African-trained head and neck surgeons. Its primary mission is to improve outcomes of patients with diseases of the head and neck in Africa through prevention, clinical excellence, teaching, training and research, and by promoting

the highest professional and ethical standards; to coordinate and advance training and education of those engaged in the management of patients with diseases of the head and neck in Africa; and to promote friendship and collaboration among those engaged in the management of patients with diseases of the head and neck in Africa. The AfHNS has since held three annual scientific meetings in Mombasa, Accra and Harare, and a "teaching-the-teachers" workshop in Cape Town that focused on ultrasound, a head and neck dissection course and establishing resource appropriate thyroid guidelines. It has been rewarding to witness how the AfHNS has brought surgeons from all over SSA together and how it has already forged educational and research collaborations with American, British, European and Indian partner organisations and individuals. The next phase is to broaden its membership to include all those with an interest in diseases of the head and neck, including maxillofacial surgeons and oncologists, and to create AfHNS clinical fellowships in several African countries to accelerate access to cancer care.

4. AFHNS CLINICAL PRACTICE GUIDELINES FOR HEAD AND NECK CANCERS IN DEVELOPING COUNTRIES AND LIMITED RESOURCE SETTINGS

(<https://developingworldheadandneckcancerguidelines.com/>)

International management guidelines for head and neck cancers are generally inappropriate for limited resource settings due to lack of access to reliable cytology, ultrasound, CT, MRI, PET, (chemo) radiation therapy, complex surgery, and even the ability to monitor and treat thyroid and calcium deficiency after thyroidectomy. Some international bodies e.g. the NCCN are promulgating regional adaptations of their guidelines for low- and middle-income countries¹³. However, clinicians who reside and work in developing countries know best what the challenges, limitations, and possibilities are to deliver cancer care to their own communities. It is therefore time that countries in the "Global South" take the lead to develop resource appropriate guidelines for LMICs rather than to be guided by institutions in the "Global North".

The AfHNS recently embarked on promulgating management guidelines for cancers of the head and neck that are adapted to limited resource settings to assist clinicians to provide appropriate best care that will benefit patients with head and neck cancers living in developing countries. They are being formulated by African head and neck surgeons and oncologists in consultation with American and European colleagues. The guidelines are precisely tailored to the availability of specific diagnostic investigations, to surgery and (chemo)radiotherapy availability and expertise, and to availability and affordability of e.g. thyroid replacement therapy. The first guidelines for thyroid, parotid and submandibular salivary gland, larynx, hypopharynx, oral and oropharynx cancers are available as an open access resource (<https://developingworldheadandneckcancerguidelines.com/>), and additional guidelines will be released for other head and neck cancer sites.

Africa and other countries in the Global South need to be encouraged to assume such leadership and to take responsibility for developing guidelines for their regions, of course by harnessing the expertise

of organisations such as the NCCN and individual experts in developed countries. The process of developing guidelines also presents an excellent teaching and learning opportunity for AfHNS members during the discussions around clinical scenarios, as well as for developed world experts unfamiliar with resource constrained settings.

CONCLUSIONS

With 83% of head and neck cancer deaths occurring in developing countries¹, and the extreme shortage of head and neck specialists and oncology services in Africa and in developing countries, there is little doubt that expanding head and neck services in developing countries should be a global priority, because, to quote of Nelson Mandela: “A nation should not be judged by how it treats its highest citizens, but its lowest ones”.

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“If there is at least one person you’ve helped in life,
then your life has been worthwhile.”

L SYDNEY ABEL

R W S CHEETHAM AWARD IN PSYCHIATRY

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Report Back Eponymous January - June 2020

MTHATHA EDUCATIONAL DEVELOPMENT PROGRAMME 2019

UPDATE ON ONCOLOGY

Date: Wednesday 23 October to Friday 25 October 2019

Speakers: Professor Molaoa
Professor Lusawana
Dr Ford
Dr Thomas
Dr Jaffa
Dr Giyose

Venue: Mthatha Health Resource Centre Auditorium

AWARDS 2020

MAURICE WEINBREN AWARD IN RADIOLOGY 2019

The recipient of the 2019 Award is:

Dr D Govender

MS BELL AWARD IN PSYCHIATRY 2019

This congress took place on 20 – 23 September 2019 Congress in Cape Town.

The recipients of the award are as follows:

Dr T Naidoo
Dr B Bhengu

LECTURESHIPS 2020

FP FOUCHÉ LECTURESHIP 2019

Mr R Maxwell presented his lecture entitled “Diversity in Orthopaedics – a 21st century approach” at the SAOA Congress on 02 September 2019 in Durban.

JOHN AND MADELINE LOWNIE LECTURESHIP 2019

Professor JJ Fagan presented his lecture entitled “Africa: a window on the true frontier of head and neck surgery” at the SASMFOS Congress on 25 October 2019 in Cape Town.

EDUCATIONAL ROBERT MC DONALD RURAL PAEDIATRIC PROGRAMME 2019

The College of Paediatricians Registrar MCQ Workshop took place on 23 November 2019 in the Eastern Cape.

ARTHUR LANDAU LECTURESHIP 2020

Professor A Motala presented her lecture entitled “A backpackers travel through the galaxy of diabetes: a trilogy in four parts” at the Annual Physicians Conference on 20 February 2020 in Cape Town.

The next lecture will take place at the Medicine Update at UKZN in August 2020.

THE COLLEGE OF OBSTETRICIANS AND GYNAECOLOGISTS HONORARY LECTURESHIP 2020

Professor KM Chu presented her lecture entitled “Global Surgery: Improving Surgical Access for All” at the SASOG Congress on 10 March 2020 in the Drakensberg.

*“The difference between something good and something great,
is attention to detail”*

CHARLES R. SWINDOLL

The Diploma in Primary Emergency Care Dip PEC(SA): A Description of its Graduates and Their Motivation Over a Six Year Period

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ABSTRACT

Background: Emergency Medicine (EM) is a relatively young specialty in South Africa (SA). The Diploma in Primary Emergency Care (DipPEC), from the Colleges of Medicine of South Africa (CMSA), aims to prepare non-specialist physicians in managing urgent and emergent patients, thereby indirectly elevating the practice of emergency care in SA. Over the last 6 years the popularity of this diploma has increased dramatically. It is not known who applies for the DipPEC, why they applied, what training they received prior to entry or how the qualification has influenced their career paths.

Objectives: To quantify and describe the demographics of DipPEC graduates, including their motivations and perceived benefits regarding the qualification, in order to understand the current role in the SA health care setting. Secondary aims included reviewing graduates' perceptions of EM training both at an undergraduate and postgraduate level; as well as providing the CMSA with insight for future planning.

Methods: Following ethical approval from Stellenbosch University and the CMSA, an e-survey was distributed to the DipPEC graduates from 2012-2017. The quantitative and qualitative data collected, were analysed with simple descriptive statistics and scrutinized for common themes. The CMSA Transactions publication was used to collate numbers of graduates from 2012-2017.

Results: Two hundred and ninety three responses out of 526 graduates were received. Annual graduate numbers increased from 28 in 2012 to 133 in 2017. 89% of participants were less than 35 years of age and 81% obtained the DipPEC within 5 years of completing their internship. 80% spent 6 months in an EC during their community service year to qualify to sit the examination. Seventy six percent of graduates felt their undergraduate training prepared them inadequately to treat emergent patients and 72% sat the DipPEC primarily to improve their EM knowledge.

Conclusion: The DipPEC has dramatically increased in popularity, and comes highly recommended by its graduates. The main driving force behind sitting the examination is to increase EM knowledge, and there appears to be an overt dissatisfaction by many health professionals with the EM training received at a junior level.

INTRODUCTION

Emergency medical care is a basic human right in South Africa (SA)¹ and emergency medicine (EM) is a fairly new, recently recognised specialty in the country, being registered in 2003². The discipline continues to grow in SA and the advanced level of EM training parallels that offered by higher income countries^{3,4}. The spectrum of the training itself is fairly diverse ranging from accredited short courses, to diplomas, masters degrees and specialist physician training. The diploma in primary emergency care (DipPEC), which for a long time was the only postgraduate training available in the country⁵, is currently the largest diploma with a clinical component offered by the Colleges of Medicine of South Africa (CMSA). In terms of popularity, it is only surpassed by the diploma in HIV management (a written only diploma), and in recent years its popularity has increased dramatically⁶ – from 21 graduates in 2012, to 136 graduates in 2017.

The CMSA recognises that in many areas of SA, access to doctors with EM expertise is lacking and there is an urgent need for such training, in order to raise the standard of practice of emergency care. The DipPEC aims to indirectly achieve this goal by encouraging education of non-specialist physicians.

The study's primary aim was to evaluate the role of the DipPEC in South African EM training and practice from the perspective of the graduates. This was done through quantifying and describing the characteristics of these DipPEC graduates – more specifically, their motivations and perceived benefits regarding the qualification. This was completed in conjunction with the CMSA in order to provide insight into features of the diploma itself for future planning.

METHODS

Survey design

Since no similar studies existed, the questions were developed de novo by reviewing the literature and gathering input from the

council of the College of Emergency Medicine to identify the relevant domains. The 27 survey questions focused on: the demographics of the candidates; their past formal as well as informal EM training; their current and future career plans at the time of completing the diploma and their views on the DipPEC itself. This survey tool was piloted on emergency medicine registrars for usability and alignment with identified domains. The survey included both closed and open ended questions, the latter were utilized to describe candidates' motivations.

Data Collection

An e-survey was designed using SurveyMonkey® (Survey Monkey Inc., San Mateo California USA; www.surveymonkey.com)

The survey was distributed via email to the DipPEC graduates from the last 6 years. This was conducted electronically via the CMSA, and three requests for online survey completion were made, each spaced three weeks apart. Electronically-obtained, informed consent from each potential participant was required before they could proceed with the e-survey and this was included in the same email invitation. The survey could only be completed once per participant.

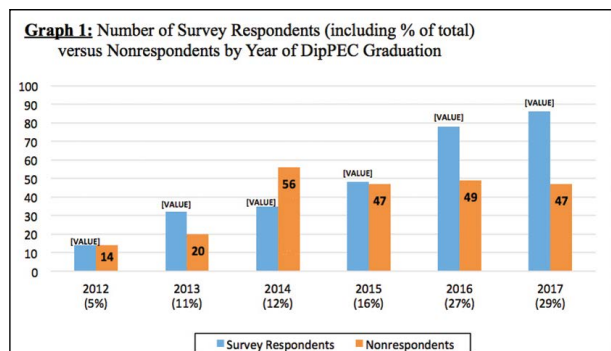
Data Analysis

Simple descriptive statistics were used to describe absolute numbers and range for the quantitative data. Themes were identified in the free text data and grouped in frequency.

RESULTS

Demographics

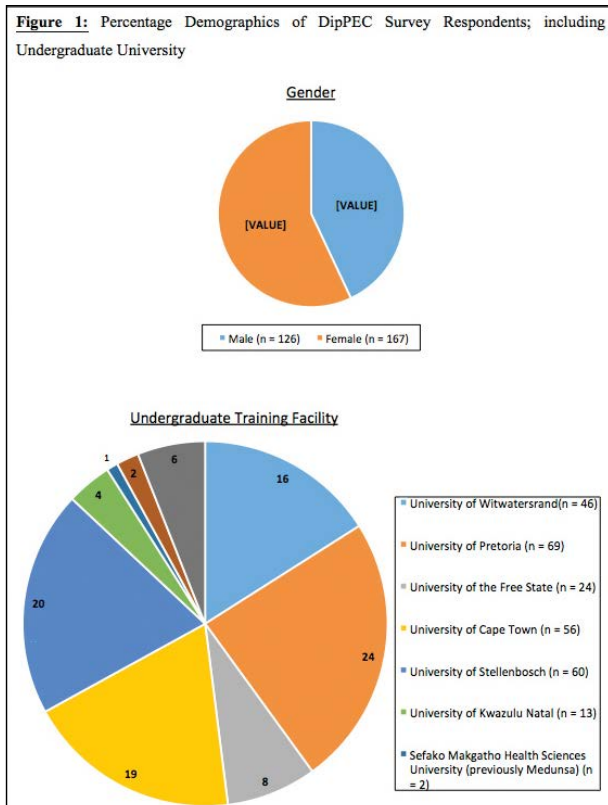
A total of 526 graduates were identified between 2012-2017. 293 graduates consented to participate in the study. A 56% response rate was achieved. The sample represented well the individual graduation years, ranging from 5 to 29 percent (Graph 1).



The gender distribution amongst respondents showed a female predominance (Figure 1). The vast majority of participants fell between the ages of 25-35 with 136 (47%) aged 25-30 and 124 (42%) aged 31-35.

All South African medical schools except the University of Limpopo were represented. Eighteen (18) graduates had completed their undergraduate training abroad with 11 of these doing so in Africa

(principally Malawi) and the remainder in the UK (3), Seychelles (1), Turkey (1), Belgium (1) and Cuba (1) (Figure 1).



Timeline

Fifty five percent of participants obtained this qualification within 2 years of completing their internship, 26% between 1 and 5 years post community service and the remainder from 5 years onwards.

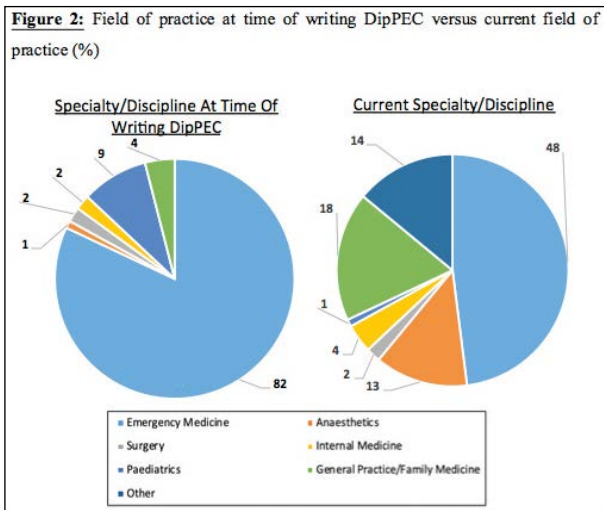
Of the participants, 40% succeeded in obtaining the DipPEC in the 1st semester of the year, versus 60% who were successful in the 2nd semester.

Pre DipPEC Graduate Characteristics

Geography and Job Role

At the time of writing the DipPEC, the majority of graduates were practising domestically with 74% working in the public sector, 21% in the private sector, 5% in both and 1 graduate was unemployed. Geographically, 119 were working in the Western Cape, 77 in Gauteng, 30 each in Kwazulu Natal and the Northern Cape, 11 in Mpumalanga, 9 in the Eastern Cape, 5 in the Northwest Province, 3 in the Free State, and 1 in Limpopo. The remaining 8 graduates were practising abroad, with 3 on cruise ships and 5 working in other countries.

Of the study participants, 82% were working in the field of EM when they wrote the DipPEC; A smaller number (9%) were employed in a family medicine capacity with the remaining minority divided amongst various other disciplines (Figure 2). Of the graduates, 66% were working with an EM physician prior to the examination.



Training

In terms of advanced medical courses completed prior to completing the DipPEC, 91% had completed ACLS, 70% ATLS, 75% had collectively completed PALS and/or APLS. Other courses included AMLS, ACLS EP, ICU, burns, ventilation and ECG courses.

In terms of the three routes available to qualify to write the examination, 80% spent 6 months in an EC during their community service year, 9% utilised a portfolio of learning and 11% used their 2 years of internship and an 2 additional months supervised in an accredited emergency department. 88% felt that the training requirements for the DipPEC are sufficient.

Entry route to DipPEC

In terms of the three routes available to qualify to write the examination, 80% spent 6 months in an EC during their community service year, 9% utilised a portfolio of learning and 11% used their 2 years of internship and an 2 additional months supervised in an accredited emergency department. 88% felt that the training requirements for the DipPEC are sufficient

Post DipPEC graduate Characteristics

Geography and Job Role

At the time of writing the DipPEC, the majority of graduates were practising domestically with 74% working in the public sector, 21% in the private sector, 5% in both and 1 graduate was unemployed. Geographically, 119 were working in the Western Cape, 77 in Gauteng, 30 each in Kwazulu Natal and the Northern Cape, 11 in Mpumalanga, 9 in the Eastern Cape, 5 in the Northwest Province, 3 in the Free State, and 1 in Limpopo. The remaining 8 graduates were practising abroad, with 3 on cruise ships and 5 working in other countries.

Of the study participants, 82% were working in the field of EM when they wrote the DipPEC; A smaller number (9%) were employed in a family medicine capacity with the remaining minority divided amongst various other disciplines (Figure 2). Of the graduates, 66% were working with an EM physician prior to the examination.

Currently, the majority of graduates (165 or 56 %) work in the public health care sector with 80 (27%) working in the private health care sector, 25 (9%) working in both, and 8% working abroad. Regarding this last statistic, 15 out of 23 graduates now work on cruise ships and the remaining 8 are divided amongst the USA, Canada and Ireland.

In terms of their current field of discipline, 79% are currently practicing in EM related fields, with 141 (48%) involved in Emergency Medicine itself, and the next two highest tiers practising in the fields of anaesthetics (13%) and family practice (18%) (Figure 2).

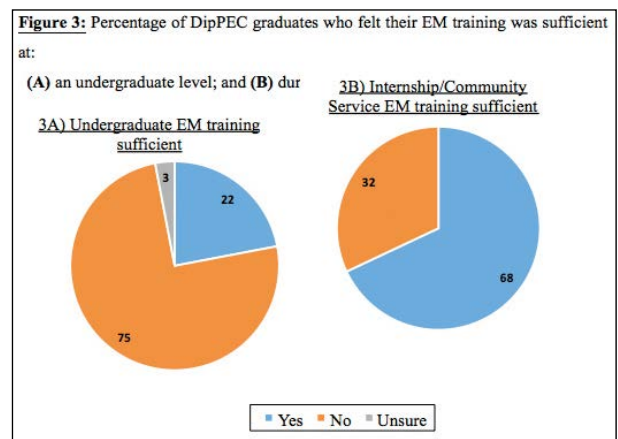
The remainder are divided across almost all fields of medicine (paediatrics, radiology, anatomical pathology, surgery, ophthalmology, critical care, ENT, etc.). In terms of current rank, 221 are medical officers, 52 are registrars, 11 are specialists and of those remaining, 8 work on cruise ships and 1 is involved in hospital management.

Training

Subsequent to obtaining the DipPEC, 34 participants(12%) had completed FCEM Part one and 4 had completed FCEM Part two. This closely relates to the primary reason selected by 41% of graduates for sitting the DipPEC, namely ‘pursuing a future career in EM’ with the DipPEC stated as being advantageous in this regard. Graduates completed similar advanced medical short courses since obtaining the DipPEC, when compared to prior to sitting the examination, but in less numbers: ACLS 25%, ATLS 17%, PALS and APLS collectively 36%. Fifty seven percent had completed other courses – these included a wide variety but those commonly listed were emergency ultrasound level one, the Diploma in Anaesthetics (DA) and examinations related to other specialties.

Motivations

The primary reason for writing the DipPEC, noted by 72% of study participants, was to increase their EM knowledge. The majority stated that their undergraduate training did not prepare them adequately to treat urgent or emergent patients (Figure 3A); as well as noting some dissatisfaction with their internship and community service (Figure 3B). In terms of locations for internship and community service, these were widespread across all the 9 provinces of South Africa. Other reasons selected were: to obtain a further qualification (53%); in preparation for a future career in EM (41%), and to travel and work abroad (19%). Three percent noted monetary gain as a reason.



When asked to explain these reasons, common answers mirrored these selections (Table 1). In terms of future careers in EM, many regarded having the DipPEC as a competitive advantage in order to enter an EM registrar training program, whilst some simply noted the qualification improved their future employment prospects. Of the 19% that wished to use their DipPEC to work abroad, most of these graduates stated it as a prerequisite to work onboard cruise ships.

THEME	FREE TEXT EXAMPLES
Inadequate undergraduate training / preparation	<p><i>"University just didn't prepare me properly to work in an emergency department."</i></p> <p><i>"My undergraduate degree provided me with insufficient knowledge and skills."</i></p>
Inadequate training during internship and community service	<p><i>"We were poorly supervised as interns and wanted to learn more so that I could improve patient care."</i></p> <p><i>"I didn't feel 100% confident in treating emergency conditions I'd seen in my com serve and wanted to improve my knowledge."</i></p>
Gaps noted in EM knowledge	<p><i>"I recognized gaps in my knowledge in the management of urgent and emergent medical conditions, and there was a certain amount of fear in being facing those conditions."</i></p>
EM Skills improvement	<p><i>"I felt I didn't have adequate skills to treat emergencies."</i></p>
Confidence in EM	<p><i>"I did not feel adequately prepared to manage emergency patients. Studying for the DipPEC helped me to manage my patients with more confidence."</i></p> <p><i>"I wanted to become more comfortable treating acutely ill patients."</i></p>
Quality of EM delivered	<p><i>"To better my emergency care in the ER."</i></p> <p><i>"... in order to provide better care for my patients in a setting that was different from my UK training."</i></p>
Employment prospects	<p><i>"An undergraduate degree is no longer sufficient when considering further career prospects. Minimum requirements for posts now are including post graduate qualifications..."</i></p> <p><i>"It is a pre-requisite for working for at sea."</i></p> <p><i>"The DipPEC puts one ahead CV wise when applying for MO/reg posts."</i></p>
Patient safety	<p><i>"To make myself more qualified to be able to provide good care in the emergency center for my patients."</i></p> <p><i>"It is absolutely essential for any doctor working in an Emergency Center to know how to look after our patients when they need us most."</i></p>

Further qualification	<p><i>"To obtain further qualification, and having dippec will always be beneficial to my practice and my medical career."</i></p> <p><i>"I am a Family Physician who works in an Emergency Medicine environment. The DipPEC was a way of obtaining a formal qualification related to Emergency Medicine."</i></p>
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Perceived benefits and Recommendations

Since obtaining the DipPEC, 89% confirmed an improvement in the patient care they provided, as well as an increase in their knowledge and confidence. Career progression was noted by 62% of the DipPEC graduates, with 20% stating a financial benefit. A larger number of graduates (36%) noted that the DipPEC had increased their ability to work abroad, when compared to the number of graduates that selected this as a primary reason to sit the examination in the first place (19%).

Recommendations for improving the diploma were fairly diverse and included: access to more teaching material in general and particularly for those practicing rurally (e.g. online material; mock exams) as well as additional recommended texts or websites; increasing the level of required short courses to enable one to sit the examination as opposed to the current requirement of basic life support alone; extending the requirement of 2 additional supervised months post internship (e.g. to 6 months); making the syllabus less broad; and making the overall examination more challenging.

DISCUSSION

The DipPEC has increased in popularity since its inception in 1986⁵. Our study indicates a steady and significant increase in the number of graduates from 2012-2017, and this has been sustained since our study's implementation with a record number achieved in 2018 of 138 graduates.⁶

The domestic interest in this field, and the continued growth of this discipline in SA, corresponds to many other countries who too have recognised the pivotal role EM plays and who continue to develop their own capacities to respond to acute illness and injury.^{2,8}

South Africa's tremendous disease burden augmented by the high levels of unemployment; the inequalities between public and private sector resource allocation when compared to patient demand; and the exposure to the spectrum of medical, trauma-related and paediatric emergencies compounded by the high prevalence of the synergistic diseases of HIV and tuberculosis; make the need for effective emergency medical care in all health care sectors paramount.^{2,5}

The DipPEC is a qualification that is viewed as highly beneficial in this regard, and unsurprisingly comes highly recommended by past graduates practising medicine at various levels, in various locations and even in different disciplines.

However, it is clear that many health professionals are dissatisfied with their undergraduate and junior doctor EM training. It appears

that the EM knowledge deficit is the main driver for individuals wishing to obtain the DipPEC.

This improvement in skills, knowledge and confidence echoes the primary aim of the DipPEC as promoted by the CMSA, but it stands to reason that preparation for, as well as the obtaining the qualification itself, should augment basic foundations formed as students and junior doctors – as opposed to forming the foundation itself. This would suggest that EM training at a junior doctor and undergraduate level is critical for South African Health care providers.

This study reviewed 293 DipPEC graduates, and we feel that this is representative of the general DipPEC graduate population.

A significant number of participants elected to pursue future careers in EM both domestically and abroad – the DipPEC appears highly valued in this regard.

Of respondents, 92% were working in South Africa. Regarding employment abroad however, many graduates noted the DipPEC as a distinct advantage in obtaining work onboard cruise ships. It could be postulated that since obtaining the DipPEC, graduates have considered immigration more closely. Moreover, there was an increased number of doctors working outside of SA since obtaining the DipPEC (8%) – primarily on cruise ships – when compared to the number of doctors at the time of writing the examination (1%). It was not asked in our study, whether the DipPEC graduates currently working outside of SA plan to return.

A recent study in 2015, noted that the percentage of physicians and other HCWs seeking migration information from professional sources, recruitment agencies and personal contacts is significant. 11 More importantly, the percentage of physicians in the same study ‘very likely’ to migrate from SA by 2020 was also high. Concerningly, when the numbers of those who responded ‘somewhat likely’ are added to this figure, it indicates more than half of all South African doctors participating in that study may have sought work abroad by that time (~208 generalists; ~324 specialists).

It is clear that South African EM continues to grow and be recognised both locally and internationally. However, these local EM doctors need to be nurtured and efforts should be made to address so-called ‘push’ or ‘pull’ factors influencing the country’s healthcare worker brain drain. While exposing oneself as a doctor to foreign medical practices and further training should not be discouraged, doctors should be encouraged to do so for a finite period of time - retention of skilled physicians in a country with high disease burdens and already fragile health care systems is crucial.

The DipPEC’s wide syllabus, including approaches to emergencies pertaining to all fields of medicine, together with the common sentiment noted that this qualification is highly recommended regardless of one’s chosen field, may well explain its increasing popularity as a postgraduate degree.

Suggestions by the study participants in terms of adjustments to eligibility criteria, availability of additional study resources and guidance; and components of the examination itself will be forwarded to the CMSA for consideration.

ETHICAL AND LEGAL CONSIDERATIONS

Permission was granted by the CMSA and ethical approval obtained from the Stellenbosch University Health Research Ethics Committee. Anonymity was maintained throughout the study process and due process was followed with regards to consent (see Appendix).

LIMITATIONS

The contact emails for past graduates who failed to respond may have changed since they obtained the qualification. Furthermore, an element of selection bias may have existed with those graduates that did participate as they may value the College of Emergency Medicine of South Africa more than those who failed to do so.

CONCLUSION

The unique challenges faced in the SA healthcare system requires competent, knowledgeable health practitioners to deliver proficient, evidence-based emergency care. Participants expressed concern regarding the EM knowledge and confidence delivered by their undergraduate and junior doctor training. The DipPEC examination is sat by mostly junior health professionals primarily to improve their own EM knowledge; in order to pursue a career in EM with or without formal specialisation; and increasingly, to work abroad.

Disclosures. This article is part of DC’s MMed in Emergency Medicine dissertation submitted to Stellenbosch University. HG is the President of the College of Emergency Medicine. Approval for this study was received from the Education Committee of the CMSA.

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Injury Survey at Chris Hani Baragwanath Academic Hospital

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ABSTRACT

Introduction: Globally injuries constitute a major public health problem.

In 2007, South Africa was listed as one of the most violent countries in the world, with more than 30 000 trauma-related deaths recorded annually.

Objective: Analysis of 5 371 trauma patients seen over a three month period at Chris Hani Baragwanath Academic Hospital's trauma unit was conducted. Objectives of the survey were to: Describe the patient's socio-demographic profile; Assess the frequency, distribution and types of injuries sustained; Determine the severity of injuries; Determine patient outcomes after initial treatment; and Determine factors related to traumatic injuries.

Methods: A cross-sectional study. Patients were admitted assessed and records were reviewed.

Results: A male to female ratio of 2:1 was recorded. Only 22.69% of the patients reported been employed. The median age was 28 years (interquartile range 14-40 years). The predominant mechanism of injury was due to falls (32.37%), followed by assault (27.44%). Transport-related injuries accounted 22.52%, while burn injuries accounted for 8.01%. Males were more likely to suffer any form of injury compared to females ($p < 0.05$). Assault injuries were 4.23 times more likely to result in head and neck injuries compared to any other mechanism of injury (OR:4.23, CI 3.52-5.08, $p < 0.00$). Upon initial admission to the unit, 43.04% of patients were discharged home after initial treatment, while 41.54% were transferred to the orthopedic unit.

Conclusion: Sex, employment status, age and area of residence influenced the pattern of traumatic injuries. Falls injuries and assault were the predominant mechanisms of injury. Males were more likely to suffer from any form of injury than females. Assault injuries were more than four times more likely to result in head and neck injuries than any other mechanism of injury. Therefore, ongoing surveillance and education campaigns are recommended.

Introduction: Injuries constitute a major public health problem and are a leading cause of years of potential life loss in both developed and developing countries (1). According to the World Health Organization (WHO), individuals die every five seconds due to injuries (2). Daily the lives of more than 154 000 people are lost as a result of injuries. Traumatic injuries may be intentional such as those resulting from blunt, penetrating objects used in interpersonal conflicts or even acts of self-harm. Alternatively, they may be unintentional, such as those sustained in motor vehicle accidents (2). Among the causes of injury are acts of violence (either against others or oneself), road traffic accidents, burns, drowning, falls and poisonings. More than 5 million people of all ages and economic groups die every year from unintentional injuries and violence (3). Injury is a disease; it has a host (the patient) and a vector of transmission (e.g. motor vehicle, firearm etc.), and the environment where it occurs (3). In 2007, South Africa (SA) was listed as one of the most violent countries in the world. The homicide rate was nine times more than the global rate in males aged 15-29. The trauma burden in SA is significant as the country experiences over 30 000 trauma related deaths annually (4). This figure is almost two-thirds of the 46 000 annual trauma fatalities recorded for the whole of Europe (5). Surveillance refers to 'on-going systematic collection analysis interpretation and dissemination' according to the World Health Organization (WHO), whilst survey is defined as a once-off event (2). Surveillance systems are monitoring tools that provide policy makers and public health practitioners with the necessary information for injury control. Internationally, ongoing established electronic injury surveillance systems include the National Electronic Injury Surveillance System (NEISS) and the Denmark Trauma Registry (DTR) (6,7). Surveillance is held as a key element in developing effective injury surveillance programs (8). Conducting such research in emergency rooms provides better estimates of the magnitude of the injury problem than mortality data alone. Furthermore, surveillance provides early warning of new hazards useful for program evaluation (8). The first 60 minutes after the occurrence of a major multisystem trauma, commonly known as the "Golden Hour", are critical (2). Many changes regarding training and Advanced Trauma and Life Support (ATLS) have improved care and outcomes for injured patients (9). Most traumatic injuries are referred to trauma units or hospitals where resuscitation and other forms of surgical and non-surgical emergency treatment are provided (9).

More severe and multiple traumatic injuries should be immediately transported to regional level one trauma centers as they provide

the required comprehensive multi-disciplinary care with optimal resources and capabilities (10).

Therefore, the aim of the study was to determine the profile and nature of injuries sustained by patients attending the trauma unit at Chris Hani Baragwanath Academic Hospital (CHBAH), over a three-month period from 1st August till 31st October 2017.

Methods: A cross-sectional study was performed where patients were admitted, assessed and records were reviewed. CHBAH is the largest hospital in Africa as well as a tertiary-level academic institution. The catchment population of the hospital is around 3 million people. It has more than 3200 beds and 6760 staff. Its facilities are housed in 429 buildings. Approximately 70% of all admissions are emergencies. Accident, emergency and ambulance are the busiest services, counting more than 350 patients daily (11). The hospital serves not only townships in the South of Johannesburg and the nearest districts but also serves as a referral for a large part of the country, including surrounding African states. Furthermore, although the majority of patients seen at the hospital are not on any form of health insurance, a minority whose health insurance is unable to cover specialized costs are referred to CHBAH.

Process of admission to CHBAH trauma unit: Before patients are admitted to the trauma unit at CHBAH, they have to be triaged. The South African Triage Score system is used at CHBAH. Patient prioritization is of utmost importance so that only patients with serious and life-threatening injuries are attended to. Patients presenting to the trauma unit at CHBAH after referral by their local clinic count as Priority 1 (P1) or Priority 2 (P2) category patients. Community health centers and local primary health care facilities should be well equipped to manage less seriously injured, Priority 3 (P3) category patients.

Quantifying injury severity is integral to the epidemiology of trauma and serves as a critical guide to appropriate resource allocation in trauma care (4). The survival of injured patients can be further improved by means of the objective calculation of patients' injury severity (12). The Injury Severity Score (ISS) is the most used measure world-wide in trauma patients. It is a simple numeric method summarizing multiple injuries by means of anatomical categorization (28). Currently, it remains the gold standard of injury severity scoring (13). The scoring of ISS implies the following: 1-15 is minor injury; 16-24 is a serious injury; 25-40 is a severe injury and 41-75 signifies a critical injury. The Trauma Revised Injury Surveillance Score (TRISS) is used to assess the severity of injuries as it gives a physiological and anatomical index of injury severity based on the Injury Severity Score (ISS), the revised trauma score (RTS), patient age and nature of injury i.e. blunt or penetrating. Combining these four parameters, the TRISS method is useful in quantifying probability of survival and evaluating the outcomes of trauma care (14).

Study sample and data collection: The total number of patient records accessed for the study was n=5371. The data collection process occurred over a three-month period. During weekdays, all records of patients seen were included in the sample. Over weekends and public holidays, due to the large number of patients attending, random patient reference numbers were selected. Using computer randomly generated numbers. The Random Integer Generator was

used to sample the patients. The randomly selected numbers were then recorded and only those entries were added to the study sample. Assuming a daily attendance of 130 patients over the weekend, 60% incidence of traumatic injuries in the population with power of 80% and 5% of precision, 47 sample size for records were calculated. Thus, a minimum of 50 computer-generated numbers was selected over each weekend and each public holiday. A data capture sheet was created specifically for the study and used to collect socio-demographic data such as age, sex, residence, and employment status, and injury-related variables like injury diagnosis, type of injury, location of injury and cause of injury. Patient outcome was also recorded.

Data analysis: All information from the data capture sheets was entered into Microsoft Excel and later exported to Stata version 13 for statistical analysis. Data was analyzed for measures of central tendencies such as means, median and standard deviation where necessary. Association between independent exposure variables such as sex, and dependent outcome variables such as mechanism of injury, was calculated using chi-squared tests, and the level of statistical significance was set at 5%. Results for odds ratios were also calculated using logistic regression.

To determine the injury severity score/index (ISS), a random sample of n=116 triaged patients was selected. Further analysis using the TRISS calculator was later done with these patients.

Ethical considerations: Ethics approval to conduct this study was obtained from the WITS Human Research Ethics committee (HREC) prior to commencement and the clearance certificate number M170506 was issued. Additional authorization to conduct research in the trauma unit as part of CHBAH was obtained from the head of the trauma unit, the acting CEO at the time as well as from the Medical Advisory Committee of CHBAH.

Results: A total of 5371 patients were admitted to the trauma unit between July and October 2017. Male to female ratio of 2:1 was recorded. Majority of patients admitted to the trauma unit 3 168 (67.39%) were from the Soweto residential area. Stretford Clinic in the Johannesburg South area accounted for 1 295 (27.55%) admissions. Of the total patients, only 22.69% reported that they were employed. The median age was 28 years (interquartile range 14-40 years). Approximately quarter (24.15%) of the patients seen were in the 25-34 age group, followed by the 6-18 age group (see Figure 1). The anatomical distribution of injury sites (see Table1), revealed upper limbs 41.06% (n=1 652) to be predominantly injured, followed by the lower limbs 29.38% (n=1 182) and then head and neck injuries 19.54% (n=786). Generalized soft tissue injury accounted for fewer than 3% (n=114). Patients generally report this type of injury when they are in shock following the trauma traumatic incident, they had experienced. The predominant mechanism of injury was due to falls 32.37%, followed by assault 27.44%. Transport-related injuries (combined MVA and PVA) accounted for 22.52% of injuries; and burns at 8.01% (see Figure2). Assessment of the frequency of assault injury among all participants revealed that 62.26% of traumatic assault injuries occurred in patients who were unemployed and 27.03% of the participants who were employed (see Table2).

Figure 1: Bar graph representing age categories and their corresponding percentages

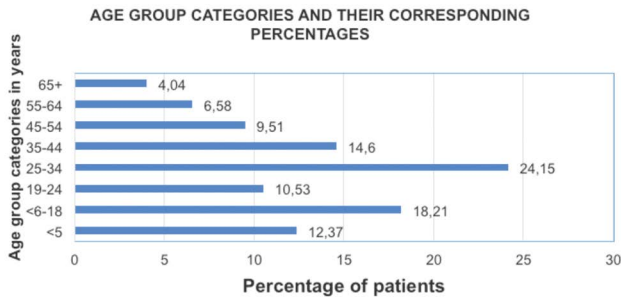
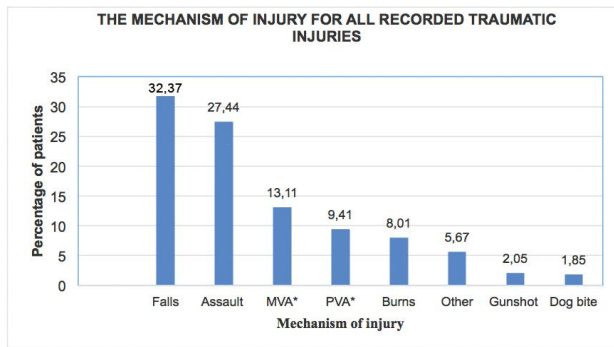


Table 1: Anatomical distribution of injury sites

INJURY TYPE	FREQUENCY	PERCENTAGE (%)
Upper limb	1 652	41.06
Lower limb	1 182	29.38
Head and neck	786	19.54
Thorax	227	5.64
Abdomen	62	2.83
Generalised soft tissue injury	114	2.83
Total	4 023	100.00

Figure 2: Bar graph depicting the mechanism of injury for all recorded traumatic injuries.



*MVA-Motor Vehicle Accident; * PVA-Pedestrian Vehicle Accidents

Table2: The frequency of the traumatic assault injuries sustained amongst all participants

EMPLOYMENT OR SCHOLAR STATUS	FREQUENCY	PERCENTAGE (%)
Unemployed	698	62.26
Employed	303	27.03
Scholar	103	9.19
Pre scholar	17	1.52
Total	1121	100

Using chi2 association tests, a significant difference in all forms of injuries sustained between male and female patients ($p < 0.00$) was noted. Injury severity calculations showed that the majority (58%) of patients from the sample sustained severe injuries with ISS between 25-40, and only (13%) were scored as critical. None of the patients in the study sample presented with a minor injury severity score of 0-16. (Figure 3). The survival probability results between blunt and penetrating trauma using TRISS indicated that nearly all patients who sustained blunt trauma had a high survival rate score of 80-99%, accounting for $n=71$ (97.26%), compared to $n=39$ (90.70 %) of patients who sustained penetrating traumatic injuries. Regardless of the type of trauma, a survival probability was good at the range of 80-99% score (see Table3).

Figure 3: Pie chart depicting distribution of the Injury Severity score amongst traumatic injuries

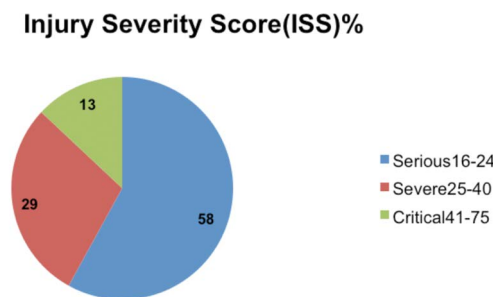


Table 3: The Trauma Revised Injury Severity Score (TRISS)

	BLUNT TRAUMA (n=73)		PENETRATING TRAUMA (n=43)	
	FREQUENCY	PERCENTAGE (%)	FREQUENCY	PERCENTAGE (%)
0-19	0	0	0	0
20-39	0	0	1	2.32
40-59	1	1.37	1	2.32
60-79	1	1.37	2	4.65
80-99	71	97.26	39	90.70
Total	73	100	43	100

Upon initial admission to the trauma unit, 43.04% of patients were discharged home after initial treatment, while 41.54% were transferred to the orthopedic unit (see Table4). Using logistic regression, calculations showed assault injuries were 4.23 times more likely to result in head and neck injuries compared to any other mechanism of injury (OR:4.23, CI 3.52-5.08, $p < 0.00$).

Table 4: Destination/ Referral of patients after initial treatment at the trauma unit

DESTINATION AFTER INITIAL TREATMENT	FREQUENCY	PERCENTAGE (%)
Home	2 064	43.04
Orthopedic	1993	41.54
Ward(any)	390	8.14
Other	188	3.93
Resuscitation	161	3.36
Total	4 795	100

Discussion: The median age of the participants was 28 years (Interquartile range 14-40 years). The results are similar to other South African cohorts that showed the young and active of our society to be most commonly injured (14,15,16,17,18,19).

The current study indicated a 2:1 male to female ratio of injuries. Comparing this ratio to the other South African studies of this nature, it indicates more females are involved in trauma than previously reported. Reasons for change in gender distribution of injuries ratios may be as a result of urbanization, resulting in immigration of females from rural to urban areas (20,21). Furthermore, recent SA crime statistics show that increase in interpersonal violence where females are the victims (22). Male behaviors is more aggressive in nature thus, further exposing them to injury (23).

Patients in the sample who were unemployed and presented with assault related injuries accounted for almost two thirds (62.26%) of all assault admissions. This is similar to the study in Mthatha that found more than half of their injured patients were also unemployed. Social dynamics supporting violence include unemployment (24). However, studies in Tehran (13) and Tanzania (25) showed contrary results regarding occupation status. Both studies showed that employed patients were more likely to sustain injuries especially at work.

About one in every 3 patients are referred to Stretford Community Health Centre (CHC) which is about 45 minutes away from CHBAH. Thus, upgrading Stretford CHC to a level 1 trauma center will assist patients to be attended to in the "Golden Hour".

TRISS results of the current study are similar to other studies in South Africa and internationally. Collectively, the majority of patients triaged had a greater than 50% survival probability (14, 17, 26). In contrast another study done in India resulted in a larger unexpected death range, despite their calculated survival probability. The above-mentioned difference was attributed to a lack of resources in their trauma centre (27). Regardless of the slight differences reported, in both developing and developed countries, the TRISS methodology has proven to be an acceptable method for evaluating the difference between predicted and observed mortality (26).

The study showed 48.03% of patients were discharged home on the day that they presented with their relevant trauma related injury. This figure is comparable to the 61.2% that were discharged to home in

the study done at Johannesburg General Hospital (14). This similarity could be attributed to the fact that both CMJAH and CHBAH both are tertiary learning institutes and have very specialized consultants at their disposal, who also train doctors internationally on traumatology.

Upon analyzing upper and lower limb injuries, results reveal falls as statistically significant (p value <0.05). The odds of sustaining an upper or lower limb injury due to falling are twice as great (OR: 1.91, CI 1.70-2.28, $p<0.00$) and (OR:2.10, CI 1.79-2.46, $p<0.00$) respectively. The current study revealed that 70.44% of injuries involved limbs/extremities. The results might explain the high number of falls related injuries in the study. The next anatomical area injured was the head and neck region with 19.54% of injuries. This finding was in accordance with other national and international studies of this nature (14,28,29). Assault also is shown to be statistically significant to upper and lower limb injury; however, the odds are less than 1. On the other hand, the odds of sustaining a head and neck injury after being assaulted are four times higher than falling resulting in a head and neck injury (OR: 4.23, CI 3.52-5.08, $p <0.00$).

Conclusion: Sex, employment status, age and area of residence influence the pattern of traumatic injuries. Falls injuries followed by assault were the predominant mechanisms of injury affecting the limbs followed with the head and neck injuries respectively. Males were more likely to suffer from any form of injury than females. Assault injuries were four times greater to result in head and neck injuries than any other mechanism of injury.

Recommendations: The study supports and recommends going surveillance and education campaigns.

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Please enquire about price				
8. PAPER-KNIVES				
Silver plated, with gold-plated crest - please enquire about price				
9. WALL PLAQUE				
Crest in colour, on imbuia	R	782.61	117.39	900.00
10. PURSE				
In leather, with wildlife material inlay	R	313.04	46.96	360.00
11. HISTORY OF THE CMSA				
Written by Dr Ian Huskisson	R	139.13	20.87	160.00
12. DIAMOND JUBILEE INSIGNIA (depicting the dates 1955-2015)				
12.1. Maroon tie	R	156.52	23.48	180.00
12.2. Maroon/Navy stripe tie	R	156.52	23.48	180.00
12.3. Pen Set	R	139.13	20.87	160.00
12.4. Maroon ladies' scarf in soft fabric	R	260.87	39.13	300.00
13. REPLACEMENT CERTIFICATE				
	R	263.16	36.84	300.00
14. VERIFICATION OF CREDENTIALS				
	R	175.44	24.56	200.00



